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¹*Language adopted from the U.S. Department of Education*

Today's Agenda

- Welcome
- Introductions
- Presentations
 - Hobbs Municipal Schools : District Recruitment Program
- Upcoming Trainings & CoPs
- Closing

Hobbs Municipal Schools Recruiting

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Recruiting

- Traditional University Recruiting
- International Teachers
- Advertising
- Moving Stipends
- NExT+
- Local Recruiting for Alternative Licensure
- National Center for Grow Your Own
- Dual Credit: HHS, NMJC, ENMU

Recruiting Universities

University	22-23 Fair Date	Location	Time (MST)	Cost
Fall 2022				
TAMU-C.T.	Tue 10/4	Killeen TX	9-11	\$150
NWOSU	Mon 10/17	Alva OK	9-11	\$0
UCO	Wed 10/19	Edmond OK	1-3	\$50
UNT/TWU	Tue 11/1	Denton TX	9-1	\$200
SWOSU	Wed 11/2	Weatherford OK	8-11	\$50
Spring 2023				
TAMU-SA	Fri 11/4	San Antonio TX	9-11	\$150
TAMU	Mon 11/7	College Station	8-10	\$200
Texas State	Wed 11/9	San Marcos TX	9-11	\$300
UT Rio Grande	Thur 11/10	Brownsville TX	8-11	\$350
UTEP	Fri 11/18	El Paso TX	9-3	\$250
UTPB	Wed 2/15	Odessa TX	3:30-5:00	\$50
LCU	Wed 2/22	Lubbock TX	1:30-3:30	\$100
Murray State	Fri 3/10	Murray KY	7-11	\$75
Michigan St	Mon 3/13	East Lansing MI	1-4	\$300
Mid Hudson Tri-University	Wed 3/15	New Paltz NY	7-3	\$125
Texas Tech	Tue 3/21	Lubbock TX	9-12	\$230
WTAMU	Wed 3/22	Canyon TX	8-10	\$75
Midwestern	Fri 3/24	Wichita Falls TX	8-10	\$75
Angelo State	Thur 3/30	San Angelo TX	9-11	\$0
ENMU	Fri 3/31	Portales NM		
Texas State	Wed 4/5	San Marcos TX	9-12	\$300
UNT/TWU	Wed 4/12	Denton TX	10-12	\$200
NMSU	Mon 4/24	Las Cruces NM	1-6	\$250
UNM	Wed 4/26	Albuquerque	10-2	\$275
UTEP	Fri 4/28	El Paso TX	9-3	\$300

Recruiting International Teachers

- J-1 Visas: moving away from
- H1-B Visas: Moving toward

Recruiting Advertising

- NM REAP
- University Newspapers/Job Boards
- Handshake
- Television/Radio
- Brochures

Recruiting Moving Stipends

- \$5,000 for SPED, Bilingual, Math, and Science
- \$4,000 for Elementary, Social Studies, and English
- All other teaching areas are based on mileage
 - \$1,000 for 0-100 miles
 - \$2,000 for 101-250 miles
 - \$3,000 for 251-400 miles
 - \$3,500 for over 400 miles

Recruiting NExT+ Program

- This is an MOU with the University of the Southwest.
- Allows paraprofessionals the opportunity to receive their Bachelor's degree in an educational field.
- Currently, there is no cost to the paraprofessional.
- Currently, a paraprofessional must have 5 years of experience. We are working with USW to reduce the experience to 2 years.
- Most receive K-8 licensure. Trying to recruit secondary teachers through this program has been difficult.

Recruiting

Local Recruiting for Alternative Licensure

- Twice a year-round-up
- Review transcripts and provide guidance for licensure qualifications
- Assist in the admission process for an alt-licensure program
- Assist candidate in the NMPED licensure process

Recruiting National Center for Grown Your Own

- Not yet been established
- Coordinating with the Permian Strategic Partnership
- Working internship program.
- Needs approval from the New Mexico Workforce Solutions (Department of Labor)
- Utilizing current paraprofessionals and new HHS graduates
- Competitive application process

Recruiting Dual Credit

- Not yet established
- Creating a partnership between HHS, NMJC, and ENMU to allow a career pathway to education.
- Allowing HHS students, the opportunity to gain college credits in elementary or secondary education coursework.
- Hiring students upon graduation from HHS and allowing them to finish a bachelor's program with a commitment to return to HMS upon university graduation.

Upcoming Title II Trainings & CoPs

- **Title II Training**
 - Thursday March 30th
 - ✓ Topic: Title II application/Planning Allocations
- *All meetings will be on Thursdays at 1:30 pm*

Surveys

Please provide feedback for today's CoP

Link will be provided via zoom

Closing

If you have any Title II related questions, we are here to support you:

educator.growthdev@ped.nm.gov

You can also find your assigned Title II Liaison on our Title II website.

Thank you for joining us today!

Investing for tomorrow, delivering today.

