

### **New Mexico Public Education Commission (PEC)**

### **Personnel Change Notification Instructions**

**Purpose**: To notify the Public Education Commission (PEC) of a change in the school's Head Administrator, Business Manager or Procurement Officer.

**Submission Deadline**: Changes to the school personnel do not require prior approval of the PEC; however, notice must be received within 30 calendar days of the change. Only one personnel change may be submitted per form. If more than one personnel change is being submitted, the school must submit separate forms.

Notifications completed 14 days prior to the next PEC meeting will be placed on the next agenda. Notifications of this type are typically placed on the consent agenda; however, any notification may be removed from the consent agenda and moved to the regular agenda for full discussion and possible action by the PEC.

Meeting minutes of the governing board of the school and the PEC will serve as an amendment to, or compliance with, the charter contract regarding this personnel change. Business Manager and Procurement Officer changes will be added to the board of finance documentation on file with CSD.

### The school must provide:

ĭ Fully completed form

### For Head Administrator:

□ Approved board minutes or certification of the vote taken by the board to hire the new
administrator and status as interim or permanent position offered
□ Copy of NMPED School Administrator License for new administrator
□ Resignation letter of outgoing administrator or board minutes showing the vote to terminate or
not to renew the outgoing administrator's contract

### For Business Manager:

Board minutes approving the business manager change
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★ Affidavit of financial record custodian (a completed and notarized affidavit of financial record custodian)

★ Certificate of insurance (a certificate of insurance indicating the business manager is adequately bonded to take responsibility as the financial record custodian)

★ School business official license (copy of current, valid school business official license)

#### For Procurement Officer:

□ Board minutes approving the procurement officer char	ıge
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□ Chief procurement officer certificate

Contact <u>charter.schools@ped.nm.gov</u> if you have questions about completing or submitting documents.

### **Personnel Change Notification Form**

Submit this form and all supporting documents to charter.schools@ped.nm.gov

The Charter Contract was entered into by and between the New Mexico Public Education Commission (PEC) and Albuquerque Bilingual Academy hereafter "the school," effective on 10/01/2023

The school is notifying the PEC	of a change in pers	onnel (check	one):
☐ Head Administrator	■ Business Manage	er 🗆 Pro	ocurement Officer
For a Head Administrator chan  ☐ Permanent Head Administrator	<u> </u>		
Current Head Administrator/Bu	usiness Manager/Pr	ocurement (	Officer: Kyle Hunt
New Head Administrator/Busin	ess Manager/Procu	rement Offic	eer: Christopher Moore
Contact information for new He (phone, email): 505-639-6455 ch			nager/Procurement Officer
Number of personnel changes (I Officer, Governing Board Mem 12 months: 3			9
Effective Date: 10/1/2023			
The school's notification is here	by submitted by:		
Signature of School Representat	ive: David Bryant (Jan 31, 28	24 11:24 MST)	Date: Jan 31, 2024
Signature of Governing Board (	Chair: Cylchia Guido (lan 31, 20	24 14:52 MST)	Date: Jan 31, 2024
	E DECICOD		
	For PEC/CSD us	se only	
PEC Meeting Date:			
<b>Agenda:</b> □ Consent (typical)	☐ Regular (unus	sual circumsta	ance)
The school's notification was:	☐ Accepted ☐	Rejected (pr	rovide reason)
Electronic signature of CSD Dir	ector:		Date:

## <u>AFFIDAVIT OF FINANCIAL RECORD CUSTODIAN</u>

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	I, Christopher	Moore	[affiant] after bein	g duly sworn, state:
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	Certificate, licensure or degree	Educational Institution	Date	Current
	Bachelor's degree	University of Phoenix	05/12/2022	Yes/No Yes
	Business License	State of NM	07/01/2022	Yes
	ignature of Affian  hastoph  rint Name of Affia	er Moore	Date	1/3//24
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	980 August 21 e 200		2027.	

# STATE OF NEW MEXICO



In Recognition of
The Fulfillment of the Requirements for
School Personnel Licensure
this

LEVEL ONE SCHOOL BUSINESS OFFICIAL is issued to

### **CHRIS HAROLD MOORE**

Effective from July 01, 2022 to June 30, 2025 Licensure Number: 417052

**ISSUED** 

Secretary of Education

# ABA - Personnel Change Form

Final Audit Report 2024-01-31

Created: 2024-01-31

By: Chris Moore (chris.moore@k12accounting.com)

Status: Signed

Transaction ID: CBJCHBCAABAAdS1SuKSqFnoKKqpT\_WFbwHfppYIVGtA

# "ABA - Personnel Change Form" History

- Document created by Chris Moore (chris.moore@k12accounting.com)
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- Document emailed to David Bryant (dbryant@lpelc.com) for signature 2024-01-31 6:22:43 PM GMT
- Email viewed by David Bryant (dbryant@lpelc.com) 2024-01-31 6:24:00 PM GMT
- Document e-signed by David Bryant (dbryant@lpelc.com)
  Signature Date: 2024-01-31 6:24:15 PM GMT Time Source: server
- Document emailed to cguido\_gc@lpelc.com for signature 2024-01-31 6:24:16 PM GMT
- Email viewed by cguido\_gc@lpelc.com 2024-01-31 9:51:11 PM GMT
- Signer cguido\_gc@lpelc.com entered name at signing as Cynthia Guido 2024-01-31 9:52:06 PM GMT
- Document e-signed by Cynthia Guido (cguido\_gc@lpelc.com)
  Signature Date: 2024-01-31 9:52:08 PM GMT Time Source: server
- Agreement completed. 2024-01-31 - 9:52:08 PM GMT



### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 1/17/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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Poms & Associates Insurance Brokers CA License #0814733			PHONE (A/C, No	o, Ext): (8	800) 578-8802		FAX (A/C, No):	(818)	449-9449				
		e #0814733 Granada #206					E-MAIL ADDRES	ss: rse	vices@pomsass	oc.com			
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New Mexico Public Schools Insurance Authority							INSURE	•					
Member: Albuquerque Bilingual Academy							INSURE	RD:					
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AGENCY CUSTOMER ID:	
LOC#:	



AGENCY

## **ADDITIONAL REMARKS SCHEDULE**

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Poms & Associates Insurance Br	okers		New Mexico Public Schools Insurance Authority
POLICY NUMBER			
CARRIER		NAIC CODE	
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ADDITIONAL REMARKS			
	S FORM IS A SCHEDULE TO ACC	ORD FORM,	
FORM NUMBER:	FORM TITLE: : Notes		
Summary of New Mexico Maximum Liability Govern public schools, public cha and universities are grant Commercial General Liability Products and Completed Operations Professional Liability Contractual Liability	Tort Claims Act Section 41-4- Immental entities and agencies Inter schools and community and immunity from liability.  Fort Claims Act [ NMSA 1975 or Person a Per Property Address	, including colleges	igh 41-4-29]

Albuquerque Bilingual Academy ABA GC Meeting Minutes Date: January 30, 2024

<b>Board Members</b>	Brenda Baca, Cynthia Guido, Chris Mott, Shawn Kristoff, Jose Garcia, Tiffany Bazan	
Present		
Absent		
Others in Attendance	David Bryant, Priyam Banerjee, Cindy Segura, Carol Helms, Karen Kilgore, Laura Cas	tille, Monique Garcia, Dr.
	Marisol Delgado, DDSK Group	<u>-</u>
QUORUM	X YES NO	
Meeting called to	Cynthia Guido called the meeting to order at 5:36 pm & Roll Call by C. Gudio	
order		
Item	Discussion	Action/Recommendation

Approval of the December 18, 2023 Meeting Agenda	I. Call to order Special meeting @5:36 p.m. Table to revise and approve the previous minutes.  II. Roll call vote to confirm and announce a quorum.  III. Approval of meeting agenda  IV. Public Comment-None at this time.	Guido called for a motion to approve the minutes and agenda. Roll Call vote unanimous. Guido motioned and seconded Roll call to table minutes unanimous
Action Items	<ul> <li>V. Special Items- Discussion and vote on Annual OMA resolution. Castille- it is our resolution that ABA will announce and make it public knowledge that all meetings will be held on Tuesdays. Notices and meeting agendas note that we will post on the bulletin board and website, 72 hours in advance. Available to call a special meeting as necessary(described in paragraphs three and four). Emergency meetings are allowed to be called if the content is warranted. The purpose of the meetings will be posted at the administrative offices of ABA. The date, time and place will be posted on the website. <a href="www.lpelc.com">www.lpelc.com</a> In addition to the above information, someone can get a copy of the agenda by visiting the link on the website. If an executive session is required the process is posted in the resolution. Phone in to the sessions are allowed as well as Zoom and hybrid meetings are allowed. 10 refers to public comment, 2 minutes or how long the GC decides as necessary. The comments are delivered in a civil manner and any opinion is not necessary. No individual board member will reply during the meeting. They will get back to the questioned person at a later time. Helms, when there is an issue that is contentious, no individual cannot donate their speaking time to another speaking party. Each party must use their own 2 minutes. This resolution was adopted on January 30, 2024. GC is allowed to amend or make changes as per the open meetings act.</li> <li>A. Discussion and formal vote for Priyam Banerjee to continue as the school's CPO</li> </ul>	Castille Baca motion to approve Guido motioned and seconded by Mott Roll call to table minutes unanimous  Shawn motion to approve and Garcia second. Roll call vote unanimous.
	<ul> <li>Discussion and vote on Chris Moore as the school's business Manager.</li> <li>Discussion and vote on the proposed revised organizational chart. Bryant discussed the new chart and the responsibilities of each employee. There is a point of discussion for where to place the nursing staff. There is a need for another position for part time or full time custodian, a position for another assistant/secretary for the executive director. Assistant principal is listed under the principal and Executive director. Guido explains that admin assistants report to the executive director. Shawn-the principal has a lot of personnel reporting to them. In the current state only one or two that report to the DOF. Principal has to oversee all the licensed staff. Bryant-we strongly encourage the vice principal role to focus on school culture, events, parent, discipline would help lighten the load. An executive assistant that would coordinate at a higher level. To serve GC and administrative. DDSK-Dana Sanders, Disagrees with Mr. Bryant, conversation at length with administrators with a school of 400. There would not necessarily a need for an assistant</li> </ul>	Mott motion to approve and Shawn second. Roll call vote unanimous.

principal. This is a suggestion, not set in stone looking at hr needs going forward. Priyam and Bryant could review and identify the amount (number) of positions needed. The need will drive the employed. There are positions currently that are not listed on this list. Hate to disagree in public, but needs to be said. Mott-what positions are not listed. Security Guard, Social Worker. The HR Stars coordinator needs to be listed. This line should connect to student information systems. Athletic director Coach Kahn is not listed. Bryant, how do you feel about Athletic director, WE have soccer, cross country, flag football, basketball. We are proud to be the basketball champions this year. This is not a stipend position. Coach Kahn is currently the coach and athletic director who does not receive a stipend. Title was assigned to him and falls under his job description. He submits after school timesheets. IF you would provide stipend, does not need to be on the organizational chart. The true duties under the DOF. The student information systems needs to be moved. We would need 2 or 3 custodians to take over any maintenance issues at the school. We currently have an outsource custodian company to clean at night. One more custodian is necessary for when the one custodian is sick or out. Shawn, just a thought to explore how to fill the need of custodian needs whether in the day and night or staggered hours. Whether they are full time or part time cleaning. Bryant, we currently pay coach Kahn 10 hours a week stipend for part time maintenance duties. We really need a real maintenance person on staff. Baca, this person will be licensed to do plumbing, construction background. Bryant-Coach Kahn has done a great job adding lights on campus and fixing broken items. Coach is interested in moving over to the position of maintenance. HE has explored on his own some training options that are available here at this school. If Kahn interviewed for the position he would make a great candidate. Bryant-any other questions or comments. Guido- What shall we do on the organizational chart. Shawn- Maybe we should table and discuss the actual numbers for budgetary issues going into next year. Bryant- we will be sending out letters of intentions soon.

D. Discussion and vote for cell phones, laptops, etc for the GC. Guido, This will allow for ease of communication. What do you think Brenda? Shawn, when you use a personal and work phone, it gets confusing when using a google account and dealing with sensitive information. It may be common practice to have access to the technology. Priyam, we have had such a hard time dealing with AT and T. Much rather to offer a stipend to allow use of personal phones. The school has purchased 17 cell phones, didn't use them and was a waste of money. Shawn- really does not want 2 phones. Dana-Being in the superintendent seat in a large district. They will ask for all records on a personal phone, you will need to give it over. You are opening yourself up to personal emails and text messages to become public records. If the IRS asks, I can personally show that my personal phone is not crossed with a professional phone. INspection of public records act in NM states that if you use anything professional and private, they can look at all your information. For ease, some members forward school emails to personal emails. Alot of those emails will get swept into the public record. Everyone at GC needs access to at least a school issued laptop. The president at least needs a school cell phone to avoid personal and professional information to be connected. If you are forwarding emails, it is suggested stop doing that to not mix up personal information. Guido, they have the ability to subpoena your phone. Your employer has the right to have access to your device. Laura- when you forward your professional emails to personal email that is when you can get into trouble. Guido-let's determine who wants a laptop, ipad or cell phone for the governance council. Jose wants a phone. Priyam states that there is a laptop broken or lost it must be replaced. Brenda was issued a laptop that was lost. Chris- it is easy to respond to email, you may need a phone but easier to type up on. Tiffany-Ipad. Brenda-phone Chris-phone. Cynthia-Phone and laptop. Dana-is there a laptop policy? Priyam, yes there is a policy states that you must replace a lost or broken equipment. Brenda was using for Zoom and emails. Until there is some sort of funds from the insurance company we are following the school policy. We definitely need to revisit this device policy. With GC will need to leave the campus with the device. Let's visit if it is for GC

Shawn motion to approve and Garcia second. Roll call vote unanimous.

versus staff, students. If there is a legitimate police report or insurance that should cover that. Dana-it is a ridiculous idea to have the GC secretary to take notes at GC meetings. Priyam-We did have a scribe but she decided to not continue. Now we have a new scribe. Laura- Let Baca be reissued a computer if she needs it for GC business. Would it be easy for them to access since it was lost. Brenda says that there was an attempt to access the email and laptop on the 10th only one time. Bryant reset the school password. Guido- Brenda, do you need a computer? Guido-we are going to need 4 phones, 1 laptop and 1-Ipad. We will need to restart a new phone account. Priyam-I need clarification about the existing phone lines. Call a different company to identify where we can get new service. The majority of the lines were for the hotspots. Chris-We are currently working to fix the existing phone service. Guido-personally lets go through tmobile. Baca-for the effort of reporting -the executive director and the CFO needs a work phone. Guido-Laura can you do a waiver to state they will use personal phone for school. This way we have a document on file. Bryant-can I

- get back to you on this. Please let Priyam know so she can order. Discussion of items to be purchased with ESSR funds. Guido- on a walking tour, the kitchen needs a complete overhaul. Boxes of food and supplies all over the place. WE need a walk in. Plexiglass frame for food line. Countertop. Electrical needs to be looked at. Baca- There is still not enough electricity for the kitchen. Priyam, the building C is still not talking to the main board, concerns about fire drills. Bryant-the voltage is not appropriate to be able to handle the kind of volume for the kitchen. Baca- Last year we spoke to TLC to look at the kitchen. We do not have a servicing agreement with TLC. R and B is a good company to handle the kitchen. Guido can get information for ABA. Priyam- it is estimated 30,000 to fix the electrical, that has been approved. Baca-This building is new and the electricity is not up to par. Can we go back to Bricon and we paid a lot of money to fix a brand new building and see why the electrical capacity is not up to par. Can we go back to the construction company and will this fall under their contract. Laura-there may be some warranties, we will need to look through all the documents to see if there is any claim to force them to come back to fix it. Guido-Priyam can you please look into the documents to see if we have any warranties. Priyam-look into and get electrician information for ABA. Chris- we would recommend the kitchen go through the ESSR funds. Bryant- This will be year 4 for computer usage maybe we can replace chromebooks. Is there any kind of trade in service with chromebooks for after 2 years. Guido-Chris explain how 729,641 dollars that must be spent. Software-ela. This money can be spent on community schools implementation. We have a meeting on Thursday. Prek has 60,000 is down to 20,000. The last 20,000 needs to be spent on prek. Jose-do we have a library? We got a notice from the state that we have a library fund. Chris-we have 3,000 fund for library. Family income index has already been spent. We have plenty of money to
- F. No bars today for approval. Table BARS for now
- G. Update on field projects, including new renderings and cost estimates. We do not want a baseball field. We want a multipurpose field for our students. We have an updated renderings but are waiting for them to provide specific costs. We do not want to move forward until we get a detailed cost so that we know how to proceed. Guido-I think we need to table this until next year. This is something that we have time to wait. Priyam-we are getting fined because the permitting process has been held up. Can Laura look into this so that the school can not be charged. This soil has been grated and now erosion is happening. Perhaps a gardening club. Priyam -our school has been cited several times. WE cannot connect with the persons, and we are having issues becoming a point of contact because Mr. Jones was the original point of contact. They have to come every Saturday for an inspection. Laura- suggest that since we are putting a pause, they need to come and put something on the soil. They should have never moved the dirt around without permits. This has cost alot of money. I am conflicted and want to cut ties with this company. They are being evasive and the cost keeps going up. This is another reason to break the contract. Can they bring

spend. The most concerning ones are OST, Community school grant, SRT. Case manager, afterschool. Can we get approval to start.

Mott-Motion Chris-Second Roll call vote unanimous.

Baca motioned Shawn second roll call vote unanimous to begin getting quotes and approvals something to cover the dirt. Shawn-If we can cut ties from the contract company but not the city. Brenda- My concern is what if it was a different company that did the grating. Laura- Priyam did you find a PO from Dustin to pay 60,000 to grate the dirt. Bryant-this new rendering will have us move the existing playground. Do we have use for this money better spent than 2 million dollar project. Guido-suggestion get a landscaper to come and estimate just to cover this area. Jose-question before we got cited, were we fined for the weeds? Bryant-the first time was in september that we got fine. On a windy dusty day we don't want the soil to blow around. Let's table this and Priyam can get possible cost estimates to cover the field. Laura-I would like to see documentation of this company who made this a real problem. Do we have a formal contract. Please Baca send the email. Shawn- can we file something to stop the fines? Laura-do you have a contact where we can contact them to see why they come out to inspect and fined. Bryant-we are lucky that we have not been fined previously. Privam-we did fix the soil stabilization. The foundation needs to give us permission. This issue will not stop until we figure out what to do with the soil. Laura-WE need to speak to the contractor and the city. This project will be on hold for the next year. We cannot keep eating the fines. Priyam-The gentleman who has been visiting us is quite patient and lovely. The next meeting I will sit down and ask him how we can resolve this issue this week or next week.

H. Interim Ex Director item:

- We need permission to spend the OST and community school grant. Bryant is passing out the proposed spending for afterschool. Photography club equipment with protection plan. 15,0000
- 2. Starter after school supply 5,000 hands on activities.
- 3. printer and photo supplies
- 4. Nexplore for on site field trips 13,500 for the rest of this semester. One field trip per day for each day of the week. there would be 4 pods with 1 more day for those who missed. This is age specific.
- 5. Enrichment supply fees- 6,000 to allow all participants
- Pastry class and supplies \$5,000 once a week. Beginning with afterschool then community. Keeping things nutritional guidelines
- Summer camp 25,000 optional for students to have summer reading or math intervention with fun PE and activities.
- 8. Year book supplies 5,000
- 9. Baile Folklorico for each student who want to participate. Informally we do have interest for about 20 students. 7,000
- Reading materials in English and Spanish 7,000. We do not have a library. We would like to spend a little more on the Spanish side. Quote to see 1 book for each student in grades k-5 is about 1,800.

Baca-we are needing to go digital, what are we doing for this. We have 2,200 to spend on books. Bryant-there is invaluable investment to getting a physical book in hands so that we can read and discuss as a whole. Guido-having a book in your hand is so important.

- I. Site visit-we got real good comments on the dual language and what they saw in the classroom. (mid school data binder fidelity-) Shawn, maybe inform the parents and send home frequently. This is fixable within the next weeks. PD needs to approve our school safety plan. The resolution vote to make Priyam and Chris in their positions. We will finalize within 30 days. Financial compliance-2 board members not fully trained. FY23 audit were able to be explained. Congratulated on attendance and student retention. NM vistas is the newest school grading and today they published our school's data. We are at a 51 rather than 39. Bryant sent out a clarification email to teachers today. Our site visit went super well!!!!! Questions on the site visit. We had the full team, big guns, here on campus and we were complimented.
- J. Visitors policy- We want to moved towards to any guest who is on campus feels welcomed and how to welcome guests. We want to have clear attitude and the accountability of professionalism. There is a quote provided with appropriate language that will be the expectation
- K. Business managers report starting page 2 decembers expenditures \$641,817.51 We are starting to stabilize. Next month we are expecting

Baca motioned Shawn second roll call vote unanimous to allow for getting coverage of soil

Cynthia motioned Chris second roll call vote unanimous to begin getting spending

Baca motion to approve Guido 2nd motion roll call vote unanimous to implement visitor's policy.

	for the spending to be a little more. Pages 3-5 is a breakdown of all checks going out. This has a good detail of invoice. Page 6 expenditure report operations is 67% spent which is a great point to be at. We have spent the majority of funds. Site visit is saying 75% of monies. We are about half of funds being encumbered. 431,000 has been spent so far. We have adjusted and we have plans. Revenue-sale of building is showing us high that we exceeded revenue. Operational 12.06 carry over. We have plans to spend the money. We are a bit high, we need to be between 4-6%. Expenditures is very consistent-all in the classroom. Compensation and benefits. Page 28. Bank reconciliation. We are perfect. Outstanding check list. Any checks more than 90 days old. 9/22 through 1/23 to avoid audit finding. Need to research Omnify. Follow up with any checks within 90 days.  L. Executive Session	Shawn motion to approve Baca 2nd motion roll call vote unanimous to move to executive session
	8. Special Issues (Discussion/Action)	
Reconvene to Open Session	Roll call	Reconvene to Open Session
Action as Necessary from Closed Session Discussion/Action)	Request to go to closed session	Baca motion to approve and cynthia seconds. Roll call vote unanimously.
<b>Public Comment</b>	N/A	
Announcement of Next GC Meeting And Adjournment	Next GC meeting- Tuesday, February 27, 2024  The meeting was adjourned at 8:45 pm	