

The following Indian Policies and Procedures become effective upon Ruidoso Municipal School Board approval and approval by the Mescalero Apache Tribal Council.

Whenever possible or practical, the Mescalero Apache Tribe, via the Community Service Subcommittee, prefers in-person meetings regarding the sharing or disseminating of information. However, when in-person meetings are neither possible nor practical, the use of electronic mail and/or facsimile is acceptable. The sharing of student-specific information is best handled at the school sites, by the Native American Liaisons.

**MESCALERO APACHE TRIBE'S PREFERRED METHOD(S) OF COMMUNICATION
(describe):
Indian Policies and Procedures**

Ruidoso Municipal Schools attests that it has provided, within 30 days, a copy of written responses to comments, concerns and recommendations received from tribal leaders and parents of Indian children through the Indian policies and procedures consultation process and disseminated these responses to tribal leaders and parents of Indian children prior to the submission of their FY FY21 Impact Aid application.

The Ruidoso Municipal Schools attests that it has established Indian Policies and Procedures (IPPs) as required in section 7004 of the Impact Aid law for any children claimed who reside on eligible Indian lands. The IPPs have been adequately disseminated to the Mescalero Apache Tribe and parents of children residing on eligible Indian lands. A copy of the current policies and procedures are attached to the Impact Aid application for each fiscal year.

ATTTESTATIONS

It is the intent of the Ruidoso Municipal Schools is that all Indian children of school age have equal access to all programs, services and activities offered within the school district. To this end, Ruidoso Municipal Schools will consult with the Mescalero Apache Tribe and parents of Indian children in the planning and development of Indian Policies and Procedures (IPPs), general education programs, and activities. These policies and procedures will be reviewed quarterly, and revisions will be made within 90 days of the determination that requirements are not being adequately met, as determined by both parties (Mescalero Apache Tribe and Ruidoso Municipal School District.

2023-2024 School Year

Ruidoso Municipal Schools – Mescalero Apache Tribe

Indian Policies and Procedures

Procedure 2: Parents of Indian children and members of the Mescalero Apache Tribe can provide input on educational program and activities at any time by contacting the Superintendent

(ii) Modify the method of and time for soliciting Indian views, if necessary, to ensure the maximum participation of Mescalero Apache Tribe and parents of Indian children.

(i) Notify Mescalero Apache Tribe and the parents of Indian children of the opportunity to submit comments and recommendations, considering the Mescalero Apache Tribe's preference for method of communication, and

As a part of this requirement, Ruidoso Municipal Schools will-

POLICY (2): Ruidoso Municipal Schools will provide an opportunity for the Mescalero Apache Tribe and parents of Indian children to provide their views on the District's educational program and activities, including recommendations on the needs of their children and how the District may help those children realize the benefits of the educational programs and activities. [34CFR222.94(a)(2)]

Parents of Indian children, Mescalero Apache Tribal members, and the public will be given notice of any and all meetings at least ten (10) days in advance related to the above documents (including IPPs) by USPS Mail, electronic mail, facsimile, or with students via school site Native Liaisons. This will allow parents of Indian children and Mescalero Apache Tribal members the time to review and provide comments on all documents and information received.

- Impact Aid application;
- Assessment/Evaluation of Equal Participation in all Educational Programs;
- Indian Policies Procedures (IPPs);
- Any Plans for District education programs;

Procedure 1: Ruidoso Municipal Schools will disseminate relevant applications, evaluations, program plans and information related to the LEA's education program and activities materials to the Mescalero Community Service Subcommittee via electronic mail and/or facsimile. Information to parents will be shared via school site Native Liaisons. Ruidoso Municipal Schools will disseminate to the Mescalero Community Service Subcommittee and Indian parents, as soon as reasonably possible, after such information becomes available, but not later than ten (10) in advance of any meeting, by electronic mail and/or facsimile, a copy of the following documents:

Policy 1: The LEA will disseminate relevant applications, evaluations, program plans and information related to the LEA's education program and activities with sufficient advance notice to allow Mescalero Apache Tribes and parents of Indian children the opportunity to review and make recommendations. [34CFR222.94(a)(1)]

of Schools at 200 Horton Circle Ruidoso, NM 88345; (575) 630-7000, or by providing public comment at any meeting of the Board of Education.

2.1 The LEA will make the following opportunities available for parents of Indian Children and Mescalero Apache Tribe to provide input on the educational program and activities:

- Ruidoso Municipal School Board of Education meeting dates and times are noticed and posted for the fiscal year each June. The notices are emailed and faxed to the tribal office for posting.

2.2 Indian parents will be given notice of any and all meetings by Ruidoso Municipal Schools and will receive relevant applications, evaluations, program plans and information related to the LEA's education program and activities materials via the school site native Liaison.

2.3 The Mescalero Apache Community Service Subcommittee will be given notice of any and all meetings by Ruidoso Municipal Schools and will receive relevant applications, evaluations, program plans and information related to the LEA's education program and activities materials via electronic mail and/or facsimile.

2.4 Once the preferred method of communication has been decided, the Mescalero Apache Tribe and parents of Indian children communication method will be used throughout the consultation process. Any changes to the method will happen through additional consultation with the Mescalero Apache Community Service Subcommittee or parents. Ruidoso Municipal Schools will, to the greatest extent possible, take the Mescalero Apache Tribe's preferred method of communication into consideration for all correspondence with the Mescalero Apache Tribe and the parents of Indian children.

2.5 If the consultation participation by parents of Indian children and Mescalero Apache Tribes is low, the Ruidoso Municipal Schools will take the following measures to attempt to improve or enhance participation:

- Consult with parents of Indian children and Mescalero Apache Tribe
- Change communication method
- Change time of meeting
- Reschedule meeting(s)

POLICY (3): Ruidoso Municipal Schools will, at least annually, assess the extent to which Indian children participate on an equal basis with non-Indian children in the District's education program and activities. [34CFR222.94(a)(3)]

As part of this requirement, Ruidoso Municipal Schools will:

Procedure 4:

POLICY (4): Ruidoso Municipal Schools will modify the IPPs if necessary, based upon the results of any assessment or input described in this document. [34CRF222.94(a)(4)]

D. If it is determined, by the Mescalero Apache Community Service Subcommittee and the Ruidoso Municipal School District that there are gaps in Indian participation in the educational program or activities, the Ruidoso Municipal School District, in consultation with the Mescalero Apache Community Service Subcommittee, will modify its education program in such a way as to improve Indian participation.

- Direct communication with school principals, Native Liaisons, the Superintendent, or the Board of Education.
- C. Parents of Indian children, Mescalero Apache Tribe and other interested parties may express their views on participation through the following ways:

This information will be shared at least ten (10) days in advance of any meeting to discuss the extent to which Indian children participate with non-Indian children.

B. Ruidoso Municipal Schools will disseminate its assessment of Indian children participation compared to non-Indian children and any other related data with the parents of Indian children and the Mescalero Apache Tribe via the methods described above.

A. Ruidoso Municipal Schools will annually calculate from its records the ratio of Indian children compared to non-Indian children participating in all academic and co-curricular programs.

Procedure 3: Ruidoso Municipal Schools will take the following measures to annually assess the extent to which Indian children participate on an equitable basis with non-Indian children in the District's education program and activities.

- (i) Share relevant information related to Indian children's participation in the LEA's education program and activities with Mescalero Apache Tribe and parents of Indian children; and
- (ii) Allow Mescalero Apache Tribe and parents of Indian children the opportunity and time to review and comment on whether Indian children participate on an equal basis with non-Indian children.

4.1 The Ruidoso Board of Education includes discussion and approval of the IPPs at its March and July meetings. Parents of Indian children, the Mescalero Apache Tribe, and all members of the public are provided with notice of these meetings and their ability to voice/submit comment. In collaboration, Ruidoso Municipal Schools and the Mescalero Apache Community Service Subcommittee will meet to review all comments and make recommendations to resolve issues and/or modify the IPPs.

4.3 Any changes to the IPPs must be approved by the Board of Education and the Mescalero Apache Tribal Council to become effective.

4.4 The Ruidoso Municipal Schools will provide copies of the revised IPPs to the Mescalero Apache Tribe and parents of Indian children via the methods described above.


POLICY (5) : Ruidoso Municipal Schools will respond at least annually in writing to comments and recommendations made by Mescalero Apache Tribe or parents of Indian children, and disseminate the responses to the Mescalero Apache Tribe and parents of Indian children prior to the submission of the IPPs by the LEA. [34CRF222.94(a)(5)]

Procedure 5: All consultation methods regarding IPPs, educational program, equal participation assessment, etc. will be tracked and responded to each year by the Office of the Superintendent of Schools in concert with the school site Native Liaisons.

5.1 Ruidoso Municipal Schools will respond in writing, within 30 days, to comments and recommendations made by Mescalero Apache Community Service Subcommittee, or parents of Indian children, and will disseminate the responses to all involved parties via the methods described above.

POLICY (6): Ruidoso Municipal Schools will provide a copy of the IPPs annually to the affected Mescalero Apache Tribe. [34CR F222.94 (a)(6)]

Procedure 6: Ruidoso Municipal Schools will annually provide a copy of the current Indian Policies and Procedures to the Mescalero Apache Tribal Offices via electronic mail prior to submitting the Impact Aid Application.

Ruidoso Municipal School Board Approval Date: June 13, 2023 

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Mescalero Apache Tribal Council Approval Date: Benjamin Riva