## Contract Negotiations

## Albuquerque Collegiate

| April 19 ${ }^{\text {th }}$ <br> 1:00-3:00 <br> The school provided a more detailed description of their educational program that was accepted by the PEC negotiating team | Albuquerque Collegiate | Jade Rivera | Dan Hill, attorney Scott Hughes Cynthia Al-Aghbary Jesus Ontiveros | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> Stuart Ingham <br> CSD <br> Missy Brown Corina Chavez Lucy Valenzuela <br> Julia Barnes |
| :---: | :---: | :---: | :---: | :---: |

School/mission specific goal

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)

Description
Points 100

| GOAL: | Albuquerque Collegiate teachers are rated highly effective or higher, as <br> measured by the school's comprehensive evaluation system, which <br> includes classroom observations (50\%), student growth data (30\%), and <br> student proficiency data (20\%). |  |
| :--- | :--- | :--- |
| Important Notes: <br> Data will only be considered for students who were at the school for <br> the enrolled in 40th and 120th day of the school year. <br> Evaluation data will only be included for teachers who begin with <br> summer professional development and complete the full school year <br> at the school (ex., a teacher who starts in January would receive an <br> evaluation, but it would not count toward the school-specific goal <br> calculation). |  |  |
| Measure <br> Rating <br> Category | Description of Target for Each Performance Level | Score |


| Exceeds <br> Standards | $80 \%$ or more of classroom teachers are rated highly effective or higher, as <br> measured by the school's comprehensive evaluation system, which includes <br> classroom observation (50\%), student growth data (30\%), and student <br> proficiency data (20\%). | 100 <br> points |
| :--- | :--- | :--- |
| Meets <br> Standards | Between 60\%-79.9\% of classroom teachers are rated highly effective or <br> higher, as measured by the school's comprehensive evaluation system, which <br> includes classroom observation (50\%), student growth data (30\%), and <br> student proficiency data (20\%). | points |
| Working to <br> Meet <br> Standard | Between 40\%-59.9\% of classroom teachers are rated highly effective or <br> higher, as measured by the school's comprehensive evaluation system, which <br> includes classroom observation (50\%), student growth data (30\%), and <br> student proficiency data (20\%). | points |
| Falls Far <br> Below <br> Standard | Less than 40\% of classroom teachers are rated highly effective or higher, as <br> measured by the school's comprehensive evaluation system, which includes <br> classroom observation (50\%), student growth data (30\%), and student <br> proficiency data (20\%). | 0 points |

## Altura Preparatory School

| April 18 $^{\text {th }}$ | School | HA Leader | GC Members and <br> attorney | PEC members |
| :--- | :--- | :--- | :--- | :--- |
| April 18 |  |  |  |  |
| 8:00-10:00 | Altura <br> Preparatory <br> School | Lissa Hines and <br> Meaghan <br> Hindman | Dan Hill <br> Christine Sargent | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> KT Manis <br> Stuart Ingham |
|  |  |  |  | CSD <br> Missy Brown <br> Brigette Russell <br> Lucy Valenzuela <br> Shayrn Perea |
|  |  |  |  | Julia Barnes |
| School |  |  |  |  |

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)

| Description | Points |
| :---: | :---: |
|  | 100 |


| GOAL: | Altura Preparatory School was founded with the belief that students need <br> more than just an excellent academic foundation in order to truly be able to <br> thrive in middle school, high school, and post-secondary pursuits. Altura <br> Prep students learn more when they feel physically and emotionally safe; <br> believe their abilities and skills can grow with effort; and develop ways to <br> cope with their stress, emotions, feelings, and behaviors. Grades 3-5 <br> participate twice each year in a Social Emotional Learning (SEL) Survey that <br> helps Altura teachers and staff better understand and ensure that students <br> are socially and emotionally prepared for their futures. |  |
| :--- | :--- | :--- |
| Measure <br> Rating <br> Category | Description of Target for Each Performance Level <br> The results will be identified by the Kelvin Social Emotional Learning Pulse <br> Survey ("SEL Survey Pulse") according to their scoring system set nationally. | Score |


| Exceeds <br> Standards | On the end-of-year SEL Survey Pulse scoring, 90\%-100\% of Altura Prep <br> students in grades 3-5 responded favorably to 80\% of SEL survey questions. | 100 <br> points |
| :--- | :--- | :--- |
| Meets <br> Standards | On the end of year SEL Survey Pulse scoring, 70\%-89\% of Altura Prep students <br> in grades 3-5 responded favorably to 80\% of SEL survey questions. | 75 <br> points |
| Working to <br> Meet <br> Standard | On the end of year SEL Survey Pulse scoring, 60\%-69\% of Altura Prep students <br> in grades 3-5 responded favorably to 80\% of SEL survey questions | 25 <br> points |
| Falls Far <br> Below <br> Standard | On the end of year SEL Survey Pulse scoring, 59\% or less of Altura Prep <br> students in grades 3-5 responded favorably to 80\% of SEL survey questions. | points |

## Cottonwood Classical

| April 19 ${ }^{\text {th }}$ <br> 3:30-5:30 <br> Section 3 <br> PF <br> Need CSD approval of scoring sheet | Cottonwood Classical | John Binnert Mike Vigil | Rathi Casey Daniel Castille | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> KT Manis <br> Stuart Ingham <br> Alt Sharon <br> Clahchischilliage <br> CSD <br> Missy Brown <br> Corina Chavez <br> Lucy Valenzuela <br> Julia Barnes |
| :---: | :---: | :---: | :---: | :---: |

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)

| Description | Points |
| :---: | :---: |
|  | 100 |

GOAL: CCPS is dedicated to ensuring that students thrive in the global community and become exemplary leaders. With math being a universal language among all countries and societies, it is important that CCPS students thrive in this subject and demonstrate mastery of this universal language.

| Measure <br> Rating <br> Category | Description of Target for Each Performance Level | Score |
| :---: | :---: | :---: |
| Exceeds Standards | $76 \%-100 \%$ of students demonstrate growth in math using the following assessments: <br> - Grades 6-9: $1 \%$ increase in math proficiency from Fall to Winter on the NWEA MAP Math 6+ assessment. <br> - Grades 10 \& 11: $1 \%$ increase in number of CCPS students meeting the PSAT math benchmark. <br> - Grade 12: Students will show an average increase of 0.04 marks each year across all IB math classes. | 100 points |


| Meets Standards | 51\%-75\% of students demonstrate growth in math using the following assessments: <br> - Grades 6-9: $1 \%$ increase in math proficiency from Fall to Winter on the NWEA MAP Math 6+ assessment. <br> - Grades 10 \& 11: $1 \%$ increase in number of CCPS students meeting the PSAT math benchmark. <br> - Grade 12: Students will show an average increase of 0.04 marks each year across all IB math classes. | $75$ points |
| :---: | :---: | :---: |
| Working to Meet Standard | $25 \%-50 \%$ of students demonstrate growth in math using the following assessments: <br> - Grades 6-9: 1\% increase in math proficiency from Fall to Winter on the NWEA MAP Math 6+ assessment. <br> - Grades 10 \& 11: $1 \%$ increase in number of CCPS students meeting the PSAT math benchmark. <br> - Grade 12: Students will show an average increase of 0.04 marks each year across all IB math classes. | 25 points |
| Falls Far <br> Below <br> Standard | Up to $24 \%$ of students demonstrate growth in math using the following assessments: <br> - Grades 6-9: 1\% increase in math proficiency from Fall to Winter on the NWEA MAP Math 6+ assessment. <br> - Grades 10 \& 11: $1 \%$ increase in number of CCPS students meeting the PSAT math benchmark. <br> - Grade 12: Students will show an average increase of 0.04 marks each year across all IB math classes. | $0$ points |

## Horizon Academy West

| $\begin{aligned} & \text { April 18 }{ }^{\text {th }} \\ & \text { 10:30-12:30 } \end{aligned}$ <br> Section 3 PF <br> Need CSD approval of scoring sheet | Horizon Academy West | Carissa Cantrell <br> Andrea <br> Gallegos | Storm Gonzalez <br> Patty Matthews | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> KT Manis <br> Stuart Ingham <br> CSD <br> Missy Brown <br> Brigette Russell <br> Lucy Valenzuela <br> Shayrn Perea <br> Julia Barnes <br> School <br> No others |
| :---: | :---: | :---: | :---: | :---: |

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)

Description
Points
100

| GOAL: | Horizon Academy West is committed to providing a rigorous, creative, and <br> well-rounded education for all students through the integration of technology <br> where all students will be challenged and encouraged to think critically and <br> creatively to improve levels of achievement of state standards and <br> benchmarks. |  |
| :--- | :--- | :--- |
| Measure <br> Rating <br> Category | Description of Target for Each Performance Level <br> Technology Literacy Portfolio is an internally created school rubric. A score of <br> 3 is the highest score on the rubric and reflects that a student is proficient in <br> the skill for a student in that grade. <br> Istation levels are assessed through the Istation technology. Scoring is 1-5, <br> with 3 being at grade level. | Score |
| Exceeds | 81\% or more of students in grades K-5, enrolled on the 40th and 120th days, <br> will receive a 3 or better on the EOY Technology Literacy Portfolio and a 3 or <br> better on Istation by EOY. | 100 points <br> Standards |


| Meets <br> Standards | $70 \%-80 \%$ of students in grades K-5, enrolled on the 40th and 120th days, will <br> receive a 3 or better on the EOY Technology Literacy Portfolio and a 3 or <br> better on Istation by EOY. | 50 <br> points |
| :--- | :--- | :--- |
| Working to <br> Meet <br> Standard | 50\%-69\% of students in grades K-5, enrolled on the 40th and 120th days, will <br> receive a 3 or better on the EOY Technology Literacy Portfolio and a 3 or <br> better on Istation by EOY. | points |
| Falls Far <br> Below <br> Standard | Less than 50\% of students in grades K-5, enrolled on the 40th and 120th days, <br> will receive a 3 or better on the EOY Technology Literacy Portfolio and a 3 or <br> better on Istation by EOY. | points |

## Hózhó Academy

| April 19 <br> th <br> 10:30-12:30 <br> Section 3 <br> PF <br> Need CSD approval <br> of scoring sheet | Hozho <br> Academy | Juliane Hillock | Dan Hill <br> Jeremy Boucher | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> Stuart Ingham |
| :--- | :--- | :--- | :--- | :--- |
| CSD |  |  |  |  |

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)

## Points

 100| GOAL: | Hózhó Academy students will be able to demonstrate knowledge of classical <br> concepts in art, music, architecture, poetry, and civic awareness of basic <br> rights and responsibilities as citizens of the United States. The ability to <br> identify classical pieces of art and music is the first step in promoting an <br> appreciation and later, a love for beautiful art and music. With this love, <br> students can access beautiful things and improve their quality of life and <br> open doors to connect with others across countries, cultures, and time. It is <br> our goal to ensure that students who graduate have a knowledge of these <br> pieces. All Hózhó Academy students who are enrolled from the 40th to <br> 120th day each year will be assessed on the Hózhó Academy Grade Level <br> Classical Education Assessment and to be given by a school administrator or <br> classroom teacher prior to the last day of school each school year and <br> tracked on the school-wide spreadsheet. |  |
| :--- | :--- | :--- |
| Description of Target for Each Performance Level Score <br> Reasure <br> Rating <br> Category Dxceeds <br> 80\% or more of all Hózhó Academy students will demonstrate mastery on the <br> Classical Education Assessment (score of $80 \%$ or higher) as determined by the <br> Classical Education Rubric. 100 <br> Standards |  |  |


| Meets <br> Standards | 65\%-79\% of all Hózhó Academy students will demonstrate mastery on the <br> Classical Education Assessment (score of $80 \%$ or higher) as determined by the <br> Classical Education Rubric. | 50 <br> points |
| :--- | :--- | :--- |
| Working to <br> Meet <br> Standard | $50 \%-64 \%$ of all Hózhó Academy students will demonstrate mastery on the <br> Classical Education Assessment (score of $80 \%$ or higher) as determined by the <br> Classical Education Rubric. | points |
| Falls Far <br> Below <br> Standard | Less than 50\% of all Hózhó Academy students will demonstrate mastery on the <br> Classical Education Assessment (score of $80 \%$ or higher) as determined by the <br> Classical Education Rubric. | points |

## New Mexico Academy of Media Arts

\(\left.\left.$$
\begin{array}{|l|l|l|l|l|}\hline \text { April 19 } \\
\text { th } & \text { School } & \text { HA leader } & \text { GC Members } & \\
\hline \begin{array}{l}\text { April 19 } \\
\text { 8:00-10:00 } \\
\text { Section 3 } \\
\text { PF } \\
\text { Need CSD approval } \\
\text { of scoring sheet }\end{array} & \text { NMAMA } & \begin{array}{l}\text { Jonathan } \\
\text { Dooley }\end{array} & \begin{array}{l}\text { Mike Trujillo \& } \\
\text { Carolyn Carlson } \\
\text { Sue Fox }\end{array} & \begin{array}{l}\text { Bekka Burt } \\
\text { Steven Carrillo } \\
\text { Pattie Gipson } \\
\text { KT Manis }\end{array} \\
\text { Stuart Ingham }\end{array}
$$\right\} \begin{array}{l}CSD <br>
Missy Brown <br>
Corina Chavez <br>
Lucy Valenzuela <br>

Shayrn Perea\end{array}\right\}\)| Julia Barnes |
| :--- |

## Indicator 3: School-Specific Goals

Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).)
Description Points

| NARRATIVE | The overreaching goal at the NMAMA is for students to graduate with an <br> extensive knowledge of Media Literacy and its impact and influence on their <br> lives. Each year, core subjects and Career Technical Education courses tackle <br> the tenets of Media Literacy, as well as offering collaborative media <br> experiences that enrich the student's exploration and interests in the media <br> arts. From Middle School through High School, students are required to <br> complete media activities and organize media portfolios that demonstrate a <br> comprehensive experience. Student completion of all prescribed elements of <br> the Media Literacy Program culminates in a 60-hour media internship in the <br> student's chosen field. |  |
| :--- | :--- | :--- |
| GOAL: | NMAMA students in grades 6-12, enrolled on the 40th and 120th day of the <br> school year, will complete all of the Media Literacy Program elements <br> prescribed for their grade level, and NMAMA graduates who are on the <br> traditional graduation track (not the ability-option for students with severe <br> cognitive disabilities, unless that student completes an internship) will <br> successfully complete one or more Media Arts related internship(s) (60- <br> contact hours) as evaluated by the Internship Program Agreement Form. |  |


| Measure <br> Rating <br> Category | Description of Target for Each Performance Level | Score |
| :---: | :---: | :---: |
| Exceeds Standards | $85 \%-100 \%$ of NMAMA students in grades 6-12, enrolled on the $40^{\text {th }}$ and $120^{\text {th }}$ day of the school year will complete all of the Media Literacy Program elements prescribed for their grade level, and $85 \%-100 \%$ of NMAMA who graduate on the traditional track will have completed one or more Media Arts related internship(s). <br> To score in this category, at least $85 \%$ of both groups listed must attain the goal. | 100 points |
| Meets Standards | $70 \%-84 \%$ of NMAMA students in grades 6-12, enrolled on the $40^{\text {n }}$ and $120^{\text {** }}$ day of the school year will complete all of the Media Literacy Program elements prescribed for their grade level, and $70 \%-84 \%$ of NMAMA who graduate on the traditional track will have completed one or more Media Arts related internship(s). <br> To score in this category, at least 70\% of both groups listed must attain the goal. | $75$ points |
| Working to Meet Standard | $60 \%-69 \%$ of NMAMA students in grades 6-12, enrolled on the $40^{\text {m }}$ and $120^{\text {m }}$ day of the school year will complete all of the Media Literacy Program elements prescribed for their grade level, and $60 \%-69 \%$ of NMAMA who graduate on the traditional track will have completed one or more Media Arts related internship(s). <br> To score in this category, at least $60 \%$ of both groups listed must attain the goal. | $25$ points |
| Falls Far Below Standard | $59 \%$ or less of NMAMA students in grades 6-12, enrolled on the $40^{\text {th }}$ and $120^{\text {th }}$ day of the school year will complete all of the Media Literacy Program elements prescribed for their grade level, or $59 \%$ of less of NMAMA who graduate on the traditional track will have completed one or more Media Arts related internship(s). <br> If either group scores in this category, then the school is scored "falls far below." | O points |

NM Connections Academy

| April 18 ${ }^{\text {th }}$ <br> 1:00-3:00 <br> Follow up meetings on School Specific/Mission <br> Specific Goals and <br> Condition <br> Monitoring <br> Document <br> 5/9/23: <br> P Gipson <br> KT Manis <br> Stewart Ingham <br> Bekka Burt <br> Sandy Berry <br> Brigette Russell <br> Missy Brown <br> Julia Barnes <br> 5/30/23 <br> P Gipson <br> Stewart Ingham <br> Bekka Burt <br> Steve Carillo <br> Sandy Berry <br> Brigette Russell <br> Missy Brown <br> Julia Barnes | NMCA | Sandy Beery | Paul Gessing Sue Fox | Bekka Burt <br> Steven Carrillo <br> Pattie Gipson <br> KT Manis <br> Stuart Ingham <br> CSD <br> Missy Brown <br> Brigette Russell <br> Lucy Valenzuela <br> Shayrn Perea <br> Julia Barnes |
| :---: | :---: | :---: | :---: | :---: |

Indicator 3: School-Specific Goals
Additional indicators to augment external evaluation of performance, consistent with the purposes of the Charter Schools Act NMSA§22-8B-9.1(C).

| GOAL: | Students will report high self-management skills (as measured by students <br> scoring self-management skills, on average, as "easy" or "very easy" for them) <br> at the spring survey administration (Grades 5-12). (Based on an average of 3 <br> or above on eleven questions. 4-Very Easy, 3-Easy, 2-Difficult, 1-Very Difficult) |  |
| :--- | :--- | :--- |
| Measure <br> Rating <br> Category | Description of Target for Each Performance Level | Score |
| Exceeds <br> Standards | $75-100 \%$ of students report high self-management skills on the spring survey | 100 <br> points |
| Meets <br> Standards | $54-74.9 \%$ of students report high self-management skills on the spring survey | 75 <br> points |
| Working to <br> Meet <br> Standard | $35-53.9 \%$ of students report high self-management skills on the spring survey | 25 |
| Falls Far <br> Below <br> Standard | $0-34.9 \%$ of students report high self-management skills on the spring survey |  |

