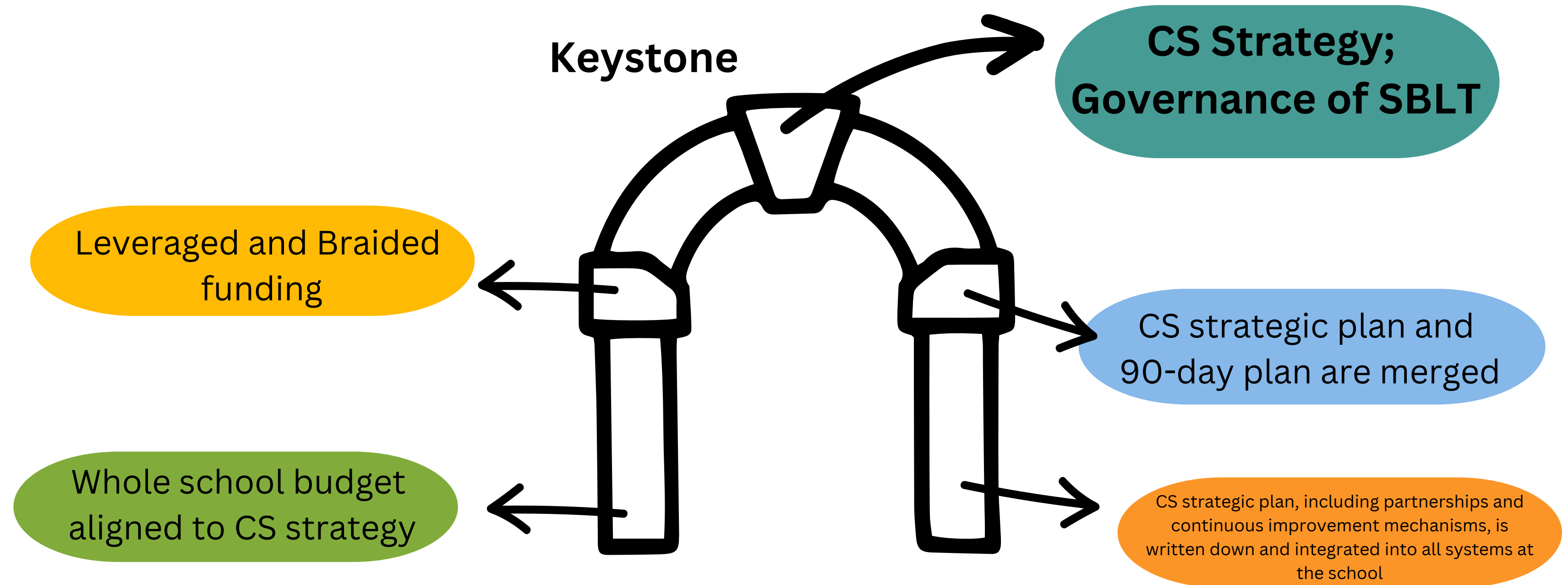




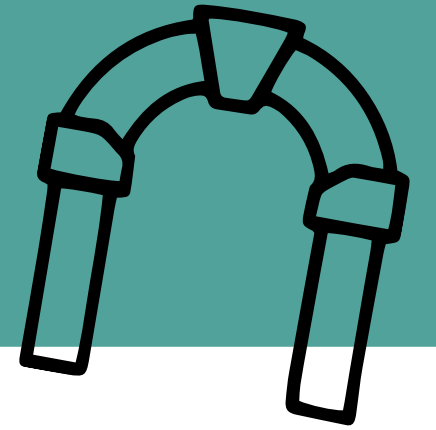
Systemic and Financial Sustainability of Whole School Transformation

Systemic Sustainability: Keystone





Systemic Sustainability Definition



Definition: All systems and leadership structures at the school are aligned to the community school strategy, including the budget, the governing power of collaborative leadership, and all auxiliary and ancillary programs and activities.

1

The entire school budget has been realigned and organized to the community school strategic plan.

2

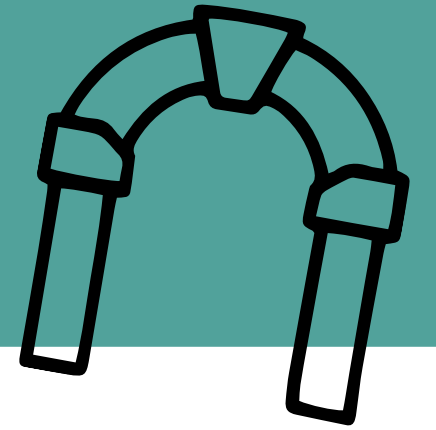
The school governance is now held at the site-based leadership team and is based in collaborative leadership and democratic processes.

3

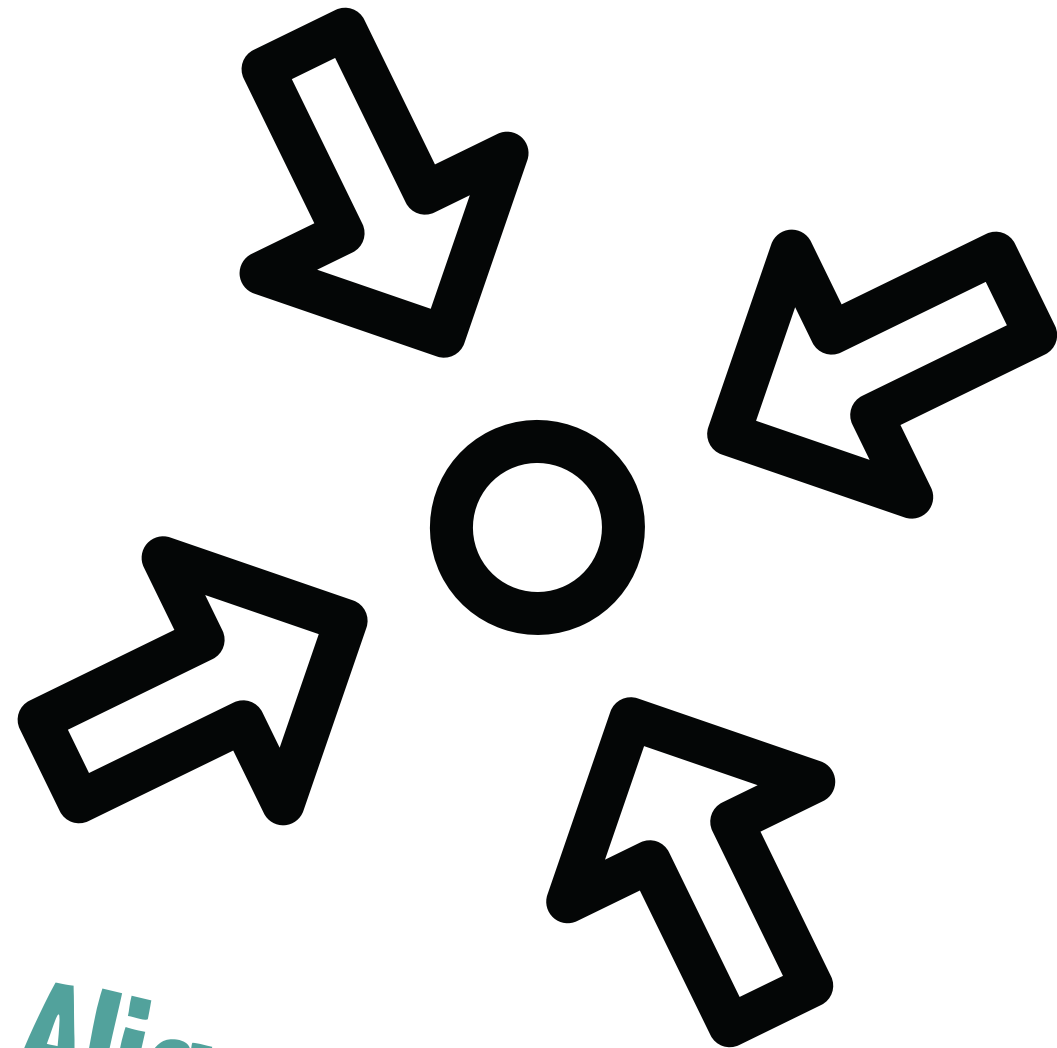
All auxiliary and ancillary programs within the school are now aligned to the CS strategy. The CS strategy is like a keystone of stability and transformation for the school.



Systemic Sustainability Application



Application: the community school aligns all school functioning to the CS strategic plan



Full Alignment

Budget

Is the school budget - including operations and state and federal funding - realigned to the CS strategy?

Governing

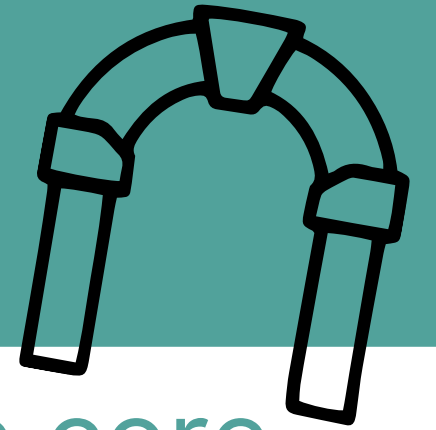
Is the CS strategic plan, including partnerships and continuous improvement mechanisms, written down? If the school has a change in leadership (such as a new principal), is the SBLT sustainable and robust to carry on the CS strategy?

All Systems

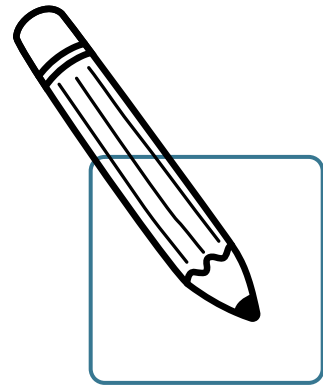
Are all systems - including academic and advisory councils, curriculum, discipline, and other initiatives - aligned to the CS strategic plan? Is the 90-day plan and CS strategic plan aligned?



Systemic Sustainability Core (MLSS)



Core Implementation Strategies: is the SBLT strengthening the core implementation strategies for Systemic Sustainability?



It shows how the CS strategy has created long-term stability and whole school transformation.



The entire school budget has been realigned and organized to the community school strategic plan. All auxiliary and ancillary programs and initiatives within the school are now aligned to the CS strategy and the CS strategic plan.

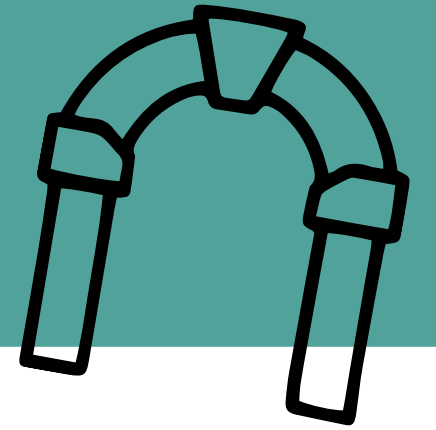
Systemic Sustainability



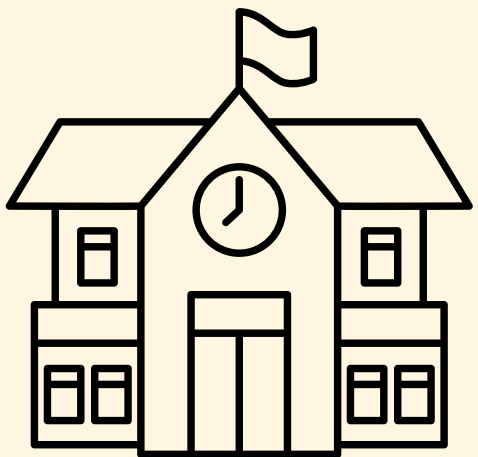
The school governance is now held at the site-based leadership team and is based in collaborative leadership and democratic processes.



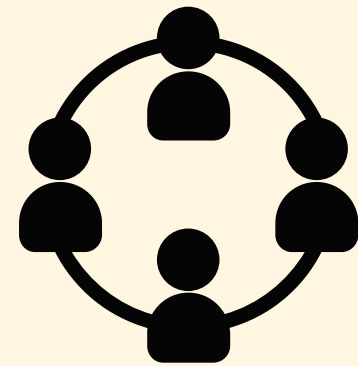
Systemic Sustainability Template



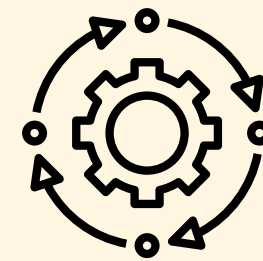
Template: these template questions can be used for the end of year report to upload as evidence of your Systemic Sustainability Plan



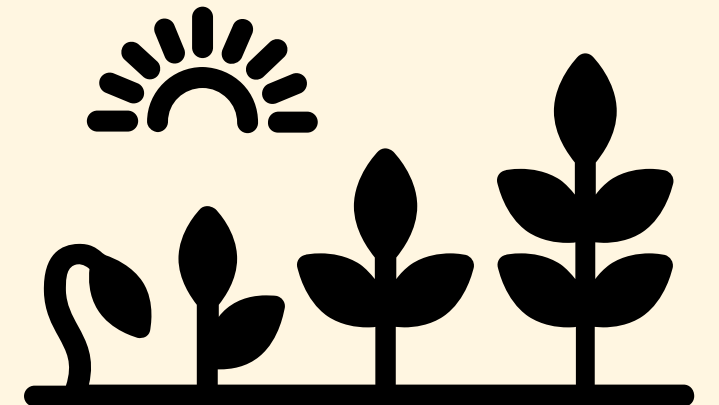
When someone steps into the school, do they know it is a community school? How would they know?



If the leadership changes (e.g. principal) is the SBLT prepared to carry on the work of the community school strategy?



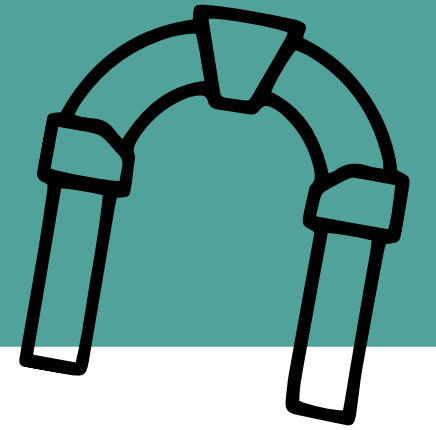
How are all school initiatives and advisories aligned to the SBLT and the CS Strategic Plan? How is the 90-day plan aligned with the CS strategic plan?



How has your school undergone full whole school transformation with the community school strategy?



Systemic Sustainability

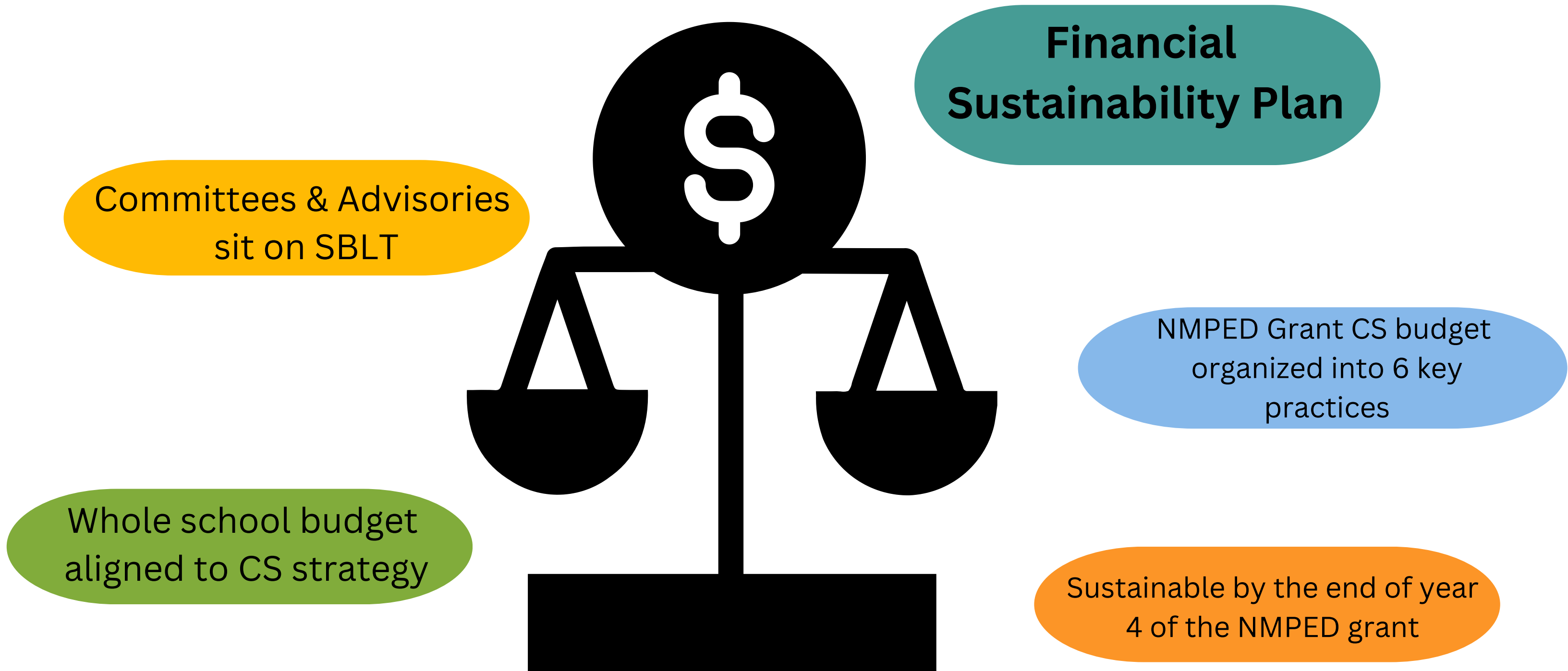


**The Community Schools
strategy is what aligns
everything at your school**



Presentation by South Valley Prep on Systemic Sustainability

Financial Sustainability





Financial Sustainability Plan Definition

Definition: The community school strategy is built on sustainable funding sources through braided, blended and leveraged funding.



1

The principles of this financial plan are sustainable, transformative, collaborative and innovative.

2

Community schools should have funding for the full implementation of the strategy and the CS Coordinator position outside of NMPED grant funding by end of 4th year

3

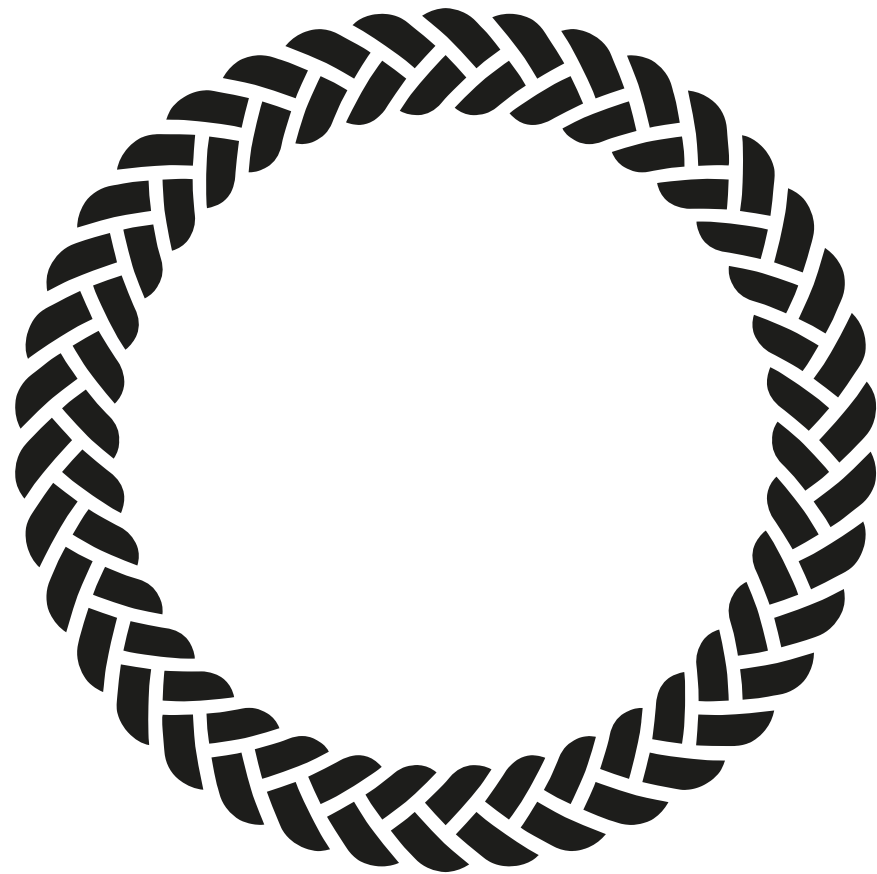
Vast variety of funding sources including private, public, non-profits, federal funding, community partners, etc.



Financial Sustainability Plan



Application: the SBLT will create the financial sustainability plan with partners



Braided & Leveraged

Transformative

Funding supports the systemic sustainability of the CS strategy and the CS coordinator position

Collaborative

The financial sustainability plan is created and supported in collaboration with partners at all levels (federal, community, etc.)

Innovative

The financial sustainability plan is creative, nimble and adaptable. Thinking outside the box may bring different funders.



Financial Sustainability



The Community Schools strategy is what aligns everything at your school



Presentation by Mesilla Park on Financial Sustainability