

SCHOOL BOARDS AND GOVERNANCE BOARDS RECEIVING AND IMPLEMENTING EQUITY COUNCIL ADVISEMENTS

HOW DOES THE SCHOOL BOARD OR GOVERNANCE BOARD BUILD TRUST WITH THE EQUITY COUNCIL TO EFFECTIVELY RECEIVE AND IMPLEMENT AN ADVISEMENT PACKAGE?

1. **Get to know your Equity Council:** which underserved student populations/families does each member represent?
2. **Make your Equity Council an active part of the solution to district/charter school challenges:** how can the Equity Council inform new and innovative policy and budget improvements?
3. **Ensure there is honesty and transparency between you and your Equity Council:** pull back the curtain on how the school board or governance board makes policy and budget decisions. Be honest about challenges, blind spots, and processes.
4. **Encourage shared values and leveraged strengths:** hold student, family, and community identity, culture, and language at the center.
5. **Ask the right questions of the right Equity Council members:** Which Equity Council members have expertise you can learn from? How can the Equity Council learn from you?

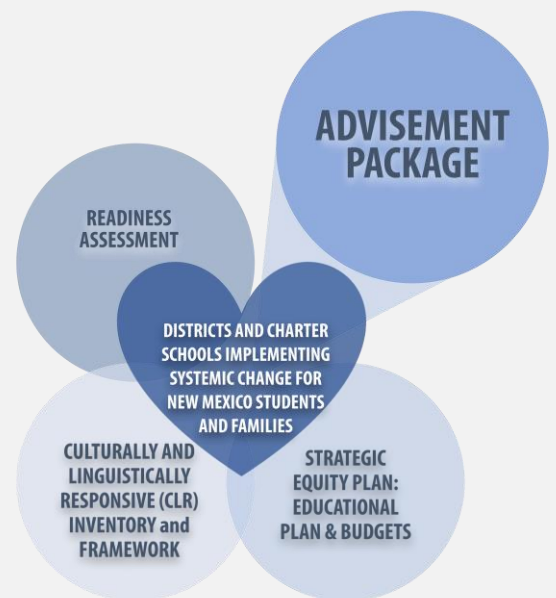
WHAT PROCESS DO EQUITY COUNCILS USE IN THE DESIGN AND DELIVERY OF AN ADVISEMENT PACKAGE?

- ✓ Research and review relevant local-level information, including lived experiences, to design an impactful advisement for change.
- ✓ Build relationships with community while engaging in the advisement process.
- ✓ Provide room for all voices to give input in the design process.
- ✓ Deliver the advisements to the intended person/group.
- ✓ Follow-up on the status of the requests in the advisement package.



INVITE YOUR EQUITY COUNCIL TO SHARE ABOUT THE ADVISEMENT PACKAGE NOW.

<https://webnew.ped.state.nm.us/bureaus/yazzie-martinez-updates/advisement-process/>



RECEIVING AN ADVISEMENT:

Receiving advisements from your Equity Council may be a new practice. School boards and governance boards may be faced with creating a culture of

- open-mindedness to one's own biases and how they inform our work,
- acceptance of innovative ideas or information being shared in new and unique ways,
- willingness to release traditional ways of doing things, and
- acceptance that the identities, cultures, and languages of students, families, and community are resources and strengths.

Once your Equity Council shares their advisements with you, they may request a status update on the advisement package. Some possible questions they may ask are: Has the advisement been implemented? What have been the challenges? How can the Equity Council support? What could we do differently next year?

