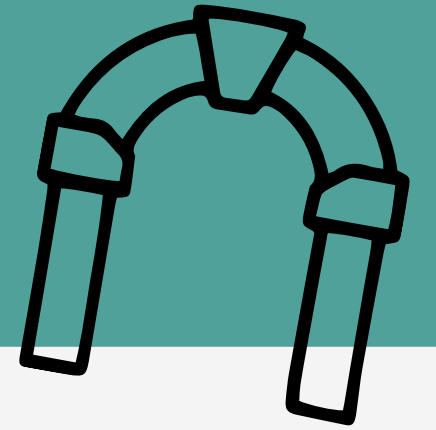




Systemic Sustainability Definition



Definition: All systems and leadership structures at the school are aligned to the community school strategy, including the budget, the governing power of collaborative leadership, and all auxiliary and ancillary programs and activities.

1

The entire school budget has been realigned and organized to the community school strategic plan.

2

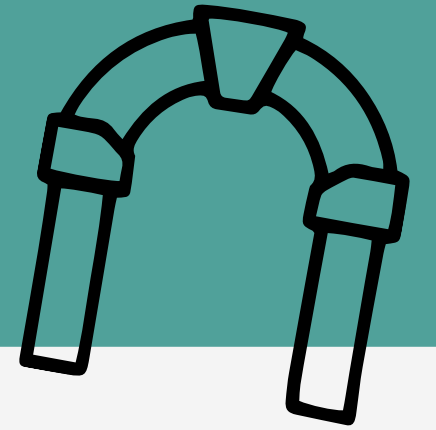
The school governance is now held at the site-based leadership team and is based in collaborative leadership and democratic processes.

3

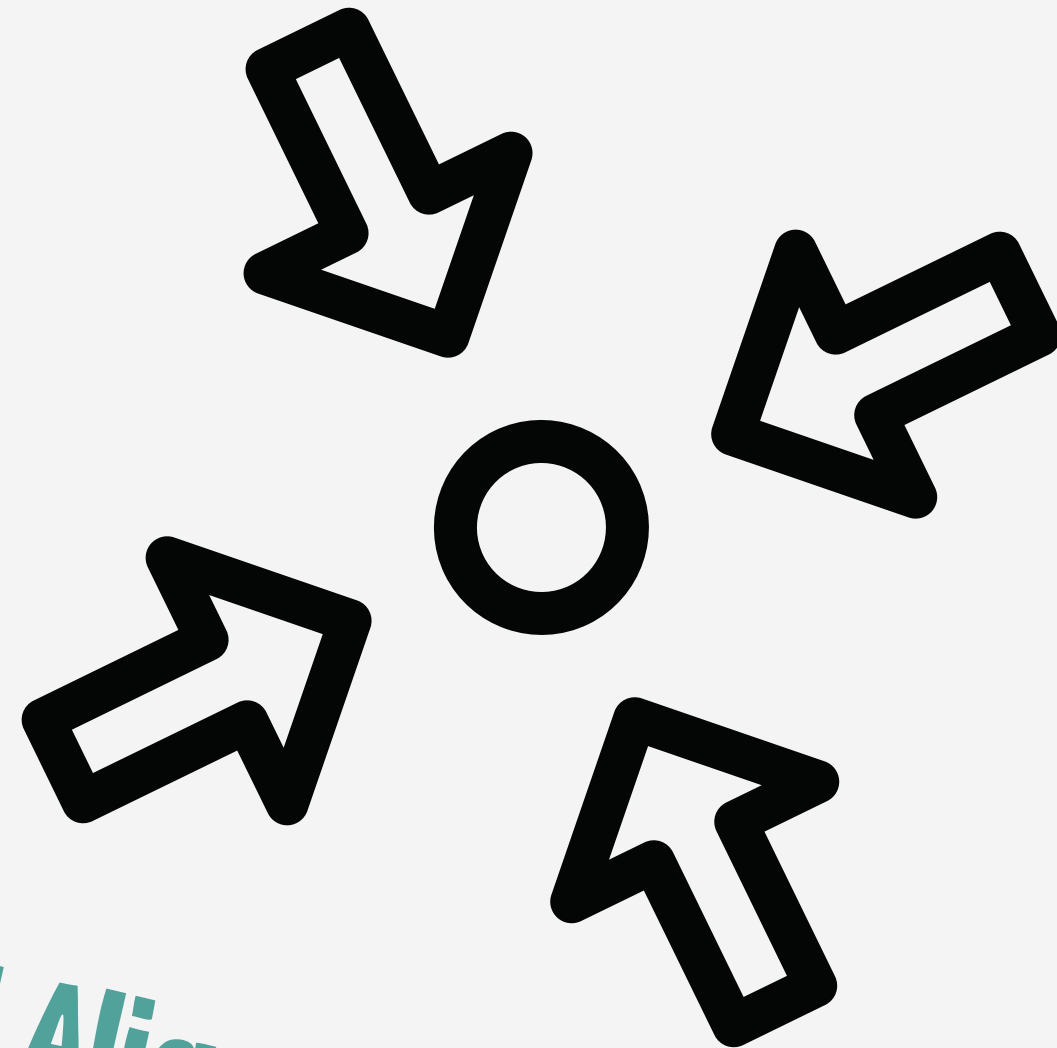
All auxiliary and ancillary programs within the school are now aligned to the CS strategy. The CS strategy is like a keystone of stability and transformation for the school.



Systemic Sustainability Application



Application: the community school aligns all school functioning to the CS strategic plan



Full Alignment

Budget

Is the school budget - including operations and state and federal funding - realigned to the CS strategy?

Governing

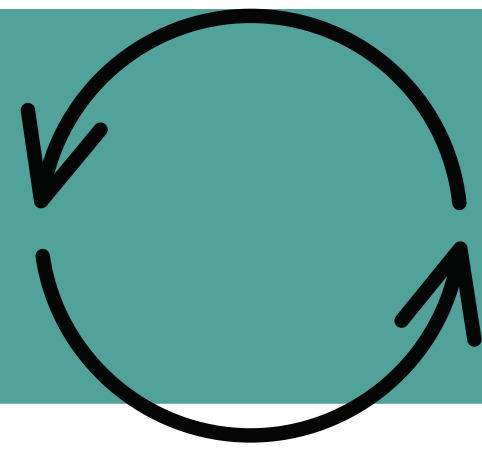
Is the CS strategic plan, including partnerships and continuous improvement mechanisms, written down? If the school has a change in leadership (such as a new principal), is the SBLT sustainable and robust to carry on the CS strategy?

All Systems

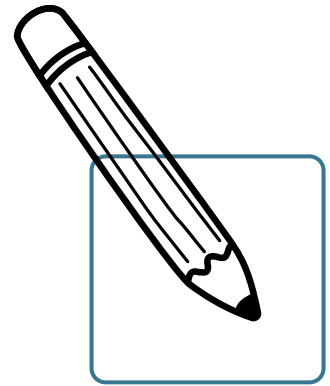
Are all systems - including academic and advisory councils, curriculum, discipline, and other initiatives - aligned to the CS strategic plan?



Systemic Sustainability MLSS



Core Implementation Strategies: is the SBLT strengthening the core implementation strategies for Continuous Improvement??



The systemic sustainability plan shows how the CS strategy has created long-term stability and whole school transformation. The school governance is now held at the site-based leadership team and is based in collaborative leadership and democratic processes.



The entire school budget has been realigned and organized to the community school strategic plan.

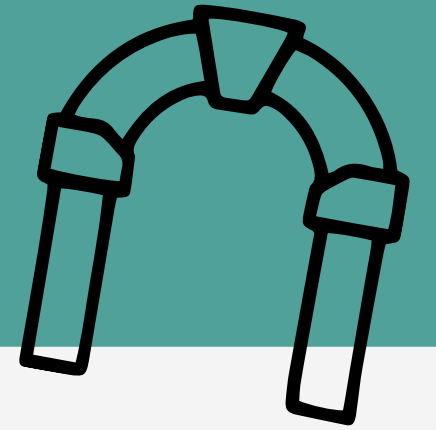
Systemic Sustainability Plan



All auxiliary and ancillary programs and initiatives within the school are now aligned to the CS strategy and the CS strategic plan. All advisories, committees and councils at the school now report at the SBLT meetings.



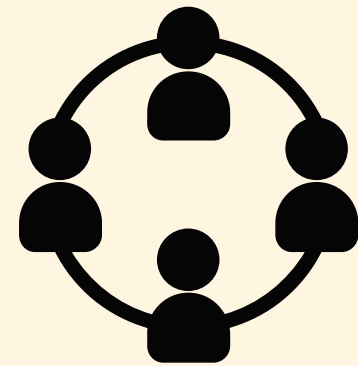
Systemic Sustainability Template



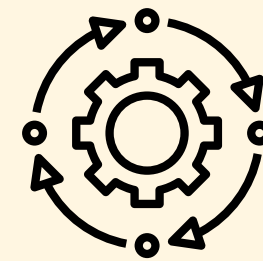
Template: these template questions can be used for the end of year report to upload as evidence of your Systemic Sustainability Plan



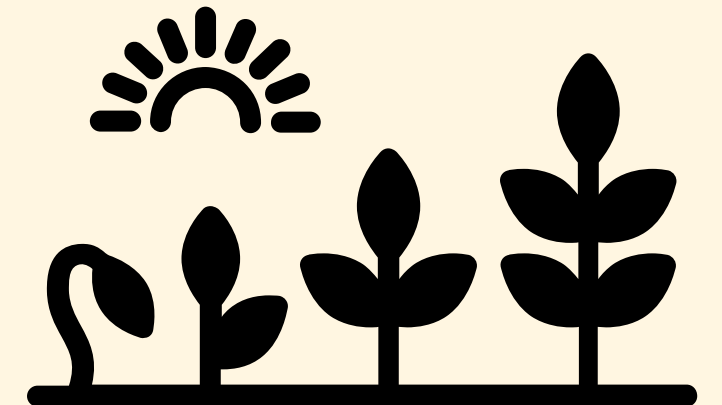
When someone steps into the school, do they know it is a community school? How would they know?



If the leadership changes (e.g. principal) is the SBLT prepared to carry on the work of the community school strategy?



How has the budget changed over time to align to the CS strategy? How are all school initiatives and advisories aligned to the SBLT and the CS Strategic Plan?



How has your school undergone full whole school transformation with the community school strategy?