

Head Administrator or Charter Representative Change Amendment Form

The Charter Contract was entered into by and between the New Mexico Public Education Commission and [La Tierra Montessori School of the Arts and Sciences], hereafter "the School", effective [1] of [Month JUL], [2022]. The School was approved for a [5 YEAR] Charter Contract.

The School requests consideration from the Public Education Commission (PEC) to change the terms of its Contract as follows:

CHANGE OF: ☒ HEAD ADMINISTRATOR ☐ CHARTER REPRESENTATIVE ☐ BOTH

Charter Contract currently states:

ORIGINAL INDIVIDUAL ON FILE:
Mrs. Angela Feathers

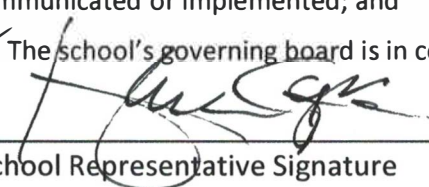
The School requests the Public Education Commission approve the following changes to the charter contract
EFFECTIVE DATE OF CHANGE: July 19, 2022

NEW INDIVIDUAL ON FILE AND CONTACT INFORMATION:
Mr. Clifford Thompson, Jr. clifford.thompson@montessorilatierra.org
505-870-3453

Submit this form and all supporting documents to charter.schools@state.nm.us

The School's Head Administrator or Charter Representative Change Amendment is hereby submitted by [Isaac Casados] on [7/19/2022], and affirms the school meets the following eligibility criteria:

- ☐ Amendment must be submitted to the PEC within 30 days of the change being communicated or implemented; and
- ☒ The school's governing board is in compliance with all reporting requirements.


Charter School Representative Signature

7/19/2022
Date

The School's Head Administrator or Charter Representative Change Amendment was:

☐ Approved ☐ Denied

Chair, Public Education Commission

Date

CERTIFICATE OF GOVERNING BODY VOTE

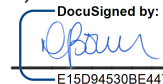
This document certifies that on July 22, 2022 at 5:30
p.m., a meeting of the Governing Body of
La Tierra Montessori, a New Mexico public charter school,
was held at Virtually online, via zoom meeting.
The meeting and all votes were conducted in compliance with the New Mexico
Open Meetings Act.

A quorum of the Governing Body's members being present and voting, it was
voted 4 in favor and 0 opposed to
the approval and installation of Mr. Clifford
as the head learner of La Tierra Montessori School of the Arts and Sciences

The members voting in favor were:
Isaac Dakota Casados, Brenda Atencio, Delisha Gordon Brown, Charlie Riddick

The members voting in opposition were:
N/A

I, the undersigned, certify that this is a true copy.

DocuSigned by:

E15D94530BE4476...

Delisha Gordon Brown

Secretary

STATE OF NEW MEXICO



In Recognition of
The Fulfillment of the Requirements for
School Personnel Licensure
this

LEVEL THREE-B PRE K-12 ADMINISTRATIVE
is issued to

CLIFFORD TOMPSON

Effective from July 01, 2022 to June 30, 2027
Licensure Number: 210143

Kurt G. Stewart
Secretary of Education

CONTRACT OF EMPLOYMENT – HEAD OF SCHOOL/ADMINISTRATOR

La Tierra Montessori School of the Arts and Sciences, a New Mexico public charter school ("School"), by and through its Governing Council ("Council") and Clifford W. Thompson Jr. herein called "Administrator," agree:

1. The Administrator shall be employed by the Council for the period July 19, 2022 and ending June 30, 2023
2. The Administrator shall, during the term of his employment, faithfully perform the duties pertaining to his position as described in the School's Charter, administer the duties assigned by the School's Governing Council ("Council") and as described in the Job Description attached hereto and incorporated herein as a material term of his Contract, and abide by the rules and regulations of the New Mexico Public Education Department ("Department") and the Council.
3. The Administrator agrees to perform the duties of the Administrator of the School. This contract and the parties hereto are and shall continue to be subject to applicable laws of the State of New Mexico and the rules and regulations of the Department and council as they may exist. This contract may be canceled by the School for cause, including unsatisfactory work performance, incompetence, insubordination, physical or mental inability to perform the required duties or for any other good and just cause, provided, that any such cancellation may be effected only in accordance with the New Mexico statutes and any applicable rules and regulations of the Department and Council.
4. This contract may also be canceled or modified by the Council for cause not personal to the Administrator when a reduction in personnel or a furlough is required as a result of decreased enrollment or a decrease or revision of educational programs or insufficient legislative appropriation or authorization being made by the state and/or federal government for the performance of this contract, in

La Tierra Montessori School of the Arts and Sciences

P.O. Box 1399 Espanola, NM 87532

ltmas@montessorilatierra.org

accordance with the New Mexico in accordance with the New Mexico statutes and any applicable rules and regulations of the Department and Council, provided there is no other position for which the Administrator is qualified, consistent with the academic necessities of the School.

5. The Administrator shall give the School (30) calendar day's written notice of intent to resign. Failure to give such (30) calendar day notice shall entitle the Council, in its discretion, to file a written complaint with the Secretary of the Department requesting suspension or revocation of the Administrator's license. The Administrator shall furnish the Council with the following: (a) a valid license for the position to be held; (b) appropriate endorsement(s) for the position to be held; (c) an official transcript showing the education record and training of the Administrator, (d) such health certificates as may be required by law; and (e) a current background check; and (f) any other documents as may be required by law. The Administrator must provide written proof that she has a NMPED license on or before the 90th day from the date she begins employment, or proof that she has submitted an application for an administrator's license.

6. Failure to furnish any of the foregoing items at the required time may result in cancellation of this contract in accordance with the New Mexico statutes and any applicable rules and regulations of the Department and Council.

7. The Administrator shall be entitled to (12) working days prorated per year as Wellness Leave accruable to a maximum of (30) days per year; and (10) working days prorated per year as Annual Leave which cannot carry over into the next fiscal year; both with pay. Upon cancellation of this contract, no payment shall be made for days of unused Leave. Subject to the provisions of the applicable approved budget, the Administrator shall, during the term hereof, receive a salary based on a rate of \$96,300 per year prorated according to the Interim Administrator's first day of work under this contract, with benefits payable according to the pay schedule, less required or authorized deductions. The contract salary for the

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school year 2022-2023 is based upon a total of 233 working days and a 1.0 FTE, subject to the approved budget. The first installment shall be due and payable according to the pay schedule.

8. The administrator will review and validate any and all contracts agreed to by the former administrator.

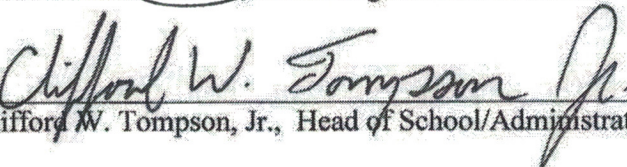
9. In the event that the administrator is employed on a two (2) year contract, this paragraph may be amended in the second year to reflect any appropriate salary adjustment factors. The Governing Council may, but shall not be required to, increase prospectively, but not retroactively, the salary for any school year governed by the terms of this contract if revenues are available to the School for that school year. Any increase is subject to budgetary approval by the Department. Notwithstanding the above, the Council shall further have the authority, for any school year governed by the terms of this contract and for which a salary increase is mandated if the school meets conditions as specified by the legislature of New Mexico, to implement salary adjustments during the school year in accordance with a salary schedule adopted by the School's Governing Council ("Council") in accordance with the legislative guidelines for that year. Any adjustment is subject to budgetary approval by the department. Additionally, the board shall have authority to implement any salary increases or other adjustments to benefits and compensation provided by the legislature of New Mexico.

10. All the terms and conditions of this contract are expressly contingent upon the continuation/non-revocation of the School's charter for the school year indicated herein.

LA TIERRA MONTESSORI SCHOOL OF THE ARTS AND SCIENCES, a New Mexico Public Charter School

By: 
Isaac Dakota Casados, Governing Council President

Date: 7/18/2022

By: 
Clifford W. Tompson, Jr., Head of School/Administrator

Date: 7.18.2022