Indian Education Updates

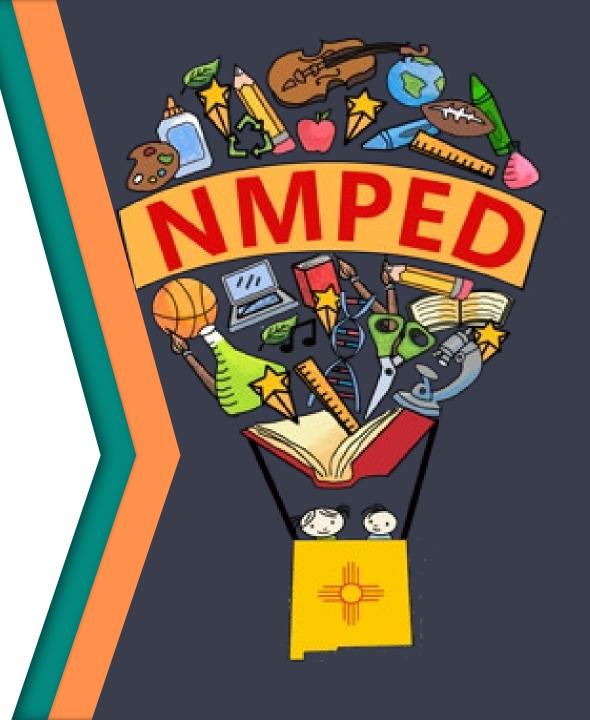
Prepared for the Legislative Education Study Committee

Senator Bill Soules, *Chair* Representative Andrés Romero, *Vice-Chair*

September 8, 2022

Rebecca Reyes, Assistant Secretary of Indian Education (Interim)

Investing for tomorrow, delivering today.



Presentation Overview

Funding	1. Overview of Indian Education Act (IEA) Funding
&	2. Alignment of the Indian Education Act
Programs	3. FY23 Programs and Outcomes
0	4. Accomplishments and moving forward
Key Points	All Grants within the IEA are aligned to meet the requirements within the Act. Together we can and will "Move the Needle"
	Preserving, Maintaining and Revitalizing Native American Language is a priority
	Our schools, tribes, pueblos, and nations need all the support we can provide

New Mexico Public Education Department-**Indian Education Division**





Dr. Kurt **Steinhaus**

Secretary of Education

Rebecca Reyes Interim Assistant Secretary Indian Education & **Deputy Director**

Cassaundra Garcia **Business Operations** Specialist



Specialist

Elena Aguilar Tribal Consultation Specialist



Elizabeth Bahe Native Language **Specialist**



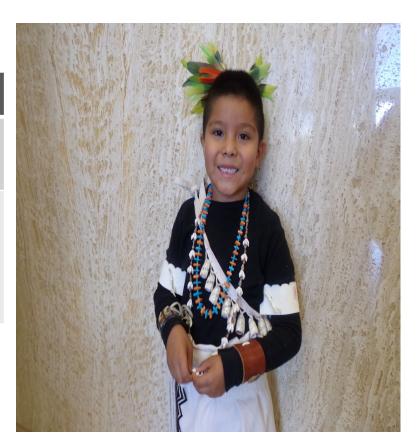


Gloria Hale School Design **Specialist**

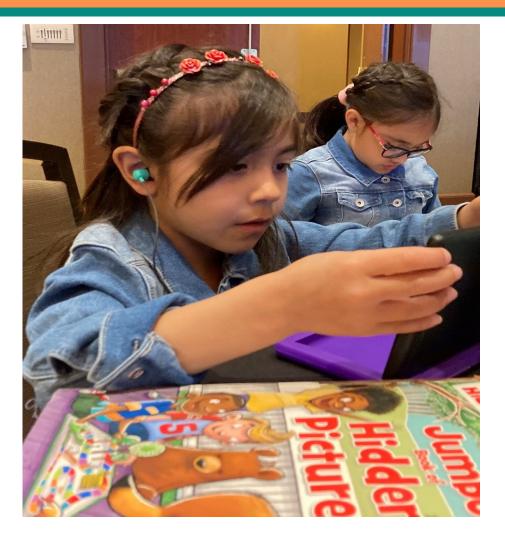
Judith Harmon Data Analyst **Specialist**

Indian Education Funding

Funding	FY19	FY22	FY21	FY22
Indian Education Act	\$6 million	\$5.2 million	\$5.25 million	\$14.988 million
Indigenous, multilingual, and special education	\$1 million (IEI)	\$5.5 million (IED-received \$1 million)	\$5,067.8 million (IED-received \$1.5 million)	\$5.1 million (IED-receives \$1 million)



Indian Education Funding



Funding	FY21	FY22
Educ. Blueprints	\$4.5	million
Native Amer. Lang Programs	\$1.6	million
Tribal Libraries-CLR Programs	\$4.5	million
Tribal and Rural Community Based Ex. Learning		\$13,310 million
Salary parity-Native American Language & Culture Staff (NALC)		\$1.25 million
Tribal Libraries-Capital	\$10 million (special session)	\$2 million

HB2- Indian Education Act Fund:

Appropriation: \$14,988.6

The general fund appropriation to the Indian education fund includes fourteen million nine hundred eighty-eight thousand six hundred dollars (\$14,988,600) to meet requirements of the Indian Education Act.

The secretary of public education, in collaboration with the assistant secretary for Indian education, shall develop a methodology to allocate the fourteen million nine hundred eighty-eight thousand six hundred dollar (\$14,988,600) general fund appropriation to tribal education departments, tribal libraries, Native American language programs, school districts and charter schools based on operational needs and student enrollment.

Indian Education Act Grants- Tribe/Pueblo/Nation-\$1,970,917 & District/Charters- \$2,803,845

IEA Grant is issued for the purpose of improving academic and cultural achievement opportunities in alignment with the requirements of the Indian Education Act.

This grant is focused on the IEA, NMPED's strategic plan, and the IEA Systemic Framework Elements that shall include:

- Programs, services, culturally relevant activities and professional development that need to be provided to improve Indian education in the State.
- Academic and other programs may include within the context of the Indian education division's development or selection of culturally relevant curricula and instructional materials as provided in Subsection E of Section <u>22-23A-5</u> NMSA 1978

Priority 1 College, Career and Life Readiness (Profiles and Pathways) Tribe-8 Ditricts-24 Priority 2 Whole Child and Culturally Responsive Education Tribe-2 District-11

Priority 3 Culture and Identity Development Tribe-11 District-21 Priority 4 Programs: Asset-Based Supports and Opportunities District-5

Goals for the Indian Education Act Grant Funding

Increase student learning and development Whole child and culturally responsive

Programs reflect cultural and linguistic heritage Centered on student strengths/needs

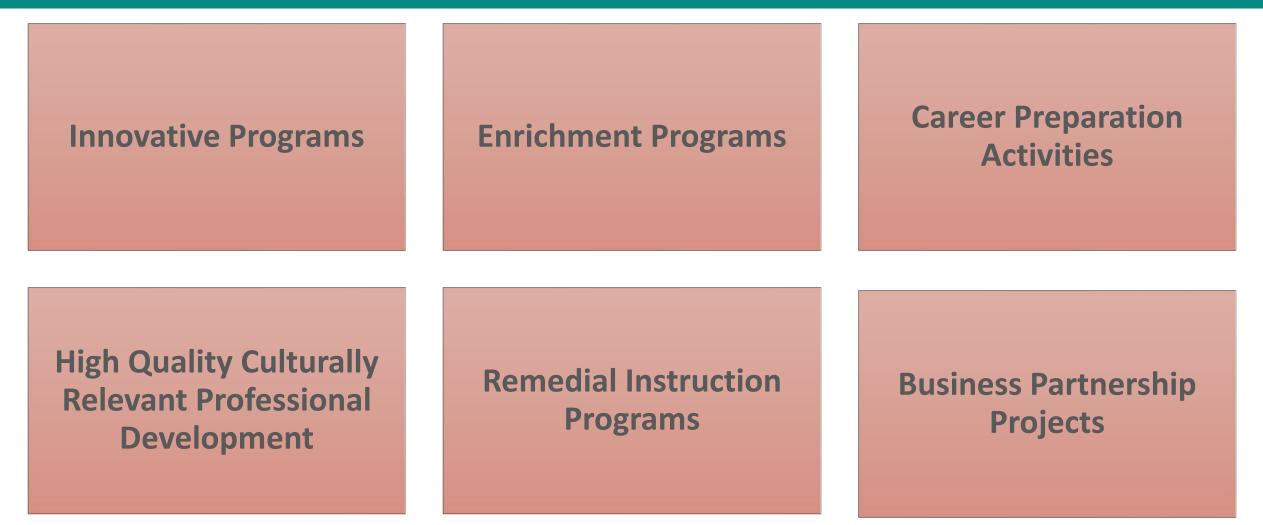
Improve academic and

cultural achievement

opportunities

Equitable access to asset-based support and learning opportunities

Indian Education Act-Systemic Framework Elements



Indian Education Act-Systemic Framework Elements

Post-Secondary	Bilingual and Bicultural	American Indian
Programs	Programs and Projects	Language Programs
	Promote the	

American Indian Language Restoration Programs Promote the incorporation of landbased learning, student identity development, and holistic wellness

Prevention of violence, suicide, and substance abuse

Indian Education Act-Systemic Framework Elements

Comprehensive guidance and counseling services Programs to assist students to enter, remain/or renter high school and increase the graduation rate

Family literacy services

Special health-nutrition-related services

Early interventions to help struggling students

Indian Education Act Grants-FY23

<u>COMMUNITY-BASED</u> <u>IMMERSION</u> <u>SCHOOL PREK-12</u> \$954,754

Goals:

- Establish or expand an immersion school to serve Native American students
- Can include creating school design plans and outcomes, best practices of immersion methodology, and culturally responsive and sustaining education

NATIVE AMERICAN LANGUAGE PROGRAMS \$197,494

Goal:

 To establish, expand or strengthen an existing Native American Language program INDIGENOUS LANGUAGE FELLOWS \$2,371,522.01 Goal:

Establish or support an existing Mentor Apprentice Indigenous Language program that increases the number of fluent speakers within a specific community

INCREASED ACCESS TO HIGH QUALITY CURRICULUM, INSTRUCTION, AND ASSESSMENT \$150,000 Goals:

- Includes curriculum development and assessments
- Recruitment and training of teachers and program evaluation

Indian Education Act Grants-FY23

RECRUIT AND RETAIN HIGH QUALITY INDIGENOUS TEACHERS AND ADMINISTRATORS \$974,021.82

Goal:

 Increase access for Native American teachers and administrators by providing a variety of incentives. INDIGENOUS EDUCATION INITIATIVE \$1,200,000

Goals:

- Transformation through a community-led culturally and linguistically responsive curriculum
- Workforce development
- Community

engagement

IE BLUEPRINTS & GOVERNANCE STRUCTURES & NATIVE LANGUAGE \$2,150,000

Goals: (Blueprints)

- Develop a strategic plan from PreK to postsecondary
- Community-based education programs and/or Social Support Services for Native Students

Goals: (Native Language)

- Provide instruction in tribal language
- Language activities
- Assessment instruments
- Recruit, train and certify language teachers

Accomplishments

- In 2020 Trainings and Technical Assistance documents were provided to Superintendents, School District Indian Education Directors and Tribal Education Directors on how to complete a Student Needs Assessment, Systemic Framework, and Accountability Tool <u>Resources can be found here</u>
- Tribal Consultation <u>Guide</u> 2022 in collaboration with Tribal Leaders and Local Education Agencies is finalized and published on IEDs website. You can also review the Quick <u>Reference</u> Guide of 2022
- Finalized and published a technical assistance guide for how to submit a request for application (RFA), and request for reimbursement (RfR) <u>RFA Technical Assistance Guide</u>
- Workgroup including Superintendents, Tribal Leaders and Tribal Education Directors reviewed and provided feedback on a mock-up of the Open Books Integration page for district and charter school Revenue and Expenses. Also captured input on tribal consultation section.
- Open Books training and written guidance will be available in the next few weeks.

HB6 (22-8-6 Reporting)-Mock up

Open Books Integration Page

Funding Narratives & Tribal Consultation District Name is ALBUQUERQUE Fiscal Year is 2021-2022 This could be explanatory text providing more context for the revenue and expenditure data. Some formatting and images can be included. Below is an example of a bullet list: For purposes of this POC, capital projects are not included as they are currently not included in Open Books - this is in the process of changing. Additionally, the Oil/Gas and Ad Valorem categories will have their own fund numbers in 2022-2023. Federal and Local Revenue for Improving Student Outcomes Revenue Description Narrative Revenue \$31,860,066 Title I - ESEA This is a placeholder for the district's narrative around how this fund will be used to improve st... 2 Entitlement IDEA-B This is a placeholder for the district's narrative around how this fund will be used to improve st... \$25,274,854 Teacher/Principal Training & Recruiting This is a placeholder for the district's narrative around how this fund will be used to improve st... \$5,799,861 4 Family Income Index This is a placeholder for the district's narrative around how this fund will be used to improve st... \$4,039,908 Student Supp Academic Achievment Title IV \$2,342,926 This is a placeholder for the district's narrative around how this fund will be used to improve st... 6 English Language Acquisition This is a placeholder for the district's narrative around how this fund will be used to improve st... \$1,209,002 Carl D Perkins Secondary - Curren This is a placeholder for the district's narrative around how this fund will be used to improve st. \$1153520 \bullet 8 Preschool IDEA-B This is a placeholder for the district's narrative around how this fund will be used to improve st... \$503,161 Indian Education Act This is a placeholder for the district's narrative around how this fund will be used to improve st... \$269.597 10 Education of Homeless This is a placeholder for the district's narrative around how this fund will be used to improve st. \$67,832 11 Forest Reserve This is a placeholder for the district's narrative around how this fund will be used to improve st., \$n ightarrow12 Oil and Gas Taxes This is a placeholder for the district's narrative around how this fund will be used to improve st... \$0 ightarrowExpenditures for Restricted Funds Operation of Non-Instructional ... Support Services Instruction Function Rollup Name > Actual Expenditures Fund Name Actual Expenditures Narrative Actual Expenditures 1 Title I - ESEA This is a placeholder for the district's narrative around how this fund will be used to improv.. \$17,290,474 \$222 \$4,955,167 2 Entitlement IDEA-B This is a placeholder for the district's narrative around how this fund will be used to improv... \$5,357,661 \$8,902,252 3 Teacher/Principal Training & Recruiting This is a placeholder for the district's narrative around how this fund will be used to improv.. \$1,684,932 \$166,706 4 Indian Ed Formula Grant \$66,592 This is a placeholder for the district's narrative around how this fund will be used to improv. \$609,329 5 Carl D Perkins Secondary - Current This is a placeholder for the district's narrative around how this fund will be used to improv.. \$358,006 \$5.200 6 English Language Acquisition This is a placeholder for the district's narrative around how this fund will be used to improv. \$313.034 \$87,506 Student Supp Academic Achievment Title IV This is a placeholder for the district's narrative around how this fund will be used to improv. \$209.657 \$1,365,882 8 Preschool IDEA-B This is a placeholder for the district's narrative around how this fund will be used to improv... \$191,922 \$79,029 9 Family Income Index This is a placeholder for the district's narrative around how this fund will be used to improv. \$171,536 \$49,629 10 Indian Education Act This is a placeholder for the district's narrative around how this fund will be used to improv., \$41,085 \$115777 11 Native American Program This is a placeholder for the district's parrative around how this fund will be used to improv. \$58 347 12 Education of Homeless This is a placeholder for the district's narrative around how this fund will be used to improv... \$56,355 13 Johnson O'Malley This is a placeholder for the district's narrative around how this fund will be used to improv. \$78,257 \$55,801 14 Impact Aid Indian Education This is a placeholder for the district's narrative around how this fund will be used to improv... \$150 \$1,489

Review Workgroup Included:

Acoma Laguna -

• Zuni

Narrative to Tie Revenue to Student Outcomes-Mock up

Open Books Integration Page

Funding Narrative - Drilldown Fiscal Year is 2021-2022 Fund Name is Title I - ESEA District Name is ALBUQUERQUE						
Fund	d Narrative					
Revenue Description Nerrative This I - ESEA This is a placeholder for the district's narrative around how this fund will be used to improve student outcomes.						
\$31,860,066		\$22,245,8	63			
Specific Fund - Revenue		Specific Fund - Expenditures				
	s by Function and Object					
	Instruction	Operation of Non-Instructional Services	Support Services			
		Actual Expenditures	Actual Expenditures			
1 Salaries Expense 2 Educational Retirement	\$10,810,507	0	\$2,806,333			
2 Educational Nethement 3 Health and Medical Premiums	\$1,692,238 \$914,012	0	\$423,065 \$283,968			
Additional Compensation	\$823,307		\$7,422			
5 FICA Payments	\$656,770	0	\$162,842			
6 Software	\$574.843		\$9,060			
7 Other Contract Services	8434,966	0	\$97,121			
8 Other Textbooks	\$278,724	10	0			
9 General Supplies and Materials	\$260,505	0	\$20,528			
10 ERA - Retires Health	\$223,639	10	\$55,869			
11 Professional Development	\$171,386	0	\$11,170			
12 Medicare Payments	\$156,354	6	\$38,988			
13 Supply Assets (\$5,000 or less)	\$97,419	0	\$1,865			
14 Dental	\$69,983		\$22,261			
15 Workers Compensation (Self Insured)	\$68,484	0	\$13,433			
16 Life	\$15,706	6	\$6,115			
17 Vision	\$10,470	0	\$3,574			
18 Unemployment Compensation	\$10,201	10	\$1,243			
19 Disability	\$7,159	0	\$1,977			
20 Other Charges	\$6,263	15	\$36,359 \$1,271			
21 Workers Compensation Premium 22 Workers Compensation Employer's Fee	\$4,913 \$2,260	0	\$656			

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Accomplishments

- Met with all grantees at mid-year, for those who did not spend at least 50% of their award.
 - $\checkmark\,$ Where they were with funding
 - \checkmark Needing assistance with ideas for reallocation
- Held Quarterly Meetings with all Programs/Initiatives to include (will continue this for FY23):
 - At least two presentations from grant recipients to provide an overview of their program/ initiatives
 - ✓ What is working
 - \checkmark Any barriers they were hitting
 - ✓ Student successes
 - ✓ Goals/projected outcomes
 - ✓ Opened it up for questions



- Working with REC-IX, and SED on a Mentorship project for level 1 teachers Region 9 Statewide (2022) (vimeo.com)
- Worked on and will continue improving partnerships with tribes, legislators, districts, charters, alliances, advisories, coalitions, etc. by creating sustainable relationship-building practices.

Sustained Learning Opportunities through IED:

The University of New Mexico's Institute for American Indian Education and Native American Studies Department presented on five sustained learning sessions in partnership with IED.

- These sessions will continue at the request of districts:
 - 1. Sustained Learning: Cultural Competency/Cultural Sensitivity
 - 2. Sustained Learning: Effective Communication: Conflict Resolution
 - 3. Sustained Learning: Anti-racism
 - 4. Sustained Learning: History of Indigenous Peoples
 - 5. Sustained Learning: Linguistic landscape of our students?

Trainings that will be available to School Districts and Charter Schools through IED

- 1. Indian Education Act and Tribal Sovereignty
- 2. Tribal Consultation

3. Refresher training on how to complete a Student Needs Assessment, and Systemic Framework

Our work ahead

- Working with Districts and Charter Schools in collaboration with the Language and Culture Division to ensure the bilingual seal is following statute, Tribal Sovereignty along with Native Language Classes
- Work with Pueblos, Tribes and Nations to complete the following MOU/MOA:
 - Data Sharing Agreement between Tribal Leaders and Districts
 - MOU-Agreement that recognizes Tribal Sovereignty in establishing standards and criteria in determining competency for language and culture (520-NALC) along with working with the Licensure Bureau
- Working with Districts and Tribal Leaders to create their own process for meaningful Tribal Consultation
- Working with BIE to set up an MOU to share data

Recommendations to the committee

- Recurring, multi-year funding for IEA (build capacity, offer programs consistently and contracts for employees, and builds sustainability)
- Recommend legislation supporting data sharing agreements between tribes and school districts
 - An example can be found from 2021 in the state of Washington. School Districts and Tribes in consultation to <u>Develop a model policy and procedures</u> for a <u>Data Sharing Agreement with Local Tribes</u> and <u>MOA</u>

THANK YOU AND HAVE A GREAT DAY!

