## BEFORE THE PUBLIC EDUCATION COMMISSION STATE OF NEW MEXICO

TRANSCRIPT OF PROCEEDINGS
OPEN PUBLIC MEETING
May 17, 2024
9:00 a.m.
Jerry Apodaca Education Building, Mabry Hall
300 Don Gaspar Avenue
Santa Fe, New Mexico
-ANDVia Zoom Webinar

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219
Bean & Associates, Inc.
Professional Court Reporting Service
201 Third Street, NW, Suite 1630
Albuquerque, New Mexico 87102

JOB NO.: 9094N (CC)

2 (Pages 2 to 5)

	2 (Pages 2 to 5)
2	4
1 APPEARANCES 2 COMMISSIONERS: 3 PATRICIA GIPSON, Chair STEVEN J. CARRILLO, Vice Chair 4 TIMOTHY E. BECK, Secretary ALAN BRAUER, Member 5 REBEKKA BURT, Member SHARON CLAHCHISCHILLIAGE, Member K.T. MANIS, Member  7 STAFF: 9 CORINA CHAVEZ Director Charter School/Options for Parents and Families Division 11 MELISSA BROWN Technical Assistant (MISSY) and Training Administrator 12 Charter School/Options for Parents and Families Division 13 CONSUELO CONSTANTINE Liaison to the PEC 14 15 COUNSEL TO THE PEC: 16 JULIA HOSFORD BARNES, ESQ. Barnes Mediation and Law, PC 17 200 W. DeVargas Street, Suite 7 Santa Fe, New Mexico 87501 18 19 20 21 22 23 24 25	1 INDEX TOPROCEEDINGS, Continued PAGE 1 15 Discussion and Possible Action to Provide 195 Comment on 6.12.16 NMAC, Healthy Universal School Meals 16 Discussion and Possible Action to 201 Approve New or Revised Policies Effective July 1, 2024 17 Report from Charter Schools Division and 207 Discussion  8 18 Report From the Chair and Discussion 216  19 Discussion and Possible Action to 222 Provide Input to Chair or Liaisons to Speak on Behalf of the PEC  10 Discussion of Legislative Initiatives 224 12 for 2025 Session 13 21 PEC Comments - No Discussion or 224 Action Taken  14 22 Discussion of New Business Topics 225 15 for the Next Agenda 16 23 Adjourn 225 17 REPORTER'S CERTIFICATE 227 18 19 ATTACHMENTS: 20 1 List of Attendees 21 22 23 24 25
1 INDEX TO PROCEEDINGS 2 PAGE 1 Call to Order, 5 Roll Call, Pledge of Allegiance, 4 Salute to the New Mexico Flag, Recitation of Mission and Values 5 2 Approval of Agenda 7 6 3 Public Comment 7 7 4 School Highlights and Spotlight - 27 No Discussion or Action Taken 9 5 Consent Agenda 36 10 6 Discussion and Possible Action on Item(s) 37 Removed from the Consent Agenda - Not Conducted 11 Not Conducted 12 7 Introduction of New Head Administrators 37 13 8 Discussion and Possible Action to 39 Approve Board of Finance Applications  4 9 Discussion and Possible Action to Confirm 43 15 Completion of Transition Year Checklist 16 10 Discussion and Possible Action to Approve 62 School Contracts, Including the Performance Frameworks 18 11 Discussion and Possible Action to Approve 76 Financial Corrective Action Plans 19 Related to Notices of Concern 20 12 Discussion and Possible Action to 85 Approve the Corrective Action Plan	THE CHAIR: Good morning, everyone. I'm going to call to order this meeting of the Public Education Commission. It is Friday, May 17th, 2024, and it is 9:03 a.m.  So I am going to is anyone coming in? No? Okay. I'm going to ask Commissioner Beck to please call roll.  SECRETARY BECK: Commissioner Burt. (No response.) SECRETARY BECK: Commissioner Burt is not present. Yeah. Commissioner Taylor. (No response.) SECRETARY BECK: Commissioner Taylor is not present. Commissioner Armijo. (No response.) SECRETARY BECK: Commissioner Taylor is not present. Commissioner Armijo. (No response.) SECRETARY BECK: Commissioner Armijo is not present. Commissioner Manis.
21 for Alma d'Arte Charter High School 22 13 Review and Acceptance of Notification of 189 Governing Board Changes for 23 Alma d'Arte Charter High School 24 14 Discussion and Possible Action to 189 Close Out La Tierra Montessori School	22 COMMISSIONER MANIS: Here. 23 SECRETARY BECK: Commissioner Brauer. 24 COMMISSIONER BRAUER: Here.
25 for the Arts and Sciences Closure Process	25 SECRETARY BECK: Commissioner Ingham.

1 COMMISSIONER INGHAM: Here. 1 And I just want to remind folks that 2 SECRETARY BECK: Commissioner 2 individuals from the same group and having similar 3 Clahchischilliage. 3 viewpoints are asked to select a spokesperson to 4 4 COMMISSIONER CLAHCHISCHILLIAGE: Here. speak on their behalf. Multiple and repetitious 5 SECRETARY BECK: Chairman Gipson. 5 presentations of the same view are discouraged and 6 6 THE CHAIR: Here. may be ruled out of order by the Chair. 7 7 SECRETARY BECK: Vice Chair Carrillo. And when making comments, please refer to 8 VICE CHAIR CARRILLO: Here. 8 people by job title, like, "head administrator." Do 9 9 SECRETARY BECK: Secretary Beck, here. not refer to any person individually or attack 10 10 There is a quorum of seven. anyone personally. 11 THE CHAIR: I will now ask Commissioners 11 Please note that the PEC does not have 12 to stand so we can do the Pledge and the Salute to 12 authority over personnel matters at PED or at 13 13 individual schools. Thank you. the New Mexico flag. 14 14 (Pledge of allegiance and Salute to the Did you want to read that? I'm sorry. 15 New Mexico Flag conducted.) 15 Well --16 THE CHAIR: And now -- oh. You abrogated 16 VICE CHAIR CARRILLO: No. These are going 17 your --17 to be --VICE CHAIR CARRILLO: And K.T. will let us 18 18 THE CHAIR: I'm kind of feeling good. 19 know our Mission and Values. 19 VICE CHAIR CARRILLO: So this is what 20 20 THE CHAIR: Commissioner Manis is going we're -- we're thinking that -- the -- the procedure 21 21 for somebody to be on Public Comment is on there by VICE CHAIR CARRILLO: Commissioner Manis, 22 22 8:45, so they know how to join if they want to join. 23 23 yes. And so Chair Gipson and I talked about 24 24 THE CHAIR: -- pleasure us with his having ground rules for Public Comment, so hopefully 25 25 mission and vision. what happened the last time doesn't happen again, 9 7 1 (Mission and Values recited.) 1 just 'cause, you know, people can get -- people are 2 2 THE CHAIR: Thank you. who they are. 3 We are now on to Item No. 2, which is the 3 So, anyway, here are going to be the new 4 4 ground rules for Public Comment that are just going Approval of the Agenda. 5 5 I don't believe we have any changes to the to be read off. 6 agenda, so we need a motion to --6 Please listen and speak with respect. 7 7 VICE CHAIR CARRILLO: Motion to approve. Please do not discuss any specific student 8 8 THE CHAIR: -- to approve. who is not your own. 9 SECRETARY BECK: Second. 9 And please refrain from calling out by 10 10 THE CHAIR: There's a motion by name any a school staff member, administrator, or 11 11 Commissioner Carrillo and a second by Commissioner board member. 12 Beck. 12 There will be no sharing of time. 13 SECRETARY BECK: Chair Gipson. 13 Self-monitor and observe the decided-upon time 14 14 THE CHAIR: Does anyone want -- we don't limit. You will be given a 30-second warning when 15 have any Commissioners online; correct? 15 your time is about to be up. 16 SECRETARY BECK: Okay. So we don't have 16 Public commentary and dialogue are only 17 17 to do that. permitted during Public Forum and not throughout the 18 18 THE CHAIR: All in favor. meeting. 19 19 (Commissioners so indicate.) Please search for answers on common 20 20 THE CHAIR: Opposed? ground. 2.1 21 (No response.) You may speak on any topic, whether or not 22 22 it is on the agenda. Your comments will be taken THE CHAIR: Hearing no opposition, the 23 23 motion passes. into consideration. 24 24 We are now on to Item No. 3, which is Please be advised that the Commission may 25 25 Public Comment. discuss comments related to your topic during the

meeting, but, by law, cannot take any action on an item that is not on the agenda.

Please do not discuss employee matters that may result in disciplinary action. Instead, notify your head administrator or member of your governing council or board.

Please note that the Public Education Commission does not have the authority over personnel matters at the PED or at individual schools.

No. On time, we always did three minutes; I know you like two.

Okay. But what I said is you'll be given a 30-second -- I said, "Self-monitor and observe the decided-upon time limit."

THE CHAIR: So we do ask people to try to keep to two minutes?

VICE CHAIR CARRILLO: Yeah. Yeah. MS. MELISSA BROWN: So we have five speakers. Am I giving them a 30-second warning? Or is somebody else?

VICE CHAIR CARRILLO: You are, with your little alarm.

MS. MELISSA BROWN: So I need to set mine for one and a half minutes? Okay.

your job as a principal or administrator or the CEO, that's the day the buck stops with you, and it

doesn't matter what happened historically," to which
 the chief administrator responded, "Right. And if I
 can respond, Commissioner Brauer, Madam Chair, I am

here because the buck does stop here. I take
 responsibility for everything at the school, and it
 is being addressed."

However, one week later, in a student assembly, that same person said, "I went up to Santa Fe for six hours. I sat there and took a beating and a licking for stuff that I hadn't even done. They didn't give me a chance to say what I was doing. They don't want to hear it. I think there's an inherent bias at the PEC board. For sure, it's there."

"Now, was the school getting ready to be shut down?" This is a separate -- later in the same speech. "Absolutely, it was. They made that very clear to me while they were there on site, and I had to make a decision last week. Do I show up to Santa Fe or not?

"And I told the teachers Wednesday, 'Why should I go? None of this belongs to me. I don't deserve this.'

VICE CHAIR CARRILLO: Thank you, Missy. MS. MELISSA BROWN: Are we starting with the first speaker?

THE CHAIR: Yes. So I'll remind folks also to please say your name and spell your last name for the record when you're brought on.

MS. MELISSA BROWN: Okay. Our first speaker is Jeanne Brown.

FROM THE PUBLIC: Good morning, Commissioners. Can you hear me?

THE CHAIR: Yes, ma'am, we can. Welcome. FROM THE PUBLIC: Thank you for allowing me to speak.

My last name is Brown, B-r-o-w-n. I'm with the Save Alma group. My daughter is a senior at Alma d'Arte Charter School. I really appreciate the CAP that you-all have voted on last meeting and all the time and attention that you gave to our school. I feel that time is a sign of caring, and I really appreciate it.

I'd like to give you a little update. If you ever wondered whatever happens after your meeting from a parent's perspective.

So last meeting, Commissioner Brauer, you said to the chief administrator, "The day you took

"Even Friday at 8:55, I was waiting outside the door. I said, 'You know, if I don't come, they shut the school down. I'm going to get a job somewhere else. But where are you guys going to go? Where are you going to go to school if the school closes?'

"I stood there and said, 'I'm not here for me. I'm here for the students.'

"You saw I took a verbal beating for six hours for nothing that had anything to do with me."

Let's talk about actions.

I know your deadlines are later in the summer. But let's talk about some, just, basics.

Has the governing council or the administrator reached out to the Save Alma group? They have not.

Is the grievance complaint -- so parents and community members can figure out how to complain -- is that up on the website? It is not.

Is the Title IX complaint investigation in which my daughter is directly involved, has that been resolved?

It has not.

Is public comment restored? It has been, but with restrictions. And I'd tell you the

1

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

restrictions, except for the minute meetings from April are not up on the website; nor is the new policy up on the website.

school. And one moment that I'm just dreading, honestly, is graduation, when so many students will walk across that stage and have to take the diploma out of the hand of an administrator who has belittled them, who has shamed them, who has tried deliberately to harm their education.

I know this is not -- you are not in charge of personnel matters, and I know that you're working really hard for our school. Thank you for your efforts, and I just want you to know that the parents and the community are so much wanting Alma's success.

Thank you.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

THE CHAIR: Thank you very much. Next? MS. MELISSA BROWN: Our next speaker is Jana Holguin.

21 FROM THE PUBLIC: Good morning. Can you 22 hear me?

THE CHAIR: Yes, we can. Good morning. FROM THE PUBLIC: Thank you.

2 what could and could not be said or done by those 3 I remain just super concerned about our 4

giving public comments than addressing the serious issues that led to Alma being put under a breach of 5 contract.

This was read and approved with no discussion or being introduced previously, like everything else that's been on the governing council agendas.

However, more time was spent telling stakeholders

They then approved drafts of documents that will be changed later.

There's no time or place or dialogue with students, parents, or the community.

We told the -- we are told public comment is a good time to address concerns or issues. This does not matter to the administration or governing council.

Numerous people have been doing this monthly, last April and May, and we're still here doing the same thing that falls on deaf ears.

There's no interest in communication with parents, and there's numerous examples.

One evidence is it taking me 15 e-mails to request transcripts and a graduation audit to make sure my child is on track to graduate.

15 17

Public Education Commission. I thought after last month's meeting there would be an improvement and -turn-around.

Good morning, esteemed members of the

THE CHAIR: I'm sorry. I apologize. Could you please introduce yourself and spell your last name for the record?

FROM THE PUBLIC: Yes. I'm sorry. Jana Holguin. Last name, H-o-l-g-u-i-n.

THE CHAIR: Thank you.

FROM THE PUBLIC: Thank you.

I thought after last month's meeting, there would be an improvement and turn-around in the way things are occurring at Alma. Sadly, that's not the case.

The principal has told students and teachers he will go work someplace else and can get a job anywhere. But what will happen to them when the school they go to is shut down?

There is not genuine care and concern for Alma and those who work or go there. Instead, there's continued harassment, threats, and being run by fear and intimidation.

There have been continued threats to contact law enforcement on parents for no cause.

Public comment was put back into meetings.

This week has been Senior Showcase. My child was told hers would be yesterday. No information was provided. It was changed last minute, and, only after another string of e-mails. was I given information about this.

I have been sending e-mails several times since January to different individuals, and gone in in person requesting information about requirements and specifications for graduation to prepare my daughter, who has cognitive challenges and delays, to fully prepare her.

As of today, despite my best efforts and attempts, I have yet to receive this information or the rubric that was said would be sent out.

I keep being pushed off and the information not being provided until numerous requests, if at all.

Why does communication have to be so difficult with this administration? The CAP lists a person as a testing coordinator; however, that's not who's administering the end-of-the-year testing.

Financial documents on the website are the exact same documents for the months of February, March, and April of this year, more false representations and documentation presented and

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

claiming compliance, but not really, just more misrepresentation.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

14

15

16

17

18

19

20

21

22

23

24

25

The grievance procedure is a joke, as parents have been told, "I'm just a volunteer," and issues are not addressed.

The administration has brought individuals in to speak with students, then refuses to provide information on who these people are, their credentials, or their purpose for calling students out individually to speak with.

This has led to increased anxiety and depression in students and fear of going to school.

VICE CHAIR CARRILLO: You have just a few seconds left, ma'am.

FROM THE PUBLIC: Okay. I'm almost done.

Students are vomiting, crying, and becoming physically and mentally ill from what's occurring at Alma.

No one on the board or administration is taking students' or parents' concerns seriously. Please intervene for the safety of the students and teachers who continue to attend and work at Alma and continue to be subjected to harassment, fear, and intimidation by the administration and board.

Please help us make our school a safe,

son was taken to a classroom by an administrator and left alone with this person.

Personal questions were asked. I reached out to administration, to the governing board. Administration contacted me one time, only to tell me she was a counselor and was going to be talking to other students. No name, not where she's contracted out of, nothing.

I left messages with everybody at the front staff that would answer the phone.

My son has also asked, multiple times, the dean of students, only to be ignored or say they'll check the visitors' logs and look into it, finally, then, accused of harassment. My son had an administrator put a finger in his face and become aggressive in front of another student and the front desk clerk.

I've even had to contact the Las Cruces Police Department, and they were told administration was at lunch and will look into it when they return. Nothing, again.

I did speak to someone on the governing board only after I cc'd a Commissioner in the grievance complaint. I had to ask another parent for it. And I do appreciate that at least she did

19

inclusive place once again.

Thank you for your time.

THE CHAIR: Thank you.

MS. MELISSA BROWN: Our next speaker is Michelle Trujillo. Remember to please spell your name.

FROM THE PUBLIC: Good morning. Can you hear me?

9 MS. MELISSA BROWN: Yes, we can.

THE CHAIR: Yes, we can.

10 11 FROM THE PUBIC: I am so sorry. I don't

12 know how this works. 13 Good morning, Commissioners. My name is

Michelle Trujillo. T-r-u-j-i-l-l-o.

Thank you for allowing me to speak today.

My son attends Alma Arte (verbatim) Charter School. I wish I could say that after the last meeting, today would have been a better conversation.

Unfortunately, it seems it's only gotten worse. The communication is horrible. Maybe it's because I filed State complaints. Maybe it's because I'm advocating for my child.

However, on April 12, administration allowed an unidentified woman inside the school. My call me, but only she had no answers to my questions, but did say she would further investigate.

The explanation was multiple people during the week conducting the strategic plan, interviewing the governing board, all teachers, some staff, and students in groups.

However, my son was alone, and no one was given answers to her credentials or name.

Parents and visitors, no matter who they are, are asked to sign in upon entering the school. I would like to know how this mystery woman seemed to have sneaked by. I can't get a solid answer from anyone associated with the school.

I've also been working with my son's two teachers on a plan to help his anxiety while in class. And they have been amazing. However, our excitement was cut short when I received an e-mail --

VICE CHAIR CARRILLO: Just a few seconds

FROM THE PUBIC: -- okay -- from -- when I received an e-mail Wednesday from administration, telling me I should have reported the teachers because the arrangements were unacceptable to them.

left, ma'am.

But administration has known the agreement for weeks. These teachers are desperately trying to work with parents, and it appears they're being blocked from being compassionate and caring about their students and speaking to parents.

I know there's limited actions you can take. But with the proof and amount of complaints you have received about the administrator and dean of students, there has to be something that can be done.

Thank you.

THE CHAIR: Thank you very much. Are

there more?

MS. MELISSA BROWN: We have two more. The next is Cindy DeLanoy.

THE CHAIR: Good morning, Cindy.

FROM THE PUBIC: Good morning. Can you

hear me?

THE CHAIR: Yes, we can.

FROM THE PUBLIC: My name is Cindy DeLanoy, D-e-L-a-n-o-y. I'm with the Save Alma group.

I would like to say, first of all, that I really appreciate your time. I know you guys have listened to us time and time again. The problem is

half of the meeting. And while they're demanding respect from us, the board chair rolled her eyes at the rest of us who spoke in the public speaking.

That is absolutely ridiculous. While they demand respect, they disrespect us.

And, additionally, there has been absolutely no outreach from the board to the Save Alma group or any other parents who are disgruntled. We have tried. We even reached out to them. And so far, as far as I know, there has been no response.

Thank you very much for your time. I hope that you can go further.

THE CHAIR: Thank you.

And last one?

MS. MELISSA BROWN: I have Janetvan Coblijn.

FROM THE PUBLIC: Good morning, everyone, and thanks for allowing us to make comments again this month.

My name is Janet van Coblijn. My last name is two words. First word, v-a-n; second word, C-o-b-l-i-j-n.

I was hoping to make some comment on behalf of the Save Alma group in the sense that we are almost 300 members strong. Some may not share

nothing is being resolved at the local level.

I am very deeply disturbed that after the last meeting with PEC, there was a special meeting called on April 25th at the Alma Center. They discussed three items, essentially.

The first was the discipline action for the SpEd students.

Now, there was absolutely no discussion and no approval of disciplinary action for any students that are not SpEd. It is a direct and complete violation of -- God, I can't even think -- basically, it's bigotry. They can't do that.

They -- and, additionally, when they put up a disciplinary action, they did not address the services that the SpEd students should be receiving. All they addressed was discipline; nothing regarding the services that these students are not receiving, but should be.

The second thing that I have to have a problem with is the complaint policy. There was absolutely nothing, really, that can be helped. We have to send it to them. They will react. But when it was reacted to, the chairperson said, "I'm just a volunteer. Not a lot I can do for you."

Then the speaking decorum took up over

our opinion. But at least on Facebook, our group is open to the public and transparent.

We have a core membership that has been working to form a board and committees. We have an e-mail address. We have a phone number. And we will be sending further information and documentation to you-all presently, as my Scottish grandmother would have said.

I listened to the meeting yesterday, and it's -- it touched on one of the fundamental issues, which is that -- and you-all mentioned it today about you cannot deal -- or focus or do anything -- about personnel matters. And what I find is that no one can.

A member of the CSD told one of the other participants, public speakers -- public commenters last month that nothing -- no one could do anything about the administration except the governance board. And, apparently, no one at all can do anything about the governance board, period, including the PEC.

So this is a fundamental issue, since the governance council -- and as I understand it, this would be across the board, not only at Alma -- elects itself, chooses itself. And as one of them

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

just said the other day, "Well, I'm a volunteer, so I don't really know."

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

This is a critical problem for public education in New Mexico. And how much longer -how -- in looking over the draft CSD Alma d'Arte Corrective Action Plan that's in your meeting materials, it is weak; it is insufficient; and it goes way back -- goes back to all the individuals who have lied, discriminated, committed illegalities against federal and State regulations.

Why must all of us, you and everyone else, comply with rules, regulations, and not the school? Why is this being allowed to go on?

VICE CHAIR CARRILLO: You just have a few seconds left, ma'am.

FROM THE PUBLIC: The -- last month's was discussing what happened the year before.

We haven't even touched, or it hasn't even been presented of what has gone on this year as far as the documentation. And yet you're giving them another year on the Corrective Action Plan?

This is outrageous. And this is beyond the scope of our little school. And our goal -final comment.

Our goal is to save Alma. So we're trying

kind of representation from our charters as well.

Three, I had a chance to go to the 25th anniversary of Amy Biehl High School in Albuquerque, just a beautiful two-hour event. Commissioner Ingham was there as well.

I just love that school. I loved the start of the school. Amy Biehl was a young woman who was volunteering and working during apartheid, South Africa, was murdered by some Black Africans, who were all working together to make change. Her family went through what I think is an unbelievable amount of forgiveness and reconciliation with the murderers of their daughter, and actually did create a sense of reconciliation, and their friends.

And, so, anyhow, I just think about that. I tear up every time I think about that story and how, just, that school in itself makes me want to be better in terms of a servant, in terms of a person who cares about others, and to put your money where your mouth is.

And so it was just a beautiful thing to hear from alumni, the staff who founded it, the current staff. It was just a beautiful experience, for sure. So congratulations to them.

I wanted to share -- and I won't go into

27

1 complete details. But Albuquerque Sign Language 2

Academy Executive Director Rafe Martinez reached out 3 to me earlier this week. And we could just receive

4 some really good news, as the State is going through

5 the redesignation process. I think the school -- as 6 you remember, they were dinged pretty significantly

7 for their graduation rates. And so that has been --8

that wrong has been righted.

And so there's -- there will be more information as that is released. But I did want to just share publicly that the Charter School Division has been big advocates for the school. And so thank you to Director Chavez and her team. Rafe mentioned that to me both in a call and through an e-mail.

And the same with Lynn Vasquez's team. They've been really supportive in this process and really understanding how to support a school that's just very unique in the terms of how they're supporting young people to graduate and to be college- and career-prepared.

And, number five, I wanted to do a sandwich on some schools.

I went to Mission Achievement and Success college signing day. I missed it last year. I went back. My ears are still ringing. That place is,

to find out if -- if and when someone can actually eliminate or take corrective action -- swift corrective action -- against the governance board and the admin, if we can get people in who are competent and willing to save Alma. VICE CHAIR CARRILLO: Thank you.

THE CHAIR: Thank you, Ms. van Coblijn. We are now on to Item No. 4, School Highlights and Spotlight.

COMMISSIONER BRAUER: Madam Chair, Commissioners, I don't normally like to go first, so I'll go first, because I've got a lot of good things to talk about today. So sit back and relax a little bit. It won't be that long.

I wanted to first start with AIMS. You all may have seen this, on the news, too.

The U.S. Presidential Scholars were announced. There were three in New Mexico. One is an AIMS student named Kayan Rivera-Graham. I wanted to congratulate that student, their family, and the school for that achievement. It's really awesome.

Number two, I wanted to acknowledge the Golden Apple Award winner, Melissa Torres at Cottonwood Classical. Those were announced recently, too, so it's really awesome to see that

like, so bombastic and loud. Over 1,000 people were at the Student Union Building at UNM for this.

It was just an amazing thing to see so many young people graduate from college -- or, sorry -- graduate from high school. 33 percent of the students who graduated this year were the first in the family to graduate from high school. And I believe the number is 85 percent of them were the first ones to go on to a college in their family.

And when I think about -- there's so many different indicators that we can talk about that change the lives of our students. I'm one of those students who, like that -- I benefited -- I think about that story. It connects to my story in a lot of ways. And I think about how these students are benefiting from their experience at the school.

And I just wanted to acknowledge that team, and all the work that they've done, and they continue to do, to focus in on supporting their students to have, just, like, really wonderful lives as they leave.

So thank you.

THE CHAIR: Commissioner Beck?

VICE CHAIR CARRILLO: Can I comment on one of the things he just said?

SECRETARY BECK: She is a dedicated parent in the New Mexico charter school community. She has consistently demonstrated unwavering commitment, passion, and advocacy for students, families, and school staff.

THE CHAIR: So I guess I'll go. I'll do part of mine, because one of mine has already been done.

So I want to acknowledge that Alma d'Arte actually hosted a traditional Spanish market and brought artists, traditional Spanish artists, from all over the state. It's the first time in probably about five years. It was commonly done once a year. Actually, the prior Auditor, Brian Colón, used to organize it.

So it's -- it's important to recognize and celebrate that community. So I want to acknowledge that.

Unfortunately, I couldn't go. I was in Chicago, so I wasn't able to -- to stop over.

And Raíces del Saber Xinachtli Community School was a spotlight on our PBS local, KRQE. They did a spotlight on the school. And it was a really nice segment for the school, so congratulations to them for that.

THE CHAIR: Does it say "Comment"? No discussion. No, you can't.

VICE CHAIR CARRILLO: I'm not discussing anything. I'm just --

THE CHAIR: No.

VICE CHAIR CARRILLO: I went to a MAS meeting last year, and it was like a revival meeting. If anyone has a chance to go next year, it's, like, the most fun thing ever.

SECRETARY BECK: Oh, yeah. I wanted to point out the National Alliance for Public Charter Schools announced the recipients of the 2024 Charter School Changemaker Award. The Changemaker Award recognizes seven remarkable individuals, all of whom are fervent advocates for public charter school education.

This year, New Mexico has actually two of the seven honorees. It's Daniyal Hussain, a student at Cottonwood Classical Preparatory School. He is a remarkable advocate who started an advocacy club at his school as a graduate of the Rising Leaders Initiative. The second recipient is Julia Rivera-Tapia -- that's yours -- a parent and administrator at J. Paul Taylor Academy.

THE CHAIR: Keep the fun going.

Commissioner Clahchischilliage?

COMMISSIONER CLAHCHISCHILLIAGE: Thank

you. Good morning, everybody.

I'd like to highlight Middle College High School in Gallup, who had their graduation on Friday, a week ago from today. And they had Dr. Andy Nez from the Navajo Nation Council deliver their commencement address.

They had 14 graduates who earned an associate's degree out of 37 who walked that day, which is a big deal.

There's a pretty -- that's a pretty good number. I mean, we have had many high-schoolers graduate with a college degree alongside their diploma, and they're one of them.

We also -- they're also continuing the tradition of sending Navajo students to Ivy League college. They sent three of them in the past two years. Last year, one went to Yale, and another to Stanford. This year, they're adding Brown University to the -- to the list. So thumbs up for this school.

And then I also -- I mentioned this yesterday, but I want to put in a plug again for the Taos Integrated School of the Arts. I was very

learn from if they desire to.

the state who were super scholars.

impressed with their program, impressed with their history and how they evolved to where they are now.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

34

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And the program was very impressive. They had dancers. They had -- they fed us, the guests who were there. And then I was really impressed on the way they had the students feel included by giving them little cups of everything we were served.

And the kids were just adorable. They had a hoop dancer. And the moderator was -- asked -after she finished, I mean, a very complicated dance, the moderator asked the students, who were from little to middle school, if anyone could dance the same way, perform the way this woman did.

And, of course, all those little hands went up. Just very proud and claiming that they could do the same thing, if not better. There's one little boy who said he could do it better.

> So that was very impressive. Enjoyed it. So kudos to them. Thank you.

THE CHAIR: Anyone else?

VICE CHAIR CARRILLO: The -- one kind of monumental occasion that happened last week was the New Mexico School for the Arts officially opened their residence. And so it's truly a statewide

And we just -- you know, we -- I love acknowledging -- and I love saying this to folks I know with the district -- that our charters, on average, routinely outperform district schools. And attendance is higher, retention is higher, teachers are happier. And it's just all these things -because they're nurtured and there's autonomy, all these things that districts around the state could

Happy graduation to all of these people also. I know that, in a few minutes, Taos Academy did. And yesterday was the MASTERS Program. And all of us have schools all over the state this week and next that are graduating. So congratulations to all the graduates.

> THE CHAIR: Thank you. Anyone else? (No response.)

THE CHAIR: Okay. We are on to Item No. 5, the Consent Agenda. I don't believe we have anyone asking for anything off. So...

COMMISSIONER MANIS: Move to approve the Consent Agenda.

VICE CHAIR CARRILLO: Second.

THE CHAIR: A motion by Commissioner Manis

35

charter now, with people coming from all four corners of our state and being able to stay, many of them for seven days, if needed, but certainly for the five. Sometimes they'll go back, you know, home for a weekend, or their folks might come up.

It's just an amazing facility that was co-designed by the school, obviously, architects and planners, and students, really taking into account what students would need in that dorm-like setting.

And they had a tour for us and everything. It was just really -- it's just remarkable, the facility, and now really having that kind of an opportunity for kids that would never have been able to grow into their craft and their art and who they are as young adults had this not been available.

And so, you know, kudos to New Mexico School for the Arts, all the benefactors for the school as well.

There was -- there were a number of scholarships the National -- oh gosh, what was it called again? Unfortunately, here I was, you know, asking other Commissioners to come forward.

The Merit Scholars. And I left this thing on my desk this morning. And it just -- we had so many from our charters in Northern New Mexico around and a second by Commissioner Carrillo.

All in favor?

(Commissioners so indicate.)

THE CHAIR: Okay. Opposed?

5 (No response.)

THE CHAIR: Hearing no opposition, the motion passes.

We don't have anything for 6 then. Is --MS. MELISSA BROWN: I've promoted Dr. --THE CHAIR: Is Dr. Hull here?

MS. MELISSA BROWN: I've promoted her to the panel.

THE CHAIR: So good morning.

DR. TONI HULL: Thank you for inviting me. I really appreciate it so much.

THE CHAIR: It's always exciting to see a

person excited in new positions. DR. TONI HULL: Very excited. I've been

here since May 1st, and so I'm super excited to finish out the school year strong and then start up again next year, as we're expanding as well, so -our grade levels. Yeah.

THE CHAIR: So just for the record, folks that may be listening on Zoom, Dr. Hull is the new head administrator for Explore-Las Cruces.

38 1 1 So, yes. And you're -- is that new required documents for their Board of Finance. And 2 their head administrator. Nadine Chatto, is here. 2. facility going to be ready for the start of the new 3 3 school year? THE CHAIR: Sure, if you want. Sure. 4 4 DR. TONI HULL: It will be ready, just a MS. NADINE CHATTO: Good morning, 5 5 everyone. My name is Nadine Chatto. Chatto is little bit later than we normally would start in the 6 6 spelled C-h-a-t-t-o, and I am the head administrator beginning of August. It's going to be more 7 7 mid-August, like August 15th, our calendar got at Dream Diné Charter School. 8 approved for. So, yeah, just a few weeks -- two 8 THE CHAIR: So welcome once again. And 9 9 weeks late. But it'll be good. It's going to be thank you for getting us to this point in the 10 10 journey. We -- it's been a challenge, but we -- we great. 11 THE CHAIR: I guess that's not bad. 11 appreciate the due deliberation. We do. 12 12 DR. TONI HULL: No, not bad. So, Commissioners, any questions about the 13 13 THE CHAIR: So, once again, welcome. And Board of Finance? 14 I'm sure you're familiar with the charter school 14 I think it's pretty set. 15 staff already. 15 (No response.) DR. TONI HULL: Yes. 16 16 THE CHAIR: Okay. So we can -- motion? 17 THE CHAIR: So know that we're here to 17 SECRETARY BECK: I move that we approve 18 18 the Board of Finance application for Dream Diné. support you. 19 DR. TONI HULL: Thank you. 19 COMMISSIONER BURT: Second. 20 THE CHAIR: It's always -- like you said, 20 THE CHAIR: You have to approve the --21 always excited to see people who are happy and 21 approve. 22 joyous about starting. So that -- especially at the 22 SECRETARY BECK: Yeah. And approve the 23 end of the year, that kind of like picks us up a 23 school as a Board of Finance. Sorry. 24 little. 24 COMMISSIONER CLAHCHISCHILLIAGE: Second. 25 DR. TONI HULL: Yeah. This is -- yeah, 25 THE CHAIR: There's a motion by 39 41 1 1 it's definitely a fun time. But I also invite Commissioner Beck and a second by Commissioner 2 2 Clahchischilliage. everyone to -- when you're in Las Cruces, to come 3 3 We should do a roll call. visit our school and our two campuses for next year, 4 4 Commissioner Beck? but come visit us and say hi, and we'd love to have 5 5 SECRETARY BECK: Commissioner Brauer. you. 6 THE CHAIR: I certainly will, because 6 COMMISSIONER BRAUER: Yes. 7 7 SECRETARY BECK: Commissioner Manis. that's my hometown. 8 8 COMMISSIONER MANIS: Yes. DR. TONI HULL: All right. 9 THE CHAIR: So I will soon. So thank you. 9 SECRETARY BECK: Commissioner Burt. 10 10 Commissioners, anyone -- all right. COMMISSIONER BURT: Yes. 11 11 SECRETARY BECK: Commissioner Well, thank you so much for taking time 12 Clahchischilliage. 12 out of this day. We really appreciate it, and I 13 13 look forward to seeing you soon. COMMISSIONER CLAHCHISCHILLIAGE: Yes. 14 14 DR. TONI HULL: Thank you so much. I SECRETARY BECK: Commissioner Ingham. 15 15 COMMISSIONER INGHAM: Yes. really appreciate all the work that you guys do. 16 THE CHAIR: So we're going to take a short 16 SECRETARY BECK: Vice Chair Carrillo. 17 break here. So ten minutes. 17 VICE CHAIR CARRILLO: Yes. 18 18 SECRETARY BECK: Chair Gipson. (Recess taken, 9:43 a.m. to 9:55 a.m.) 19 THE CHAIR: We are on to Item No. 8, 19 THE CHAIR: Yes. 20 20 Discussion and Possible Action to Approve Board of SECRETARY BECK: Secretary Beck, yes. 21 21 There are eight votes for and zero votes Finance Applications. 22 And 8.a. is Dream Diné. 22 against. The motion passes. 23 MS. MELISSA BROWN: Yes. Do you want me 23 THE CHAIR: Thank you. Congratulations. 24 24 We're one step closer. to share anything on the screen? 25 25 MS. NADINE CHATTO: Thank you. So Dream Diné has provided all of the

	42		44
1	THE CHAIR: Thank you.	1	VICE CHAIR CARRILLO: I'll make the
2	VICE CHAIR CARRILLO: Thanks for coming	2	motion. I move that the PEC accept the Transition
3	up.	3	Year Checklist for Dream Diné Charter School as
4	MS. NADINE CHATTO: Thank you. I'm really	4	complete and confirm that the condition to complete
5	happy to be here. Thank you.	5	the checklist is satisfied.
6 7	THE CHAIR: We are now 8.b. is	6 7	COMMISSIONER BRAUER: I second.
8	San Diego Riverside Charter School.	8	THE CHAIR: There's a motion by Commissioner Carrillo and a second by Commissioner
9	MS. MELISSA BROWN: San Diego Riverside Charter School has submitted all of the required	9	Brauer.
10	documents for their Board of Finance Application.	10	There's no further if there's no
11	THE CHAIR: Thank you. And thank everyone	11	discussion, Commissioner Beck.
12	for all of all of the hard work to get us to this	12	SECRETARY BECK: Chair Gipson.
13	point. I do appreciate it.	13	THE CHAIR: Yes.
14	So I am I will move PEC approve the	14	SECRETARY BECK: Vice Chair Carrillo.
15	application for the San Diego Riverside Charter	15	VICE CHAIR CARRILLO: Yes.
16	School and approve San Diego Riverside Charter	16	SECRETARY BECK: Commissioner Brauer.
17	School as a Board of Finance.	17	COMMISSIONER BRAUER: Yes.
18	COMMISSIONER BURT: Second.	18	SECRETARY BECK: Commissioner Manis.
19	THE CHAIR: A motion by Commissioner	19	COMMISSIONER MANIS: Yes.
20	Gipson and a second by Commissioner Burt.	20	SECRETARY BECK: Commissioner Ingham.
21	Commissioner Beck?	21	COMMISSIONER INGHAM: Yes.
22	SECRETARY BECK: Commissioner Ingham.	22	SECRETARY BECK: Commissioner
23	COMMISSIONER INGHAM: Yes.	23	Clahchischilliage.
24	SECRETARY BECK: Commissioner	24	COMMISSIONER CLAHCHISCHILLIAGE: Yes.
25	Clahchischilliage.	25	SECRETARY BECK: And Secretary Beck, yes.
	-		, , ,
	43		45
1	43 COMMISSIONER CLAHCHISCHILLIAGE: Yes.	1	
1 2		1 2	There are eight votes for, zero oh. Commissioner Burt.
	COMMISSIONER CLAHCHISCHILLIAGE: Yes.		There are eight votes for, zero oh.
2	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer.	2	There are eight votes for, zero oh. Commissioner Burt.
2 3	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes.	2 3	There are eight votes for, zero oh. Commissioner Burt. COMMISSIONER BURT: Yes.
2 3 4	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis.	2 3 4	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes
2 3 4 5	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes.	2 3 4 5	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.
2 3 4 5 6	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt.	2 3 4 5 6	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations
2 3 4 5 6 7	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes.	2 3 4 5 6 7	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.
2 3 4 5 6 7 8	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson.	2 3 4 5 6 7 8	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter
2 3 4 5 6 7 8 9 10	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes.	2 3 4 5 6 7 8 9 10	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the
2 3 4 5 6 7 8 9 10 11	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes.	2 3 4 5 6 7 8 9 10 11 12	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year
2 3 4 5 6 7 8 9 10 11 12 13	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes.	2 3 4 5 6 7 8 9 10 11 12 13	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.
2 3 4 5 6 7 8 9 10 11 12 13 14	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against.	2 3 4 5 6 7 8 9 10 11 12 13 14	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head
2 3 4 5 6 7 8 9 10 11 12 13 14 15	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné. MS. MELISSA BROWN: Dream Diné has	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the finance committee has not met yet, which was also
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné. MS. MELISSA BROWN: Dream Diné has provided all of the documents requested for the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the finance committee has not met yet, which was also identified in Jemez Valley, and the audit
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné. MS. MELISSA BROWN: Dream Diné has provided all of the documents requested for the Transition Year Checklist.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the finance committee has not met yet, which was also identified in Jemez Valley, and the audit committee.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné. MS. MELISSA BROWN: Dream Diné has provided all of the documents requested for the Transition Year Checklist. THE CHAIR: Thank you. Thank you. Once	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the finance committee has not met yet, which was also identified in Jemez Valley, and the audit committee.  But
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMISSIONER CLAHCHISCHILLIAGE: Yes. SECRETARY BECK: Commissioner Brauer. COMMISSIONER BRAUER: Yes. SECRETARY BECK: Commissioner Manis. COMMISSIONER MANIS: Yes. SECRETARY BECK: Commissioner Burt. COMMISSIONER BURT: Yes. SECRETARY BECK: Chair Gipson. THE CHAIR: Yes. SECRETARY BECK: Vice Chair Carrillo. VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes against. The motion passes. THE CHAIR: Thank you. We are now on to 9, Discussion and Possible Action to Confirm the Completion of the Transition Year Checklist. And 9.a. in your folder is Dream Diné. MS. MELISSA BROWN: Dream Diné has provided all of the documents requested for the Transition Year Checklist.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	There are eight votes for, zero oh.  Commissioner Burt.  COMMISSIONER BURT: Yes.  SECRETARY BECK: There are eight votes for, zero votes against. The motion passes.  THE CHAIR: Thank you. Congratulations once again.  And 9.b. is San Diego Riverside Charter School.  MS. MELISSA BROWN: San Diego Riverside Charter School has submitted the majority of the requirements of the Transition School Year Checklist.  There's just one document, the head administrator evaluation process, that we are waiting on. Otherwise, they have submitted everything.  THE CHAIR: Hold on. Just so I do have a so I have a concern about the fact that the finance committee has not met yet, which was also identified in Jemez Valley, and the audit committee.

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

25

about them not having a head administrator process evaluation yet, I'm hearing that the audit and finance committees have not met; is that correct? THE CHAIR: I'm sorry.

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

VICE CHAIR CARRILLO: The audit and finance committees have not met yet, in addition to what --

THE CHAIR: That's what it appears. VICE CHAIR CARRILLO: Based on the information we have.

THE CHAIR: Right. Which should have been in effect during their district-authorized time.

VICE CHAIR CARRILLO: So then -- this is a question, then, for Ms. Barnes.

Where you have the two different motions, wouldn't the one -- would -- wouldn't we just, basically -- there would be a motion not to accept because it's incomplete, as opposed to the way it's worded here?

MS. JULIA BARNES: We can reword it. The Transition Year Checklist is a condition on the school. So ...

VICE CHAIR CARRILLO: It's not complete. MS. JULIA BARNES: Yeah. So if it's incomplete, then you can't -- yeah, you can confirm

1 THE CHAIR: Yes, they do. 2 VICE CHAIR CARRILLO: Do they? THE CHAIR: It would go to the Cabinet 3 4 Secretary, and the Cabinet Secretary has the 5 capacity to oppose the contract if it's not 6 complete, yeah. We don't have that capacity.

> VICE CHAIR CARRILLO: So something maybe to consider for later -- and I know that -- and then they just sue us.

So, you know, one thing happens. It's just -- I would almost want something for later for the PEC to consider as part of the renewal process -- and maybe this would have to be in statute -- is our ability to rescind a renewal if certain conditions are not met.

Because, I mean, despite how much assistance and mentorship Rachel and Missy gave to many schools, they still consistently came back to us not completing their work.

And, you know, I'm sorry if they're busy. We're all busy. But it's, like, that's not an excuse. If you want to open a charter and be a charter, this is what you have to do.

So, you know, I just -- I'm from the "throw down the gauntlet" school of thought. I know

47

that the condition is not yet satisfied. We can draft it any way you like.

VICE CHAIR CARRILLO: So, then, for me, I'd want to say something along the lines of -- or the PEC -- I'd want something along the lines of we recognize that the Transition Year Checklist is not complete and shall be completed by, and then also, probably, I would want something consequential in there as well, if not -- I mean, this is -- I'm --I've grown very weary and tired and -- of the process with this school.

I'm very glad that I voted no for their renewal. I just -- it's just like sometimes we give people a chance, and sometimes they just don't rise to the occasion. You know, we had the meeting down in Bernalillo, and everything looked like it was going well, and then it's not. And there's more extensions and reasons after reasons for why not.

And I grow tired of that. So I would want something recognizing that it's incomplete, and then something consequential as to a date that follows.

THE CHAIR: What's the consequence? VICE CHAIR CARRILLO: Well, for one, if they don't have a contract with us by the end of June, they don't open.

that that's not always popular, but it is what it is. And that's actually what I ran on in -- that accountability and consequential piece. And there's no consequences there. Lovely.

MS. JULIA BARNES: No, I'm just trying to --

VICE CHAIR CARRILLO: Make a motion to --MS. JULIA BARNES: Maybe can you ask them to appear in person at the June meeting? You know, my only hesitation is they're not your school until July 1. And -- can you please outline exactly what's missing?

MS. MELISSA BROWN: The head administrator evaluation process and policy. It states in their bylaws that the board will do an evaluation of their head administrator. But that asks for the procedure.

VICE CHAIR CARRILLO: Missy, is anybody from the school on Zoom?

MS. MELISSA BROWN: No.

20 MS. JULIA BARNES: Missy, do you -- do you 21 22 not know if the finance and audit committees have 23 met? Or you think they have not? 24

MS. MELISSA BROWN: To be honest, I was not aware that I needed to be looking for that. So

I am unaware of whether or not the finance committee has been meeting.

I do know -- I asked for the other members of their audit committee, the parent of the currently enrolled student, and the committee member who's not on the governing board, but a member of the community.

And I was given both of those names for the audit committee. But I don't know about the finance committee meeting.

THE CHAIR: But on this, it says there's no evidence of meeting yet. So I was assuming that someone had looked at the minutes.

There's no evidence. So that's what I was assuming. So if that's not the case, then I'm -- I don't want to hold them accountable for something that we don't have, really, knowledge of whether it has or hasn't happened.

MS. MELISSA BROWN: Is that on the checklist?

THE CHAIR: No, no, not if -- not if the information -- because it says "no evidence." But if we don't actually have that evidence, it doesn't make it incomplete. We're making an assumption that it's incomplete because they haven't met. We don't

on the MOU, there is no need for an MOU. It's not in the contract.

So an MOU with a third party is not required under the contract. So that line 31 is -- that question is no, they don't need an MOU with Walatowa. Walatowa may well provide services to the school, but it's not -- it wasn't deemed to be essential. So they don't need it, just like any other entity that they might contract with to help them.

MS. MELISSA BROWN: I want to apologize to the Commission and the school. I forgot to look at their April meeting and update the tracker on the board of finance.

MS. JULIA BARNES: Okay.

So you're missing one item. Commissioner Carrillo -- Vice Chair Carrillo -- I'm thinking you could do it one of two ways, is you could require that documentation within five days or something and move forward to approve the contract. Or you could delay the approval of the contract till that document has been provided.

They have already voted. You're going to need to vote. And, then, you know, we -- we need something finished and posted. And we would have to

know they haven't met. Understand?

VICE CHAIR CARRILLO: I understand. And I think it's semantics.

THE CHAIR: No.

VICE CHAIR CARRILLO: Do we have this in our hand? And if we don't, it's incomplete.

THE CHAIR: No. we didn't ask them to provide the evidence. They have -- she has the names of the people. The citation here is, "No evidence of meeting yet."

I do not believe they've asked for documentation from the school. But my assumption was that someone on the CSD side had looked at minutes and are saying, "We can't see, in minutes of meetings, that they've actually met." But now --

DIRECTOR CORINA CHAVEZ: Chair Gipson, may I share with you that I am looking at the agenda for the board meeting April 19th, and there is a finance committee report on that agenda. It's available on their website.

THE CHAIR: So that, "No evidence of the meeting yet" isn't valid. Yeah. So, okay. So the only thing that is missing is the head administrator's evaluation process.

MS. JULIA BARNES: Also I just confirmed

update that, because your board minutes -- we could do some kind of a resolution next month so that they could be finalized by June 30.

But we're looking to have their contracts -- and all of these schools need their contracts posted, so -- before the school year starts

With your consent agenda today, you just approved your action last month. So we can finalize all of the others. But delaying approving their contract until June, this means we need to watch it very carefully.

VICE CHAIR CARRILLO: I mean, for me -- and I'd be curious what others think -- I would say no contract until this is complete, the Transition Year Checklist.

I thought I heard you say -- is there anyone from San Diego Riverside in the meeting room or -- present?

MS. MELISSA BROWN: No.

VICE CHAIR CARRILLO: Okay. To me -- so, Ms. Chatto, the head administrator from Dream Diné, which is by, certainly, no means around the corner, is here today. I'm just kind of stunned that these are two or three extremely important items in the

forming of a school or our taking on a school, and nobody from that school could find the time or wherewithal to attend this meeting and speak to maybe even the Transition Year Checklist.

I find that appalling. And I'm sure someone's going to have a great excuse for it.

So that having been said, I'm just curious what others want to do relative to this. To me, it's about -- it's gauntlet time.

THE CHAIR: Commissioner Ingham.

COMMISSIONER INGHAM: Okay. And I can't help but mention the elephant in the room, the letter that was sent to us. We can't discuss it at all? Okay.

SECRETARY BECK: I'm White. Don't know if I'm an elephant.

COMMISSIONER INGHAM: Okay. Seems it has particular bearing on this, the letter.

SECRETARY BECK: It was sent --

(off-mic discussion.)

COMMISSIONER INGHAM: It does seem like it

has bearing. They don't have an administrator in effect.

MS. AMI JAEGER: I don't mind if we mention the letter. I don't see that that letter

And on Item 10, I don't think that it would apply. A letter from a school district -- you know, they actually had an opportunity, and did, at the renewal application, you know, come and speak to you, and you-all took that well into consideration. And that was the appropriate time.

So I guess that letter doesn't change, in my mind, what -- any legal basis for what you're doing, or really apply.

COMMISSIONER INGHAM: The only thing I'm asking about is, is the head administrator still on leave at this time? And if that's the case, Steven's question about nobody being here would seem like that would be an obvious --

THE CHAIR: They have an interim -- they have an interim head administrator that's been there since the other head administrator was put on admin leave. They've had someone. And he was at the contract negotiations.

Wasn't he? Didn't he come -- yes. So they do have someone acting in an administrative role at the school.

COMMISSIONER INGHAM: I forgot about that.
THE CHAIR: That they do have. And Julia is correct. I mean, if you look at the policies

is -- has bearing on the action that you take on the Transition Year Checklist.

I want to tell you that the Transition Year Checklist already considered items from the school -- that the school district had raised last year. So that issue has already been considered and incorporated into this Transition Year Checklist.

This one's different from Dream Diné because of those items. And that was confirmed with the school and with counsel for the school, that these were the items that had brought in -- been brought in from that.

So to the extent that that letter references that, you've already -- I think you've already addressed that.

Then in terms of approving -- on Item 10, approving their contract, again, I -- I think that you-all can consider what you want to do with the letter, but it's not going to impact the approval of the contract.

So I understand that we got a letter. But I guess I don't see that there's -- on this item, you've already considered it. I guess you could reconsider it, but I don't -- I haven't heard you say that you wanted to do that.

and, I think, evaluations and a number -- most of those areas, outside of a personnel complaint, were incorporated into the Transition Year Checklist.

MS. JULIA BARNES: I guess the last thing I'll say is Jemez Valley still is their authorizer. They can take any action they need to take with that school today, because they are the authorizer today.

So the clarity of what you need to do and what you are doing, I still think that you followed that; I think you've considered that. I think -- so they can take any action they need to take. And I don't see -- unless you felt like reconsidering something on the Transition Year Checklist, I believe that there was not anything in that letter that changed what I thought you should do legally.

THE CHAIR: Yeah. So it would have been helpful, I agree, if someone from the school would have been here, because they could easily have said, "Oh, I've got the staff evaluation. I'm sending it to you now," so that we could easily clear up the one item -- or, actually, two -- because I think the process for staff evaluation is also --

MS. MELISSA BROWN: They've provided that. It's just the head administrator.

THE CHAIR: All right. Because I thought

	58		60
1	I saw a notation okay. All right.	1	that. So I think we could just
2	So that could have easily been cleared up.	2	MS. MELISSA BROWN: I don't know why it
3	It was a condition that they completed. So I am	3	transferred over as blank. I'm checking on that.
4	reluctant to vote for the contract at this moment in	4	THE CHAIR: So the only thing we are
5	time because they haven't completed it and given	5	missing is that one piece.
6	the the struggle that it's taken to get them to	6	MS. JULIA BARNES: Is g.8. So I think you
7	give us everything, it's just and I I don't	7	should finish this agenda item and discuss, when you
8	like my frustration to affect that much.	8	get to them, if you want to vote on a contract or
9	But it's been really frustrating to get	9	post that
10	all of this. It hasn't this has taken a lot of	10	VICE CHAIR CARRILLO: So you have the new
11	work on the Charter Schools Division to get to this	11	language, then? I'll go ahead and make a motion
12	point that we're still not complete. So I'm not	12	then.
13	comfortable at this moment agreeing to sign the	13	I'll make a motion, if that's okay,
14	MS. AMI JAEGER: So that's the next agenda	14	Madam Chair.
15	item.	15	I move that the PEC find the Transition
16	THE CHAIR: We'll have to put within	16	Year Checklist for San Diego Riverside Charter
17	five days, we need this, from this meeting. Within	17	School as incomplete, that the condition has not yet
18	five days, we need a copy of their process, plain	18	been satisfied. And that oh and the remaining
19	and simple.	19	information needed for Item g.8. on the Transition
20	VICE CHAIR CARRILLO: I would say five	20	Year Checklist must be provided to CSD within five
21	days. No more.	21	business days.
22	MS. MELISSA BROWN: Business days or	22	THE CHAIR: Second.
23	calendar days?	23	There's a motion by Commissioner Carrillo
24	THE CHAIR: Well, five is always calendar	24	and a second by Commissioner Gipson.
25	days.	25	Any discussion?
	•		,
	59		61
1		1	THE CHAIR: Commissioner Beck?
1 2	VICE CHAIR CARRILLO: I think business	1 2	THE CHAIR: Commissioner Beck?
2	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was	2	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer.
2 3	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.	2 3	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair.
2 3 4	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.	2 3 4	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days
2 3 4 5	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.	2 3 4 5	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this.
2 3 4 5 6	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.	2 3 4 5 6	THE CHAIR: Commissioner Beck?  COMMISSIONER BRAUER: Real quick, Chair.  THE CHAIR: Commissioner Brauer.  COMMISSIONER BRAUER: Five business days from the day of, like, when we made this.  VICE CHAIR CARRILLO: Today. Five
2 3 4 5 6 7	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you	2 3 4 5 6 7	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today.
2 3 4 5 6 7 8	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for	2 3 4 5 6 7 8	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter.
2 3 4 5 6 7 8 9	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with	2 3 4 5 6 7 8 9	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school
2 3 4 5 6 7 8 9	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as	2 3 4 5 6 7 8 9	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I
2 3 4 5 6 7 8 9 10	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.	2 3 4 5 6 7 8 9 10	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call.
2 3 4 5 6 7 8 9 10 11 12	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.	2 3 4 5 6 7 8 9 10 11 12	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just
2 3 4 5 6 7 8 9 10 11 12 13	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.	2 3 4 5 6 7 8 9 10 11 12 13	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so
2 3 4 5 6 7 8 9 10 11 12 13 14	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.	2 3 4 5 6 7 8 9 10 11 12 13 14	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like
2 3 4 5 6 7 8 9 10 11 12 13 14 15	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other,	2 3 4 5 6 7 8 9 10 11 12 13 14 15	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing. I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing. I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made the change that those were provided.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to why don't we put the date, five days from
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made the change that those were provided.  COMMISSIONER INGHAM: So I must do I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to why don't we put the date, five days from VICE CHAIR CARRILLO: The close of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made the change that those were provided.  COMMISSIONER INGHAM: So I must do I have to renew it or	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to why don't we put the date, five days from VICE CHAIR CARRILLO: The close of business on that's the 25th right? on
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made the change that those were provided.  COMMISSIONER INGHAM: So I must do I have to renew it or  THE CHAIR: Sometimes you have to refresh.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to why don't we put the date, five days from VICE CHAIR CARRILLO: The close of business on that's the 25th right? on May 25th, 2024. So 5:00 p.m. May 25th, 2024. It's
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	VICE CHAIR CARRILLO: I think business days. Like, it ought to be next Friday.  THE CHAIR: That's actually what I was thinking. It's not what came out of my mouth.  VICE CHAIR CARRILLO: Five business days.  THE CHAIR: Yes.  VICE CHAIR CARRILLO: And then if you think about it, it's just a copy and paste, for God's sake, and taking what they might have had with them as  THE CHAIR: I know. I know.  VICE CHAIR CARRILLO: I know you know.  THE CHAIR: That's what I'm sorry.  COMMISSIONER INGHAM: One more thing.  I just looking at what I have, there's two other, the conflict of interest policy and the anti-nepotism policies are also missing.  MS. MELISSA BROWN: No, those I made the change that those were provided.  COMMISSIONER INGHAM: So I must do I have to renew it or  THE CHAIR: Sometimes you have to refresh.  MS. JULIA BARNES: No, I think it's blank,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	THE CHAIR: Commissioner Beck? COMMISSIONER BRAUER: Real quick, Chair. THE CHAIR: Commissioner Brauer. COMMISSIONER BRAUER: Five business days from the day of, like, when we made this. VICE CHAIR CARRILLO: Today. Five business days from today. COMMISSIONER BRAUER: Not from a letter. I just want to make sure that the school THE CHAIR: The letter is going out. I think it'll just be a phone call. COMMISSIONER BRAUER: Got it. I just wanted to clarify, just put that on the record so the school knows that it's, like THE CHAIR: They're not waiting for something, and then they have five days. MS. MELISSA BROWN: I've e-mailed them. THE CHAIR: Oh, yeah. Do we want to why don't we put the date, five days from VICE CHAIR CARRILLO: The close of business on that's the 25th right? on May 25th, 2024. So 5:00 p.m. May 25th, 2024. It's the 24th?

62 1 Look at that. Today's the 17th. So I don't have to 1 THE CHAIR: I already asked. Thanks for 2 restate the motion. The date is there. All right. 2 listening. 3 THE CHAIR: And thanks for clarifying 3 VICE CHAIR CARRILLO: Oh. Okay. 4 4 that. Thanks. So then I'll express my -- I'm appalled. 5 SECRETARY BECK: Commissioner Brauer. 5 This is one of the biggest deals ever, that nobody 6 6 COMMISSIONER BRAUER: Yes. from the school could find themselves a few minutes 7 7 SECRETARY BECK: Commissioner Manis. just to get online with us. 8 COMMISSIONER MANIS: Yes. 8 MS. JULIA BARNES: Just for clarity, 9 9 SECRETARY BECK: Commissioner Burt. there's a document, No. 10, the document has a link. 10 10 COMMISSIONER BURT: Yes. The link is to the drive where the documents are. 11 SECRETARY BECK: Chair Gipson. 11 because those are the exact documents that they 12 12 THE CHAIR: Yes. voted on. This is the same way we did it last time. 13 THE CHAIR: Okay. If there's no other 13 SECRETARY BECK: Vice Chair Carrillo. 14 14 questions? Okay. VICE CHAIR CARRILLO: Yes. 15 15 SECRETARY BECK: Chair Ingham -- or VICE CHAIR CARRILLO: This is just a --16 16 Commissioner Ingham -- congratulations, Stewart. another school that -- actually, it doesn't keep me 17 17 COMMISSIONER INGHAM: Yes. up at night; none of them do. SECRETARY BECK: Commissioner 18 But -- but it causes me angst. And so 18 19 19 Clahchischilliage. it's just very -- it causes me angst. I think 20 sometimes that our Commission makes -- goes too far 20 COMMISSIONER CLAHCHISCHILLIAGE: Yes. 21 21 to bend over backward and make exceptions for SECRETARY BECK: And Secretary Beck, yes. 22 situations where we're not -- we, also, the 22 There are eight votes for, zero votes 23 23 taxpayers, are not getting the results that they against. The motion passes. 24 24 should get from a school. THE CHAIR: Thank you. We are now on to 25 And I know it's very, very challenging and 25 Discussion and Possible Action to Approve School 63 65 1 Contracts, Including Performance Framework. 10.a. 1 very hard, once a school is open, to hold it 2 2 is Cesar Chavez Community School. accountable in any way with any consequence. It's 3 3 very easy to -- it's, like, when we were at that --Is there anyone from Cesar Chavez here? 4 4 I think you were with me -- we were at that luncheon MS. MELISSA BROWN: Not that I've seen. 5 5 with the Secretary. THE CHAIR: Okay. Yeah. 6 MS. JULIA BARNES: I have put into just 6 And I asked him a two-part question, and 7 7 the document on the school, but just to highlight he only answered the first part. I asked him about and remind you, that this was a school that did that 8 8 accountability and consequence. And he said 9 Option 3. 9 absolutely to the accountability, "We need to do 10 10 And just to reiterate that it was a long this and this." But he didn't answer part two. The 11 process. The school put in a lot of time. The 11 consequence is always the hard part. 12 contractor put in a lot of time. And they've --12 And -- there you go. That's all. 13 we've already indicated to them that if there's 13 THE CHAIR: Okay. So I'll make a motion 14 something that isn't working in the rollout that's 14 then. 15 not as we expected, for them to kind of come 15

forward. I think of all the contracts, this is the one that I think we know how we want it to work. And I hope that it works the way we want. But I'm not entirely sure that that's going to happen.

So I just did want to flag that. And they have been asked to kind of bring forward things that aren't rolling out the way they thought.

VICE CHAIR CARRILLO: So just for the record, Missy, is there anybody from the school?

I will say maybe schools don't keep me up at night, but sometimes people keep me up.

Exactly. (Off-mic statement.)

THE CHAIR: He's on the top of the list.

Okav.

So I move that the Public -- I move that the Public Education Commission approve the charter contract and exhibits, including the Performance Framework, for Cesar Chavez Community School, identified in Item -- Agenda Item 10.a. for the 2024-through-2029 charter term.

16

17

18

19

20

21

22

23

24

25

16

17

18

19

20

21

22

23

24

66 1 I further move that the charter contract 1 Okay. Commissioner Carrillo. 2 2 with the referenced attachments be signed by the VICE CHAIR CARRILLO: Yeah. I'm -- I 3 Chair and the completed documents be sent to the 3 think it was during -- when you came to us in the 4 4 school's governing board president for signature and renewal in December, I actually got all weepy. That 5 5 then posted on the PEC website. will never happen again in this Commission. 6 6 COMMISSIONER INGHAM: Second. So I'm going to vote for it, okay? 7 7 THE CHAIR: There's a motion by However, I've got to tell you, man, I fell 8 8 out of my chair last month when I was very surprised Commissioner Gipson and a second by Commissioner 9 9 Ingham. when one board member derailed the entire process. 10 10 If -- any discussion? And to derail it for the reason that was given, that 11 (No response.) 11 it was focusing too much on academics, you know, I 12 12 just want to take somebody and slap them around when THE CHAIR: Commissioner Beck. 13 13 SECRETARY BECK: Commissioner Manis. they say something like that. 14 14 So my concern was how does this happen COMMISSIONER MANIS: Yes. 15 15 SECRETARY BECK: Commissioner Burt. that among five people on a board, one person can 16 16 throw everything in -- I mean, the -- not disarray, COMMISSIONER BURT: Yes. 17 17 SECRETARY BECK: Chair Gipson. but just the amount of time and hours and angst THE CHAIR: Yes. 18 around getting all of this to move forward, the 18 19 19 SECRETARY BECK: Vice Chair Carrillo. people that ended up getting involved, whatever you 20 had to do internally, it just -- it was just a waste 20 VICE CHAIR CARRILLO: No. 21 21 of time and money. I just didn't get it. SECRETARY BECK: Commissioner Ingham. 22 And so right when that happened, that 22 COMMISSIONER INGHAM: Yes. 23 23 SECRETARY BECK: Commissioner really caused me pause. It's, like, if this could 24 24 happen -- you know, absolutely. I support the Clahchischilliage. 25 25 school. I've talked to you on the phone about all COMMISSIONER CLAHCHISCHILLIAGE: Yes. 67 69 1 1 SECRETARY BECK: And Commissioner Brauer. of this stuff. I worry when -- when one person 2 2 can -- I'll say infect a board at that level. COMMISSIONER BRAUER: Yes. 3 3 So -- and I don't think that'll ever SECRETARY BECK: Secretary Beck, yes. 4 4 There are seven votes for, one vote happen again. I think wiser heads will prevail in 5 5 against. The motion passes. the future. But I just want to let you know how 6 THE CHAIR: Thank you very much. We are 6 that affected me. And I'm 100 percent behind your 7 7 now on to 10.b., which is Dream Diné Charter School. little school. 8 8 I just want to say that this has been a long journey THE CHAIR: Commissioner Brauer. 9 for me, because when I first came on the Commission, 9 VICE CHAIR CARRILLO: And you can comment, 10 10 the school was trying to get their facility open. too, because no motion has been made. 11 11 I remember a number of extensions that had MS. NADINE CHATTO: Thank you. I'm still 12 12 to take place, because they couldn't get all of the trying to learn this tech stuff. Thank you. 13 13 approvals that were required for that. COMMISSIONER BRAUER: Thank you, 14 14 And then it was -- it was a very difficult Madam Chair, Commissioners. Congratulations. I think we're going to 15 conversation I had with the school when they made 15 16 the decision to go with Consolidated. And it was --16 have a vote in the positive for the school. And 17 17 it kind of broke my heart a little bit that there this is a school that I'm very connected to. I 18 18 don't have to sit on my hands on this. You know, I was that sense that we weren't serving them well. 19 And that was not what I felt, you know, we should be 19 do have connections to it. 20 20 I was on their board previously before doing. 21 21 joining the PEC. And I -- I am just really proud of But there were so many other factors that 22 22 the work that you-all have done. were involved that were completely out of our 23 23 And I also -- as I said in the renewal control. I understood the school doing what they 24 24 process, this is the moment. Ms. Chatto and your needed to do for the best interests of them. So I'm 25 25 team, this doesn't just fall on your shoulders. But just happy that you're back. So thank you for that.

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

3

4

5

6

7

8

9

10

11

12

13

14

15

24

you're the one -- I want to say the same exact thing that I said to Alma last week that was quoted today, that the buck stops with you, and you are the one who is the leader of the school.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So I do have a lot of love for the school. But I also have high expectations for the school to meet.

And I think that past experiences and completing, like, the -- I just want you-all to get the stuff done. I mean, Corina and your team asks, like, just get it in. I want you guys to be A-plus on that stuff.

And there's no reason why it can't be. You have a lot of support from a lot of different organizations that support you. So I just -- I want to make sure that I just share the same thing. I want you all to go from, like, survival to, like, thriving in the next few years, and, like, starting, like, today, like, that you -- there's a mindset change. There's a change in the way that you think about the world that's very similar to living from a world of trauma-informed decisions to thinking about how are you going to thrive in this opportunity?

And that's what your -- that's what your students deserve; that's what your staff deserves.

I just want to say thank you to the Commissioners, Dream Diné Charter School, their families, their students, their staff, also. Thank you for all your support and for your time, especially your time. I know that's important.

So we are going to do our best -- we are going to do our best when we get back to the school and starting a new school year. We're really looking forward to being a State charter. Thank vou.

THE CHAIR: Thank you so much. We appreciate your time.

And, yes, I want to ditto Commissioner Carrillo's thank you for traveling here for this. We really do appreciate it.

MS. MELISSA BROWN: Can I just let the Commission know that their board chairman is also hear virtually?

THE CHAIR: Oh, great. Great. So thank you from cyberland for being here.

So if there's no other discussion, do a motion? Do you want to -- okay.

I move that the Public Education Commission approve the charter contract and

exhibits, including the Performance Framework, for

71

And you have a lot of resources to make that happen.

And so I just want to share congratulations. I'm going to be your biggest fan, and I'm going to be the biggest person who's going to share, like, "Hey, we can do better," when I don't think it's going to happen.

But when it does, I want to make sure that we have continued goodwill towards you and your school. But we just need high expectations met, and we're not asking for a lot a lot of times. And I just want to make sure the school is not waiting till the last minute to get a lot of these things done.

And it hurts me more when I see that. I just think you-all can do even better with that. So congratulations. But I just wanted to make sure that I share that with you directly, Ms. Chatto, that I do expect a lot.

MS. NADINE CHATTO: Thank you. Dream Diné --

THE CHAIR: Can I just ask you to identify yourself once again.

MS. NADINE CHATTO: Oh, I'm sorry. Yes. Nadine Chatto, spelled C-h-a-t-t-o. I'm the head administrator at Dream Dine' Charter School.

1 Dream Dine' Charter School, identified in Agenda 2

Item 10.b., for the 2024-to-2029 charter term.

I further move that the charter contract with the referenced attachments be signed by the Chair and the completed documents be sent to the school's governing board president for signature and then posted on the PEC website.

COMMISSIONER BURT: Second.

THE CHAIR: There's a motion by

Commissioner Gipson, second by Commissioner Burt.

If there's no further discussion?

SECRETARY BECK: Commissioner Burt.

COMMISSIONER BURT: Yes.

SECRETARY BECK: Commissioner Manis.

COMMISSIONER MANIS: Yes.

16 SECRETARY BECK: Commissioner Brauer.

17 COMMISSIONER BRAUER: Yes.

18 SECRETARY BECK: Chair Gipson.

19 THE CHAIR: Yes.

20 SECRETARY BECK: Vice Chair Carrillo.

21 VICE CHAIR CARRILLO: Yes.

22 SECRETARY BECK: Commissioner

23 Clahchischilliage.

COMMISSIONER CLAHCHISCHILLIAGE: Yes.

25 SECRETARY BECK: Commissioner Ingham.

20 (Pages 74 to 77) COMMISSIONER INGHAM: Yes. confirm that the condition is there, but the condition was not a condition for you to accept or SECRETARY BECK: Secretary Beck, yes. There are eight votes for and zero votes not accept the contract. against. The motion passes. Last month when the board of finance THE CHAIR: Congratulations. Thank you. wasn't ready, you can't approve that contract MS. NADINE CHATTO: Thank you. I have a without the board of finance. question. VICE CHAIR CARRILLO: Would I ask, then, THE CHAIR: Sure. the Chair to table this item until next month MS. NADINE CHATTO: When are they going to because we're waiting for documents? Does it need a motion or no? No? be sending out the contracts? Do you know? Give me THE CHAIR: No. I think we'll -- the a time. THE CHAIR: I haven't the faintest idea. record will show that -- excuse me -- that we've

THE CHAIR: I haven't the faintest idea.

MS. JULIA BARNES: We should be sending it to your board. I have to get from -- I don't think that we have gotten the board minutes from you that show that your board both voted on it and then approved those board minutes.

This board just approved -- well, I'm going to need to get that from Cindy. So we can get the documents signed. It may not have every single attachment until next month. But we should have everything, 'cause -- do you need the contract to show to others?

MS. NADINE CHATTO: Yeah. Yeah. MS. JULIA BARNES: So just get me your

THE CHAIR: No. I think we'll -- the record will show that -- excuse me -- that we've tabled San Diego Riverside Charter School's contract vote until next month, pending receipt of the documents needed to complete the Transition Year Checklist.

So we are on to Item No. 11, Decision and Possible Action to Approve the Financial Corrective Action Plans Related to the Notices of Concern.

20 And 11.a. is Estancia Valley.21 DIRECTOR CORINA CHAV

DIRECTOR CORINA CHAVEZ: Can we promote Betty Seeley to the panel in case there's any specific questions?

And, Commissioners, as you are getting ready to review the documents, I just want to make

board minutes, and then the next meeting where you approved them, and we'll get everything updated.

MS\_NADINF\_CHATTO: Okay\_I'll send that

MS. NADINE CHATTO: Okay. I'll send those minutes by the end of the day.

MS. JULIA BARNES: Okay. Sounds great. VICE CHAIR CARRILLO: Thanks. Have a safe trip home.

COMMISSIONER CLAHCHISCHILLIAGE:

Commissioner Carrillo, we might need to have you turn on that faucet at another time. You said it would never happen again. We might need it. THE CHAIR: Okay.

We are now on to Item 10.c., which is

San Diego Riverside Charter School.

So I think that for me, at this moment in time, I can't vote for this.

VICE CHAIR CARRILLO: Well, it's moot at this point, isn't it? Because we're waiting for their -- I was going to say it's moot. Did you see that episode of Cheers where he always thought it was always a "moo" point, not a "moot" point?

MS. JULIA BARNES: I would just say the thing that would prohibit you is the board of finance. And they got that documentation in. I think you can delay your vote until next month to

sure that you're clear where they are with the meeting materials.

Okay. So 11.a. is the Estancia Valley Draft Financial Corrective Action Plan.

And so what we did was we created it as a draft, and then we met with the school head administrator and business manager. And it's still a draft, of course, until you -- until you approve it

But these are the steps. And I'm going to ask, if you have any specific questions about it, you can field them toward Betty Seeley. However, just to show how we approached it, we took each of the audit findings on the far left column. We described the expected outcomes. We stated some deadlines for actions that they would complete. And we specified who at the school would be managing that.

The school currently has a business manager, Marla Lovato, who has been working very closely with Jennifer Dukes, who is the assistant business manager. They work as a team, as Jennifer Dukes is building her capacity to serve in that role. Marla has been like a mentor to her. But I don't know that Marla is going to continue to stay

on with the school in perpetuity. She is working her way out of the position.

We were thinking about the dates as it relates to the next fiscal audit, which I understand some schools have already been contacted by the auditors. And they will be meeting with them all throughout the summer and into early fall.

So our plan is to have them work with Ms. Seeley, as Ms. Gonzales, who was our financial staff person, is no longer with the PED. So -- but Ms. Seeley has been really wonderful, and she worked a lot with Kimberly throughout this year looking at the financial performance of the schools and meeting with the school business managers as part of the annual oversight and annual report development process.

I'm going to pause and see if there's anything Ms. Seeley would like to add, and then we can field any questions you all might have.

MS. BETTY SEELEY: Yeah. At this time, I really don't have anything to add unless you have some questions.

DIRECTOR CORINA CHAVEZ: And be sure to spell your name.

MS. BETTY SEELEY: I'm sorry. I'm Betty

contractor to help resolve financial issues that they have notified us about. So -- so that -- that is what I understand the context.

THE CHAIR: Okay. All right. Thank you. Commissioners, any other questions? I mean, by and large, these kind of things I leave to the professionals to find out what's necessary. It's beyond my scope to make additional recommendations.

MS. BETTY SEELEY: So, Commissioners, if I could just add one thought. How this was developed, it's almost like a mini-audit every month. So I'll get reports from the school every month. And from the reports, I'll ask for certain documents to take a look at to make sure that they're on track to getting rid of these audit findings.

THE CHAIR: Okay. Thank you. And I appreciate the level of communication that you're going to have with the school, so that, hopefully, if anything isn't going as hoped, it can be fixed sooner rather than later, especially 'cause, you know, audits are starting already. So thank you.

So I will move that the PEC accept the Financial Corrective Action Plan for Estancia Valley Classical Academy, identified as Item 11.a. in the meeting materials, and that the Charter Schools

Seeley. S-e-e-l-e-y.

DIRECTOR CORINA CHAVEZ: Thank you.

VICE CHAIR CARRILLO: I have a question for Missy. Is anyone from the school online? One would think they would be. But anyone here?

MS. MELISSA BROWN: Not that I can see.

VICE CHAIR CARRILLO: Ditto the comments I made about other schools that couldn't manage to get online.

THE CHAIR: So I have one question. Did you say Marla -- or Marlo -- is that individual in there at the school, and they're transitioning out as -- I mean, these were some significant findings. And it really -- it very much concerns me when there's issues over staff payroll, you know, and also tax payments, besides everything else that was wrong, you know.

It -- it -- this was unusual, especially for this school. So that does -- you know, that worries me. But it's more of a comment than a question.

DIRECTOR CORINA CHAVEZ: The school also had another business manager. And I don't have the exact timeline in place. But that person is no longer at the school. And Marla has come in as a

Division monitor the plan and report on the progress to the PEC in the annual report for the school.

VICE CHAIR CARRILLO: Second.

THE CHAIR: A motion by Commissioner

Gipson, second by Commissioner Carrillo.

Any discussion?

(No response.)

8 THE CHAIR: Commissioner Beck.

9 SECRETARY BECK: Chair Gipson.

THE CHAIR: Yes.

11 SECRETARY BECK: Vice Chair Carrillo.

VICE CHAIR CARRILLO: Yes.

SECRETARY BECK: Commissioner Ingham.

COMMISSIONER INGHAM: Yes.

SECRETARY BECK: Commissioner

Clahchischilliage.

COMMISSIONER CLAHCHISCHILLIAGE: Yes.

SECRETARY BECK: Commissioner Manis.

19 COMMISSIONER MANIS: Yes.

SECRETARY BECK: Commissioner Brauer.

21 COMMISSIONER BRAUER: Yes.

SECRETARY BECK: Secretary Beck, yes.

There are seven votes for, zero votes against. The

motion passes.

THE CHAIR: Thank you.

Okay. We are now on to 11.b., which is
Taos International School, whose Corrective Action
Plan is significantly shorter than
Estancia Valley's, which is a good thing; although,
you know always a concern when there's federal
monies and the school meals program involved. I
don't know if Betty wants to -DIRECTOR CORINA CHAVEZ: Sure. I'll to

2.1

DIRECTOR CORINA CHAVEZ: Sure. I'll turn it over to Betty in a minute.

And just so you know, Commissioners, we followed a similar process, in that we took the audit itself. We looked at the findings. We created a draft plan, met with the head administrator and her business manager to discuss this.

And so this Corrective Action Plan follows a similar pattern to the one from Estancia Valley, in that there are frequent check-ins with the school. So there's embedded technical assistance, time, and attention that we are asking the schools to pay for -- for meetings with us to show that they are addressing the findings that were in the audit.

And, Ms. Seeley, I don't know if there's anything more you'd like to add.

MS. BETTY SEELEY: The only thing I would

1 THE CHAIR: Okay. Thank you. Ready for a 2 motion?

COMMISSIONER INGHAM: Would you like me to do it, or --

THE CHAIR: Sure, if you want.

COMMISSIONER INGHAM: I move that the PEC accept the Financial Corrective Action Plan for Taos

accept the Financial Corrective Action Plan for Tac
 International School, identified as Item 11.b. in

9 the meeting materials, and that the Charter Schools

Division monitor the plan and report on the progress to the PEC in the annual report for the school.

THE CHAIR: I'll second.

There's a motion by Commissioner Ingham

and a second by Commissioner Gipson.

15 If there's no further discussion,

Commissioner Beck.

SECRETARY BECK: Commissioner Manis.

COMMISSIONER MANIS: Yes.

SECRETARY BECK: Commissioner Brauer.

20 COMMISSIONER BRAUER: Yes.

21 SECRETARY BECK: Commissioner Ingham.

22 COMMISSIONER INGHAM: Yes.

23 SECRETARY BECK: Commissioner

24 Clahchischilliage.

COMMISSIONER CLAHCHISCHILLIAGE: Yes.

like to add is the school did have a -- I think it was a qualified audit, and it was due to this first audit finding with the material weakness for the food service program.

Otherwise, their audit didn't look really too bad. But it was the fact that they did not get -- you know, they did not get a good audit based on this, which is why they entered a Corrective Action Plan.

THE CHAIR: Okay. Thank you.

DIRECTOR CORINA CHAVEZ: I'll just add that during the audit, it's a dance between the school, the business manager, the financial auditors getting information. Same with any sort of documents that they are submitting for reimbursement. It takes a coordinated effort between the business manager -- and sometimes schools have a contract with a firm, and the individual that's their business manager transitions.

And so the -- we had a conversation with Ms. Vigil about really being on top and being the squeaky wheel with whoever is their business manager to make sure that they're in good standing, and she understood that.

1 SECRETARY BECK: Vice Chair Carrillo.

VICE CHAIR CARRILLO: Yes.

3 SECRETARY BECK: Chair Gipson.

THE CHAIR: Yes.

SECRETARY BECK: Secretary Beck, yes. There are seven votes for, zero votes against. The motion passes.

THE CHAIR: I'm going to ask for a ten-minute break now, only because this next item might take a little bit of time.

VICE CHAIR CARRILLO: Okay. Granted. THE CHAIR: Okay. So -- I need a breath.

(Recess held, 10:50 a.m. to 11:05 a.m.)

(Commissioner Armijo joins the meeting via Zoom.)

via Zoom.)

(Commissioner Burt joined earlier in person.)

in person.)
THE CHAIR: Okay. W

THE CHAIR: Okay. We are now on to Item No. 12, which is Discussion and Possible Action to Approve the Corrective Action Plan for Alma d'Arte Charter High School.

And I understand that Dr. Amador is in the audience. So if we could -- oh, okay. Sorry. Commissioner Armijo is here. So welcome.

And we're promoting Dr. Amador.

2.

So -- and just to remind Commissioners, this is Tab 12 in your folder.

So -- okay. So Director?

DIRECTOR CORINA CHAVEZ: Thank you for flashing it up.

Commissioners, we followed the process as you all articulated, and the EC guided us moving forward for working with the school to take the Draft Corrective Action Plan, which -- and change the dates, so that they would take effect after you approved this plan.

We met with the school, and we indicated who would be responsible. And there's a few items on this Corrective Action Plan that are new since the last time that you looked at it.

So the first couple of items should look familiar. We want the school to follow the contract and the contract agreement, which had conditions of renewal, and to get us information in accordance with that renewal contract and in a timely way and in a way that provides detailed information.

And we can work with the school on -- they have a Short Cycle Assessment, Illuminate, which we can work with them to help do some analysis. But we need to see their beginning, middle, and end-of-year It is not something that students should be coached out of before even applying. That's why we have a lottery process. Nor should they be coached out of the school for any reason once they are enrolled.

So we are going to take a look at that. I know that Dr. Amador said that he has been keeping track this school year of each disenrolled student and the reasons why they disenroll. Last year, he doesn't have that record at his fingertips for the students that were disenrolled. But that was captured in S.T.A.R.S. reports. So he will have to reconstruct the '22-'23 school year list of students that were disenrolled.

So we want to take a look at that, and we want to take a look at all the policies and procedures and forms that the school is using. So we've indicated the dates for each of those things.

Under organizational concerns -- excuse me -- we want to see that the school has fully established the finance and audit committees. And to do so, we want to collect the names, and we want to see the agendas.

So you'll see that the names were provided on Column 4. But more than that, we want to know

data. And so we would want to take a look at whether they made growth.

We want to make sure that the school is in compliance with Special Ed and for them to satisfy the concerns. And so we're asking that anytime SpEd publishes a report or that is the annual determination letter or that lets them know that they are on a Corrective Action Plan or off a Corrective Action Plan, that the head administrator, Dr. Amador, shares that with us immediately.

Item No. 4 is to show compliance with the Attendance for Success Act, and the enrollment and disenrollment processes.

There are several bullets in here that you all need to be apprised of. The first is that we want for them to ensure that their attendance policy, procedures, forms, and template letters are all on the up and up and in alignment with the law, and that they submit the attendance improvement plan.

And then separate, but not any less important, is that they disenroll students in a way that is allowable. As a public charter school, it is a school of choice for parents. Parents decide to go there, and they decide to disenroll.

that they are meeting and doing what they need to

And the people that are listed there, the board members themselves, are the ones that need to ensure that those agendas and any minutes are captured.

When we were on site, they had referenced a staff person who was keeping that and lost it. So I think that it's important that we note that the board itself is responsible for that.

Item No. 6 is looking at the policies and procedures for addressing parent and student complaints and staff grievances.

We've talked extensively about this. And so we want to see where the board is approving those documents, and we want to see what the documents themselves say.

I think, as evidence this morning, there were adults that care about the school. And I know that staff at the school care about students. And they really need to work together. So I think this is one step that we want to see.

Item 7 is a plan for a teacher mentorship program. We want to see what they are planning to do for the '24-'25 school year. So we want to take

a look at that with specificity of the dates, times, topics that will be addressed.

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

2.1

22

23

24

25

No. 8 is about ensuring compliance with Open Meetings Act. As we talked about, there is some work that the school has to do for that, not to mention the new law they need to follow in terms of webcasting their meetings and ensuring that their OMA annual statement is in alignment with OMA requirements.

No. 9 is correcting all licensure issues.

No. 10 is clearing up the Title IX investigation issues that the school initiated.

No. 11 is to let us know any time there is a formal complaint. Because the informal complaints occur all the time. Formal complaints require that people submit formal paperwork to entities that then investigate; right?

So there are a couple of ways that happens at the PED, one for Licensure, one for Special Ed. And there's also -- I believe there's others that I just -- I'm not going to list off the top of my head. But any time a school is aware of a formal complaint, they need to make us aware of that as well.

We embedded the financial audit into this

1 a lot of the -- like, for example, in No. 4, the

- 2 bullet points are July 10th. Third bullet point,
- 3 July 10th. Fourth bullet point, July 10th. There's
- 4 a fair amount here that the submittal is by
- 5 July 10th. And these should be things that they
- 6 already are working on or have worked on. And I
- 7 would think we would want to see those when they

8 come before us next month.

> So I would propose that we move that a month earlier to June 10th, so that we can see those being done, because I believe there are policy -policies that they should be putting into place fairly quickly, I would think.

> > Am I incorrect on that?

DIRECTOR CORINA CHAVEZ: So, Commissioner Beck, we thought very carefully about the dates, taking into consideration everything, including CSD's conference that we're having in June.

And so the timing of things due July 10th gives us a couple of days to review what they've

21 submitted prior to the PEC agenda for July being 22 completed.

23 And so that was -- that was what we --24 they can send it before then. But I would say we

91

90

9

10

11

12

13

14

15

16

17

18

19

20

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

25

CAP. And so Items 11, 12, 13, 14, 15, and 16 all align with the audit findings from last year and

follow a similar pattern to the two financial

Corrective Action Plans you just approved with the other two schools, where Ms. Seeley would be meeting with the school to check on progress towards

correcting those items.

And then No. 17 stems from a concern that had previously been couched under grants. We're not necessarily assessing whether the school is implementing grants. But we want to ensure that, in accordance with the overall school plan for staffing and contracts and grants and compensation, that we don't have a situation where an FTE is more than is reasonable for an individual to be able to complete. We just want to do an audit of staffing FTE and compensation, like we have done with another schools in the past.

So those are the 17 items on the CAP.

THE CHAIR: Thank you.

Commissioner Beck.

COMMISSIONER BECK: Yeah. Correct me if

I'm wrong, but I think they're supposed to come before us next month, in June; is that correct? And

that is the -- I'm not sure of the date. But I see

needed to bring it to you in July, it would be for the July 19th meeting.

wanted to see these documents and bring -- if we

THE CHAIR: But the school is coming to us for the June meeting. That's what the letter indicated, that it's the June meeting.

So if we don't get -- if we don't get this information until July, we can't make any decision about clearing the school's Letter of Breach in June.

DIRECTOR CORINA CHAVEZ: Okay. In that case, the PEC meets on July 21st.

THE CHAIR: June. We're looking at June.

DIRECTOR CORINA CHAVEZ: Sorry. I meant to say June. June 21st. And so then following a similar pattern, items would be due June 12.

THE CHAIR: Yeah. That's -- that's the time frame. Yeah.

DIRECTOR CORINA CHAVEZ: So I have --

19 THE CHAIR: Can I just say, I think except 20 for the financial pieces, that because that's -- you

21 know, I think the deadlines for the financial pieces 22 are what they are. But for all the other pieces, I

23 think we have a greater capacity to change those --24

those dates.

DIRECTOR CORINA CHAVEZ: Okay. I'll share

25 (Pages 94 to 97) 94 1 screen here in a minute. I just want to see if 1 the -- it's no burden on you, because we're just 2 there's any other questions and revise the dates 2. asking the school to submit this information, plain 3 and --3 and simple. And we're not asking for a review. 4 THE CHAIR: Right. And it's just -- the 4 And I'm going to be -- I'm going to be 5 5 only thing I'm going to say is the only thing that blunt about this, that this information, it's going 6 6 we need is for the school to upload the information. to be clear what is required. And it should not 7 7 We don't need a review of it, so that takes that take a back and forth, "We still don't have this," "We still don't have that," "I didn't know you 8 concern about June and July. We just need the 8 9 9 information, and we look at it. needed this." This is clear. 10 10 So -- and I'm -- I would just -- so I DIRECTOR CORINA CHAVEZ: Yes, Chair 11 wholeheartedly agree with that. I'm going to say 11 Gipson. 12 12 THE CHAIR: So I don't -- I don't see a that it was my understanding that the list that was 13 13 to be provided for us for last month of the current concern. But --14 14 DIRECTOR CORINA CHAVEZ: Well, I just disenrolled students, we asked -- the school 15 15 indicated that they had it, just hadn't uploaded it wanted to mention one thing. Because, as you recall 16 16 last month, I said these things would be due in May; 17 17 So I asked the Director to contact the right? So we are giving them more time. 18 THE CHAIR: Right. 18 school and say, "If you'd give that to us now, we 19 19 could clear that out" so it doesn't even have to DIRECTOR CORINA CHAVEZ: And -- but I 20 would ask -- and I am the one that suggested 20 appear here. 21 21 June 12. So I'll own this. But in looking at the But to my knowledge, the school has not calendar and thinking about the conference, I don't 22 22 submitted that information that they said they had 23 23 think we're going to have an analysis. And the 24 24 final column on the right-hand side --DIRECTOR CORINA CHAVEZ: That's right. So 25 25 THE CHAIR: We don't need an analysis. the bullet that is currently highlighted here, the 95 97 1 disenrolled students for '22-'23 needs to say --1 I've said that three times. 2 2 DIRECTOR CORINA CHAVEZ: But the column Bekka? I think Bekka's cursor is on there. Thank 3 3 says that on the far right-hand column. It does say you. 4 4 So that we would need it for the '22-'23 a review. And I would like to give that to you. 5 and '23-'24. 5 And so if you would like for that to happen, I'm 6 THE CHAIR: Right. But if I heard 6 going to ask that that be done with your meeting 7 7 correctly, the '22-'23 school year is done. So materials by the 17th rather than the 14th. 8 8 there shouldn't be any additional work, so that the And I know you typically like to get your 9 school can spend the time on -- I'm sorry -- the 9 materials early. Either that, or we change that 10 10 '23-'24 school year is done. date so that it's due a little bit earlier from the 11 11 So if the school -- and I understand the school. 12 12 additional burden for that. But that is something THE CHAIR: (Off-mic.) that the governance council is supposed to be also 13 DIRECTOR CORINA CHAVEZ: Correct. And the 13 14 14 overseeing. So it is a concern. But that the time week prior is the conference. No, no, no. The 15 is there for the '22-'23 school year task, because 15 CSD --16 the other school indicated that the '23-'24 school 16 (Multiple person speaking off-mic.) 17 17 THE CHAIR: Yeah. I'm fine with that. year work is completed. 18 18 Absolutely. The deadline for the school DIRECTOR CORINA CHAVEZ: Okay. So this 19 is -- this is, like, two days before the PEC meeting 19 submission --20 20 DIRECTOR CORINA CHAVEZ: The 10th. agenda is finalized. So we're maximizing the amount 21 21 THE CHAIR: 12th. 12th. of time the school has before the June meeting.

And it'll give us a quick turnaround in

THE CHAIR: But you know what? It is on

letting -- and this happens. This coincides with

the conference, just so you know.

22

23

24

25

22

23

24

25

DIRECTOR CORINA CHAVEZ: 12th. Sorry.

COMMISSIONER BURT: Do you mind? There's

And then the CSD's analysis on the 17th. THE CHAIR: Absolutely.

some of those June 3rds. Can I just put everything June 12th? Like, if there's anything -(Off-mic simultaneous speaking occurs.)

DIRECTOR CORINA CHAVEZ: Keep it there. That way we have -- we get some done.

COMMISSIONER BURT: It's just names and contact information. I feel like just giving them one deadline instead of, like, multiple -- "Do this by this date, this by this date," seems confusing for you guys and --

THE CHAIR: Yeah. I thought we had said --

COMMISSIONER BURT: If it's anything.

THE CHAIR: -- we were changing everything to June 10th --

COMMISSIONER BURT: 12th.

17 THE CHAIR: -- except financial.
18 COMMISSIONER BURT: I was looking at all
19 the July ones. But there's a couple of June 3rd

20 that --

21 THE CHAIR: Yeah. Yeah.

22 Commissioner Brauer.

COMMISSIONER BRAUER: Madam Chair,

Commissioners, Director Chavez, thank you for the agreement to move this up.

And I just made Dr. Amador able to provide documents there, and CSD can add anyone else, so they can just upload to that.

The other question I had for Commissioners is on special ed compliance. I had understood it was more extensive than simply the determination letter, that even today, you're continually hearing of special ed compliance.

I thought that it was in addition to the annual determination letter to identify special ed concerns, and that they're on track.

So I don't know if 3 is as complete as you want it. And maybe that's taken into consideration, Madam Chair, about the Attendance for Success Act.

THE CHAIR: It is for that particular population. But I agree that I think there have been concerns raised about the updating of IEPs, the servicing, that there have been concerns raised about whether servicing is up to date as well.

So I would -- I would support expanding
No. 3 to be able to look at and -- even if it's
through us, having someone go in and do a review of
special ed files so that there can be a -- a report.

There's no burden on the school, then, to have to do anything additionally. We can bring

I understand the burden. I also just think about -- like, the first thing that I thought about when I saw this was that June 30 is when almost all contracts complete, and then July 1st is when all new staff contracts start.

So I can't imagine us, like, counting on, you know, no staff changes between this Corrective Action Plan. And I want to make sure that the school staff is able to do this, and that we don't go into another fiscal year, and then all of a sudden we start over with a new staff, and this person needs time to find out what the school is about, and get their -- so that's where my mind was.

I think this feels much more tight because of that issue more than an administrative burden; although, I appreciate it and understand and just want to thank you for taking that on.

THE CHAIR: And thanks for bringing that up is that -- I wasn't looking at it through that lens. But that is an important piece to consider when we're looking at the timing of this. So thanks.

MS. JULIA BARNES: So I just added to the top of the CAP a link to a folder where it can be uploaded. That is the Alma folder. So that link.

someone in to do a review of the files to make sure all IEPs are up to date. We've done it -- we've actually done it before for Alma.

Commissioner Burt?

COMMISSIONER BURT: The only concern I have, I guess, if there's already a special ed CAP, like, I wouldn't want to overlap with what they're already doing. If they're involved in the school, I feel like that is what their job is, if there's a CAP in place.

So I'm concerned about duplicating efforts or possibly conflicting with them, if there's an entity already responsible for that and is on top of it

THE CHAIR: I get you. I can say that I don't know what that CAP is. So I don't know if that CAP -- let's ask this:

Can the Director get in touch with Special Ed and ask those questions? And if that is not something that is -- because I fully agree with that.

But if there is that CAP in place, I would, at the very least, like a report from Special Ed as to where they are in that, so that if -- if Special Ed -- if up-to-date IEPs, servicing is in

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

the CAP, and they can report to us by that June date with qualitative information about that.

But we would need to know soon -- if it's in the CAP, we would then -- so I think we either -we put it in the CAP saying something, you know, "Absent" -- you know, "if it's not included in the Special Ed CAP now." We massage that somehow.

And then that would then -- we would then go in and take a look at that if we can't get that information from Special Ed.

MS. MELISSA BROWN: Dr. Amador has his hand up.

DR. ADAM AMADOR: Madam Chair, Commission -- let me turn my camera on.

THE CHAIR: I'm sorry. You do have to introduce yourself. And I'm going to ask you to up your volume, because it's a little difficult to hear you.

DR. ADAM AMADOR: Okay.

Dr. Adam Amador, Alma d'Arte. Can you hear me?

THE CHAIR: Yes. It's better now.

DR. ADAM AMADOR: Okay. So we have the

CAP. And, in addition, we've had special ed

specialists from Region VI come in and evaluate and

I see us working really closely with Special Ed to have some sort of a report to you. So I don't know if there's any questions you would like to ask of her. She does oversee the CAP.

COMMISSIONER BURT: Can we get a scope of what's going on? And would we be able to receive a full report by June 12th, so that we can review that in our meeting on the 21st?

DIRECTOR CORINA CHAVEZ: So, Dr. Cassel, if you're listening and able to be -- like to respond to that question, we would like to promote you to the panel and listen to what you have to say. MS. MELISSA BROWN: She's been promoted.

DIRECTOR CORINA CHAVEZ: Dr. Cassel, if you'd like to unmute, the Commission is asking that the Charter Schools Division work really closely with your office to have a report on Alma at their June meeting on June 21st. And we would need to have a confirmation that that would be possible before we publish their meeting agenda June 14th.

DR. ELIZABETH CASSEL: Good morning, everyone. Can you hear me?

DIRECTOR CORINA CHAVEZ: Yes. DR. ELIZABETH CASSEL: All right. I'm

Dr. Elizabeth Cassel. I am the Office of Special

Education Family and Community liaison, in addition

to monitoring State complaint-filed CAPs against

In that capacity, I need to explain that

public education schools and charter schools.

103

1 2

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

3

4 5

there were two types of CAPs, or Corrective Action

Plans, that the office of Special Education monitors.

One is my CAP, my type of CAP. And that's -- those are CAPs, complaints filed through our dispute resolution team and investigated. They're usually filed by parents, but not always. They're sometimes members of the community, such as education professionals, who also file complaints.

Once those complaints reach to the level of a Corrective Action Plan, then I monitor them.

There's another type of CAP. And those are the federal indicator CAPs. My colleague, Ms. Lorie Pacheco, has purview over those federal indicator CAPs over Alma d'Arte Charter School.

So she follows those CAPs: I follow the State complaint CAPs.

When I follow the State complaint CAPs, I issue a weekly summary update on all open and closed CAPs. And I share that with Corina Chavez in Charter Schools.

review our special education documentation. I think

Alicia Hatch and her team came in, and they were

there as recently as last week, going over the

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

So they've been coming in for the last couple of years to Alma. And then now we have the Special Education CAP. And so they do review our files and make sure that the servicing and documentation is up to date.

THE CHAIR: Okay. And I appreciate that. So maybe we can just get that information from them. And it's not asking the school to do anything additionally. And we can get that information. So I appreciate that.

DR. ADAM AMADOR: And would you like the previous report from Alicia Hatch? I can provide what she's given us this year if I can get a little support, what you need.

THE CHAIR: Sure. Great. That would be great.

DIRECTOR CORINA CHAVEZ: Commissioners, also on the call is Dr. Elizabeth Cassel from our Special Ed office, who -- I don't know if she would want to say anything at this point, information that, you know, their office might be able to do.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DIRECTOR CORINA CHAVEZ: Dr. Cassel, I wasn't sure if the information is public. Like, if there is -- there is either a CAP or an investigation going on, is there any reason why I might not share that with the Public Education Commission?

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

DR. ELIZABETH CASSEL: I think our chief counsel, Mr. Miguel Lozano, spoke about that last month, and -- during a question as to how many state complaint CAPs there were against Alma d'Arte. And there is a little bit of a lag time, because his group, Dispute Resolution, receives the filed complaints before I do.

I show -- I don't think that there is any problem in sharing numbers. But I would yield to Mr. Lozano in deciding whether or not it's public information when a complaint is being investigated.

THE CHAIR: So -- and I agree. I don't care to know the person's name or anything like that. But I think just knowing that there is a complaint and where it is in the process, that's the only information -- you know, was it resolved? Is it still ongoing? Was it cleared out? You know, whatever it is, you know -- yeah, yeah -- that it's gone to mediation, and there's been a settlement,

the status when things are pending. I would be able to then share if there's been any progress made on

But I think that that's pretty different than sort of the immediate, "Let's go into the school and do some type of audit."

THE CHAIR: Well, we don't have to, because it's been brought to our attention that there is an entity that's already doing that. So we're -- as long as we can get that information, we're fine.

DIRECTOR CORINA CHAVEZ: Great. THE CHAIR: So we'll just get that information. And I appreciate that recei- -- you know, becoming aware of that.

DIRECTOR CORINA CHAVEZ: So we may need to wordsmith, then, the Corrective Action Plan, just to say something to the effect of -- let's see -- I think you would want monthly updates on the status of any Special Ed complaint.

THE CHAIR: Correct. But that's, once again, nothing that the school has to do. That's going to come from SpEd. Do we need to -- we need -- whatever that entity was --

DIRECTOR CORINA CHAVEZ: So wait a minute.

107

1 I think -- Commissioner Burt, I think because

> 2 there's -- there are two types of CAPs. So there's 3

two pending for the State complaint. But then

4 there's also the annual determin- --5 THE CHAIR: Special Ed -- there's a 6 difference, yeah.

> DIRECTOR CORINA CHAVEZ: Yeah. And that's the one that I think you just edited, that we want to track that one as well, the annual determination letter.

MS. JULIA BARNES: Isn't that the third bullet?

DIRECTOR CORINA CHAVEZ: Can I edit this? I want to say, for 3, the expectation is to comply with SpEd CAPs to satisfy the annual determination letters. And comply with any SpEd CAPs given -- or related to State complaints.

So we want to keep the annual determination letter for on or around November 24. But then the updates on the SpEd CAPs based on State complaints, you can get updates.

THE CHAIR: Correct. And the -- what Dr. Amador had mentioned with someone coming in and already reviewing the files, and he said that he can provide the previous reports --

and we do not need to know any of the particulars about it.

But we are checking, because last month, when Mr. Lozano came on -- and I think that's the reason -- when there was the reference to the lag time -- because he referenced that there were two complaints, because he had just received one. And I think his office gets them first.

So, oftentimes, the rest of the Special Ed Department isn't aware as quickly that there is. So I believe there's still complaints out there.

DR. ELIZABETH CASSEL: Right. There are two complaints that are pending investigation. That's all I know. And I share that with Charter Schools every week.

THE CHAIR: Okay. Thank you so much. So I'm thinking about the June meeting. Do you have any sense of where -- I mean, we would want to know where that complaint is in the process by the June meeting. And I guess that's the only thing we're asking. You know, whether it has been resolved, is it still, you know, being worked on. We'll just need that information for June.

DIRECTOR CORINA CHAVEZ: Okay. That's easy then. Dr. Cassel does send me the updates on

COMMISSIONER BURT: So the first bullet is the actual -- yeah. So it's from the SpEd Division is Bullet 1.

Bullet 2 is what Dr. Amador has volunteered to provide, which is the previous reports he's received. So he'll -- he'll provide those.

And then the third is the next annual determination letter.

So there's basically two things that we're going to be monitoring from the SpEd that doesn't have anything to do with what the school is providing; it's straight from the Division to Corina.

The only thing that Dr. Amador will provide in this will be previous reports that he's already received.

THE CHAIR: Right.

COMMISSIONER BURT: Any future reporting will go from SpEd to CSD directly.

THE CHAIR: Yeah. I believe so. I think we're good with 3 now.

MS. JULIA BARNES: So the next thing I wanted to raise is that there have been two letters regarding Open Meeting Act issues provided to the

things, something from last month, something from this month, something from, you know, the letters about OMA compliance, and it feels to me like they need to take it as a package, clean it up, fix it, present it to CSD in a way that CSD can look at it once and confirm.

I'm just going to say -- and I think it's clear on the forms -- that while CSD checks stuff and does a good job of checking stuff, that's not their role. It's the school's role to present the correct information. It's similar to the Transition Year Checklist. It should just be someone like Missy Brown saying, "Got that," "Got that," but it's not her job to do it.

So I feel we need to work on 8 and what it says, in large part, because two letters have been provided to us now.

COMMISSIONER BURT: Before we go to 8, I have one comment on No. 5.

And it's just that there's a date for the name and contact information, but there's not for when they need to share the committee agendas. And I don't know if that's, like, a monthly thing, or if it's a quarterly. Like, how often is that?

DIRECTOR CORINA CHAVEZ: Yeah, we could

school.

And then, in addition, last month, you-all rejected a notification from the school that I believe is also impacted by those OMA letters.

And then I think the school is continuing to provide information to CSD. Some was provided a few days ago. But the timing required on those documents is listed on those documents and is -- that wasn't met for this meeting.

So at least, in my view, there's quite a few things the school needs to do to clean up what's happening. And that includes board members who maybe were not voted on to the board, but then resigned, board members who were not on the board who potentially voted. And then last meeting, I think that Chair Gipson raised that it looked like certain people — looks like maybe the people who take the vote don't take their own vote.

So it's unclear -- I just think there's quite a few issues that the school needs to address globally and in a way that is so that it's presented to the CSD in a way that they can take one look at everything, that everything is confirmed to be corrected, and kind of as a global package, because at this point, there seems to be several different

put more specific dates. So how about if we say,

"Share committee agendas for Fiscal Year '24 by
 June 12th," and then if we continue with this CAI

June 12th," and then if we continue with this CAP moving on, moving forward that -- no?

THE CHAIR: Yeah. Yeah, they could do it, like, quarterly or something like that. Yeah.

COMMISSIONER BURT: So then can I say, "And then quarterly thereafter"?

DIRECTOR CORINA CHAVEZ: For Fiscal Year '25.

THE CHAIR: Okay. So I -- with Item No. 8 it is in the bylaws of the school that the chair does not vote, except if there is a tie. However, I don't know, because we're not the OMA compliance people, if there's a full complement of the governance council there, that requires four votes for something to pass.

I don't know if the bylaws supersede that, because OMA requires the quorum would be four.

So I don't -- I don't know. We're not that person. That's why Missy is not that person and anyone else in CSD. I do -- I do raise that as a possible concern.

DIRECTOR CORINA CHAVEZ: So let's take that one right away and say that the school needs to

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

24

25

1 either clarify what constitutes the voting body --2 THE CHAIR: They have. Their bylaws does. 3 DIRECTOR CORINA CHAVEZ: -- or amend their 4 bylaws so that --5 THE CHAIR: I'm not going to even give 6 them that direction, because I don't know if that is 7 the case or not. They need to check with someone. 8 I mean, the --

> DIRECTOR CORINA CHAVEZ: That's what I was trying to say. So how would (inaudible due to simultaneous speaking) --

THE CHAIR: The AG's Office gave us clear guidance. Four is a quorum -- six is our quorum. Four is definitely their quorum.

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

But based on who is there, I don't know if their bylaws supersede that vote number, because based on -- if six people are there, it should take four people to pass a motion.

DIRECTOR CORINA CHAVEZ: So then this is something like, "Provide an official statement of whether or not..." -- like, "whether or not..." --

COMMISSIONER BURT: So I'm adding a statement at the bottom.

I was going to say, "So have the quorum voting bylaws reviewed, and..." --

THE CHAIR: Because they're -- when they have six people there, they're passing motions with only three votes, because their bylaws say their chair only votes if there's a tie.

So they're making the presumption that three votes passes. And OMA requires four, because that's their quorum if there's six present.

COMMISSIONER BURT: Is their quorum six? Or their quorum is four?

THE CHAIR: No. Their quorum is set by the number of people -- No. The quorum is four.

COMMISSIONER BURT: Right. So three votes is fine, then. So three votes is fine. If the quorum is four, there's four people, three votes can pass, because that's the majority still.

THE CHAIR: No. Three is --

COMMISSIONER BURT: The quorum is four. It's a six-member board. The quorum is four. So you can hold business with four. So three is a majority, still, of whatever the quorum is that day. They just can't hold a meeting without four people. The Chair -- your voting can technically be less than --

MS. JULIA BARNES: So I guess my position is that this school -- the school has been put on

115

117

1 MS. JULIA BARNES: This looks like the big 2 picture to me. They need to fix all of those. 3 THE CHAIR: So it does say -- Missy pulled

it up. OMA guidance supersedes any local policy or procedure.

So there -- I -- it looks like by the vote count, they are constantly out of compliance.

MS. JULIA BARNES: So I feel like 8 should read, very broadly, that the school should address Open Meeting Act concerns and correct -- no, because they basically told them that their last several months of votes are invalid.

So...

THE CHAIR: So the Attorney General's Office sent them a letter that said they were out of compliance for notice and posting from August '23 to December '23. Therefore, any vote taken was invalid.

So -- but they did put a cure in the letter.

COMMISSIONER BURT: But that doesn't have to do with, like, the quorum issue.

THE CHAIR: It doesn't.

COMMISSIONER BURT: Their quorum, why do you believe there might be an issue with the quorum?

notice of several issues of concern.

You rejected a 50-page document last month as not being clear that it was appropriately done. And two others have come out on the Open Meetings Act.

So I guess I don't see it as this board's requirement to tell them what to do. They need to take -- and I would do it by date. I would say that the school has -- should go back to probably the date that there is an Open Meetings Act concern and confirm and resubmit the documents showing that they've corrected those Open Meetings Act issues, and that the documentation is being presented in a way that you can approve it.

So I don't think it should be as specific as this. I think it should be general, to go back -- I can look at the date of the letter --

THE CHAIR: It was the day before our last meeting.

20 MS. JULIA BARNES: No, the --21 THE CHAIR: Oh. It's August of '23 22 through December of 2023. 23

COMMISSIONER BURT: I'm also wondering, once again, if there's already an entity looking into that. Then we should just get a report from

that, not do --DIRECTOR CORINA CHAVEZ: It's done. Yeah.

THE CHAIR: They only looked at -- the complaint was specific to we're not -- we're not being as specific. There's a concern about there may be other issues.

But the complaint was very specific to notice and posting. And that's the only thing they looked at.

COMMISSIONER BURT: Well, I don't want to -- like, unless there is other specific issues, I don't want to say, "Just do a full blown-out, like, review," unless there were actual issues to look at. I'm just wondering what other issues there are besides --

MS. JULIA BARNES: Items were invalidated, including the notifications that they tried to provide.

COMMISSIONER BURT: During that time period in which they -- once again, if the AG is looking at that --

MS. JULIA BARNES: The AG has already said to them, "You are out of compliance and those votes were invalid." So the board needs to remedy those concerns --

notification of board members being brought on or being removed from the board. All of those were invalidated if they were done last time.

They have presented a series of documents that were not approved by this entity. So they're still out of compliance with PEC requirements for notification of board members.

So to me, it's still a packet. We took into consideration that -- what the concerns were for the Open Meetings Act. We took all of the invalidated items and have redone them.

I mean, there's also potential other things, that there were contracts that were approved or things that are still going to be financial problems for the school.

So, to me, it's correcting the issues raised in the Open Meetings Act violation, providing a new and complete package of notifications required to the PEC, and, you know, effectively cleaning it up. I just don't know how to say it; so...

THE CHAIR: They need to -- so that the -- instead of sending it as 58 pages, and "Here it all is" and try to figure out which goes with which, each notification for a removal or a -- or a governance council member coming on should be an

COMMISSIONER BURT: For the AG. The AG is not going to follow up on it? That's what I'm

3 saying.

THE CHAIR: No. They're not looking at it anymore.

COMMISSIONER BURT: So, once again, I don't want to duplicate what another entity is already doing is all I'm trying to avoid.

THE CHAIR: They're not checking any further. They send a letter to the school saying, "That is how you cure it." Then it ends with them.

Someone would have to, I believe, refile and say, "They didn't do this."

But in the meantime, it would also mean that anything that -- I mean, they're looking at the potential, because I don't remember the dates that everyone was on-boarded. There is a potential that there are people that are continuing to vote that those votes are invalid, because they've invalidated their on-boarding to the -- to the GC, until the school -- it's an easy fix.

The school has not taken the -- the fix

MS. JULIA BARNES: Or another way to say it is they are out of compliance here, with

individual packet.

So this is this person. This is the minutes from this meeting where they were -- where they were voted on, or voted off, and it's not just lumped into, "Here they all are," and it becomes unwieldy to try to figure it all out.

Because based on what we said last month -- and it never -- it never came up -- the school apparently believed that our issue was we couldn't figure out why some people didn't vote and they weren't members. And that never came up.

And when I looked through the information that was resubmitted, people that were absent, they were just crossed out.

I know people, when they're absent, they don't vote. That wasn't the concern that was raised.

But I think if it's -- the packets become more manageable by individual coming on the board, coming off the board, so that it makes it easier for even the Charter School Division to know if the packet is complete; not saying it's all OMA-compliant or anything else, but that the materials that are necessary for that action is complete.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And it's very difficult when it's all together. If it -- you know. And that is unfortunate that we got to six months before anything was submitted. So that's why it's -- it's all building up. And that's a shame.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And I know that Dr. Amador's hand is up, and I appreciate his patience. And I do apologize because sometimes I kind of forget people are out there in Zoom-land.

DR. ADAM AMADOR: Madam Chair, if I may address the Commissioners and yourself?

THE CHAIR: So, Dr. Amador, I'm going to have to ask you again, your volume is pretty low.

DR. ADAM AMADOR: Okay. My apologies. Can you hear me now?

THE CHAIR: Yes.

DR. ADAM AMADOR: Okay. So we did receive a letter from the Department of Justice on April 30th. And in that, Mr. Marcus states that he reviewed all of our information and that the school has made significant strides toward IPRA compliance.

He, therefore, asked for additional edits to our OMA resolution, which we did. He notes that we did take the training from Mr. Sherwood. And they want us to readjust our OMA.

the scope of just fixing and tweaking the OMA violation. The letter clearly says that the governance council has an easy remedy, and that remedy is to vote again on -- on those actions: post them, and notice it correctly, and revote on those actions. That's what the letter clearly says.

DR. ADAM AMADOR: Correct.

THE CHAIR: And I'm confused because you seem to indicate that it's only the OMA resolution that needs to be fixed.

There's the additional invalidation -- we can't -- so that that covers all contracts that you voted -- that the governance council voted on during that time. In addition, we can't vote on the notifications that have been sent for governance council changes, because the remedy has not been completed for the OMA compliance issue.

Okay. So are we good with 8? MS. JULIA BARNES: I'm trying to reference

exactly what they will do.

What she's referencing is a March 20th, 2024, letter. And it says, "We determine that the school failed to provide a reasonable notice to the public of these meetings. Actions taken by a public body at a meeting which is not properly noticed are

123

125 1

However, they're not -- they're not taking any action against the school. They're just leaving the matter open.

And that was sent on April -- that was sent on April 30th. So I'm not sure -- all we have to do is update our resolution, and then we'll get it done for next year.

But there's no -- nothing pending on the school. And so I'm wondering what -- there's no complaints towards anything else in this.

And he did ask -- I did provide him whatever documentation he needed in terms of where we post, how we post, how it's done. And so, like I said, that's the letter they gave us on the 30th.

THE CHAIR: We were in receipt of that letter. And that letter is pretty clear that it says that all of your actions from August '23 through December 2023 are invalid. And it clearly gave you a cure of how you -- how the governance council can fix that. That's right in the letter.

DR. ADAM AMADOR: Yes. Correct. But that's what I'm saying. It wasn't -- I'm not denying any of that. I'm just saying that's the last letter that I received.

THE CHAIR: Correct. But that goes beyond

invalid," pursuant to Section 10-15-3A of the OMA. "However, the school can cure the resolution by ratifying any invalidated actions at a properly noticed and convened public meeting."

So that's exactly what Chair Gipson is talking about. I think the action to resolve the OMA meetings and correct the notifications to the PEC, I'm just trying to look to fix that.

You need to cure the actions that were invalidated, confirm board member changes. And CSD has asked that those be packets by board member, by each board member, and resubmit the notifications needed.

I don't know when you guys would like that. The letter is located -- if you go to Item 13, there's a document with a link. It is also -- and that link takes you to the section of the Google Drive that -- where Alma documents are. And there's a section on these board meetings.

So if you go to today's board documents, there is an Item 13 with a link in there. The background documentation, there's a link. You're there. Click on that. That's going to take you to the Alma --

DIRECTOR CORINA CHAVEZ: So this is the

126 1 March 20th letter, and it's on Page 2. And third 1 got -- it's fairly simple to figure out what's one 2 2 paragraph from the bottom is what Julia was reading more than half, you know? 3 3 VICE CHAIR CARRILLO: That was the 4 4 MS. JULIA BARNES: And then also, question earlier about if there were four people, 5 5 Commissioner Burt, last month, just like we've done four constitutes the quorum. Right. And then so 6 6 something could pass three -- number of people for a previous school, the notification documents 7 7 were rejected. And the school has asked to present. 8 8 resubmit. Those documents have not been corrected COMMISSIONER BURT: The same thing can 9 9 and resubmitted. happen here. 10 10 DIRECTOR CORINA CHAVEZ: And notifications THE CHAIR: Four is quorum. That's 11 for board member changes to the PED. So we want the 11 what --12 12 corrected actions both to be reflected in the COMMISSIONER BURT: Yes. That's correct. 13 13 notifications to PEC for board member changes. So if four people are present that day, and then 14 14 three is a majority vote. And that's appropriate And I think it needs to be worded that 15 15 way. "Corrections need to be reflected in the and can pass. 16 16 THE CHAIR: Right. Right. That's not notifications to PEC for board member changes." 17 17 VICE CHAIR CARRILLO: I have a question. what's --18 COMMISSIONER BURT: Well, even if there's 18 Julia, you may know this. It's kind of on the 19 19 subject. five people --20 20 And this was certainly before you got THE CHAIR: I'm saying when there's six. 21 21 COMMISSIONER BURT: Then three should there, Dr. Amador, because it makes zero sense to 22 be --22 me. 23 23 THE CHAIR: No. That's not a majority Why do you have a six-member board? And 24 24 vote. If you show up, you have to have four to then -- that's in your bylaws, I'm sure. And the 25 25 vote. whole idea that the Chair only votes when there's a 127 129 1 tie. I'm just curious as to -- what has to happen 1 COMMISSIONER BURT: Yeah. Three would 2 2 to have an odd number so that there's clarity always fail. 3 3 about what is a majority, what is a quorum, and it's THE CHAIR: Correct. And that's what 4 4 I've kind of seen. I don't want to get into all of never in question. Did they change that -- did the 5 5 school --6 THE CHAIR: (Off-mic statement.) 6 COMMISSIONER BURT: Three people are not 7 7 voting? They're just sitting there? Two people are VICE CHAIR CARRILLO: I know that. That's 8 8 sitting there not voting? because we were just something that they created 9 9 because they had to do something. They probably THE CHAIR: I can't answer that. 10 10 wouldn't have had ten members, if they just didn't VICE CHAIR CARRILLO: All the numbers seem 11 take the ten members of the Board of Ed and make it 11 to be kind of nebulous as to the way they move 12 12 a commission. around. It may be something for the school to 13 13 I'm just curious. Did they change that to consider at some point. 14 14 their bylaws? I'm just asking -- it's a question. Frankly, there are school boards -- I 15 That's what it is. It's a question. Is this done 15 mean, just -- you know, you have 1,000 kids in your 16 through bylaws? Is that how --16 district, and you have a five-member board; 17 17 THE CHAIR: Yes. that's -- sometimes you have boards that are seven. 18 18 VICE CHAIR CARRILLO: Thank you. Every time you do that, you're making more trouble 19 THE CHAIR: Boards establish their number. 19 for oneself. We don't have to go any further than 20 20 this. I just had a question. Obviously, there has to be a minimum of five. Our 21 21 guidance, or when we talk to schools, if you have MS. JULIA BARNES: I had a question for 22 22 eleven or twelve, it becomes very difficult, because Director Chavez. You have a chart, 13.a. And then 23 23 then boards have struggled, sometimes, getting you've got new information on the 15th. Is that --24 24 I'm assuming the information is not in that chart. quorum, you know. 25 25 DIRECTOR CORINA CHAVEZ: It is not But an even board, you know, if you've

130 1 reflected in that chart. 1 compliance. 2 2 MS. JULIA BARNES: I'm wondering if you So, honestly, if it's just -- they are 3 can update that chart and move it into that response 3 currently -- they have a resolution they passed for 4 folder. Then they can see what your records show. 4 this school year. I get that the Department of 5 DIRECTOR CORINA CHAVEZ: By next week, we 5 Justice has made a recommendation that they do it by 6 6 can 7 7 MS. JULIA BARNES: We can move this now. But they are, right now -- they've got the 8 8 resolution passed. So I don't have a big deal But I think it makes more sense for you to update it 9 9 and then move it. waiting till after their June meeting for that. 10 10 COMMISSIONER BURT: So for No. 8, in the DIRECTOR CORINA CHAVEZ: And Dr. Amador's 11 second -- like, what is being looked for, that Alma 11 hand is up, I think. 12 will pass a compliant OMA resolution, right now it 12 THE CHAIR: Okay. Sorry. I can't see 13 just says by June 2024. Is that by June 12th, 2024, 13 hands. I don't have my computer on the Zoom 14 and provided to CSD at that time? Can we be that --14 meeting, so I apologize. 15 can we be more specific on that? 15 DR. ADAM AMADOR: No problem. 16 16 I would ask that the -- Madam Chair, if THE CHAIR: So, Dr. Amador, I know I was 17 at a meeting when you did -- when the board did pass 17 the Commission can give me time to get some 18 18 an OMA resolution. Is it my understanding now that clarification from the Department of Justice from 19 that has to -- that that OMA resolution was not 19 the August to December meetings. And the reason why 20 20 complete enough for the Department of Justice, so is that board that was in place was in place before 21 21 that you have to redo that one? I got here. 22 Because I know you -- they have already 22 And so I'm not too sure about -- it's only 23 23 passed one. new board members have come up and been approved 24 24 DR. ADAM AMADOR: No. He didn't specify. since January. And only old board members were 25 The letter didn't specify. And I've talked to Larry 25 resigned or taken off. 131 133 1 1 Marcus several times about it. They just wanted to And I think maybe Board Member Holguin was 2 2 see an OMA -- obviously, they want us to update the the one that was taken off first in July. 3 3 practice there. So I'm not -- if I can get some 4 4 And then he asked if we would be -- he clarification on that for the school and Charter 5 5 told us it would be to our benefit to pass one in School Division and the Public Education Commission, 6 June for the next academic year. 6 I would appreciate that, because, otherwise, the new 7 7 So we would want to -- if we could adjust board members that have come on have come on after 8 8 this date to after that June meeting, because, January. Then they would not be out of compliance. 9 otherwise, it's put before the June meeting, and we 9 But then at that point, neither would the 10 won't be in compliance. 10 same board, because we still had a quorum with 11 THE CHAIR: They meet the fourth Monday? 11 members that were voted on before I arrived to Alma. 12 So they'll meet the Monday after our June meeting is 12 COMMISSIONER BURT: Can I make sure I'm 13 their regularly scheduled -- third Monday. I'm 13 clear on, like, kind of -- there's two different 14 14 sorry. issues? So one is just the OMA policy. So if we 15 15 Well, that -- so that's why I was asking, finish, like, what's on here for just the --16 can they -- so they have already posted a notice 16 resolve -- because I don't see anything in the -- in 17 17 this coming-up Monday's meeting. Is there the -- when I'm reading through what the DOJ said, I 18 sufficient time that they could change the agenda 18 don't see anything about -- it's mostly about that 19 and do the resolution, because it's fairly simple, 19 resolution being out of compliance. 20 at this meeting. 20 But that's what the DOJ is focused on. 21 That's -- I wanted to double-check that 21 It's not the August-through-December issues. 22 they could change the agenda for Monday and -- I 22 It's -- like, what I see is, like, what -- what I'm 23 know. I -- I know. But I don't want to also say, 23 reading is that they do have an updated OMA that's 24 "You have to do it by this meeting," and they're --24 partially compliant with OMA. But then he lists --25 they can't do it because they're out of OMA 25 there's items that need to be fixed still.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And it actually says that they -- they asked to make the changes to their OMA resolution within one month from the date of this letter. That was the April 30th letter. So that's technically by May 30th. So I think requiring that the OMA policy is in accordance with the DOJ recommendations by our June 21st meeting is actually in step with what this letter has said from April 30th.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Then, separately, I'm still -- so I feel like that's the resolution to this one thing. Like, the OMA policy needs to be resolved with this DOJ letter. That should be done by our June 21st meeting, because they're asking for it to be done already by May 30th.

DIRECTOR CORINA CHAVEZ: And it might already be done. Correct, Dr. Amador? Did you-all vote on an OMA resolution to say 72, not 48 hours?

DR. ADAM AMADOR: It should say 72 hours. I'm not sure where -- let me take a look at it.

COMMISSIONER BURT: It's in the special -the emergency meetings is where he said it's out of compliance.

DIRECTOR CORINA CHAVEZ: Did you adopt a new OMA resolution that says 72 hours?

DR. ADAM AMADOR: So April 30th. So we

have resolved -- from the April 30th -- is that the only thing that I see from the DOJ that they are saying -- like, everything has made significant strides towards it. But it's the additional edits to OMA resolution. That's the only thing I see.

THE CHAIR: It said they're clearly out of compliance. The cure was they had to vote to recertify. That was the guidance that the Department of Justice gave them to do, which is a very easy fix, incredibly easy fix to do.

MS. JULIA BARNES: Bekka, there's two letters. It's the first letter. It's the March --

COMMISSIONER BURT: I guess I was looking at the April 30th as the follow-up to the March 20th. And in the April 30th, they say, "This is the only issue left."

So from them, it feels like they are not -- April 30th, the only directive that the DOJ had left for them was to fix their OMA resolution.

THE CHAIR: I didn't read it as that's the only thing they have left, because they didn't cure from the first letter. They didn't.

MS. JULIA BARNES: I guess I'm going to go back to my -- it's up to the school to have dealt with the issues that were raised. It's up to the

135

137

haven't -- our meeting is Monday.

DIRECTOR CORINA CHAVEZ: Okay. And that's on the agenda?

DR. ADAM AMADOR: We can put it on there. We have a couple of hours.

DIRECTOR CORINA CHAVEZ: Yes. I think that that is --

THE CHAIR: That's up to them to make that decision.

COMMISSIONER BURT: Well, I think -- I feel -- I feel good about requiring -- for us, we should require -- the board can do whatever they need to do to get it done. But I think, for me, having that OMA -- the policy resolved by our June 21st meeting seems reasonable.

And whatever the board needs to do in order to do, totally up to them how they want to handle that, for this document.

But I still don't know about -- the August-to-December stuff, I'm still -- I haven't --

THE CHAIR: It was just up. It was in the letter. They clearly said, "You are out of compliance from August '23 to December '23 for notice and posting."

COMMISSIONER BURT: So what I read is they

school to show the PEC that votes were properly taken, form -- you know, that they were properly passed. It's up to the school to provide packets for the appropriate notifications.

So they should do that. And if they've already done it, then they've already done it. And they should provide it to us in a packet that fixes the documents that were rejected last month and brings them current --

COMMISSIONER BURT: I guess my conflict -my conflicting part of it is should they be providing that to us? We're not going to resolve this. The DOJ is. Should they not be providing that to the DOJ? And once the DOJ clears that -we're not a part of this investigation. It feels a little -- they can provide all that to me, and it's not going to clear them of anything, you know. Like, they can provide -- we're not the entity that's overseeing that. I hear you. That's why I'm trying to figure out what that --

MS. JULIA BARNES: What I think they need to do is to show you, "We did what we were supposed to..." -- you know, get whatever they need from the Department of Justice. It sounds to me like -- I don't know or care if the Department of

1 Justice is going to respond to them or not. 2 But what I think they need to do is say,

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

"We had a problem with the Department of Justice. We've corrected that.

138

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

"They asked us to cure invalidated actions. We've taken that action.

"We had six people there. Four people voted for the following board members." Or, "We revoted on the following board members.

"We accepted the resignation of the following board members as well.

"Here are the packets that we need to provide you with the notification that we've done all of that correctly."

Then, just like we've done anywhere else, "Yeah, you've dealt with Special Ed. You..." -whatever.

Then we go, "Okay. That looks like a notification that can be accepted."

Last month there were numerous questions raised about the notification. And they just need to resubmit that. But there's a lot of them.

CSD has also asked that they resubmit them in a way that is a packet for each board member in a way that they can review.

1 then. Like, that's what I'm confused by.

2 THE CHAIR: It is. It's concerns, and 3

correct all notifications to the PEC.

COMMISSIONER BURT: But those are two separate things. Like -- and I think that's what's making it difficult for me is we're --

THE CHAIR: So change it out and move that to a separate bullet.

(Multiple speakers at one time.)

DIRECTOR CORINA CHAVEZ: I think there's three things. One is that they correct the OMA resolution to reflect 72 hours; that's one.

Two, I think they need to make corrections to actions made when they were out of compliance.

Three, they need to submit individual board member change notifications that reflect the corrections in the board actions.

THE CHAIR: And we've been clear -- we were clear last month that that's what they -- those packets needed to be separated out. And that wasn't done.

DIRECTOR CORINA CHAVEZ: Well -- so I know that there have been submissions made on May 15th. But I have not had a chance to review them prior to this meeting.

139

THE CHAIR: The only thing -- we're not going to clear them out of an investigation. But

the guidance clearly was to do that revote. And that's all they have to do is have it in the

minutes, and we're done. We're good.

If the Department of Justice isn't fine with it, that's up to them to notify the school and we deal with it. But all we need is minutes --

COMMISSIONER BURT: That makes me feel better than providing a packet to us.

THE CHAIR: We're talking a packet of all of the notifications for changes, because it came in one --

COMMISSIONER BURT: But we don't need that. You're saying we need minutes that they did

THE CHAIR: No, no, no. We haven't received any of the notifications yet. So we still need the completed packets to accept the notifications. We have not voted on any of the notifications.

COMMISSIONER BURT: So this -- once again, it's a separate issue.

THE CHAIR: Correct.

COMMISSIONER BURT: So that's not on here

But moving forward, Dr. Amador, that's what we need. Each board member change needs to be a stand-alone packet.

You can merge all the required documents. Several of them are done and ready. But the corrected board actions is going to be, I think, the big lift to make them something that the PEC would accept.

DR. ADAM AMADOR: I'm going to ask for clarification from the DOJ on those corrected actions, because I'm still confused. And I still believe that these letters are conflicting. The March letter. Then they got on my documentation, and then I got the April 30th letter saying X, Y, and Z. So I want clarification for the DOJ on this --

THE CHAIR: That's fine.

DR. ADAM AMADOR: -- because I think that's fair for everyone. And I think that Mr. Marcus will be able to provide that information to us. And then I feel comfortable moving forward.

THE CHAIR: That's fine. If they show something different, that's all you have to do is tell us, "No, we're in compliance," so we don't have to do that. And we're fine with it.

	142		144
1	Okay. Item 9. So I so are there any	1	State, because I don't have information when
2	questions with Item No. 9?	2	complaints are sent to the State. We're notified,
3	VICE CHAIR CARRILLO: Since we're asking	3	but not after the fact; right?
4	for all teachers to hold proper licenses, would it	4 So I will just forward those to Corina.	
5	make sense to have right? a list of all	5	But I've only been made aware
6	current teachers? So we	6 DIRECTOR CORINA CHAVEZ: Dr. Amador?	
7	THE CHAIR: Right. So they would have it.	7	DR. ADAM AMADOR: Yes.
8	VICE CHAIR CARRILLO: Okay. So we know	8	DIRECTOR CORINA CHAVEZ: So the process is
9	when someone's, like not left off a list. So we get	9	now changing. I know you don't have a copy of this
10	this list of all these people	10	document.
11	THE CHAIR: So someone may not be	11	Missy, can you scroll to the very top,
12	recorded.	12	please?
13	DIRECTOR CORINA CHAVEZ: So the CSD would	13	This document that the PEC is approving
14	work closely with Licensure to find out if there's a	14	has linked a folder where you're going to be asked
15	licensure discrepancy, and so we're aware of the	15	to upload rather than e-mail me or anyone else,
16	individual teachers where there was a concern, and	16	you will upload responses into that drive, the
17	we have regular communication with Licensure to see	17	folder up in the drive; okay?
18	if they still have the concern.	18	DR. ADAM AMADOR: Yes. What I'm getting
19	One of the concerns involved whether the	19	at is the time. So you may be made aware of a State
20	background check results had come in or not, and so	20	complaint before I do. And that's kind of what I'm
21	should that staff person be in direct contact with	21	getting at.
22	students until that's resolved? So it could be	22	So when I get it, I will upload it into
23	that when is the last day of school? Dr. Amador,	23	this folder. But I just want to make sure that
24	when is your last day?	24	we sometimes don't get information at the same time.
25	DR. ADAM AMADOR: It would be June 6th, if	25	THE CHAIR: So there are times I think
	143		145
1	143 I may.	1	
1 2		1 2	more particularly, when, it's a federal rights complaint, the school gets notified before the State
	I may.		more particularly, when, it's a federal rights
2	I may. DIRECTOR CORINA CHAVEZ: June 6. Okay.	2	more particularly, when, it's a federal rights complaint, the school gets notified before the State
2 3	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My	2 3	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential
2 3 4	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My apologies.	2 3 4	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is
2 3 4 5	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good	2 3 4 5	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.
2 3 4 5 6	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.	2 3 4 5 6	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When
2 3 4 5 6 7	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for	2 3 4 5 6 7	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want
2 3 4 5 6 7 8	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay.  DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the	2 3 4 5 6 7 8	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed,
2 3 4 5 6 7 8 9	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.	2 3 4 5 6 7 8 9	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting
2 3 4 5 6 7 8 9	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is	2 3 4 5 6 7 8 9	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and
2 3 4 5 6 7 8 9 10	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.	2 3 4 5 6 7 8 9 10 11 12 13	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?
2 3 4 5 6 7 8 9 10 11 12	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear.	2 3 4 5 6 7 8 9 10 11	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I
2 3 4 5 6 7 8 9 10 11 12 13	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and	2 3 4 5 6 7 8 9 10 11 12 13	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.
2 3 4 5 6 7 8 9 10 11 12 13 14	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know.	2 3 4 5 6 7 8 9 10 11 12 13	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear. Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know. DIRECTOR CORINA CHAVEZ: We see your hand	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay.  MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear.  Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know.  DIRECTOR CORINA CHAVEZ: We see your hand up. Go ahead and speak.  DR. ADAM AMADOR: Okay. So this is Dr. Amador.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about those formal complaints.  I don't think this one I don't feel comfortable asking Dr. Amador to be the one to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear. Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know.  DIRECTOR CORINA CHAVEZ: We see your hand up. Go ahead and speak. DR. ADAM AMADOR: Okay. So this is Dr. Amador. On No. 10, I forwarded information to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about those formal complaints.  I don't think this one I don't feel comfortable asking Dr. Amador to be the one to provide those. Not that I don't think he would
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear. Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know. DIRECTOR CORINA CHAVEZ: We see your hand up. Go ahead and speak. DR. ADAM AMADOR: Okay. So this is Dr. Amador. On No. 10, I forwarded information to Corina on that.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about those formal complaints.  I don't think this one I don't feel comfortable asking Dr. Amador to be the one to provide those. Not that I don't think he would provide everything that he knows. But if there were
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear. Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know.  DIRECTOR CORINA CHAVEZ: We see your hand up. Go ahead and speak. DR. ADAM AMADOR: Okay. So this is Dr. Amador. On No. 10, I forwarded information to Corina on that. On No. 11, any formal complaints, would	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about those formal complaints.  I don't think this one I don't feel comfortable asking Dr. Amador to be the one to provide those. Not that I don't think he would provide everything that he knows. But if there were any that he is not aware of, I still think we need
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	I may.  DIRECTOR CORINA CHAVEZ: June 6. Okay. DR. ADAM AMADOR: Or June 7th. My apologies.  THE CHAIR: That's okay. So we're good with this. Okay. MS. JULIA BARNES: I just put June 12 for all the corrections, if that's what you want on the board membership.  THE CHAIR: Yeah. I think Item No. 10 is pretty clear. Item No. 11, I think, is fairly clear. I'm sorry. So because I can't see, Dr. Amador, if you have any questions about these, raise your hand and Missy will let us know. DIRECTOR CORINA CHAVEZ: We see your hand up. Go ahead and speak. DR. ADAM AMADOR: Okay. So this is Dr. Amador. On No. 10, I forwarded information to Corina on that.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	more particularly, when, it's a federal rights complaint, the school gets notified before the State is aware. So that is an example of a potential complaint. Not saying you have one. But it is possible.  So I'm going to ask the Commission. When we're looking at formal complaints, do you want simply an accounting in addition to Special Ed, school safety complaints, do you want an accounting for grievances that have been filed by families and whether they've been heard or not?  COMMISSIONER BURT: So when I when I looked at this, I actually was wondering if I think, yes, I would. But I actually don't know if it's Dr. Amador that should be the one responsible.  So what I'm wondering is if we could get CSD to reach out to PED divisions and ask about those formal complaints.  I don't think this one I don't feel comfortable asking Dr. Amador to be the one to provide those. Not that I don't think he would provide everything that he knows. But if there were

actually in the system in the State.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

MS. JULIA BARNES: You've already addressed special ed a different way; so --

COMMISSIONER BURT: That's the only thing I would say about, if we're going to keep these formal complaints right here, and it's just any, I don't think it should be the school's responsibility. I think it should be from those -if it's formal complaints, it should be in the divisions themselves.

THE CHAIR: So then the second part is do we want a report-out from the school as to formal grievances that have been filed -- not looking at it through the school -- not looking at them, but saying, "Yes, we've had five. We've cleared out four. We still have one pending."

Not phone calls. Not phone calls. But formal grievances that have been filed. "We've heard them. We've..." -- because that has been a -over and over, that has been a concern that's been addressed that, "We've filed, and we haven't been responded to."

COMMISSIONER BURT: I -- my first instinct is that it may not be valid data for us to receive, in that -- it can be that, "Oh, we have these three

the context of that grievance. 2

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And I guess the intent is to try to address the concern that grievances aren't being heard. And I get it that that doesn't necessarily get to that point; so...

COMMISSIONER BURT: While I'm hearing people talk, I'm going to think of, like, if there's some kind of, like, other way.

THE CHAIR: I know.

COMMISSIONER BURT: The only other thing -- what, to me, this -- what I -- what I have heard as a third party looking into this issue -right? -- is I think when I -- when I think of this particular issue, and I think of the way that customer service -- right? -- is handled in businesses, in the PED, there's a certain element of people -- there are -- there's a certain element of that people just want to be heard sometimes. And the way in which it is gone about is what makes a difference.

And so I am wondering -- like, I feel like, for me, the biggest indicator that a grievance policy is being followed is that when we hear and receive complaints from families who are filing the grievances, that they're not saying, "We're not

147 149

formal, and all three have been resolved."

But there needs to be a lot more context, I believe, for us to be to take that and actually -right.

So I don't know if hearing that is going to really make a difference for me, like, it's going to be helpful.

It could be -- I actually think it could actually create -- I don't know if it would create a better view or a worser view. That's not based off of context -- it's, like, created context in my mind, instead of factually.

So that's my concern is if I hear, "Oh, my gosh, they've got ten grievances," that's going to say something to me. But that doesn't necessarily mean that the school is doing anything wrong in particular. Necessarily.

DIRECTOR CORINA CHAVEZ: Not validated is what I hear you saying, Commissioner Burt.

COMMISSIONER BURT: That's my concern.

THE CHAIR: Well -- and I'm going to say my -- I hear you. Because I don't want to make a decision -- I don't want to make a decision about any of the grievances. That, I don't want to take an action based on -- because we're not looking at

being heard"; it's that they're saying, "We don't like the outcome," you know.

Like, maybe they don't like the outcome. Maybe they don't like the way it was resolved but, that the process was followed.

And so I don't know how -- that's to me the more, like, legitimate part of what I want to see is not -- is that there was a process that was followed.

DIRECTOR CORINA CHAVEZ: So I think that --

COMMISSIONER BURT: The outcome can be -that's a whole other story.

DIRECTOR CORINA CHAVEZ: So I think that, Commissioner Burt, what I hear you talking about falls under Item 6; right? Not the formal complaints. Item 6 is to establish policies for addressing complaints; right?

So I think what I hear you saying is that you would like for the school to have some sort of tracker, where they indicate when they've received complaints, and then that they were resolved. And that way, if --

COMMISSIONER BURT: But that the process was followed.

DIRECTOR CORINA CHAVEZ: And that it was resolved. But that they addressed it, that it didn't go unheard.

Now, someone, a parent or a student or whatever, staff person, can come and complain to us that --

COMMISSIONER BURT: They didn't like the resolution.

DIRECTOR CORINA CHAVEZ: Right. COMMISSIONER BURT: Yeah.

DIRECTOR CORINA CHAVEZ: And that's very different.

COMMISSIONER BURT: Yes, that's different. DIRECTOR CORINA CHAVEZ: So I hear you about tracking and addressing. And I think that that needs to be contrasted with the formal complaints.

And a minute ago, you talked about that I would have access to all the formal complaints that might come out of the department, or they should let me know.

And I should say Special Ed does a stellar job. And they just recently started sending me those weekly notifications.

But not everybody does. So if we are

But, for example -- and we can put these in here.

For governance, the school has to notify the chair of any written complaints of inappropriate contact, as defined in school policy, with a student, allegations or convictions of any crime related to misappropriation of school funds. The school has to notify the Commission within 15 days of complaints of inappropriate contact, as defined in school policies, with a minor, conviction of a crime. It also -- 15 days of written notice of a complaint filed against the school alleging violations of federal, state, or local law. And a determination from another state governmental division.

So I think that we can pull the ones from the -- that they are required, and it's the school required to do it, and then CSD can double-check if they received any. But let's -- these are the ones they need to provide.

THE CHAIR: I would like a little clarification on that. Because in the contract, it says, "violations of students rights"; correct? So if -- so my question is if a parent files a formal grievance through the school first to say, "My

going to amend 11 in any sort of way to talk about formal complaints that the school gets, I would like to be working with Dr. Amador, because he might get the first notification, or I might get it.

But I think -- I think that the onus cannot just be on CSD for identifying when there is a formal complaint. And I think maybe we should even --

COMMISSIONER BURT: What I was thinking for this, in particular -- I know it's not that you're going to just -- that the divisions aren't just giving -- like, that's awesome that Special Ed is giving you that weekly.

But I'm wondering is if by June -- by our June meeting, if you could do an individual reach-out to divisions and say, "We are looking at this school, and could you provide..." -- just that's what I'm aiming for.

DIRECTOR CORINA CHAVEZ: And I'm saying I should touch base with Dr. Amador and see if he knows of any others.

MS. JULIA BARNES: The contract addresses this. So -- and I think the contract is pretty -- and that doesn't change what you just said, which is you can reach out.

child's rights -- I believe my child's rights have been violated," is that a complaint that we want noted, that, yes, we received this complaint, and, you know, we had a hearing.

We're not looking at what the -- you know, the particulars of the complaint. We want to know, is that the spirit of the wording of the contract, or are we talking just someone formally contacted PED and said, "My child's rights...," or federal entity? So that's my question.

MS. JULIA BARNES: So the -- the existing -- the existing performance framework is State-level parental complaints. So that wouldn't be school-level parental complaints.

THE CHAIR: Okay. Okay.

MS. JULIA BARNES: I think that Director Chavez was correct that if they receive something through the complaint process, that would be the items she referenced above.

THE CHAIR: Well -- and that is -- if -- remember? -- that is what we asked for when we had the meeting with the school. When we were looking at getting ready for the May meeting, we did simply ask the school to give us just a -- you know, "We had X amount of complaints. We had a hearing.

We've finished it. It's over."

And that's all we asked for, you know, not trying to make any judgment or anything, but, just, that's the simplest way to, on the surface, say someone was heard.

DIRECTOR CORINA CHAVEZ: I see that Dr. Amador's hand is up.

MS. JULIA BARNES: I just wanted to add one more thing. If someone has come to us and identify that they gave -- they identified a complaint to the school, it should be on that list. So I think you can check those.

DIRECTOR CORINA CHAVEZ: Wait a minute. I think that that goes against what Commissioner Burt was talking about.

COMMISSIONER BURT: So I'm not expecting to get names or anything. So we wouldn't be able to check.

MS. JULIA BARNES: Yeah. But someone, like CSD, can say, "We had..." -- I just wrote them down from this meeting today -- "We received five concerns, and they were this, this, this, and this."

Are those on your list and have those been resolved? We can check -- well, it's the third or fourth time we've had people come and say that they

DIRECTOR CORINA CHAVEZ: I want to see what the school's policy and procedures are. And I think that we -- that is on the school to resolve.

(Multiple voices speaking simultaneously.)

COMMISSIONER BURT: (Incomprehensible due to simultaneous speaking) documentation, Corina; so the documentation of how they resolved it. You can follow very specifically on the members who have come publicly, because they've given their name. They've given -- you know, very publicly.

So I think that those ones that were publicly said, "I filed a formal complaint, and it hasn't been resolved," I think you actually can delve into those a little bit deeper than, like, you know, the whole breadth -- right?

Let's say there's three that were today. But they provide a list that says, "We actually had seven formal complaints." We don't want the other four. Like, don't go into the other four that were private; they did not come forward.

But the people that were here today and did say that, I think it would be great if we could get, very specifically from those complaints, how the school has followed their procedure, and does the school believe that the item has been resolved

haven't been resolved. So I don't know why someone couldn't say, "This was raised. What do you say about it?"

THE CHAIR: I don't want to get into -yeah. Yeah. You know, I guess that's the question.
Are we consider- -- is our expectation that someone
makes public comment here, and that somehow the
school is going to then -- the school has to take
that as a formal complaint?

MS. JULIA BARNES: I wasn't saying --

VICE CHAIR CARRILLO: I don't think so. I would think the school could hear the complaint if they heard the public comment. But it's like someone turning in something anonymously. No. You turn in a complaint. The school acts on it.

MS. JULIA BARNES: The only thing I'm saying is if someone came here and said, "I came here. I've gone to the school. I filed a formal complaint. I asked for an answer."

That's all I'm saying is that CSD can say,
"This person came forward. Are they No. 7 on this
list?"

COMMISSIONER BURT: And because the family has opted to publicly state that, I think that that would be appropriate.

or not.

THE CHAIR: We're not asking you to look at what the issue was and what the resolution was. We're not looking at that. We're just looking at process and has -- has the school appropriately followed the process that's in their policies and procedures. Plain and simple. It's not --

DIRECTOR CORINA CHAVEZ: I -- so -- I guess my question is you want this by June. So we need to obtain their policy. We need to get the complaint list. We need to find out how they have resolved it. And you need to know that before the June PEC meeting.

THE CHAIR: Well, honestly, if I'm a school -- and I'll remind you, that is what I did. I did grievances. It's not that hard. You've got the record of it.

If anyone called me and said, "There was a grievance filed about this person, show me what you did," and I could -- I'd pull up and say, "We had a hearing on this date. This is when the person was notified of the decision."

Done. It's not burdensome.

DIRECTOR CORINA CHAVEZ: Okay. So you're talking about the formal complaints, not the

2.

complaints, because -- you know --

THE CHAIR: It's not someone called up on the phone and said, "I'm unhappy about this." We've said it's formal. So it's different than this --

DIRECTOR CORINA CHAVEZ: Okay. that's helpful.

THE CHAIR: -- formal complaint. But it is still through the complaint procedure that the school has.

DIRECTOR CORINA CHAVEZ: Well, then, so that's not necessarily a formal complaint. The way I'm defining a formal complaint is you fill out the form that Special Ed or Licensure has.

THE CHAIR: No. This is the local level.
DIRECTOR CORINA CHAVEZ: I don't have their policy, so I don't know what it says.

THE CHAIR: We're asking the school to provide this. Plain and simple.

How many complaints have you noted -- how many formal grievances have you had, and how -- follow the process. "We had a hearing on this date. A letter was sent or a phone call was made, and this was the resolution."

Plain and simple. And we can double-check through those individuals that have made public that

families will come and tell us what's going on at their school and how it's affecting them and have a complaint. And I feel like many times we don't have a lever to really help. It's very difficult to have any kind of lever to help these families.

I do want to say my -- I feel like it's -- when you're not personally involved in the situation, it's, like, easier to see it from a logical perspective.

But I do believe, you know, when families go through something like this, it is their whole world. It affects their entire being. It affects their family day to day.

So I know, for me, it's not going to impact me. I'm going to go home to my children. I'm not going to have -- I'll think about this. Like, I'll have some thoughts after.

But I can look at this very logically, and we can be, like, timeline-based and try to figure it out. But for those families that were there this morning, this is all-consuming for them. It is all-consuming for them.

And I feel like this is the one place where we actually can, because they came publicly, because we can ask Dr. Amador to -- and now -- like,

they filed a grievance. And those are the people we're looking at. Show us those people, those complaints, how was it followed.

It's not how was it resolved, except was it resolved. Plain and simple.

DR. ADAM AMADOR: Madam Chair, if I may? DIRECTOR CORINA CHAVEZ: (Inaudible due to simultaneous speaking) work.

THE CHAIR: I'm not asking a lot of work.

DIRECTOR CORINA CHAVEZ: I - no. I'm just saying that I think that the timeline needs to be looked at. Because we are asking by June for the school's board to adopt and for the policies and procedures to develop all of this and have it to us -- I'm trying to find the item -- is it 6? What is the number?

THE CHAIR: Those grievances have been and gone. So we want the report on what happened with them. Plain and simple.

We're not -- so we're not asking you to do anything. We're asking the school to do that report and submit it in that Google document.

Commissioner Burt. Sorry.

COMMISSIONER BURT: Yeah. The one thing

I'll say is I feel like there's many times where

the rest -- any other formal complaints, we're not going to be able to go into, like, really fact-checking, because we do want to keep that private. It's between the school and the families; it's private information.

But the families that came forward publicly, I think this actually does give us a lever to look into to see that the process to get some documentation, that the process was -- or maybe was not -- followed on those specific -- so the only work I think that I see -- I do think it's extra work for CSD. It is. I'm asking for extra. But for these families, it matters. It matters by June.

So before you go, I think all we'll need is those names of those public speakers who said, "I filed a complaint with the school."

Those are the only ones that I do think can be followed up with can we get the documentation on how this person's complaint was responded to? What was -- do you have an e-mail that acknowledged the complaint? Then what happened after that?

Then what -- like, I do think this is actually a way in which we could help and make sure that a process is followed.

DIRECTOR CORINA CHAVEZ: I'm not

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

happened.

diminishing that parents are struggling and not feeling heard and have some legitimate issues that need to be heard, students, staff, parents, all of them. That's why we have Item 6.

But I guess my concern is that we're simultaneously -- we're asking the school to simultaneously approve a set of policies and procedures and report out on the results.

So I -- these --

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

COMMISSIONER BURT: They're reporting on their past results. It's not -- so their new policy will be in effect after they approve it. They have done something so far. We want to know what's been done historically.

DIRECTOR CORINA CHAVEZ: So we cannot gauge if their process of either addressing or trying to resolve it is in alignment with their policy, if their policy hasn't even been articulated, if the grievance form hasn't been created. If --

THE CHAIR: So here's -- that goes back to the concern that we had. Do they have a policy? What are you doing?

So that's the crux of what we're getting at.

in place that's being followed. I don't think we're in the world as it should be. We're in the world as

We don't need to do anything other than that seeing -- I'm hearing an echo on me, but maybe it's just --

THE CHAIR: We opened the door because it smelled like something was burning.

COMMISSIONER BRAUER: Got it. So for me, I just think about we know the names of the people who have talked today. I would talk to Dr. Amador or a person that he has on his team that does these kind of things and say, "Okay, what happened here? Did you actually -- did you connect with -- did you connect with the person?"

What's wrong with that? I don't see anything wrong with that.

"Did you follow up with this person, who is in a critical juncture in their life to come to us and say, 'You haven't done a single thing for this school. You have done nothing for us, PEC, and we want you to do something."

I don't know what you're saying, Corina. There's nothing wrong with that.

The big thing I will say is you can look

163

1 at the Las Cruces newspaper, and you can see what

> A student rifles off and says some bad words at a meeting, and they call the police on them. I don't know if that's the first step I would do unless there was an absolute threat against somebody's humanity. But calling the police and going into executive session, and having the police come, and then no one's there to actually talk to the police at the time when they show up, that's not the approach, no matter what day of the week it is.

> So, yeah, I think we do need -- regardless if there's a policy or not, we need to see, like, what actions have the school taken so far, because there's a basic level that's an expectation that we need to provide to our kids and to our community.

DIRECTOR CORINA CHAVEZ: I think there needs to be a time- -- Julia is typing as we speak. I think there needs to be a timeline associated with whatever you want to see. I think it's up to the school to produce.

And I think that you might not be satisfied with what you get unless you determine what is in that IC table -- right? -- Complaint, Issue, Process, Resolution -- I mean, this could be

DIRECTOR CORINA CHAVEZ: Yeah. That's the issue.

THE CHAIR: No. We're looking at -- the policy looks at the future. But the fact is that this board -- if this board hasn't been following any procedure, they have been negligent to those families, 100 percent negligent going forward, because any board that is operating without a procedure to hear those complaints -- and trust me. Beyond this public comment, I told people. I can't go to the supermarket any longer without someone coming up to me. So I'm not even addressing those.

I'm addressing the ones that have come public. And it is appalling if someone hasn't heard these families. We're not talking about what decision was made. Because I get it. People aren't necessarily going to be happy with the decision, which, absolutely.

But they had -- there was a process. And that's what we're looking at, what has been done currently. And I'm sorry.

Commissioner Brauer.

COMMISSIONER BRAUER: That's okay. I'll keep mine short. I understand needing a policy. In the world as it should be, there should be a policy

165

168 166 1 volumes. 1 So this isn't like, "Oh, I didn't know I 2 VICE CHAIR CARRILLO: No, no, no. 2 was supposed to do this." 3 Simplify. Simplify. Okay. So there's a couple of 3 So this is a process that we said we 4 things I'm hearing. One, things that are public, 4 wanted to see. But I think at the very least, if we 5 like the five people that came in this morning. 5 could -- we have the public, and we have any written 6 That's a no-brainer. We have their names. 6 documentation. 7 7 Dr. Amador can follow up. That's fine. DR. ADAM AMADOR: Madam Chair, this is 8 What I'm hearing from the Chair, and what 8 Dr. Amador, if I may. 9 9 I think is just super simple, and kind of what VICE CHAIR CARRILLO: A formal and/or a 10 10 you're typing there, "Identify the procedure..." -written. There's not a formal, because there's 11 I would say "Procedure used and forms," if there are 11 not -- so anything written. 12 forms, "Procedure and forms used to address 12 I would say -- and I thought I heard Dr. 13 13 complaints." Amador speak, so, absolutely, you'll speak. Will 14 14 provide a document --What I'm hearing Chair Gipson ask for, 15 15 which is completely reasonable and super duper DIRECTOR CORINA CHAVEZ: Listing all 16 simple. What's been filed over the last several 16 written complaints; right? 17 VICE CHAIR CARRILLO: Yeah. 17 months? And what's been gotten to the point -- not 18 18 COMMISSIONER BURT: So I do not think necessarily to a resolution, but what action was 19 19 takne? That's it. What's -- hold on. "written" is appropriate. I looked at their bylaws. 20 20 There is no formal complaint process. DIRECTOR CORINA CHAVEZ: Okay. So we said 21 (inaudible due to simultaneous speaking) So what's 21 But it does say that their power -- so if 22 you look at C.2. in their Article I, their power, 22 not simple is there is no form to file. That makes 23 23 "The GC shall be the ultimate body for settling it complicated. 24 24 grievances or complaints filed against Alma by the VICE CHAIR CARRILLO: That's huge on its 25 25 students, parents, faculty, staff, and/or anyone own. And then what's -- what's -- somebody 167 169 1 complains. They go to someone; okay? Okay. What 1 outside the direct employment of Alma." 2 2 record -- there's got to be some record of There is no, "It must be written." 3 3 There is no, "You have to do it this way." something. 4 DIRECTOR CORINA CHAVEZ: What are the 4 So, honestly, because, in the absence of 5 5 parameters? Because there's not a form, and there's that, there is no such thing as a formal grievance 6 not been a process. And so we know that. We know 6 or complaint, because they have not developed that. 7 7 that. And we are not trying to diminish how wrong So, really, it's -- I do not -- I think if someone 8 8 that is. calls, and that's how they repeatedly have 9 But I think that if you're going to 9 complained to the school, that is included. And the 10 10 require something here, there needs to be some very governing board has said that that is their 11 clear parameters around it; otherwise, you're not 11 responsibility, to be the ultimate body for settling 12 going to be satisfied. 12 that. 13 THE CHAIR: So I think, at the very least, 13 So they have said that that is their 14 14 it should be -- if there was -- if there's a record. responsibility. So for me, I want to see how 15 So is there an e-mail that went to the school -- not 15 they've done that. How have you done that? 16 a phone call, because the phone call is tough to --16 DR. ADAM AMADOR: Can I answer? 17 you know. But if there is an e-mail --17 COMMISSIONER BURT: There's only a few 18 DIRECTOR CORINA CHAVEZ: So use the word 18 folks in which I think we can be targeted. You 19 "written." If a written complaint has been filed to 19 know, like, all the rest need to be masked; right? 20 20 the school... I don't want to see names. You need to make sure 21 21 THE CHAIR: So there we are. But, once and keep the appropriate private information. 22 again, this is something when we met with the school 22 But anyone who came publicly to talk to 23 in -- was that May? -- no, that was April, early 23 us, that can be very clearly followed up on, as to 24 24 April. This was something that we asked of the how that process -- or however the governing council 25 25 did that is what I would like to see the school that they would be able to do.

2.

documentation and record of. That's it.

VICE CHAIR CARRILLO: Dr. Amador, I know you would like to speak.

DR. ADAM AMADOR: Yeah. So I could have just cleared a lot of this up.

So the concerns that I have, one, is we have a -- we have established a policy, as of the last board meeting, to address grievances. And that process is being followed.

I need to again reiterate that these policies have not ever been in place at Alma. So these are things that we're addressing immediately; okay? One.

The second thing is is parents can come and complain. And when they don't have any facts to base their complaint, on how would you like me to respond?

I can go to the newspaper, too, and write all the articles I want about people. But does that make it right or wrong? Or does that make it factual? Absolutely not.

And my job is to make sure that everybody is provided due process and that there are steps in place. So some of these people that complained this morning, there's a process with an ombudsman that

State for an ombudsman. So we're waiting for the ombudsmans (verbatim).

They are getting responded to, saying,
"Hey, we received this, but we're going to wait for
an ombudsman for this meeting."

So they're requesting -- whether it's a 504 or an IEP -- we cannot make those determinations, because they've also filed a complaint with the State for an ombudsman or a mediator.

So that's putting us into a position where those won't get resolved until the State provides a mediator and those meetings get scheduled.

So I just kind of want to make that clear moving forward, that we did approve the process. It is being followed. But we're running into where the parents are filed -- some of them have filed complaints with us about services, and, at the same time, they've complained to the State as well.

So it's convoluting our process to be able to get in there and make decisions in a timely manner, because we're waiting now on State ombudsmen.

So, for instance, we have a case right now where the ombudsman isn't available until after

takes place.

So once the ombudsman, or whoever comes in place, we have to wait on them and their schedule. So you guys are getting 30 percent of information, and we're making comments and we're making suggestions here based off that, instead of asking me what the process is.

And so this is getting cumbersome on me because we're putting things in place here that we have in place, but no one's asking me if we've done anything yet. We're just making blanket statements.

So I would ask that the Commission kind of get away from that and allow us to provide whatever information, whether it's to Corina or to the Commission, because I can get on and say X, Y, and Z. But are we going to hold us to that? Or are we going to allow for fact-finding and for people to present facts?

That's the concern I have coming to this body again, is if I can come in in public comment and say whatever I want, are we going to accept that as fact? That's kind of what's going on here.

So I will tell you we are taking the processes. Some parents are filing complaints, and at the same time, they're filing complaints at the

May 20th, and the complaint was filed two weeks ago. So we can't do anything until that ombudsman is ready, and we have a meeting with the ombudsman and

COMMISSIONER BURT: Dr. Amador, I think we're actually more on the same page than you may think. I think that's exactly -- exactly what you just stated, I think is what I'm -- that's what I've been talking about.

It's not that -- and, actually, I'm going to be very -- I'll be very frank in this.

our staff. Does that make sense?

Like, I worked for the PED. I oversaw constituent services for all my years that I worked here. And so I do know. I know -- I was a teacher. So I know when sometimes a parent complaint doesn't quite match up with what I think my facts are; right?

So I know that there are many times where the facts don't quite match up, and there does need to be fact-finding. And you can't always just take the complaint on its head and just run with it.

Understood.

And I actually think that's where -- I think that's fair. I think that's totally fair. And I don't think that's what we're asking for, is

that every complaint is resolved in the way the family is deeming it needs to be, because there's so many -- there's so many nuances to complaints.

For me, what I would like to see by the next meeting is not -- and, actually, I already -- like, that was very -- a positive thing for you to say, that there is a complaint process in place now.

I do think that should be updated on the website, maybe, because I wasn't able to find it.

So I think that's one thing, like you providing that to us by our next meeting, that's one item; right? Check. Having that process in place.

I'm not asking for that every single complaint has been resolved at this time, not that -- whether the complaint was true or not, honestly. It's what did the -- what did you do, as the head leader, what did the governing board do, like, just the action items that were taken in the interim; right?

So you have a complaint. And you can say, "On March 12th, we received this complaint. On March 13th, we sent a receipt that acknowledged the complaint. Then on March 30th, we heard it at the governing board meeting on..." -- just kind of the steps that are followed.

what has happened with these complaints?

And I don't even think it has to be specific to where we are getting, like, you know, this -- "We reviewed the student's file, and this is what's in their file," like, I don't want that level of detail. But just that we can see that the school is listening and responding and acting, and actually doing that fact-finding.

So the fact-finding that I know is important, that's what I would like to have some kind of evidence or documentation that that is happening with the school, and that they're not -- that you guys aren't getting the complaint and being like, "No, that's not right, bye, and we're just not going to deal with you."

So if you were to provide those, like, steps and how you are working with the families -which, once again, I think there's ways in which you build relationships with people who are in a complaint mode.

DR. ADAM AMADOR: Sure.

COMMISSIONER BURT: There's ways to, like, build that relationship. And maybe that's something that can be improved in the future as well. But there's just the practical steps that maybe you all

And I know I heard you say this wasn't in place previously. But I think that's -- obviously, that's the issue -- right? -- is that if there wasn't a policy in place previously.

But I do believe you all were doing something, even though there wasn't a formal policy that was clearly dictating what steps were to be followed to where the school and the families are on the same page as far as, like, "Once you do this, then this and this, and this will happen."

I'm sure you guys were doing that even before the formal policy was created.

So what I would like to see is over the course of the last five months, what -- not who, except -- like I said, I think for CSD to follow up on the specific who of the people who were public today would be -- I would like to see that.

Otherwise, anybody who did not give a public comment to the PEC, I just want to know, like, Complaint A: This is what happened with it, just the steps, and whether the school believes that that is resolved or is it ongoing.

Is it still -- is it still -- are you waiting on the Special Ed Department to make a determination? Are you -- just, like, what is --

have followed.

That's the chart that I would like to see is just what steps were being taken. Not if the family was happy with the resolution. Because I think there are times. You know, there's times where, like, law prevents people from ending with a happy resolution for them.

DR. ADAM AMADOR: That's correct. COMMISSIONER BURT: It does happen.

So that being understood, but what -- show us what you guys have been doing about these.

DR. ADAM AMADOR: Absolutely. I do want to make a point. We all know this is a heavy lift. So we're trying to update the website as fast as we're passing the policies and making sure -- so we did -- we're adjusting the website to make sure, like, if you look where it says "Student Life." So a lot of this stuff is going to be put in that area.

It was posted. Now we have moved it, and we have to put the documents in there; right? So monthly, the website will be updated to continue to reflect these adjustments we're making.

I just want to make sure, you know, we're getting a fair shake. And to continue to hear that whatever the newspapers are saying is valid, is

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

fact, that's not okay. And I think this body -- I deserve better from this body. Because I'm here, asking for guidance and assistance. I'm not asking for another chance. And that's kind of why I'm here, and I took this job on because of that.

1

2.

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

But to -- if we're going to read everything and make policy against my school and myself against what we read in the newspaper, then I'm not sure if I need to be sitting here or not, because that's not okay. I want to make that clear.

I'm here. I've been sitting here for a couple of hours. And I'm here to make sure we're doing right by kids and by the school.

Some of these parents complaining do not want "No" for an answer. And so there's a grievance process in place. But if we're going to continue entertaining where they can come and complain and not file a proper grievance, then what's the point of the grievance process? That's kind of where I'm

So I think it would be prudent for all of us to say, "Did you file a grievance?" Right?

"No? Okay. Well, I think you should probably start at the lowest level."

I think that's fair to ask the parents.

And to what Commissioner Burt mentioned. I, too, spent most of my time in Corina's seat, almost two years, taking daily calls -- daily calls -- not just the Charter Schools, but whatever the Governor's Office asked about education, that I was asked to, like, talk to somebody in Las Cruces, up north, everywhere.

And the first thing I did was to absolutely gather information. And the number one thing I did is when somebody comes in and they're upset and they're stressed out and they are taking the time to call the Governor's Office or my office or the Secretary of Education's office or the Chair of the PEC's team, you'd better believe I'm going to listen to them and figure out what's going on. That's just the human-being level.

We're getting way into the weeds about the bureaucracy. And I know that's the world that we live in. But when I hear, like, I need to collect all the data, it sounds like a distraction and a delay tactic, where you have to have the data, but the first thing you have to do is actually invite somebody in and talk to them and see what is going on that's making them feel so stressed out that they're willing to come and take their time to

179

figure out -- what's going on there?

And how can we rectify that? And I don't need that much more data to sit down and talk to somebody and take the call.

So I'm really confused about that component of how that actually works at this school. Because that's the first thing that we can do. That's the first "Do no harm" moment for us.

So I like where we're going on this. I think having the policy -- I think we've beaten this to death. I know I'm beating it to death again.

But at the end of the day, we're sitting down and talking to a person and finding out what happened with them. And then we have to collect a little bit more data.

People get angry, and they come to this Commission and talk about things and put it out into the public, or put it out into the newspaper, because they're not being heard. And they're going to the next level of whatever they think they need to do in order to be heard.

And, oftentimes, from my experience, it can be taken care of very quickly, most times, if you're sitting down with somebody and trying to understand what is happening to them or their child

THE CHAIR: Yes, thank you. COMMISSIONER BRAUER: Absolutely.

Dr. Amador, since I was the one that brought up that -- that article, that's a piece of data. I've heard you say multiple times that we would need to do data-gathering. The newspaper is one of the resources that we can use that's public, and there are pictures. That is a data point. And so, no, you're not going to tell me I can't look at the newspaper and not take any -- and not glean any information.

Is it the only thing? No.

And you're not also off the hook for looking at that as well and wondering, like, why is this out in the newspaper? Everyone's bullying me? I'm the bully? Are they the bully?

Like -- I don't know. I'm just really confused by those things that you're mentioning.

And you're not going to bully us to not do our job, either. And I feel like you were trying to distract on that last point.

I will say, too, that I would love to see the policies that you do use. I think that's an important thing. If you're doing it all right, that's great.

181

2.

so that you can correct that as quickly as possible.

I would do that same thing with my vegetables. If you-all take any of these vegetables tonight and say, "Boy, Alan, there's some bugginess going on in those," or, "Like, what is this," you better believe I'm going to take that seriously and like, figure out how do I solve that?

I'm going to drive some vegetables down to the Chair tomorrow if there's something wrong with the radishes.

But that's something you have to do when you're working with individuals. I love that we're getting clear on the next steps. I know, Director Chavez, you're really good with, like, the -- what are the steps on this. I get it.

At the end of the day, on this element itself, I'm not convinced that there is just a basic level of when somebody calls you, you pick up the phone, you figure out what's going on. You don't push them out and say, "It's your problem, not mine."

Like, I am really confused about that. We cannot correct that. That's a stylistic thing that's hard to change. I think we're coming to the best case scenario on where we need to be.

there is an absolute concern, based on what has been presented to us in public, that individuals are not being heard.

If that is not the case, we have asked, and we clearly had a meeting that you were in attendance with for -- in preparation for our April meeting, in which we said, not looking at what the complaint was or what the resolution was, because we're not in that business, but, "Give us a list, Complaint A," and exactly what Commissioner Burt said

We sent out that e-mail. We had a meeting. The board made a decision. And this -- and this was communicated by phone or by e-mail to the family. Plain and simple.

And, once again, we can't get that in the May meeting. So here we are again, not digging into what individual complaints are. But it is clear that people are so stressed out that it shouldn't be going.

But everything is going automatically.

And I hear you when you say, "Oh. People are going to the State."

Yes, they are, because they don't feel they're being heard at the local level. So they're

DR. ADAM AMADOR: I'll follow up on that. We do meet with parents. I meet with parents a lot, and I take data and I record. Sometimes they just don't like "No." And I have recordings of those conversations. And so --

THE CHAIR: Dr. Amador, I don't mean to interrupt you. But that's what we're asking you to do. So we're not -- I'm not --

DR. ADAM AMADOR: I don't like the blanket accusations. That's all, Commissioner -- Chair.

THE CHAIR: No. We are not making blanket accusations. I do not believe we've made any accusations. And that's where I'm going to semi-speak for Commissioner Brauer.

That's -- that's -- I don't understand where that's coming from that there's this automatic defense mechanism that we're making accusations. And that's not where we're coming from.

But I wanted to make it clear that that's what we're asking for. That's what we have been asking for. We have not taken, and we have never publicly said anything about any comments that individuals have made and made any accusations about the school, except that it is a fact that there was not a clear policy to hear a complaint, and that

being forced out of their extreme frustration.

We're here all to serve kids. And I'll also remind you, this is our time as well. So this notion that, "I'm spending all this time with you," we're spending all our time with you.

So please understand that our time has value as well. And we are doing this because we are committed to the kids throughout the state.

DR. ADAM AMADOR: Thank you.

VICE CHAIR CARRILLO: On that note -- and in order to move on to what's next -- what specific language do we want here? Do we have it? Because there's been a lot of changes. I'd ask everyone to just read what's here now, and, then, as we read it, making sure that it addresses all of our concerns, which is essentially knowing a complaint and then knowing how it was handled.

That's kind of it. We don't have to know the who or the case or whatever. If that's covered here, then we can move on to what's next. Is that good? Then let's move.

Thank you, Dr. Amador. There's more, obviously, but let's move on to what's next.

THE CHAIR: Anyone have any questions on it? Think we're good?

			10 (1 <b>ages</b> 100 to 107)
	186		188
1	No. 9, I think we've covered. So we're	1	VICE CHAIR CARRILLO: Yes.
2	good.	2	SECRETARY BECK: Commissioner Ingham.
3	All of the we covered 10. 11, we've	3	COMMISSIONER INGHAM: Yes.
4	addressed. All of the financial concerns are being	4	SECRETARY BECK: Commissioner
5	addressed through that CAP. And we're not we're	5	Clahchischilliage.
6	leaving that to Betty to figure that all out.	6	COMMISSIONER CLAHCHISCHILLIAGE: Yes.
7	And No. 18 is fairly clear.	7	SECRETARY BECK: Commissioner Burt.
8	DIRECTOR CORINA CHAVEZ: Sorry. Yeah. So	8	COMMISSIONER BURT: Yes.
9	I would say June	9	SECRETARY BECK: Commissioner Manis.
10	THE CHAIR: 12th?	10	COMMISSIONER MANIS: Yes.
11	DIRECTOR CORINA CHAVEZ: Someone set 8th,	11	SECRETARY BECK: Commissioner Brauer.
12	which is better. No. 12th is in the middle of the	12	COMMISSIONER BRAUER: Yes.
13	conference.	13	SECRETARY BECK: Commissioner Armijo.
14	So give us a couple of days. June 18th	14	COMMISSIONER ARMIJO: Yes.
15	would be terrific.	15	SECRETARY BECK: And Secretary Beck, yes.
16	THE CHAIR: Okay. Got you.	16	The motion passes, nine-zero.
17	VICE CHAIR CARRILLO: So relative to 18,	17	THE CHAIR: Nine to zero. Thank you very
18	weren't we didn't we discuss getting information	18	much.
19	relative to the disbursement of funds from grants?	19	And thank you, Dr. Amador. We do
20	THE CHAIR: That's not to the disbursement	20	appreciate the time.
21	in terms of how the school is necessarily spending	21	Cindy's fingers are probably burning. I
22	the grant money. That's it's the how funding	22	apologize.
23	of the grant for teaching staff is done. So we're	23	So we don't have a whole lot. Do you want
24	good with this.	24	to take just a very, very short 15, 20 minutes?
25	VICE CHAIR CARRILLO: And the thing that	25	(A discussion was held off the record.)
	VIOL OIL MIT OF MITTELE TIME THE TIME THAT		(11 discussion was note on the record.)
	187		189
1		.	
1	we're concerned with, this language covers that?	1	THE CHAIR: It doesn't matter to me.
2	THE CHAIR: Yes.	2	VICE CHAIR CARRILLO: Sure. Twenty
3	VICE CHAIR CARRILLO: You know what I'm	3 4	minutes? THE CHAIR: Yes.
4	talking about.	5	VICE CHAIR CARRILLO: Fifteen is fine.
5	THE CHAIR: I do. We're good with this.	6	
6	VICE CHAIR CARRILLO: Okay.	_	That's 1:35. 1:35. Okay. Or 1:40.
7	THE CHAIR: Move on. Okay.	7	(Recess taken, 1:20 p.m. to 1:44 p.m.)
8	So here we go.	8 9	THE CHAIR: And we are now on to Item
9	Oh, no.	l .	No. 13. We had the discussion about the OMA
10	So I move that the PEC accept the	10	concerns, so we are not voting on Item No. 13, which
11	Corrective Action Plan for Alma d'Arte Charter	11 12	is the sorry the board changes for Alma
12	School, identified as Item 12, as modified by the		d'Arte.
13	PEC and found in the meeting materials for Item 12,	13	So we're not taking an action on Item
14	and that the Charter Schools Division monitor the	14	No. 13 until they fix whatever they need to fix.
15	plan and report on the progress to the PEC in the	15	So we are on to Item No. 14, which is
16	annual report for the school, or when requested by	16	Discussion and Possible Action to Close Out
17	the PEC.	17	La Tierra Montessori School for the Arts and
18	VICE CHAIR CARRILLO: Second.	18	Sciences Closure Process.
19	THE CHAIR: There's a motion by	19	Director?
20	Commissioner Gipson, a second by Commissioner	20	DIRECTOR CORINA CHAVEZ: Commissioners,
21	Carrillo.	21	inside your folder is the charter school closing
22	Seeing no hands up, Commissioner Beck.	22	procedures. And all items have been complete.
23	SECRETARY BECK: Chair Gipson.	23	One clarification: The ask at the total
24	THE CHAIR: Yes.	24	at the bottom, \$113,560, one of the Commissioners
25	SECRETARY BECK: Vice Chair Carrillo.	25	asked me, "Is that the total?"

	190		192
1	The answer is no. The school did receive	1	stored. Uh-huh. Yeah, yeah.
2	some funding that year. So whatever they had in	2	So I just have one question. It's
3	their bank account was also used.	3	hopefully a quick question.
4	And then PED has always spent some money.	4	When it says you know, it says,
5	But that is what came from the charter 2 percent.	5	"Convene the parent meeting and explain alternate
6	And their the school will have another	6	school choice."
7	fiscal audit this year. So the roll-up of	7	But on the so there was the parent
8	everything is not yet complete, because we don't	8	meeting on the 17th.
9	know what the audit will cost.	9	And then it says the school choice was
10	So the only thing that's not complete is,	10	listed on the website.
11	like, the full cost. I know that that wasn't that	11	Was there at that parent meeting, was
12	the important to you-all. But we looked at this	12	there a discussion about, and any help offered in
13	yesterday or last month, and yeah.	13	placing students? Because that was really the
14	SECRETARY BECK: Just a fast question.	14	spirit of that parent meeting was to offer them the
15	THE CHAIR: Sure.	15	help in placing their their child in for the
16	SECRETARY BECK: At the bottom, "Nuve (ph)	16	next school year.
17	to digitize" 84 grand. What is "Nuve to digitize"?	17	DIRECTOR CORINA CHAVEZ: Right. So I
18	DIRECTOR CORINA CHAVEZ: Yeah, I know.	18	would say Charter Schools Division did the heavy
19	Nuve is the (inaudible due to simultaneous speaking)	19	lift on this. We created a document that listed all
20	that takes	20	of the nearby schools, whether they you know,
21	SECRETARY BECK: Digitizes all the files?	21	what grade levels they served, contact information,
22	DIRECTOR CORINA CHAVEZ: the copies of	22	phone number. And we provided that to the school
23	student and staff records and scans them into a form	23	and asked the school to post it to the website and
24	that is electronic that we could re-call in case we	24 25	host a meeting with the parents to provide them.
25	get a phone call from someone to have verifications	25	But to actually assist the parents in
	191		193
1	191	,	193
1	of employment or attendance at the school.	1	registering, I don't think that happened so much.
2	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this	2	registering, I don't think that happened so much.  The other thing we did is we made sure
2 3	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.	2 3	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that
2 3 4	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when	2 3 4	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got
2 3 4 5	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained	2 3 4 5	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the
2 3 4 5 6	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized	2 3 4 5 6	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking
2 3 4 5 6 7	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.	2 3 4 5 6 7	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.
2 3 4 5 6 7 8	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their	2 3 4 5 6 7 8	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.
2 3 4 5 6 7 8	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of	2 3 4 5 6 7 8	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was,
2 3 4 5 6 7 8 9	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.	2 3 4 5 6 7 8	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if
2 3 4 5 6 7 8	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED	2 3 4 5 6 7 8 9 10	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing
2 3 4 5 6 7 8 9 10	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's	2 3 4 5 6 7 8 9	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an
2 3 4 5 6 7 8 9 10 11 12	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to	2 3 4 5 6 7 8 9 10 11 12	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair,
2 3 4 5 6 7 8 9 10 11 12 13	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's	2 3 4 5 6 7 8 9 10 11 12 13	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.
2 3 4 5 6 7 8 9 10 11 12 13 14	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those	2 3 4 5 6 7 8 9 10 11 12 13 14	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair,
2 3 4 5 6 7 8 9 10 11 12 13 14 15	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?	2 3 4 5 6 7 8 9 10 11 12 13 14 15	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know where the rest of	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of them went to the Española Public Schools.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know where the rest of  THE CHAIR: PED has warehouses that they	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of them went to the Española Public Schools.  THE CHAIR: Yeah. Yeah.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know where the rest of  THE CHAIR: PED has warehouses that they have files stored. For at one time I remember Paul Aguilar talking about that, that they were required to keep permanently apparently, there	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of them went to the Española Public Schools.  THE CHAIR: Yeah. Yeah.  DIRECTOR CORINA CHAVEZ: One is going to
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know where the rest of  THE CHAIR: PED has warehouses that they have files stored. For at one time I remember Paul Aguilar talking about that, that they were required to keep permanently apparently, there was statute that said they had to keep all school	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of them went to the Española Public Schools.  THE CHAIR: Yeah. Yeah.  DIRECTOR CORINA CHAVEZ: One is going to Taos Academy.  THE CHAIR: That's a big commitment by those families to and I guess maybe they don't
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	of employment or attendance at the school.  SECRETARY BECK: So if we were doing this in 1969, we wouldn't have that \$84,000. Got you.  DIRECTOR CORINA CHAVEZ: And I think, when I look at this, I think if the school had maintained their inventory and disposal process and digitized their own records, yeah, this would not have been.  So talk to a school, ask them where their storage shed is and how they're getting rid of things and how they keep their documents.  THE CHAIR: How many warehouses does PED have? I mean, that's  DIRECTOR CORINA CHAVEZ: Have you been to the third floor, where we got rid of all those shelves?  THE CHAIR: I have.  DIRECTOR CORINA CHAVEZ: No, I don't know where the rest of  THE CHAIR: PED has warehouses that they have files stored. For at one time I remember Paul Aguilar talking about that, that they were required to keep permanently apparently, there	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	registering, I don't think that happened so much.  The other thing we did is we made sure that whatever school that the families chose, that the records, the student records from La Tierra, got there. We actually hand-delivered some of the records and did the inventory of students tracking where they enrolled.  THE CHAIR: Thanks.  And in an area like where this school was, there's not a whole lot of choice. You know, if you're looking at the potential of a school closing in Albuquerque, there might be more of an opportunity for more of a school choice fair, because there may be more options for parents.  DIRECTOR CORINA CHAVEZ: Yeah. We included the BIE and tribally-controlled schools.  And McCurdy got some students as well as most of them went to the Española Public Schools.  THE CHAIR: Yeah. Yeah.  DIRECTOR CORINA CHAVEZ: One is going to Taos Academy.  THE CHAIR: That's a big commitment by

194 1 1 Commissioner Brauer, will be in attendance. drive to Taos every day. 2 2. But that's great. But they landed in a So, as we said, if you could send any of your thoughts via e-mail to myself or Commissioner 3 good place. 3 4 4 So -- and that's -- that's the intent of Taylor -- or -- well, not Commissioner Taylor 5 this, that students are -- you know, that they are 5 because he's missed this thing -- Commissioner Burt or Commissioner Brauer, we'll collect those together 6 landing someplace and hopefully a positive 6 7 7 experience. and come up with something that you'll be able to 8 Okay. Commissioners, any questions about 8 see prior to the end of -- end of the comments in 9 this? If not, we'll -- this is something -- yeah, 9 Mav. 10 10 sorry. Yup. MS. JULIA BARNES: I just wanted to add --11 Okay. So I move that the PEC accept the 11 and I've already spoken to Commissioner Brauer about 12 12 Closure Report from the Charter Schools Division and it. I think that you should really focus on all of 13 13 find that all action needed to close the school has the requirements to serve food to people. 14 14 been completed. And it was raised by Commissioner Brauer, 15 15 really, saying, "Well, people do this job." VICE CHAIR CARRILLO: Second. 16 16 THE CHAIR: There's a motion by And, you know, what about meat? What 17 17 Commissioner Gipson and a second by Commissioner about dairy? What about -- is it flour for -- I was 18 Carrillo. 18 just thinking about what young kids eat. Just even 19 19 If there's no further discussion, we're take a pepperoni pizza. How would you do that? 20 20 What would you grow? How would you do that? How going to have to take a roll. 21 21 SECRETARY BECK: Commissioner Armijo. would you make any of it work, or any -- so there's 22 22 COMMISSIONER ARMIJO: Yes. so many legal requirements. 23 23 I mean, at the federal level, the State SECRETARY BECK: Commissioner Brauer. 24 24 level, everywhere, that I just took that comment COMMISSIONER BRAUER: Yes. 25 25 that he said, and it just was -- it made me almost SECRETARY BECK: Commissioner Manis. 195 197 1 COMMISSIONER MANIS: Yes. 1 want to, like, get up this morning and look And what 2 SECRETARY BECK: Commissioner Burt. 2 they meant by "food." 3 3 COMMISSIONER BURT: Yes. Do you mean eggs? What do you mean by 4 SECRETARY BECK: Commissioner 4 that? And, then, all of the safety for preparing 5 5 Clahchischilliage. food and -- you know. But it all kind of -- he made 6 COMMISSIONER CLAHCHISCHILLIAGE: Yes. 6 one comment that just really resonated with me kind 7 7 SECRETARY BECK: Commissioner Ingham. of all day yesterday to today. 8 8 COMMISSIONER INGHAM: Yes. SECRETARY BECK: That's why he's an 9 SECRETARY BECK: Vice Chair Carrillo. 9 honorary member of the Food Service Subcommittee. 10 10 MS. AMI JAEGER: And in the meeting VICE CHAIR CARRILLO: Yes. SECRETARY BECK: Chair Gipson. 11 11 minutes from yesterday, when you were making 12 12 THE CHAIR: Yes. comments, I did put the comments in the item itself; 13 13 SECRETARY BECK: Secretary Beck, yes. so there are some comments there. 14 14 There are nine votes for, zero votes MS. JULIA BARNES: Well, you know, like, against. Motion passes. 15 15 on that note, the Department of Environment is the 16 THE CHAIR: Thank you very much. 16 one that gives you that "A" rating, that sticker, if 17 17 We are on -- excuse me -- we are on Item you're preparing -- if you have a food truck or food 18 No. 15, which is Discussion and Possible Action to 18 service, restaurant, whatever. Every school now is 19 Provide Comment on 6.12.16 NMAC, Healthy Universal 19 going to have to have a Department of Environment 20 20 School Meals. come in and --21 Commissioner Beck. 21 SECRETARY BECK: Yes. Absolutely. 22 COMMISSIONER BECK: Again, we have a Zoom 22 VICE CHAIR CARRILLO: -- but it's just so 23 meeting scheduled for Wednesday at 4:00 for 23 stupid. All of it is just mind-numbing. I can just 24 Commissioner Burt, Commissioner Taylor. We're 24 go on and on. 25 hoping our resident agricultural expert, 25 But the question I have is while I do want

198 1 to -- and I believe that I will send you my 1 So I guess my question is, is are you 2 2 comments. You can just guess what all of them are going to -- is this going to be provided on PEC 3 3 in each category. Stupid. Stupid. Stupid. stationery? 4 Stupid. See Mama Gump. "Stupid is what stupid 4 COMMISSIONER BURT: Yeah. We'd like to do 5 does." 5 this formally. And so it will be -- we'll sign it 6 Anyway -- but I know that you're going 6 from the subcommittee on behalf of the PEC is the 7 7 to -- is there an advantage or disadvantage to me intention that we'll do. Okay. 8 8 attending the comment meeting on my own, or just THE CHAIR: Okay. 9 having PEC -- being a part of the PEC and you doing 9 DIRECTOR CORINA CHAVEZ: Commissioners, 10 10 for me. the hearing is Wednesday, May 29th, 1:30 to 2:30 THE CHAIR: Only for your self well-being. 11 11 here. That is what I am reading. 12 If you feel that you need to vent even more, you 12 COMMISSIONER BURT: So just so you know don't need to attend publicly. You can offer that 13 13 the way public comment works, it's whoever is here 14 written comment. 14 during that time. But if it is 100 people, they 15 VICE CHAIR CARRILLO: Is it here in this 15 will stay as long as they need to. So whoever signs 16 16 up in that hour. room? 17 THE CHAIR: Yeah, yeah. Of course, 17 THE CHAIR: May 29th. But you better 18 because they use -- it's -- I would strongly 18 get -- you better have an early lunch, you know. 19 recommend you not be standing in that line to 19 Yeah. Yeah. 20 provide comment, that you can provide the public 20 Okay. So I move that the -- sorry. 21 comment; that if you go on the policy website on 21 I move that the Food Service Subcommittee 22 PED, there's -- there's a menu that you can 22 of the PEC provide comment to the Secretary of 23 provide -- a link that you can provide public 23 Education on behalf of the PEC on Proposed Rule 24 comment that way. 24 6.12.16 by the deadline provided for comment. 25 VICE CHAIR CARRILLO: It depends on how I 25 COMMISSIONER INGHAM: Second. 199 201 1 1 feel that morning, if I feel like venting or not. THE CHAIR: There's a motion by 2 2 Commissioner Gipson, a second by Commissioner THE CHAIR: It's any -- it's between now 3 3 Ingham. and that -- and the 23rd or the 29th. 4 4 Commissioner Beck. MS. JULIA BARNES: Sometimes I just love 5 5 the energy of day-of. COMMISSIONER BECK: Commissioner Ingham. 6 THE CHAIR: I know. I came up for the 6 COMMISSIONER INGHAM: Yes. 7 7 science. Yeah. SECRETARY BECK: Commissioner 8 8 Clahchischilliage. MS. JULIA BARNES: Yeah. Yeah. COMMISSIONER CLAHCHISCHILLIAGE: Yes. 9 THE CHAIR: Commissioner Burt, did you 9 10 10 SECRETARY BECK: Commissioner Burt. want to --11 11 COMMISSIONER BURT: I was just going to COMMISSIONER BURT: Yes. 12 12 say my favorite part is it requires the kids to make SECRETARY BECK: Commissioner Manis. 13 13 food. And they didn't meet my children. Like, I COMMISSIONER MANIS: Yes. 14 14 don't want to impose that on any other kids in their SECRETARY BECK: Commissioner Brauer. 15 15 COMMISSIONER BRAUER: Yes. school that my children make food at the school and 16 16 SECRETARY BECK: Commissioner Armijo. have to be provided to other students. 17 So, just, also, it just made me think 17 COMMISSIONER ARMIJO: Yes. 18 18 SECRETARY BECK: Chair Gipson. with, like, health codes and stuff, like, requiring 19 the kids to make food. And some kids are more 19 THE CHAIR: Yes. 20 20 talented at it than others. And they should opt SECRETARY BECK: Vice Chair Carrillo. 21 21 VICE CHAIR CARRILLO: Yes. into Culinary Arts, not be forced to. 22 THE CHAIR: Even the knives and the 22 SECRETARY BECK: And Secretary Beck, yes. 23 23 Vote passes, nine-zero. hairnets and the gloves and -- you know, if you're 24 24 THE CHAIR: Okay. Thank you. really looking at what food services mandates, it's 25 25 We are on to Item No. 16, which is like, you know -- I don't know.

Discussion and Possible Action to Approve New or Revised Policies, Effective July 1st, 2024, and 16.a. is the Performance Framework.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

And, Julia, do you want to talk about what your suggested edit is?

MS. JULIA BARNES: So it's actually in the business -- so showing you how we address the issue of the 1.b.1. for high school, where there may not be data. Let me just get there.

First, we referenced at that section that they should go to the business rules. And then the change is actually in the business rules.

And what I did was incorporated the conversation, and, particularly, what Commissioner Burt was saying about how you might go and use something else.

So the change -- so I'm just getting there -- is on Page 5. So I've just put, "If the student growth percentile for the school is unavailable under the State Accountability System, the item will be identified as not able to be scored."

It said "not applicable." But it is applicable; it's just not able to be scored.

However, in the PEC Annual Notice, "The

this.

1

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

2 THE CHAIR: Okay.

MS. JULIA BARNES: No other changes.

And we are going to get a little bit more information on the Transition Year Checklist, so we're moving that item back to June. So the motion is all of the others all at the same time.

I referenced the agenda item numbers.

That's why there is not a "d."

THE CHAIR: And 16.b. is the Mission-Specific Template, which we've looked at any number of times. So does anyone have any -- okay. We'll move on.

16.c., even yesterday, there were no changes to the contract. Correct?

Correct. Okay.

Sorry. 16.d., the renewal application and the Transition School Checklist and Assurances. And that's being moved.

20 16.e., Organizational Performance 21 Framework. The list of the Annual Compliance 22 Requirements, Indicator 3.C.

MS. JULIA BARNES: Let me just make a comment on the next document, the Assurance document.

203

PEC may still consider the proficiency of subgroups provided in the State Accountability System, including by identifying satisfactory or unsatisfactory performance."

I wanted it expressed in here that you might do that; because, otherwise, I can do a convoluted back-door legal argument.

And then, "If the student growth percentiles are provided for any grade at the school, the item will be scored using available data."

I think that totally encapsulates what you were talking about. It was just I wanted the whole thing in there, and that resolved my concerns.

THE CHAIR: Yeah. And I'm -- once again, I'm fine with that, because it doesn't change, for the schools, anything that we're doing. It keeps them understanding. Because that was the concern.

This is the final hearing of this. So I had a real concern with making a significant change when we hadn't started it back in April and moving forward.

And we had already agreed back in April that we weren't going to make any significant changes. So this is -- I'm really comfortable with 205

In the New Mexico School for the Arts contract, their statutory requirements were in their contract and are being moved to the Assurance document. I actually pulled what was in their contract previously and put it into a supplemental document.

I do want to confirm with the school that that language is still what they want. But I wanted to show you what one of the supplements would be.

There will be a second supplement next month, as part of the Transition School Checklist, because that'll -- some of the information we're asking for transitioning schools will come in the Assurance. But we'll have that document for you then.

THE CHAIR: Okay. And 16.f.2. is the timeline for the renewal process. And we did change that date yesterday, did we not? Because it says -the application says November 10th, which is a Sunday. I thought we changed that date yesterday when we looked at that.

DIRECTOR CORINA CHAVEZ: No. We just specified which business day things would be due.

THE CHAIR: Friday, November 8th. So we did -- yeah. Yeah. We're good.

206 1 16.g. Amendments, Additional Grade 1 Commissioners, you have a couple of documents to 2 2. Amendment, which is one. look at. And I can screen-share if you'd like. But 3 I don't believe there's any changes in any 3 I've updated the organizational chart and wanted to 4 4 of these. let you know that since we last met, we now have a 5 5 vacancy in the Data and Financial Analyst position So g.1. is the Additional Grade Amendment. 6 within the CSD. And this is why Ms. Seeley is 6 g.2. is the Enrollment CAP Amendment. 7 7 g.3., the Separate Facility Amendment. helping us out with the financial items that we 8 8 talked about today. And g.4., Discretionary Waivers Amendment. 9 9 There have been no changes since our We also want to celebrate that we have 10 10 earlier discussions with that. another staff person that was promoted. So Bianca, 11 MS. JULIA BARNES: And, again, the motion 11 who has been heading up the conference planning, and 12 allows CSD to take a look at it, make non-technical 12 who I think is in the audience and should be 13 13 changes, update it. So if there's things to clean promoted to the panel, has just done a tremendous 14 14 up, they can do that. job in the role that she had before as an Ed 15 15 THE CHAIR: Okay. So I move that the Admin B, and she just got promoted to the Ed Admin O 16 16 documents identified in Agenda Items 16.a., -b., position. She is the person that makes sure your 17 17 -c., -e., -f., and -g. be approved for adoption as consent agenda items are signed the day you make a 18 PEC-approved forms, that the Charter Schools 18 decision. 19 19 Division make formatting and technical changes as So much kudos to Bianca for that 20 20 needed, and that the documents be posted on the PEC promotion. And we have the vacancy that Jessica 21 website prior to July 1st, 2024. 21 Juarez left behind, and now the vacancy in the 22 22 VICE CHAIR CARRILLO: Second. authorizing team. 23 23 THE CHAIR: A motion by Commissioner And now we have a new one, TA, Technical 24 Gipson and a second by Commissioner Carrillo. 24 and Training Coordinator, an Ed Admin B. So there's 25 25 three positions that are open in the Division. Commissioner Beck. 207 209 1 1 SECRETARY BECK: Commissioner Brauer. Any questions? Somebody said where is the 2 COMMISSIONER BRAUER: Yes. 2 Deputy? She's actually on vacation. So good for 3 SECRETARY BECK: Commissioner Armijo. 3 her. 4 4 COMMISSIONER ARMIJO: Yes. Okay. Next item is update on Mabry Hall. 5 5 SECRETARY BECK: Commissioner Burt. And I know that Consuelo has been working 6 COMMISSIONER BURT: Yes. 6 with Missy. And I'll let Missy give an update. She 7 7 SECRETARY BECK: Commissioner Manis. actually gave us a little bit in Zoom chat. 8 8 COMMISSIONER MANIS: Yes. MS. MELISSA BROWN: Yes, she did. Yes, 9 SECRETARY BECK: Commissioner 9 because Consuelo has had success where I had nothing 10 10 Clahchischilliage. but failure. So ITConnect will be here on May 30th 11 COMMISSIONER CLAHCHISCHILLIAGE: Yes. 11 to complete the work in Mabry Hall. That means that 12 SECRETARY BECK: Commissioner Ingham. 12 we should have the ability to show all three cameras 13 COMMISSIONER INGHAM: Yes. 13 on Zoom and more microphones for both the presenter 14 14 SECRETARY BECK: Vice Chair Carrillo. desk and the dais. 15 15 VICE CHAIR CARRILLO: Yes. DIRECTOR CORINA CHAVEZ: All right. And 16 SECRETARY BECK: Chair Gipson. 16 the final item I'm giving you all an update on is 17 17 THE CHAIR: Yes. the Charter Schools Division Charter Schools 18 SECRETARY BECK: And Secretary Beck, yes. 18 Conference, June 12 through 14th, at the Clyde Hotel 19 19 There are nine votes for, zero votes against. The in Albuquerque. 20 20 I uploaded the most recent flyer that is motion passes. 21 THE CHAIR: We are on to Item No. 17. 21 being sent out to everyone that talks about how to 22 Report from the Charter Schools Division and 22 reserve a room and gives you a glance of some of the 23 Discussion. 23 upcoming sessions for that conference, as well as 24 24 Director? a -- the information on how to register.

DIRECTOR CORINA CHAVEZ: All right.

25

25

I'm going to ask that Bianca also share a

54 (Pages 210 to 213) 210 1 little bit. And so, Bianca, if you're there? 1 Some of those sessions will be interactive 2 MS. BIANCA OLONA-ELWELL: Hi, Director 2 from Benefits of Art Integration, as well as a 3 Chavez, Commissioner --3 renewal panel. 4 4 VICE CHAIR CARRILLO: The only thing we We'll have sessions on (inaudible) 5 5 have to do is show up; right? accountability with Dr. Angelo Gonzales, service THE CHAIR: You have to call -- if you're 6 6 learning, community schools. And then, also, we're 7 7 staying over -offering governing board members the opportunity to 8 VICE CHAIR CARRILLO: I know we have to 8 earn FY24 training credits as well as FY25. 9 9 call with the credit card. But just show up. Additionally, we have the Lieutenant 10 10 DIRECTOR CORINA CHAVEZ: You will have Governor attending. And Secretary Romero will join 11 your own name tag in a special color, designated 11 us for our opening session on Thursday, as well as 12 only for Commissioners. And the font will be nice 12 our social on Wednesday evening. 13 and big, and you'll see that it's going to be an 13 So I think that's going to be great. 14 awesome --14 We'll have a CSD Meet-and-Greet and just some fun. 15 THE CHAIR: I want it to be as small as 15 We're really excited for the conference that's 16 16 possible. coming up pretty soon. So please register. Please 17 VICE CHAIR CARRILLO: (Off-mic comment.) 17 join us. It's going to be fantastic. 18 DIRECTOR CORINA CHAVEZ: All right. 18 (Off-mic discussion.) 19 (Off-mic discussion.) 19 DIRECTOR CORINA CHAVEZ: I would say that 20 DIRECTOR CORINA CHAVEZ: All right, 20 if you have not registered, you need to coordinate 21 Bianca. Go ahead and share with the Commissioners. 21 with Consuelo to make sure that you are registered. 22 MS. BIANCA OLONA-ELWELL: Thank you, 22 Okay? 23 Director Chavez, for your kind words. Thank you for 23 And, similarly, with your hotel room. The 24 the opportunity to give you some highlights about 24 conference is free. I think -- I don't know the 25 our conference. I'm thrilled to share more details 25 situation on parking. Do you know, Bianca? 211 213 1 1 with you. COMMISSIONER INGHAM: There's a parking --2 2 (Off-mic discussion.) We're really excited to have an enriching 3 3 MS. BIANCA OLONA-ELWELL: The parking is conference coming up. So the first thing I wanted 4 4

5

6

7

11

12

13

14

15

16

17

18

19

21

22

23

24

25

\$10.00 a day, and we will provide a map.

DIRECTOR CORINA CHAVEZ: Whoa, whoa, Whoa.

She's telling us about the parking.

MS. BIANCA OLONA-ELWELL: So the parking

8 will be \$10.00 day, and prior to the conference,

9 I'll provide the Commissioners with a map and all 10

the information that they need.

DIRECTOR CORINA CHAVEZ: Great. Thank

you. Any other questions?

COMMISSIONER INGHAM: Yeah. I wanted to

ask did PSFA get ahold of you, and are they on that?

DIRECTOR CORINA CHAVEZ: Yes, they are. And, Commissioner Ingham, if you wanted to go to

that session and introduce them, that would be lovely.

COMMISSIONER INGHAM: Okay.

20 DIRECTOR CORINA CHAVEZ: Any other

questions?

THE CHAIR: Just, what time does it start on the 12th?

MS. BIANCA OLONA-ELWELL: Yes. We will start on Wednesday, the 12th, at 12:00 in the

to mention today is that we have our two keynotes.

One is Carrie Irvin. And she's a senior adviser and the governance leader at Bellwether, which is national non-profit that partners with educational leaders and organizations to ensure all young people have access to an equitable and excellent education.

The next one, our second keynote that we just obtained approval for is Gerard Robinson. He's a professor of Practice in Public Policy and Law at the Frank Batten School of Leadership and Public Policy at the University of Virginia.

Both Carrie and Gerard are going to be doing governing board sessions. So Carrie Irvin is going to do five enriching governing board sessions, and Gerard is going to be doing one.

We have four student showcases that will be showcasing art, all different things they're working on at the schools. We'll have four student performances from two schools, so that we'll have a total of 63 sessions throughout Wednesday and Friday.

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 afternoon. We're going to start off with lunch --2 THE CHAIR: Would you say that again? MS. BIANCA OLONA-ELWELL: We're going to 3 4 kick off with lunch on the 12th at 12:00, and then 5 we'll move right into sessions. 6 THE CHAIR: That's great. 7 DIRECTOR CORINA CHAVEZ: All right. So --8 and then all day Thursday. And then it ends at what 9 time on Friday? 10 MS. BIANCA OLONA-ELWELL: So we're ending 11 Friday with lunch as well; so 12:00 to 1:00. 12 DIRECTOR CORINA CHAVEZ: And there's two 13 receptions. There's one on Wednesday; there's one 14 on Thursday. We have sought vendor sponsors.

THE CHAIR: (Off-mic.)

15

16

17

18

19

20

21

22

23

24

25

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

VICE CHAIR CARRILLO: So Bekka wants to know, we're going to have special-colored named tags for Commissioners. But are the women Commissioners going to have the tiaras?

DIRECTOR CORINA CHAVEZ: I think Bekka asked that question.

THE CHAIR: You know what? I think I could file a complaint over that comment. And that is on the record. So please understand, that is --(Off-mic discussion.)

that's -- it's -- it's tough. And I don't want to put a pox on anything, but you always know that people end up canceling, too. That's the frustration with it as well.

> All right. So Report from the Chair. I want to start off by first thanking

6 7 Public Charter Schools of New Mexico, Charter School 8 Division, APS, in gathering all resources that they 9 made available so that folks that were affected by 10 the horrible incident at the graduation, that there 11 was care and effort made for those people. You 12 know, charters from all over the area offered their 13 help and support. APS was there to offer their 14 experts so that they could come in and help.

> And I had contacted Val after Commissioner Burt had sent me the message. And they had already started with charters in the area. And then I contacted the Director.

So, you know, it is just -- it is everyone's worst nightmare when an event like that, something like that takes place. We've been very lucky in that we haven't had, fortunately, any -and, you know, the -- I feel for those individuals. I am grateful that it wasn't a student. I am.

So it's -- you know, it's just -- it's

215

217

COMMISSIONER BURT: Once again, that's for Commissioner Carrillo -- Commissioner Carrillo, once again, is the only one that needs that. No one

COMMISSIONER BRAUER: I'd like to help the Vice Chair out and say that he redacts that last comment from the record, Cindy.

THE REPORTER: Understood.

THE CHAIR: Cindy, I need that on the record for future -- you know, there's going to be a time when that's going to come in handy.

THE REPORTER: I will consult with Ms. Barnes about this.

MS. JULIA BARNES: Do not redact it. Keep it on the record.

THE REPORTER: Okay. That's my legal opinion there.

THE CHAIR: Thank you for all of this. And, hopefully, we'll see you all there. It's actually coming up soon.

So, okay. Do you have anything else?

because I know these events take a lot of time and effort and energy, especially when you're trying to

Okay. All right. And thanks, everyone, pin people down as to are they really coming. And never the messages you want to send out, ever. So thanks, everyone, for doing everything to help support that school and those families, because, ultimately, that's what we're supposed to be doing.

We did get an update this morning on the PEC budget. And the answer was, "We've chosen to do nothing."

So on the -- on that overage money, that was the answer. Yes.

So, you know -- well, in terms of -because we had the ask for the audit or not to take the 2 percent from -- so their decision was they weren't going to do any of that. So they did sweep

So their doing nothing was the sweeping. Yeah. They weren't doing anything that we had asked to do.

COMMISSIONER BURT: Were you able to ask for next fiscal year as well?

THE CHAIR: We did ask -- we had asked for that, yeah. And the hope is that, moving forward, that's what we're going to do. But I also did ask for an accounting of what that money was used for, veah.

That I -- and that, we had originally

asked for as well. So I'm staying on that.

MS. JULIA BARNES: You do have an obligation to identify the 2 percent. So I think that you can both post that, and you are also welcome to let charters know what happened to that.

THE CHAIR: Right. Okay.

2.

I don't have any other school issues beyond the one that we've already spent quite a bit of time with.

So we did get the report that Explore-Albuquerque was able to go back into the building. So that's -- that's a good thing for them. And it's going to be an ongoing issue with who -- I get that. So -- but, once again, grateful that it happened on a Sunday, because that could have been absolutely tragic. So very grateful for that.

Yeah. Yeah. (Off-mic.)

Okay. Item c., Report from Public Charter Schools of New Mexico. I believe Val is on.

MS. VALERY RATLIFF-PARKER: Hello, Commissioners. I'll be quick. A few updates since the last time we met last month.

The CSP updates: On April 30th, we held a Phase Two application training and held open the

charter leader?

Also, for new charter leaders, have a full description of what their job duties entail, for those that are new to the charter world and the new legislative requirements, and, if there is time, a working session where they can calendar out their year together.

Our other three sessions: One on strategies for board members to communicate and engage with their key stakeholders.

The third session will be on the CSP.

And the fourth will be on non-discretionary waivers and how other schools from across the country are using and leveraging their non-discretionary waivers, some examples of how -- what it might look like if they're using different instructional hours and examples for that.

And the last update is this month, we've been advocating and supporting not only the State-authorized charters, but district char---locally, district-authorized charters as well, through this 180-day injunction as they submit their budgets and their calendars.

And this morning, the reason I wasn't on Zoom is we had a Vistas training with PED's

)

full application to the 19 schools that qualified for the expansion CSP grant following the Phase One eligibility screening.

So far, outside of the 19, we have five actually working on the application in the platform, and one that has fully submitted the application. The rest of them have until the 28th to complete the application.

Our new applicants, the charter schools that are submitting applications to you-all, will be invited to a CSP application training on June 4th at 9:00 a.m. And they'll be able to submit their CSP application, which will also be due on the 28th.

The second update is the CSD conference that you-all just spoke about. And if you saw in the overview of some of the sessions, at PCSNM, we do have four sessions that we're presenting at the conference. That one that was on the document was from is Kelly Callahan and Teresa Archuleta doing one on head administrator/GC president training.

The goal is to have the head administrator and the GC president at the session where they can work on making sure they know the distinct rules and responsibilities between the two. Do you know the rules of the board, and do you know the rules of the

Assessment and Accountability staff. So we organized that training specifically for charters so that they could get a little bit more guidance on

the new designations that will publicly roll out on Monday.

And, lastly, just look forward to working with the Commissioners next Tuesday at 4:00.

Is 4:00 right? Or was it 4:30? For the

lunch rule, the lunch hearing feedback. That was Commissioner Burt and --

COMMISSIONER BURT: I think we did Wednesday at 4:00, yeah.

MS. VALERY RATLIFF-PARKER: Wednesday at 4:00? Okay. So I look forward to that so we can have a formalized feedback for the proposed rule.

And that is all. Thank you.

THE CHAIR: And I do want to let folks know that Val and I had a brief conversation yesterday. Because when we did the webinar with the National Alliance, the federal person who is in charge of the CSP grant was on that -- on that webinar.

And she indicated that the -- the facilities CSP grant has been changed and opened up the opportunity for more states to be able to apply.

	222		224
1	I don't know what the reason was. But	1	for this.
2	there was always a reason in the old grant that	2	Do we have I don't think we have
3	New Mexico did not qualify. I can't speak to	3	anything else that we need to consider for that.
4	because it's old.	4	Legislative Initiatives for the 2025
5	So they just revised the guidelines. And	5	Session.
6	I when we were in Chicago, I talked to Jim Gunner	6	I think we covered a lot of that
7	about that, and he said, "I think you have the	7	yesterday, so we just have to keep on it.
8	opportunity to be able to apply."	8	And now, we are on to No. 21, PEC
9	So I told Val that I would look at the	9	Comments. Going? Going? Gone.
10	federal page and see what has to be done. And,	10	COMMISSIONER BRAUER: I just have one,
11	hopefully, we can coordinate with that. I have no	11	Madam Chair, members of the Commission. There's
12	idea how much money it is, what it entails, because	12	some vegetables down here. I would love for you-all
13	we've never had an option to do it.	13	to take as much as you'd like. There were some
14	So this is something really new. And his	14	collard greens. They're the bigger leaves, if
15	recommendation was that that be through PCSNM as	15	you're not familiar with them. There's some
16	well. So not to put more on her empty plate.	16	arugula. There's some lettuce and some radishes in
17	So we'll just keep you updated on that;	17	the cooler as well. No spinach. But the arugula is
18	okay? Because it could be exciting. All right.	18	a little bit it's a spicy spinach. This is all
19	MS. VALERY RATLIFF-PARKER: Could be. No	19	triple-washed and ready to go, ready to eat for
20	problem. Keep it rolling.	20	y'all.
21	THE CHAIR: Thanks.	21	THE CHAIR: I'm going to take some,
22	Discussion and Possible Action to Provide	22	because I love collard greens.
23	Input to the Chair to Speak on Behalf of the PEC.	23	MS. MELISSA BROWN: Did you grow it on a
24	I will say that we had a conversation with	24	school ground?
25	the Deputy Secretary about the rule and/or	25	COMMISSIONER BRAUER: No. But we are part
	223		225
1	223 legislation about governance council.	1	of the New Mexico Grown program. So we it's
1 2		1 2	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the
	legislation about governance council.		of the New Mexico Grown program. So we it's
2	legislation about governance council.  It apparently came up at the LESC	2	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the
2 3	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working	2 3	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.
2 3 4	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.	2 3 4 5 6	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very
2 3 4 5 6 7	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.	2 3 4 5 6 7	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?
2 3 4 5 6 7 8	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to	2 3 4 5 6 7 8	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim? SECRETARY BECK: I just wanted to thank
2 3 4 5 6 7 8 9	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about	2 3 4 5 6 7 8 9	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet
2 3 4 5 6 7 8 9	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks	2 3 4 5 6 7 8 9	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on
2 3 4 5 6 7 8 9 10	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because	2 3 4 5 6 7 8 9 10	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to
2 3 4 5 6 7 8 9 10 11 12	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and	2 3 4 5 6 7 8 9 10 11 12	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.
2 3 4 5 6 7 8 9 10 11 12 13	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.	2 3 4 5 6 7 8 9 10 11 12 13	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It
2 3 4 5 6 7 8 9 10 11 12 13 14	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we	2 3 4 5 6 7 8 9 10 11 12 13 14	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from
2 3 4 5 6 7 8 9 10 11 12 13 14 15	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim? SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim? SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome. THE CHAIR: Item No. 22, Discussion of New
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.) THE CHAIR: Okay. We're done. We're done
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were thinking of doing all this for districts. But Chair	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim? SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)  THE CHAIR: Okay. We're done. We're done with that item. No topics.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were thinking of doing all this for districts. But Chair made it really clear to roll us into that. Don't	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim? SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)  THE CHAIR: Okay. We're done. We're done with that item. No topics.  We've got a pretty healthy June agenda.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were thinking of doing all this for districts. But Chair made it really clear to roll us into that. Don't you know, because their boards obviously have the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)  THE CHAIR: Okay. We're done. We're done with that item. No topics.  We've got a pretty healthy June agenda. We do. We do.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were thinking of doing all this for districts. But Chair made it really clear to roll us into that. Don't you know, because their boards obviously have the same challenges.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)  THE CHAIR: Okay. We're done. We're done with that item. No topics.  We've got a pretty healthy June agenda.  We do. We do. Motion to adjourn?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	legislation about governance council.  It apparently came up at the LESC yesterday. Senator Lopez brought a concern about how people get on governance councils.  So we talked about jointly working together, either through rule or legislation, to get that done.  And then I was I had an opportunity to talk with the Cabinet Secretary after that about that. And he's in full agreement, and he thinks that maybe rule might be the quickest way, because they are looking currently at some rule cleanup and modification. So it could roll right into that.  So we are actively pursuing that, and we know that we've got to get on this quickly.  So I'm hopeful. We'll see. He was certainly very open to what we were suggesting.  VICE CHAIR CARRILLO: Well and Ms. Debell had stated this morning that they were thinking of doing all this for districts. But Chair made it really clear to roll us into that. Don't you know, because their boards obviously have the	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	of the New Mexico Grown program. So we it's Senate Bill 4, which is part of this rule or the reason for this rule. But we are a vendor for that.  THE CHAIR: Great. And thank you very much for all of that, 'cause this time of year, it's my favorite.  Okay. Oh, sorry. Tim?  SECRETARY BECK: I just wanted to thank Commissioner Armijo for giving me the roll sheet template. That's made a huge help for me to keep on the straight and narrow. So I just wanted to acknowledge her and thank her.  COMMISSIONER ARMIJO: You're welcome. It was helpful for me, too. And I got it from Commissioner Burt. So, yes. You're welcome.  THE CHAIR: Item No. 22, Discussion of New Business Topics for the Next Agenda.  (No response.)  THE CHAIR: Okay. We're done. We're done with that item. No topics.  We've got a pretty healthy June agenda. We do. We do.

58 (Pages 226 to 227)

	226	
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	(Commissioners so indicate.) THE CHAIR: We are adjourned. (Proceedings adjourned at 2:30 p.m.)	
	227	
1	BEFORE THE PUBLIC EDUCATION COMMISSION	
3	STATE OF NEW MEXICO	
4 5		
6 7	REPORTER'S CERTIFICATE	
8	I, Cynthia C. Chapman, RMR, CCR #219, Certified	
9	Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true	
11 12	transcript of proceedings had before the said NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the	
13 14	State of New Mexico, County of Santa Fe, in the matter therein stated.	
15 16	In testimony whereof, I have hereunto set my hand on May 29, 2024.	
17	naire on 1914, 27, 2027.	
18 19		
20	Cynthia C. Chapman, RMR-CRR, NM CCR #219 BEAN & ASSOCIATES, INC.	
21	201 Third Street, NW, Suite 1630 Albuquerque, New Mexico 87102 License Expires: December 31, 2024	
22	Electise Expires. December 51, 2024	
23 24		
25	Job No.: 9094N (CC)	

1	BEFORE THE PUBLIC EDUCATION COMMISSION			
2	STATE OF NEW MEXICO			
3				
4				
5				
6	•			
7	REPORTER'S CERTIFICATE			
8	I, Cynthia C. Chapman, RMR, CCR #219, Certified			
9.	Court Reporter in the State of New Mexico, do hereby			
10	certify that the foregoing pages constitute a true			
11	transcript of proceedings had before the said			
12	NEW MEXICO PUBLIC EDUCATION COMMISSION, held in the			
13	State of New Mexico, County of Santa Fe, in the			
14	matter therein stated.			
15	In testimony whereof, I have hereunto set my			
16	hand on May 29, 2024.			
17				
18				
19	Cynthia of Chapman, MR-CRR, NM CCR #219			
20	BEAN & ASSOCIATES, INC. 201 Third Street, NW, Suite 1630			
21	Albuquerque, New Mexico 87102 License Expires: December 31, 2024			
22	License Expires. December 31, 2024			
23				
24				
25	Job No.: 9094N (CC)			





	83:9 84:7 85:19,20 86:9,14 87:8	administrative 56:21 99:15
A A 70.11	87:9 91:4 99:8 105:5,15 108:17	administrator 2:11 8:8 9:10 10:5
A-plus 70:11	121:24 123:2 125:6 138:6	11:25 12:1,4 13:15 14:8 20:1,15
<b>a.m</b> 1:11 5:4 39:18,18 85:13,13	147:25 166:18 174:18 187:11	22:8 31:24 37:25 40:2,6 45:15
219:12	189:13,16 194:13 195:18 202:1	46:1 49:13,16 53:22 54:22
ability 48:14 209:12	222:22	56:11,16,17 57:24 71:25 77:7
able 32:20 35:2,13 91:15 99:9	actions 13:11 22:6 77:16 123:17	82:14 87:9 219:21
100:1,21 103:25 104:6,10 108:1	124:4,6,24 125:3,9 126:12	administrator's 51:24
141:20 154:17 161:2 167:25	138:6 140:14,17 141:6,11	administrator/GC 219:20
172:20 174:9 196:7 202:21,24	165:14	Administrators 3:12
217:18 218:11 219:12 221:25	actively 223:14	adopt 134:23 159:13
222:8	acts 155:15	adoption 206:17
abrogated 6:16	actual 110:2 118:13 145:25	adorable 34:9
absence 169:4	Adam 102:13,19,20,23 103:15	adults 35:15 89:19
absent 102:6 121:13,15 absolute 165:6 184:1	122:10,14,17 123:21 124:7	advantage 198:7
absolute 103.0 184.1 absolutely 12:19 23:8,21 24:4,7	130:24 132:15 134:18,25 135:4	advised 9:24
65:9 68:24 97:18,24 163:18	141:9,18 142:25 143:3,19 144:7	adviser 211:6
168:13 170:21 177:12 179:2	144:18 159:6 168:7 169:16	advocacy 31:20 32:4
180:9 197:21 218:16	170:4 176:21 177:8,12 183:1,9	advocate 31:20
academic 131:6	185:9	advocates 29:12 31:15
academics 68:11	add 78:18,21 80:10 82:24 83:1	advocating 19:23 220:19
<b>Academy</b> 29:2 31:24 36:12 80:24	83:11 100:2 154:8 196:10	affect 58:8
193:21	added 99:23	Africa 28:9
accept 44:2 46:17 76:2,3 80:22	adding 33:20 114:22	Africans 28:9
84:7 139:19 141:8 171:21	<b>addition</b> 45:25 46:6 100:9 102:24	afternoon 214:1
187:10 194:11	105:1 111:2 124:14 145:8	<b>AG</b> 118:20,22 119:1,1
Acceptance 3:22	additional 80:8 95:8,12 122:22	<b>AG's</b> 114:12
accepted 138:10,19	124:11 136:4 206:1,5	<b>agenda</b> 3:5,9,10 4:15 7:4,6 9:22
access 150:19 211:9	additionally 23:13 24:6 100:25	10:2 36:20,23 51:17,19 53:8
account 35:8 190:3	103:13 212:9	58:14 60:7 65:24 73:1 92:21
accountability 49:3 65:8,9	address 16:15 23:14 25:5 33:8	95:20 104:20 131:18,22 135:3
202:20 203:2 212:5 221:1	111:20 115:9 122:11 148:3	204:8 206:16 208:17 225:17,21
accountable 50:16 65:2	166:12 170:8 202:7	agendas 16:9 88:23 89:5 112:22
accounting 145:8,9 217:23	addressed 12:8 18:5 23:16 55:15	113:2
accusations 183:10,12,13,17,23	90:2 146:3,21 150:2 186:4,5	aggressive 20:16
accused 20:14	addresses 151:22 185:15	<b>ago</b> 33:6 111:7 150:18 173:1
achievement 27:21 29:23	addressing 16:3 82:22 89:12	<b>agree</b> 57:17 94:11 100:16 101:20
acknowledge 27:22 30:17 32:9	149:18 150:15 162:16 163:12	106:18
32:17 225:12	163:13 170:12	agreed 203:23
acknowledged 161:20 174:22	adjourn 4:16 225:23 adjourned 226:2,3	agreeing 58:13 agreement 22:1 86:18 98:25
acknowledging 36:3	adjust 131:7	223:10
Act 87:12 90:4 100:14 110:25	adjusting 177:16	agricultural 195:25
115:10 117:5,10,12 120:10,17	adjusting 177.10 adjustments 177:22	<b>Aguilar</b> 191:21
acting 56:21 176:7	admin 27:4 56:17 208:15,15,24	ahead 60:11 143:18 210:21
action 3:8,10,13,14,16,18,18,20	administering 17:21	ahold 213:14
3:20,24 4:3,5,9,13 10:1,4 23:6,9	administration 16:16 17:19 18:6	aiming 151:18
23:14 26:6,21 27:2,3 39:20 43:17 53:9 55:1 57:6,11 62:25	18:19,24 19:24 20:4,5,19 21:23	AIMS 27:15,19
76:18,19 77:4 80:23 82:2,16	22:1 25:18	<b>Alan</b> 2:4 182:4
10.10,17 / 1.4 00.23 02.2,10		l

	alarm 10:23	analysis 86:24 96:23,25 97:23	apprised 87:15
	<b>Albuquerque</b> 1:22 28:3 29:1	Analyst 208:5	approach 165:11
	193:12 209:19 227:21	<b>AND-</b> 1:13	approached 77:13
	<b>Alicia</b> 103:2,16	and/or 168:9,25 222:25	<b>appropriate</b> 56:6 128:14 137:4
	align 91:2	<b>Andy</b> 33:7	155:25 168:19 169:21
	alignment 87:18 90:8 162:17	Angelo 212:5	appropriately 117:3 157:5
	all-consuming 160:21,22	angry 181:16	<b>approval</b> 3:5 7:4 23:9 52:21
	allegations 152:6	angst 64:18,19 68:17	55:19 211:12
	allegiance 3:3 6:14	anniversary 28:3	approvals 67:13
	alleging 152:12	announced 27:18,24 31:12	<b>approve</b> 3:13,16,18,20 4:5 7:7,8
	<b>Alliance</b> 31:11 221:20	<b>annual</b> 78:15,15 81:2 84:11 87:6	36:22 39:20 40:17,20,21,22
	<b>allow</b> 171:13,17	90:8 100:10 109:4,9,15,18	42:14,16 52:20 62:25 65:21
	allowable 87:23	110:8 187:16 202:25 204:21	72:24 76:5,18 77:8 85:20
	<b>allowed</b> 19:25 26:13	anonymously 155:14	117:14 162:7,12 172:15 202:1
	<b>allowing</b> 11:12 19:15 24:18	answer 20:10 21:13 65:10 129:9	<b>approved</b> 16:6,10 38:8 53:9
	allows 206:12	155:19 169:16 178:15 190:1	74:17,18 75:2 86:11 91:4 120:5
	<b>Alma</b> 3:21,23 11:15,16 13:15	217:6,9	120:13 132:23 206:17
	15:13,20 16:4 18:18,22 19:16	answered 65:7	<b>approving</b> 53:10 55:16,17 89:15
	22:21 23:4 24:8,24 25:24 26:5	answers 9:19 21:1,9	144:13
	26:25 27:5 32:9 70:2 85:20	anti-nepotism 59:17	<b>April</b> 14:2 16:19 17:24 19:24
	99:25 101:3 102:20 103:6	anxiety 18:11 21:16	23:4 51:18 52:13 122:19 123:4
	104:17 105:19 106:10 125:18	anybody 49:18 63:25 175:18	123:5 134:4,8,25 136:1,14,15
	125:24 130:11 133:11 168:24	anymore 119:5	136:18 141:14 167:23,24 184:6
	169:1 170:11 187:11 189:11	anytime 87:5	203:21,23 218:24
	<b>Alma's</b> 14:15	anyway 9:3 198:6	<b>APS</b> 216:8,13
	alongside 33:14	apartheid 28:8	architects 35:7
	alternate 192:5	Apodaca 1:12	Archuleta 219:19
	alumni 28:22	apologies 122:14 143:4	area 177:18 193:9 216:12,17
	<b>Amador</b> 85:22,25 87:10 88:7	apologize 15:4 52:11 122:7	areas 57:2
	100:1 102:11,13,19,20,23	132:14 188:22	argument 203:7
	103:15 109:23 110:4,15 122:10	appalled 64:4	<b>Armijo</b> 5:17,19 85:14,24 188:13
	122:12,14,17 123:21 124:7	appalling 54:5 163:14	188:14 194:21,22 201:16,17
	126:21 130:16,24 132:15	apparently 25:19 121:9 191:22	207:3,4 225:9,13
	134:16,18,25 135:4 141:1,9,18	223:2	arrangements 21:25
	142:23,25 143:3,14,19,20 144:6	appear 49:9 94:20	arrived 133:11
	144:7,18 145:15,20 151:3,20	appears 22:3 46:8	art 35:14 211:21 212:2
	159:6 160:25 164:11 166:7	Apple 27:23	Arte 19:16
	168:7,8,13 169:16 170:2,4	applicable 202:23,24	article 168:22 179:4
	173:5 176:21 177:8,12 179:3	applicants 219:9	articles 170:19
	183:1,6,9 185:9,22 188:19	application 40:18 42:10,15 56:4	articulated 86:7 162:19
	Amador's 122:6 132:10 154:7	204:17 205:19 218:25 219:1,5,6	artists 32:11,11
	amazing 21:17 30:3 35:6	219:8,11,13	Arts 3:25 33:25 34:24 35:17
	amend 114:3 151:1	applications 3:13 39:21 219:10	189:17 199:21 205:1
	Amendment 206:2,5,6,7,8	apply 56:2,9 221:25 222:8	arugula 224:16,17
	<b>Amendments</b> 206:1 <b>AMI</b> 54:24 58:14 197:10	applying 88:2 appreciate 11:16,20 20:25 22:24	asked 8:3 20:3,11 21:11 34:10,12 50:3 51:11 63:22 64:1 65:6,7
I	amount 22:7 28:12 68:17 92:4	37:15 39:12,15 40:11 42:13	94:14,17 122:22 125:11 126:7
	95:20 153:25	72:12,15 80:17 99:16 103:10,14	131:4 134:2 138:5,23 144:14
	93.20 133.23 Amy 28:3,7	108:14 122:7 133:6 188:20	153:21 154:2 155:19 167:24
1	Amy 20.3,1	100.17 122./ 133.0 100.20	133.41 134.4 133.17 107.44

**Bean** 1:20 227:20 180:5,6 184:4 189:25 192:23 authorizer 57:5,7 214:21 217:16,20 218:1 authorizing 208:22 bearing 54:18,22 55:1 asking 35:22 36:21 56:11 71:10 automatic 183:16 **beaten** 181:10 82:20 87:5 96:2,3 103:12 automatically 184:21 beating 12:12 13:9 181:11 104:15 107:21 127:14 131:15 autonomy 36:8 **beautiful** 28:4,21,23 134:13 142:3 145:20 157:2 available 35:15 51:19 172:25 **Beck** 2:4 5:7,9,11,15,19,23,25 6:2 158:17 159:9.12.20.21 161:12 203:10 216:9 6:5.7.9.9 7:9.12.13.16 30:23 162:6 171:6,10 173:25 174:13 31:10 32:1 40:17,22 41:1,4,5,7 Avenue 1:12 178:3.3 183:7.20.21 205:13 average 36:5 41:9,11,14,16,18,20,20 42:21 asks 49:16 70:10 avoid 119:8 42:22,24 43:2,4,6,8,10,12,12 assembly 12:10 Award 27:23 31:13,13 44:11,12,14,16,18,20,22,25,25 assessing 91:10 aware 49:25 90:22,23 107:10 45:4 54:15,19 61:1 62:5,7,9,11 **Assessment** 86:23 221:1 108:15 142:15 144:5,19 145:3 62:13,15,18,21,21 66:12,13,15 assist 192:25 145:23 66:17,19,21,23 67:1,3,3 73:12 assistance 48:17 82:19 178:3 awesome 27:21,25 151:12 210:14 73:14,16,18,20,22,25 74:2,2 assistant 2:11 77:21 81:8,9,11,13,15,18,20,22,22 B associate's 33:10 84:16,17,19,21,23 85:1,3,5,5 **b** 206:16 208:15,24 associated 21:14 165:19 91:21,22 92:16 187:22,23,25 B-r-o-w-n 11:14 **Associates** 1:20 227:20 188:2,4,7,9,11,13,15,15 190:14 back 15:25 26:8,8 27:13 29:25 assuming 50:12,15 129:24 190:16,21 191:2 194:21,23,25 35:4 48:18 67:25 72:7 96:7 **assumption** 50:24 51:12 195:2,4,7,9,11,13,13,21,22 117:9,17 136:24 162:21 203:21 **Assurance** 204:24 205:3,14 197:8,21 201:4,5,7,10,12,14,16 203:23 204:6 218:11 **Assurances** 204:18 201:18,20,22,22 206:25 207:1,3 back-door 203:7 attachment 74:21 207:5,7,9,12,14,16,18,18 225:8 background 125:22 142:20 attachments 4:19 66:2 73:4 **becoming** 18:17 108:15 backward 64:21 attack 8:9 **beginning** 38:6 86:25 **bad** 38:11,12 83:6 165:3 attempts 17:13 behalf 4:10 8:4 24:24 200:6,23 bank 190:3 attend 18:22 54:3 198:13 Barnes 2:16,16 46:14,20,24 49:5 attendance 36:6 87:12,16,19 **Bekka** 95:2 136:11 214:16,20 49:8,21 51:25 52:15 57:4 59:23 100:14 184:6 191:1 196:1 Bekka's 95:2 60:6 63:6 64:8 74:13,25 75:5,22 believe 7:5 30:8 36:20 51:11 Attendees 4:20 99:23 109:11 110:23 115:1,8 attending 198:8 212:10 57:14 90:20 92:11 107:11 116:24 117:20 118:16,22 **attends** 19:16 110:21 111:4 115:25 119:12 119:24 124:19 126:4 129:21 attention 11:18 82:20 108:8 141:12 147:3 153:1 156:25 130:2,7 136:11,23 137:21 143:7 Attorney 115:14 160:10 175:5 180:14 182:6 146:2 151:22 153:11,16 154:8 audience 85:23 208:12 183:12 198:1 206:3 218:20 154:19 155:10,16 196:10 audit 16:24 45:21 46:2,5 49:22 believed 121:9 197:14 199:4,8 202:6 204:3,23 50:4,9 77:14 78:4 80:15 82:12 believes 175:21 206:11 215:13,14 218:2 belittled 14:9 82:22 83:2,3,5,7,12 88:21 90:25 base 151:20 170:16 91:2,16 108:6 190:7,9 217:11 **Bellwether** 211:6 based 46:9 83:7 109:20 114:15 Auditor 32:14 belongs 12:24 114:17 121:7 147:10,25 171:6 **auditors** 78:6 83:13 **bend** 64:21 184:1 **audits** 80:21 benefactors 35:17 basic 165:15 182:17 August 38:6,7 115:16 117:21 benefit 131:5 basically 23:12 46:17 110:10 123:17 132:19 135:23 benefited 30:13 115:11 **August-through-December** benefiting 30:16 **basics** 13:13 133:21 Benefits 212:2 **basis** 56:8 August-to-December 135:20 Bernalillo 47:16 **Batten** 211:14 **authority** 8:12 10:8 best 17:12 67:24 72:6,7 182:25

**body** 114:1 124:25 168:23 bureaucracy 180:18 better 19:18 28:18 34:17,18 71:5 169:11 171:20 178:1,2 71:15 102:22 139:10 147:10 **burning** 164:8 188:21 178:2 180:14 182:6 186:12 bombastic 30:1 **Burt** 2:5 5:9,11 40:19 41:9,10 200:17,18 **bottom** 114:23 126:2 189:24 42:18,20 43:6,7 45:2,3 62:9,10 **Betty** 76:22 77:12 78:20,25,25 190:16 66:15,16 73:8,10,12,13 85:16 80:9 82:7,9,25 186:6 boy 34:18 182:4 97:25 98:6,13,16,18 101:4,5 beyond 26:22 80:8 123:25 **Brauer** 2:4 5:23.24 11:24 12:5 104:5 109:1 110:1.19 112:18 163:10 218:8 113:7 114:22 115:21.24 116:8 27:10 41:5,6 43:2,3 44:6,9,16 **Bianca** 208:10,19 209:25 210:1,2 116:12,17 117:23 118:10,19 44:17 61:2,3,4,8,12 62:5,6 67:1 210:21,22 212:25 213:3,7,24 67:2 69:8,13 73:16,17 81:20,21 119:1,6 126:5 128:8,12,18,21 214:3,10 84:19,20 98:22,23 163:22,23 129:1,6 130:10 133:12 134:20 **bias** 12:15 164:9 179:2 183:14 188:11,12 135:10,25 136:13 137:10 139:9 **BIE** 193:16 194:23,24 196:1,6,11,14 201:14 139:14,22,25 140:4 145:12 201:15 207:1,2 215:5 224:10,25 146:4,23 147:19,20 148:6,10 **Biehl** 28:3.7 **big** 29:12 33:11 115:1 132:8 breach 16:4 93:8 149:12,15,24 150:7,10,13 151:9 141:7 164:25 193:22 210:13 **breadth** 156:15 154:14.16 155:23 156:5 159:23 **bigger** 224:14 159:24 162:10 168:18 169:17 break 39:17 85:9 **biggest** 64:5 71:3,4 148:22 **breath** 85:12 173:5 176:22 177:9 180:1 184:10 188:7,8 195:2,3,24 bigotry 23:12 **Brian** 32:14 Bill 225:2 **brief** 221:18 196:5 199:9,11 200:4,12 201:10 **bit** 27:14 38:5 67:17 85:10 97:10 **bring** 63:22 92:25 93:1 100:25 201:11 202:15 207:5,6 215:1 106:11 156:14 181:15 204:4 bringing 99:18 216:16 217:18 221:10,11 209:7 210:1 218:8 221:3 224:18 **brings** 137:9 225:15 **Black** 28:9 **broadly** 115:9 **business** 4:14 58:22 59:1,5 60:21 blank 59:23 60:3 **broke** 67:17 61:4,7,21 77:7,19,22 78:14 blanket 171:11 183:9,11 **brought** 11:6 18:6 32:11 55:11 79:23 82:14 83:13,17,19,23 blocked 22:4 55:12 108:8 120:1 179:4 223:3 116:19 184:9 202:7,11,12 **Brown** 2:11 10:19,24 11:2,7,8,14 **blown-out** 118:12 205:23 225:17 **blunt** 96:5 14:19 19:4,9 22:14 24:15 33:20 businesses 148:16 board 3:13,22 9:11 10:6 12:15 37:9,11 39:23 42:8 43:20 45:10 busy 48:20,21 18:19.24 20:4.23 21:6 24:2.7 49:13.20.24 50:19 52:11 53:20 **bye** 176:14 25:4,19,20,24 27:3 39:20 40:1 57:23 58:22 59:18 60:2 61:17 bylaws 49:15 59:24 113:12,18 40:13,18,23 42:10,17 49:15 63:4 72:16 79:6 102:11 104:13 114:2,4,16,25 116:3 126:24 112:13 209:8 224:23 50:6 51:18 52:14 53:1 66:4 127:14,16 168:19 68:9,15 69:2,20 72:17 73:6 **buck** 12:2,6 70:3  $\mathbf{C}$ 74:14,15,16,17,18 75:1,23 76:4 **budget** 217:6 **c** 1:20 2:1 3:1 4:1 206:17 218:19 76:6 89:4,10,15 111:12,13,14 **budgets** 220:23 227:8,19 111:14 116:18 118:24 120:1,2,7 bugginess 182:4 **C-h-a-t-t-o** 40:6 71:24 121:19,20 125:10,11,12,19,20 **build** 176:19,23 **C-o-b-l-i-j-n** 24:22 126:11,13,16,23 127:11,25 **building** 1:12 30:2 77:23 122:5 **C.2** 168:22 129:16 130:17 132:20,23,24 218:12 Cabinet 48:3,4 223:9 133:1,7,10 135:12,16 138:8,9 **bullet** 92:2,2,3 94:25 109:12 calendar 38:7 58:23,24 96:22 138:11,24 140:16,17 141:2,6 110:1,3,4 140:8 220:6 143:9 159:13 163:5,5,8 169:10 **bullets** 87:14 calendars 220:23 **bully** 179:16,16,19 170:8 174:17,24 184:13 189:11 **call** 3:2,3 5:2,8 21:1 29:14 41:3 211:17,18 212:7 219:25 220:9 **bullying** 179:15 61:11 103:22 158:22 165:4 **board's** 117:6 burden 95:12 96:1 99:1,15 167:16,16 180:12 181:4 190:25 **boards** 127:19,23 129:14,17 100:24 210:6,9 223:22 burdensome 157:23

Callahan 219:19 **called** 23:4 35:21 157:18 158:2 calling 9:9 18:9 165:7 calls 146:17,17 169:8 180:3,4 182:18 camera 102:14 **cameras** 209:12 campuses 39:3 canceling 216:3 **CAP** 11:17 17:19 91:1,19 99:24 101:6,10,16,17,22 102:1,4,5,7 102:24 103:7 104:4 105:8,8,16 106:3 113:3 186:5 206:6 capacity 48:5,6 77:23 93:23 105:4 CAPs 105:2,5,9,17,19,20,21,22 105:24 106:10 109:2,15,16,20 **captured** 88:12 89:6 card 210:9 care 15:19 89:19,20 106:19 137:25 181:23 216:11 career-prepared 29:20 carefully 53:12 92:16 cares 28:19 caring 11:19 22:4 Carrie 211:5,16,17 Carrillo 2:3 6:7,8,18,22 7:7,11 8:16,19 10:18,22 11:1 18:13 21:20 26:14 27:6 30:24 31:3,6 34:22 36:24 37:1 41:16,17 42:2 43:10,11 44:1,8,14,15 45:24 46:5,9,13,23 47:3,23 48:2,7 49:7,18 51:2,5 52:17,17 53:13 53:21 58:20 59:1,5,7,12 60:10 60:23 61:6,20,25 62:13,14 63:24 64:3,15 66:19,20 68:1,2 69:9 73:20,21 75:6,9,17 76:7 79:3,7 81:3,5,11,12 85:1,2,11 126:17 127:7,18 128:3 129:10 142:3,8 155:11 166:2,24 168:9 168:17 170:2 185:10 186:17,25 187:3,6,18,21,25 188:1 189:2,5 194:15,18 195:9,10 197:22 198:15,25 201:20,21 206:22,24 207:14,15 210:4,8,17 214:16 215:2,2 223:18 225:24 Carrillo's 72:14 case 15:14 50:15 56:12 76:22

184:4 185:19 190:24 Cassel 103:22 104:9,14,21,24,25 106:1,7 107:12,25 category 198:3 cause 9:1 15:24 74:22 80:20 225:5 **caused** 68:23 causes 64:18,19 **CC** 1:25 227:25 cc'd 20:23 **CCR** 1:20 227:8,19 **celebrate** 32:17 208:9 Center 23:4 **CEO** 12:1 certain 48:15 80:13 111:17 148:16,17 certainly 35:3 39:6 53:23 126:20 223:17 **CERTIFICATE** 4:17 227:7 Certified 227:8 **certify** 227:10 Cesar 63:2,3 65:23 **chair** 2:3,3 4:8,10 5:1 6:6,7,8,11 6:16,18,20,22,24 7:2,7,8,10,13 7:14,18,20,22 8:6,16,18,19,23 10:16,18,22 11:1,4,11 12:5 14:18,23 15:4,9 18:13 19:3,10 21:20 22:12,16,19 24:2,13 26:14 27:6,7,10 30:23,24 31:1,3 31:5,6,25 32:6 34:21,22 36:17 36:19,24,25 37:4,6,10,13,16,23 38:11,13,17,20 39:6,9,16,19 40:3,8,16,20,25 41:16,17,18,19 41:23 42:1,2,6,11,19 43:8,9,10 43:11,16,23 44:1,7,12,13,14,15 45:6,18,24 46:4,5,8,9,11,13,23 47:3,22,23 48:1,2,3,7 49:7,18 50:11,21 51:2,4,5,7,16,21 52:17 53:13,21 54:10 56:15,24 57:16 57:25 58:16,20,24 59:1,3,5,6,7 59:11,12,13,22 60:4,10,14,22 61:1,2,3,6,10,15,18,20,24,25 62:3,11,12,13,14,15,24 63:5,24 64:1,3,13,15 65:13,18 66:3,7,12 66:17,18,19,20 67:6 68:2,8 69:8 69:9,14 71:21 72:11,19 73:5,9 73:18,19,20,21 74:5,8,12 75:6 75:12,17 76:7,8,11 79:3,7,10 80:4,16 81:3,4,8,9,10,11,12,25

83:10 84:1,5,12 85:1,2,3,4,8,11 85:12,18 91:20 93:3,12,16,19 94:4 95:6,25 96:10,12,18,25 97:12,17,21,24 98:11,14,17,21 98:23 99:18 100:14,15 101:15 102:13,15,22 103:10,19 106:18 107:16 108:7.13.21 109:5.22 110:18,21 111:16 113:5,11,12 114:2,5,12 115:3,14,23 116:1,4 116:10,16,22 117:18,21 118:3 119:4,9 120:21 122:10,12,16 123:15,25 124:8 125:5 126:17 126:25 127:6,7,17,18,19 128:3 128:10,16,20,23 129:3,9,10 130:16 131:11 132:12,16 135:8 135:21 136:6,20 139:1,11,17,24 140:2,7,18 141:17,22 142:3,7,8 142:11 143:5,10 144:25 146:11 147:21 148:9 152:4,21 153:15 153:20 155:4,11 157:2,14 158:2 158:7,14,17 159:6,9,17 162:21 163:3 164:7 166:2,8,14,24 167:13,21 168:7,9,17 170:2 179:1 180:13 182:9 183:6,10,11 185:10.24 186:10.16.17.20.25 187:2,3,5,6,7,18,19,23,24,25 188:1,17 189:1,2,4,5,8 190:15 191:11,16,19 193:8,19,22 194:15,16 195:9,10,11,12,16 197:22 198:11,15,17,25 199:2,6 199:9,22 200:8,17 201:1,18,19 201:20,21,24 203:15 204:2,10 205:16,24 206:15,22,23 207:14 207:15,16,17,21 210:4,6,8,15 210:17 213:22 214:2,6,15,16,22 215:6,9,18 216:5 217:20 218:6 221:17 222:21,23 223:18,20,24 224:11,21 225:4,16,19,24,25 226:2 **chairman** 6:5 72:17 chairperson 23:23 challenge 40:10 **challenges** 17:10 223:23 challenging 64:25 **chance** 12:13 28:2 31:8 47:14 140:24 178:4 **change** 28:10 30:12 56:7 59:19 70:20,20 86:9 93:23 97:9 127:4

127:13 131:18,22 140:7,16

93:11 114:7 172:24 182:25

141:2 151:24 182:24 202:12,17 167:4.18 168:15 182:14 186:8 96:6.9 112:8 114:12 117:3 203:16,20 205:17 186:11 189:20 190:18,22 191:4 123:16 133:13 137:17 139:2 **changed** 16:11 17:3 57:15 205:20 191:13,17 192:17 193:15,20 140:18,19 143:11,12 167:11 221:24 200:9 205:22 207:25 209:15 172:14 178:10 182:13 183:19 Changemaker 31:13,13 210:3,10,18,20,23 212:19 213:5 183:25 184:18 186:7 223:21 **changes** 3:22 7:5 99:7 124:16 **cleared** 58:2 106:23 146:15 213:11,15,20 214:7,12,20 125:10 126:11.13.16 134:2 check 20:13 91:6 114:7 142:20 170:5 **clearing** 90:11 93:8 139:12 185:13 189:11 203:25 154:12,18,24 174:12 **check-ins** 82:18 clearly 123:18 124:2,6 135:22 204:3,15 206:3,9,13,19 136:6 139:3 169:23 175:7 184:5 **checking** 60:3 107:3 112:9 119:9 **changing** 98:14 144:9 **Chapman** 1:20 227:8,19 **checklist** 3:15 43:18,22 44:3,5 **clears** 137:14 **char-** 220:20 45:13 46:21 47:6 50:20 53:16 **clerk** 20:17 **charge** 14:12 221:21 54:4 55:2,4,7 57:3,13 60:16,20 Click 125:23 **chart** 129:22,24 130:1,3 177:2 76:16 112:12 204:5,18 205:11 **close** 3:24 61:20 189:16 194:13 208:3 **checks** 112:8 **closed** 105:23 **charter** 2:9,12 3:21,23 4:7 11:16 **Cheers** 75:20 closely 77:21 104:1,16 142:14 19:17 29:11 31:11,12,15 32:2 **Chicago** 32:20 222:6 **closer** 41:24 35:1 38:14 40:7 42:7.9.15.16 **chief** 11:25 12:4 106:7 closes?' 13:6 **closing** 189:21 193:11 44:3 45:8,11 48:22,23 58:11 **child** 16:25 17:2 19:23 181:25 60:16 65:21,25 66:1 67:7 71:25 192:15 Closure 3:25 189:18 194:12 72:2,9,24 73:1,2,3 75:14 76:13 child's 153:1,1,9 **club** 31:20 80:25 84:9 85:21 87:23 104:16 **children** 160:15 199:13,15 Clyde 209:18 105:3,19,25 107:14 121:21 **choice** 87:24 192:6,9 193:10,13 co-designed 35:7 133:4 180:4 187:11,14 189:21 193:25 **coached** 88:2,4 chooses 25:25 **Coblijn** 24:16,20 27:7 190:5 192:18 194:12 206:18 207:22 209:17,17 216:7,7 **chose** 193:3 codes 199:18 218:19 219:9 220:1,2,4 **chosen** 217:6 cognitive 17:10 Cindy 22:15,16,20 74:19 215:7,9 coincides 95:23 **charters** 28:1 35:25 36:4 216:12 216:17 218:5 220:20,21 221:2 Cindy's 188:21 **collard** 224:14.22 chat 209:7 citation 51:9 colleague 105:17 Chatto 40:2,4,5,5 41:25 42:4 Clahchischilliage 2:5 6:3,4 33:1 collect 88:22 180:19 181:14 53:22 69:11,24 71:17,19,23,24 33:2 40:24 41:2,12,13 42:25 196:6 74:6,9,24 75:3 43:1 44:23,24 62:19,20 66:24 **college** 29:24 30:4,9 33:4,14,18 Chavez 2:9 29:13 51:16 63:2,3 **college-** 29:20 66:25 73:23,24 75:8 81:16,17 **Colón** 32:14 65:23 76:21 78:23 79:2,22 82:8 84:24,25 188:5,6 195:5,6 201:8 83:11 86:4 92:15 93:10,13,18 201:9 207:10,11 color 210:11 93:25 94:24 95:18 96:10,14,19 **claiming** 18:1 34:16 **column** 77:14 88:25 96:24 97:2,3 97:2,13,20,22 98:4,24 103:21 **clarification** 132:18 133:4 come 13:3 35:5,22 39:2,4 56:4,20 104:9,14,23 105:24 106:1 141:10,15 152:22 189:23 63:15 79:25 91:23 92:8 102:25 107:24 108:12,16,25 109:7,13 **clarify** 61:13 114:1 108:23 117:4 132:23 133:7.7 112:25 113:9,24 114:3,9,19 142:20 150:5,20 154:9,25 156:9 clarifying 62:3 clarity 57:8 64:8 127:2 156:20 160:1 163:13 164:19 118:2 125:25 126:10 129:22,25 **class** 21:17 130:5 132:10 134:15,23 135:2,6 165:9 170:14 171:20 178:17 140:10,22 142:13 143:2,17 Classical 27:24 31:19 80:24 180:25 181:16 196:7 197:20 144:6,8 147:18 149:10,14 150:1 classroom 20:1 205:13 215:11 216:14 150:9,11,14 151:19 153:17 clean 111:11 112:4 206:13 comes 171:2 180:10 154:6,13 156:1 157:8,24 158:5 **cleaning** 120:19 comfortable 58:13 141:21 158:10,15 159:7,10 161:25 **cleanup** 223:12 145:20 203:25 162:15 163:1 165:17 166:20 clear 12:20 57:20 77:1 94:19 **coming** 5:5 35:1 42:2 93:3 103:5

109:23 120:25 121:19.20 **complaint** 13:17,20 20:24 23:20 136:13 137:10 139:9.14.22.25 163:12 171:19 182:24 183:16 140:4 145:12 146:4,23 147:19 57:2 90:14,23 105:21,22 106:10 183:18 211:3 212:16 215:20,25 147:20 148:6,10 149:12,15,24 **coming-up** 131:17 150:7,10,13 151:9 154:14,16 commencement 33:8 155:23 156:5 159:23,24 162:10 comment 3:6 4:3 7:25 8:21,24 163:22,23 164:9 168:18 169:17 9:4 13:24 15:25 16:14 24:23 173:5 176:22 177:9 179:2 180:1 26:24 30:24 31:1 69:9 79:20 183:10,14 184:10 187:20,20,22 112:19 155:7.13 163:10 171:20 188:2.3.4.6.7.8.9.10.11.12.13 188:14 194:17,17,21,22,23,24 175:19 195:19 196:24 197:6 198:8,14,20,21,24 200:13,22,24 194:25 195:1,2,3,4,6,7,8,21,22 204:24 210:17 214:23 215:7 195:24,24 196:1,3,4,5,6,11,14 185:16 214:23 commentary 9:16 199:9,11 200:4,12,25 201:2,2,4 commenters 25:16 201:5,5,6,7,9,10,11,12,13,14,15 comments 4:13 8:7 9:22,25 16:3 201:16,17 202:14 206:23,24,25 24:18 79:7 171:5 183:22 196:8 207:1,2,3,4,5,6,7,8,9,11,12,13 197:12,12,13 198:2 224:9 210:3 213:1,13,16,19 215:1,2,2 **commission** 1:1 5:3 9:24 10:8 215:5 216:15 217:18 221:10.11 15:1 52:12 64:20 65:21 67:9 224:10,25 225:9,13,15 68:5 72:17,24 102:14 104:15 **Commissioners** 2:2 6:11 7:15,19 11:10 19:13 27:11 35:22 37:3 106:6 127:12 132:17 133:5 145:6 152:8 171:12,15 181:17 39:10 40:12 69:14 72:2 76:24 224:11 227:1,12 80:5,9 82:10 86:1,6 98:24 100:4 Commissioner 5:7,9,11,13,15,17 103:21 122:11 189:20,24 194:8 5:19.21.22.23.24.25 6:1.2.4.20 200:9 208:1 210:12.21 213:9 6:22 7:11,11 11:24 12:5 20:23 214:18,18 218:22 221:7 226:1 27:10 28:4 30:23 33:1,2 36:22 **commitment** 32:3 193:22 **committed** 26:9 185:8 36:25 37:1 40:19,24 41:1,1,4,5 41:6,7,8,9,10,11,13,14,15 42:18 committee 45:20,22 50:1,4,5,9 42:19,20,21,22,23,24 43:1,2,3,4 50:10 51:19 112:22 113:2 43:5,6,7 44:6,8,8,11,16,17,18 **committees** 25:4 46:3,6 49:22 44:19,20,21,22,24 45:2,3 52:16 88:21 194:14 54:10,11,17,21 56:10,23 59:14 **common** 9:19 commonly 32:13 59:20 60:23,24 61:1,2,3,4,8,12 62:5,6,7,8,9,10,16,17,18,20 communicate 220:9 66:6,8,8,12,13,14,15,16,21,22 communicated 184:14 66:23,25 67:1,2 68:1 69:8,13 **communication** 16:21 17:18 72:13 73:8,10,10,12,13,14,15 19:21 80:17 142:17 **community** 13:18 14:15 16:13 73:16,17,22,24,25 74:1 75:8,9 81:4,5,8,13,14,15,17,18,19,20 32:2,17,21 50:7 63:2 65:23 105:1,12 165:16 212:6 141:24 204:21 81:21 84:3,6,13,14,16,17,18,19 84:20,21,22,23,25 85:14,16,24 compassionate 22:4 compensation 91:13,17 91:21,22 92:15 97:25 98:6,13 98:16,18,22,23 101:4,5 104:5 competent 27:5 complain 13:19 150:5 170:15 109:1 110:1,19 112:18 113:7 114:22 115:21,24 116:8,12,17 178:17 117:23 118:10,19 119:1,6 126:5 **complained** 169:9 170:24 172:19 128:8,12,18,21 129:1,6 130:10 complaining 178:14 133:12 134:20 135:10,25 complains 167:1

118:5 121:16 142:16,18 146:20 147:13,20 148:3 162:5,22 171:19 184:1 203:18,20 223:3 concerned 14:4 101:11 187:1 concerns 16:15 18:20 43:25 79:14 87:5 88:19 100:11,17,18 115:10 118:25 120:9 140:2 142:19 154:22 170:6 185:15 186:4 189:10 203:14 **condition** 44:4 46:21 47:1 58:3 60:17 76:1,2,2 **conditions** 48:15 86:18 **conducted** 3:11 6:15 conducting 21:5 conference 92:18 95:24 96:22 97:14 186:13 208:11 209:18.23 210:25 211:3 212:15,24 213:8 219:14.18 confirm 3:14 43:17 44:4 46:25 76:1 112:6 117:11 125:10 205:7 confirmation 104:19 **confirmed** 51:25 55:9 111:23 **conflict** 59:16 137:10 **conflicting** 101:12 137:11 141:12 confused 124:8 140:1 141:11 179:18 181:5 182:22 confusing 98:9 congratulate 27:20 congratulations 28:24 32:24 36:15 41:23 45:6 62:16 69:15 71:3,16 74:5 connect 164:14,15 connected 69:17 connections 69:19 connects 30:14 consent 3:9,10 36:20,23 53:8 208:17 consequence 47:22 65:2,8,11 consequences 49:4 **consequential** 47:8,21 49:3 consider 48:8,12 55:18 99:20 129:13 203:1 224:3 consider- 155:6 **consideration** 9:23 56:5 92:17 100:13 120:9 **considered** 55:4,6,23 57:10 **consistently** 32:3 48:18 Consolidated 67:16 **CONSTANTINE 2:13** 

constantly 115:7 constituent 173:13 constitute 227:10 **constitutes** 114:1 128:5 Consuelo 2:13 209:5,9 212:21 **consult** 215:12 contact 15:24 20:18 94:17 98:7 112:21 142:21 152:5,9 192:21 contacted 20:5 78:5 153:8 216:15.18 context 80:3 147:2,11,11 148:1 continually 100:7 **continue** 18:22,23 30:19 77:25 113:3 177:21,24 178:16 continued 4:1 15:21,23 71:8 **continuing** 33:16 111:5 119:18 **contract** 16:5 47:24 48:5 52:2,4,9 52:20.21 53:11.15 55:17.20 56:19 58:4 60:8 65:22 66:1 72:24 73:3 74:22 76:3,5,13 83:18 86:17,18,20 151:22,23 152:22 153:7 204:15 205:2,3,5 contracted 20:8 **contractor** 63:12 80:1 contracts 3:16 53:5.6 63:1.17 74:10 91:13 99:4,5 120:13 124:12 contrasted 150:16 **control** 67:23 Convene 192:5 convened 125:4 **conversation** 19:19 67:15 83:21 202:14 221:18 222:24 conversations 183:5 conviction 152:10 convictions 152:6 convinced 182:17 convoluted 203:7 convoluting 172:20 cooler 224:17 **coordinate** 212:20 222:11 coordinated 83:16 coordinator 17:20 208:24 copies 190:22 copy 58:18 59:8 144:9 core 25:3 Corina 2:9 51:16 70:10 76:21 78:23 79:2,22 82:8 83:11 86:4 92:15 93:10,13,18,25 94:24

95:18 96:10,14,19 97:2,13,20 97:22 98:4 103:21 104:9,14,23 105:24 106:1 107:24 108:12,16 108:25 109:7,13 110:14 112:25 113:9,24 114:3,9,19 118:2 125:25 126:10 129:25 130:5 132:10 134:15.23 135:2.6 140:10,22 142:13 143:2,17,22 144:4,6,8 147:18 149:10,14 150:1,9,11,14 151:19 154:6,13 156:1,6 157:8,24 158:5,10,15 159:7,10 161:25 162:15 163:1 164:23 165:17 166:20 167:4,18 168:15 171:14 186:8,11 189:20 190:18,22 191:4,13,17 192:17 193:15.20 200:9 205:22 207:25 209:15 210:10,18,20 212:19 213:5,11,15,20 214:7,12,20 **Corina's** 180:2 **corner** 53:23 corners 35:2 correct 7:15 46:3 56:25 91:22,24 97:13 108:21 109:22 112:11 115:10 123:21,25 124:7 125:7 128:12 129:3 134:16 139:24 140:3,11 152:23 153:17 177:8 182:1,23 204:15,16 corrected 111:24 117:12 126:8 126:12 138:4 141:6,10 **correcting** 90:10 91:7 120:16 corrections 126:15 140:13,17 143:8 corrective 3:18,20 26:6,21 27:2,3 76:18 77:4 80:23 82:2,16 83:8 84:7 85:20 86:9,14 87:8,9 91:4 99:7 105:5,15 108:17 187:11 correctly 95:7 124:5 138:14 cost 190:9.11 **Cottonwood** 27:24 31:19 couched 91:9 **council** 10:6 13:14 16:8,17 25:23 33:7 95:13 113:16 120:25 123:20 124:3,13,16 169:24 223:1 councils 223:4 counsel 2:15 55:10 106:8 counselor 20:6 **count** 115:7 counting 99:6

**country** 220:14 decide 87:24,25 D **County 227:13 decided-upon** 9:13 10:15 **d** 3:1,1 4:1,1 204:9 couple 86:16 90:18 92:20 98:19 deciding 106:16 **d'Arte** 3:21,23 11:16 26:5 32:9 103:6 135:5 166:3 178:12 **decision** 12:21 67:16 76:17 93:7 85:20 102:20 105:19 106:10 186:14 208:1 135:9 147:23.23 157:22 163:16 187:11 189:12 course 34:15 77:8 175:14 198:17 163:17 184:13 208:18 217:12 D-e-L-a-n-o-y 22:21 decisions 70:22 172:21 Court 1:21 227:9 daily 180:3,3 covered 185:19 186:1,3 224:6 decorum 23:25 dairy 196:17 covers 124:12 187:1 dedicated 32:1 dais 209:14 craft 35:14 deemed 52:7 dance 34:12,13 83:12 create 28:13 147:9,9 deeming 174:2 **dancer** 34:10 created 77:5 82:13 127:8 147:11 deeper 156:14 dancers 34:4 deeply 23:2 162:20 175:12 192:19 **Danival** 31:18 **credentials** 18:9 21:9 **defense** 183:17 data 87:1 146:24 179:5,8 180:20 **credit** 210:9 **defined** 152:5.9 180:21 181:3,15 183:3 202:9 credits 212:8 **defining** 158:12 203:11 208:5 crime 152:6.11 **definitely** 39:1 114:14 data-gathering 179:6 critical 26:3 164:19 degree 33:10.14 date 47:21 61:19 62:2 91:25 del 32:21 **crossed** 121:14 97:10 98:9,9 100:19 101:2 Cruces 20:18 37:25 39:2 165:1 **DeLanov** 22:15,21 102:1 103:9 112:20 117:8,10,17 delay 52:21 75:25 180:21 180:6 131:8 134:3 157:21 158:21 crux 162:24 delaying 53:10 205:18,20 **delays** 17:10 **crying** 18:16 dates 78:3 86:10 88:18 90:1 **CSD** 25:15 26:5 51:13 60:20 deliberately 14:10 92:16 93:24 94:2 113:1 119:16 deliberation 40:11 97:15 100:2 110:20 111:6.22 daughter 11:15 13:21 17:10 112:5,5,8 113:22 125:10 130:14 deliver 33:7 28:13 138:23 142:13 145:17 151:6 delve 156:14 day 11:25 12:2 26:1 29:24 33:10 152:18 154:20 155:20 161:12 demand 24:5 39:12 61:5 75:4 116:20 117:18 175:15 206:12 208:6 212:14 demanding 24:1 128:13 142:23,24 160:13,13 demonstrated 32:3 219:14 165:11 181:12 182:16 193:24 **CSD's** 92:18 97:23 **denying** 123:23 194:1 197:7 205:23 208:17 **CSP** 218:24 219:2,11,12 220:11 department 20:19 107:10 122:18 213:4,8 214:8 130:20 132:4,18 136:9 137:24 221:21,24 dav-of 199:5 **Culinary** 199:21 137:25 138:3 139:6 150:20 days 35:3 52:19 58:17,18,21,22 cumbersome 171:8 175:24 197:15.19 58:23,25 59:2,5 60:21 61:4,7,16 **depends** 198:25 **cups** 34:7 61:19 92:20 95:19 111:7 152:8 cure 115:19 119:11 123:19 125:2 depression 18:12 152:11 186:14 125:9 136:7,21 138:5 **Deputy** 209:2 222:25 deadline 97:18 98:8 200:24 curious 53:14 54:7 127:1,13 **derail** 68:10 deadlines 13:12 77:16 93:21 current 28:23 94:13 137:9 142:6 derailed 68:9 deaf 16:20 currently 50:5 77:19 94:25 132:3 described 77:15 deal 25:12 33:11 132:8 139:8 163:21 223:12 description 220:3 176:15 cursor 95:2 deserve 12:25 70:25 178:2 **deals** 64:5 **customer** 148:15 deserves 70:25 dealt 136:24 138:16 designated 210:11 **cut** 21:18 dean 20:12 22:8 cyberland 72:20 designations 221:4 death 181:11,11 **Cycle** 86:23 **desire** 36:10 **Debell** 223:19 Cynthia 1:20 227:8,19 desk 20:17 35:24 209:14 **December** 68:4 115:17 117:22 desperately 22:2 123:18 132:19 135:23 227:21

despite 17:12 48:16 125:25 126:10 129:22.25 130:5 220:20 **detail** 176:6 district-authorized 46:12 220:21 132:10 134:15,23 135:2,6 detailed 86:21 140:10,22 142:13 143:2,17 districts 36:9 223:20 details 29:1 210:25 144:6,8 147:18 149:10,14 150:1 disturbed 23:2 determin-109:4 150:9.11.14 151:19 153:16 ditto 72:13 79:7 **determination** 87:7 100:6,10 154:6,13 156:1 157:8,24 158:5 division 2:10,12 4:7 29:11 58:11 109:9.15.19 110:9 152:14 158:10.15 159:7.10 161:25 81:1 84:10 104:16 110:2.13 162:15 163:1 165:17 166:20 121:21 133:5 152:15 187:14 175:25 determinations 172:8 167:4,18 168:15 182:13 186:8 192:18 194:12 206:19 207:22 **determine** 124:22 165:23 186:11 189:19,20 190:18,22 208:25 209:17 216:8 **DeVargas** 2:17 191:4,13,17 192:17 193:15,20 divisions 145:17 146:10 151:11 **develop** 159:14 200:9 205:22 207:24,25 209:15 151:16 **developed** 80:10 169:6 **document** 45:14 52:22 63:7 64:9 210:2,10,18,20,23 212:19 213:5 development 78:15 213:11,15,20 214:7,12,20 64:9 117:2 125:16 135:18 **dialogue** 9:16 16:12 216:18 144:10,13 159:22 168:14 dictating 175:7 disadvantage 198:7 192:19 204:24,25 205:4,6,14 **Diego** 42:7,8,15,16 45:8,10 53:18 disarray 68:16 219:18 60:16 75:14 76:13 **disbursement** 186:19.20 **documentation** 17:25 25:7 26:20 difference 109:6 147:6 148:20 disciplinary 10:4 23:9,14 51:12 52:19 75:24 103:1.9 different 17:7 30:11 46:15 55:8 **discipline** 23:6,16 117:13 123:12 125:22 141:13 70:14 108:4 111:25 133:13 discouraged 8:5 156:6,7 161:9,18 168:6 170:1 141:23 146:3 150:12,13 158:4 discrepancy 142:15 176:11 211:21 220:16 **Discretionary** 206:8 documents 16:10 17:22,23 40:1 difficult 17:19 67:14 102:17 discriminated 26:9 42:10 43:21 64:10,11 66:3 73:5 discuss 9:7.25 10:3 54:13 60:7 122:1 127:22 140:6 160:4 74:20 76:9.15.25 80:13 83:15 **digging** 184:17 82:14 186:18 89:16,16 92:25 100:1 111:8,8 digitize 190:17,17 discussed 23:5 117:11 120:4 125:18,20 126:6,8 **discussing** 26:17 31:3 digitized 191:6 137:8 141:4 177:20 191:10 Digitizes 190:21 discussion 3:8,10,13,14,16,18,20 206:16,20 208:1 diminish 167:7 3:24 4:3,5,7,8,9,11,13,14 16:7 **doing** 12:14 16:18,20 56:9 57:9 diminishing 162:1 23:8 31:2 39:20 43:17 44:11 67:20,23 89:1 101:8 108:9 Dine' 71:25 73:1 54:20 60:25 62:25 66:10 72:21 119:8 147:16 162:23 175:5,11 **Diné** 39:22,25 40:7,18 43:19,20 73:11 81:6 84:15 85:19 188:25 176:8 177:11 178:13 179:24 44:3 53:22 55:8 67:7 71:20 189:9.16 192:12 194:19 195:18 185:7 191:2 198:9 203:17 72:2 202:1 207:23 210:19 212:18 211:17,19 217:2,4,15,16 219:19 dinged 29:6 213:2 214:25 222:22 225:16 diploma 14:7 33:15 discussions 206:10 **DOJ** 133:17,20 134:6,11 136:2 direct 23:10 142:21 169:1 disenroll 87:22,25 88:9 136:18 137:13,14,14 141:10,15 direction 114:6 **disenrolled** 88:8,11,14 94:14 **Don** 1:12 directive 136:18 95:1 door 13:2 164:7 directly 13:21 71:17 110:20 disenrollment 87:13 dorm-like 35:9 **Director** 2:9 29:2,13 51:16 76:21 disgruntled 24:8 double-check 131:21 152:18 78:23 79:2,22 82:8 83:11 86:3,4 disposal 191:6 158:24 92:15 93:10,13,18,25 94:17,24 dispute 105:10 106:12 **Dr** 33:7 37:9,10,14,18,24 38:4,12 disrespect 24:5 95:18 96:10,14,19 97:2,13,20 38:16,19,25 39:8,14 85:22,25 97:22 98:4,24 101:18 103:21 **distinct** 219:23 87:10 88:7 100:1 102:11,13,19 104:9,14,23 106:1 107:24 **distract** 179:21 102:20,23 103:15,22 104:9,14 108:12,16,25 109:7,13 112:25 distraction 180:20 104:21,24,25 106:1,7 107:12,25 113:9,24 114:3,9,19 118:2 district 36:4,5 55:5 56:2 129:16 109:23 110:4,15 122:6,10,12,14

**Enjoyed** 34:19 122:17 123:21 124:7 126:21 ed 87:4 90:19 100:5,8,10,23 **enriching** 211:2,18 130:16,24 132:10,15 134:16,18 101:6,19,24,25 102:7,10,24 134:25 135:4 141:1,9,18 142:23 103:23 104:2 107:9 108:20 enrolled 50:5 88:5 193:7 142:25 143:3,14,19,20 144:6,7 109:5 127:11 138:16 145:8 **enrollment** 87:12 206:6 144:18 145:15,20 151:3,20 146:3 150:22 151:12 158:13 ensure 87:16 89:5 91:11 211:8 154:7 159:6 160:25 164:11 175:24 208:14,15,24 ensuring 90:3,7 166:7 168:7.8.12 169:16 170:2 edit 109:13 202:5 **entail** 220:3 170:4 173:5 176:21 177:8,12 **edited** 109:8 **entails** 222:12 179:3 183:1,6,9 185:9,22 edits 122:22 136:4 entered 83:8 **education** 1:1,12 5:3 10:7 14:10 188:19 212:5 entering 21:11 **draft** 26:5 47:2 77:4,6,8 82:13 15:1 26:4 31:16 65:21 72:23 entertaining 178:17 86:9 103:1,7 105:1,3,6,13 106:5 entire 68:9 160:12 **drafts** 16:10 133:5 180:5 200:23 211:10 entirely 63:20 dreading 14:5 227:1.12 entities 90:16 **Dream** 39:22,25 40:7,18 43:19 Education's 180:13 entity 52:9 101:13 108:9,24 117:24 119:7 120:5 137:18 43:20 44:3 53:22 55:8 67:7 educational 211:8 71:20,25 72:2 73:1 **effect** 46:12 54:23 86:10 108:18 153:10 drive 64:10 125:18 144:16,17 **Environment** 197:15,19 162:12 **Effective** 4:6 202:2 182:8 194:1 episode 75:20 due 40:11 83:2 92:19 93:15 96:16 effectively 120:19 equitable 211:9 97:10 114:10 156:5 159:7 effort 83:16 215:24 216:11 Española 193:18 especially 38:22 72:5 79:18 166:21 170:23 190:19 205:23 efforts 14:14 17:12 101:11 219:13 **eggs** 197:3 80:20 215:24 **Dukes** 77:21,23 **eight** 41:21 43:13 45:1,4 62:22 **ESQ** 2:16 **duper** 166:15 essential 52:8 duplicate 119:7 either 97:9 102:4 106:3 114:1 **essentially** 23:5 185:16 duplicating 101:11 162:16 179:20 223:6 establish 127:19 149:17 electronic 190:24 **established** 88:21 170:7 **duties** 220:3 **elects** 25:25 Estancia 76:20 77:3 80:23 82:4  $\mathbf{E}$ **element** 148:16,17 182:16 82:17 e 2:1,1,4 3:1,1,1 4:1,1,1 206:17 **elephant** 54:12,16 esteemed 14:25 e-mail 21:19.23 25:5 29:14 eleven 127:22 evaluate 102:25 144:15 161:20 167:15.17 **evaluation** 45:15 46:2 49:14,15 eligibility 219:3 184:12,14 196:3 eliminate 27:2 51:24 57:19.22 **e-mailed** 61:17 Elizabeth 103:22 104:21,24,25 evaluations 57:1 e-mails 16:23 17:4,6 106:7 107:12 **evening** 212:12 earlier 29:3 85:16 92:10 97:10 **embedded** 82:19 90:25 event 28:4 216:20 128:4 206:10 emergency 134:21 events 215:23 early 78:7 97:9 167:23 200:18 employee 10:3 everybody 20:9 33:3 150:25 earn 212:8 **employment** 169:1 191:1 170:22 earned 33:9 **empty** 222:16 everyone's 179:15 216:20 ears 16:20 29:25 encapsulates 203:12 evidence 16:23 50:12,14,22,23 easier 121:20 160:8 end-of-the-year 17:21 51:8,10,21 89:18 176:11 easily 57:18,20 58:2 end-of-year 86:25 evolved 34:2 easy 65:3 107:25 119:21 124:3 **ended** 68:19 exact 17:23 64:11 70:1 79:24 136:10,10 ends 119:11 214:8 exactly 49:11 65:17 124:20 125:5 eat 196:18 224:19 energy 199:5 215:24 173:7.7 184:10 **EC** 86:7 enforcement 15:24 **example** 92:1 145:3 152:1 echo 164:5 **engage** 220:10 examples 16:22 220:15,17

176:9 fell 68:7 excellent 211:10 **factors** 67:21 felt 57:12 67:19 exceptions 64:21 excited 37:17,18,19 38:21 211:2 facts 170:15 171:18 173:16,19 fervent 31:15 212:15 **factual** 170:21 **field** 77:12 78:19 excitement 21:18 factually 147:12 Fifteen 189:5 **exciting** 37:16 222:18 **faculty** 168:25 figure 13:18 120:23 121:6,10 excuse 48:22 54:6 76:12 88:19 128:1 137:20 160:19 180:15 fail 129:2 195:17 **failed** 124:23 181:1 182:7,19 186:6 **executive** 29:2 165:8 **failure** 209:10 **file** 105:13 166:22 176:4.5 178:18 exhibits 65:22 72:25 faintest 74:12 178:22 214:23 **existing** 153:12,12 fair 92:4 141:19 173:24,24 **filed** 19:22 105:9,11 106:12 **expanding** 37:21 100:20 177:24 178:25 193:13 145:10 146:13,18,21 152:12 expansion 219:2 fairly 92:13 128:1 131:19 143:12 155:18 156:12 157:19 159:1 **expect** 71:18 186:7 161:16 166:16 167:19 168:24 **expectation** 109:14 155:6 165:15 fall 69:25 78:7 172:8,17,17 173:1 **expectations** 70:6 71:9 **falls** 16:20 149:16 files 100:23 101:1 103:4.8 109:24 **expected** 63:15 77:15 **false** 17:24 152:24 190:21 191:20 expecting 154:16 familiar 38:14 86:17 224:15 filing 148:24 171:24.25 **experience** 28:23 30:16 181:22 fill 158:12 families 2:10,12 32:4 72:3 145:10 final 26:24 96:24 203:19 209:16 194:7 148:24 160:1,5,10,20 161:4,6 experiences 70:8 161:13 163:7,15 175:8 176:17 finalize 53:9 **finalized** 53:3 95:20 **expert** 195:25 193:3,23 217:3 **experts** 216:14 family 27:20 28:11 30:7,9 105:1 **finally** 20:13 **Expires** 227:21 155:23 160:13 174:2 177:4 finance 3:13 39:21 40:1,13,18,23 **explain** 105:4 192:5 184:15 42:10,17 45:20 46:3,6 49:22 explanation 21:4 fan 71:3 50:1,10 51:18 52:14 75:24 76:4 fantastic 212:17 **Explore-Albuquerque** 218:11 76:6 88:21 Explore-Las 37:25 far 24:10,10 26:19 64:20 77:14 financial 3:18 17:22 76:18 77:4 express 64:4 97:3 162:13 165:14 175:9 219:4 78:9,13 80:1,23 83:13 84:7 expressed 203:5 90:25 91:3 93:20,21 98:17 **fashion** 223:25 **extensions** 47:18 67:11 fast 177:14 190:14 120:14 186:4 208:5,7 extensive 100:6 **faucet** 75:10 **find** 25:13 27:1 54:2,5 60:15 64:6 favor 7:18 37:2 225:25 80:7 99:12 142:14 157:11 extensively 89:14 **favorite** 199:12 225:6 159:15 174:9 194:13 **extent** 55:13 Fe 1:13 2:17 12:11,22 227:13 extra 161:11.12 **finding** 83:3 181:13 fear 15:22 18:12.23 **findings** 77:14 79:13 80:15 82:12 extreme 185:1 extremely 53:25 February 17:23 82:22 91:2 **eves** 24:2 fed 34:4 fine 97:17 108:11 116:13,13 federal 26:10 82:5 105:17,18 139:6 141:17,22,25 166:7 189:5 F 145:1 152:13 153:9 196:23 203:16 **f** 206:17 221:20 222:10 **finger** 20:15 **face** 20:15 feedback 221:9,15 **fingers** 188:21 Facebook 25:1 feel 11:19 34:6 98:7 101:9 112:15 fingertips 88:10 facilities 221:24 115:8 134:9 135:11.11 139:9 finish 37:20 60:7 133:15 facility 35:6,12 38:2 67:10 206:7 finished 34:11 52:25 154:1 141:21 145:19 148:21 159:25 fact 45:19 83:6 144:3 163:4 160:3,6,23 179:20 180:24 firm 83:18 171:22 178:1 183:24 184:24 198:12 199:1,1 216:23 first 11:3,7 22:23 23:6 24:21 fact-checking 161:3 feeling 8:18 162:2 27:11,12,15 30:6,9 32:12 65:7 **fact-finding** 171:17 173:20 176:8 feels 99:14 112:3 136:17 137:15 67:9 83:2 86:16 87:15 99:2

**forgot** 52:12 56:23 fully 17:11 88:20 101:20 219:6 107:8 110:1 133:2 136:12.22 form 25:4 137:2 158:13 162:19 fun 31:9,25 39:1 212:14 146:23 151:4 152:25 165:5 180:8,22 181:7,8 202:10 211:3 166:22 167:5 190:23 fundamental 25:10,22 216:6 **formal** 90:14,15,16,22 143:23 **funding** 186:22 190:2 **funds** 152:7 186:19 **fiscal** 78:4 99:10 113:2,9 190:7 145:7,18 146:6,9,12,18 147:1 217:19 149:16 150:16,19 151:2,7 further 21:2 24:12 25:6 43:24 **five** 10:19 29:21 32:13 35:4 52:19 152:24 155:9.18 156:12.18 44:10 66:1 73:3,11 84:15 58:17,18,20,24 59:5 60:20 61:4 157:25 158:4,7,11,12,20 161:1 119:10 129:19 194:19 61:6,16,19 68:15 127:20 128:19 168:9,10,20 169:5 175:6,12 future 69:5 110:19 163:4 176:24 146:15 154:21 166:5 175:14 formalized 221:15 215:10 211:18 219:4 **formally** 153:8 200:5 FY24 212:8 five-member 129:16 formatting 206:19 FY25 212:8 fix 112:4 115:2 119:21,22 123:20 forming 54:1 G 125:8 136:10,10,19 189:14,14 forms 87:17 88:17 112:8 166:11 **g** 3:1 4:1 206:17 **fixed** 80:19 124:10 133:25 166:12.12 206:18 **g.1** 206:5 **fixes** 137:7 **forth** 96:7 **g.2** 206:6 **fixing** 124:1 fortunately 216:22 **g.3** 206:7 **flag** 3:4 6:13,15 63:21 **Forum** 9:17 **g.4** 206:8 flashing 86:5 forward 35:22 39:13 52:20 63:16 **g.8** 60:6,19 **floor** 191:14 63:22 68:18 72:9 86:8 113:4 Gallup 33:5 flour 196:17 141:1,21 144:4 155:21 156:20 Gaspar 1:12 flyer 209:20 161:6 163:7 172:15 203:22 **gather** 180:9 focus 25:12 30:19 196:12 217:21 221:6.14 gathering 216:8 **focused** 133:20 forwarded 143:21 gauge 162:16 **found** 187:13 focusing 68:11 gauntlet 48:25 54:9 **folder** 43:19 86:2 99:24,25 130:4 **founded** 28:22 **GC** 119:20 168:23 219:22 144:14,17,23 189:21 four 35:1 113:16,19 114:13,14,18 **general** 117:16 116:6,9,11,14,14,17,18,19,21 **folks** 8:1 11:4 35:5 36:3 37:23 **General's** 115:14 169:18 216:9 221:17 128:4,5,10,13,24 138:7 146:16 **genuine** 15:19 **follow** 86:17 90:6 91:3 105:20,22 156:19,19 211:20,22 219:17 **Gerard** 211:12,16,19 119:2 156:8 158:21 164:18 fourth 92:3 131:11 154:25 getting 12:17 40:9 64:23 68:18 166:7 175:15 183:1 220:12 68:19 76:24 80:15 83:14 127:23 frame 93:17 **follow-up** 136:14 144:18,21 153:23 162:24 171:4 **followed** 57:9 82:11 86:6 148:23 framework 63:1 65:23 72:25 171:8 172:3 176:3,13 177:24 149:5,9,25 156:24 157:6 159:3 153:12 202:3 204:21 180:17 182:13 186:18 191:9 161:10,18,24 164:1 169:23 Frameworks 3:17 202:17 170:9 172:16 174:25 175:8 frank 173:11 211:14 **Gipson** 2:3 6:5 7:13 8:23 41:18 **Frankly** 129:14 177:1 42:20 43:8 44:12 51:16 60:24 free 212:24 **following** 93:14 138:8,9,11 163:5 62:11 66:8,17 73:10,18 81:5,9 219:2 frequent 82:18 84:14 85:3 96:11 111:16 125:5 **follows** 47:21 82:16 105:20 Friday 5:3 13:1 33:6 59:2 205:24 166:14 187:20,23 194:17 **font** 210:12 211:25 214:9,11 195:11 201:2.18 206:24 207:16 **friends** 28:14 **food** 83:4 196:13 197:2,5,9,17,17 give 11:21 12:13 47:13 58:7 199:13,15,19,24 200:21 front 20:10,16,16 74:10 94:18 95:22 97:4 114:5 forced 185:1 199:21 frustrating 58:9 132:17 153:24 161:7 175:18 foregoing 227:10 frustration 58:8 185:1 216:4 184:9 186:14 209:6 210:24 **forever** 191:24 **FTE** 91:14.16 given 9:14 10:13 17:5 21:9 50:8 **forget** 122:8 full 104:7 113:15 118:12 190:11 58:5 68:10 103:17 109:16 156:9 forgiveness 28:12 219:1 220:2 223:10

156:10
gives 92:20 197:16 209:22
giving 10:20 16:3 26:20 34:7
96:17 98:7 151:12,13 209:16
225:9
glad 47:12
glance 209:22
glean 179:10
global 111:24
globally 111:21
gloves 199:23
<b>go</b> 12:24 13:5,5 15:16,18,20
24:12 26:13 27:11,12 28:2,25
30:9 31:8 32:6,19 35:4 48:3
60:11 65:12 67:16 70:17 87:25
99:10 100:22 102:9 108:5
110:20 112:18 117:9,16 125:15
125:20 129:19 136:23 138:18
143:18 150:3 156:19 160:11,15
161:2,14 163:11 167:1 170:18
187:8 193:24 197:24 198:21
202:11,15 210:21 213:16
,
218:11 224:19
,
218:11 224:19
218:11 224:19 goal 26:23,25 219:21
218:11 224:19 goal 26:23,25 219:21 God 23:11
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17 165:8 167:9,12 171:16,17,21,22
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17 165:8 167:9,12 171:16,17,21,22 172:4 173:10 176:15 177:18
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17 165:8 167:9,12 171:16,17,21,22 172:4 173:10 176:15 177:18 178:6,16 179:9,19 180:14,15,23
218:11 224:19 goal 26:23,25 219:21 God 23:11 God's 59:9 goes 26:8,8 64:20 120:23 123:25 154:14 162:21 going 5:2,5,7 6:20 8:16 9:3,4 13:3,4,5 18:12 20:6 29:4 31:25 38:2,6,9 39:16 47:17 52:23 54:6 55:19 61:10 63:20 68:6 69:15 70:23 71:3,4,4,6 72:6,7 74:9,19 75:19 77:10,25 78:17 80:18,19 85:8 88:6 90:21 94:5,11 96:4,4 96:5,23 97:6 102:16 103:3 104:6 106:4 108:23 110:11 112:7 114:5,24 119:2 120:14 122:12 125:23 136:23 137:12 137:17 138:1 139:2 141:6,9 144:14 145:6 146:5 147:5,6,14 147:21 148:7 151:1,11 155:8 160:1,14,15,16 161:2 163:7,17 165:8 167:9,12 171:16,17,21,22 172:4 173:10 176:15 177:18 178:6,16 179:9,19 180:14,15,23 181:1,9,19 182:5,6,8,19 183:13

203:24 204:4 209:25 210:13 211:16,18,19 212:13,17 214:1,3 214:17,19 215:10,11 217:13,22 218:13 224:9,9,21 **Golden 27:23 Gonzales** 78:9 212:5 **good** 5:1 8:18 11:9 14:21,23,25 16:15 19:7,13 22:16,17 24:17 27:12 29:4 33:3,12 37:13 38:9 40:4 82:4 83:7,24 104:21 110:22 112:9 124:18 135:11 139:5 143:5 182:14 185:21,25 186:2,24 187:5 194:3 205:25 209:2 218:12 223:25 goodwill 71:8 Google 125:18 159:22 **gosh** 35:20 147:14 **gotten** 19:20 74:15 166:17 **governance** 25:18,20,23 27:3 95:13 113:16 120:25 123:19 124:3,13,15 152:3 211:6 223:1 223:4 governing 3:22 10:6 13:14 16:8 16:16 20:4,22 21:6 50:6 66:4 73:6 169:10,24 174:17,24 211:17,18 212:7 governmental 152:14 Governor 212:10 Governor's 180:5,12 **grade** 37:22 192:21 203:9 206:1 206:5 graduate 16:25 29:19 30:4,5,7 31:21 33:14 graduated 30:6 **graduates** 33:9 36:16 graduating 36:15 **graduation** 14:6 16:24 17:9 29:7 33:5 36:11 216:10 **grand** 190:17 grandmother 25:8 grant 186:22,23 219:2 221:21,24 222:2 Granted 85:11 grants 91:9,11,13 186:19 grateful 216:24 218:14,16 great 38:10 54:6 72:19,19 75:5 103:19,20 108:12 156:22 179:25 194:2 212:13 213:11 214:6 225:4

greater 93:23 greens 224:14,22 grievance 13:17 18:3 20:24 143:24 148:1,22 152:25 157:19 159:1 162:19 169:5 178:15,18 178:19,22 grievances 89:13 145:10 146:13 146:18 147:14,24 148:3,25 157:16 158:20 159:17 168:24 170:8 ground 8:24 9:4,20 224:24 group 8:2 11:15 13:15 22:22 24:8 24:24 25:1 106:12 groups 21:7 **grow** 35:14 47:19 196:20 224:23 grown 47:10 225:1 growth 87:2 202:19 203:8 guess 32:6 38:11 55:22,23 56:7 57:4 101:6 107:20 116:24 117:6 136:13,23 137:10 148:2 155:5 157:9 162:5 193:23 198:2 200:1 guests 34:4 guidance 114:13 115:4 127:21 136:8 139:3 178:3 221:3 guided 86:7 guidelines 222:5 **Gump** 198:4 **Gunner** 222:6 guys 13:4 22:24 39:15 70:11 98:10 125:14 171:4 175:11 176:13 177:11

## H

H-o-l-g-u-i-n 15:8 hairnets 199:23 **half** 10:25 24:1 128:2 Hall 1:12 209:4.11 hand 14:8 51:6 102:12 122:6 132:11 143:15.17 154:7 227:16 hand-delivered 193:5 **handle** 135:18 handled 148:15 185:17 hands 34:15 69:18 132:13 187:22 handy 215:11 happen 8:25 15:17 63:20 68:5,14 68:24 69:4 71:1,6 75:11 97:5 127:1 128:9 175:10 177:9 happened 8:25 12:3 26:17 34:23 50:18 68:22 159:18 161:21

idea 74:12 126:25 222:12 164:13 165:2 175:20 176:1 hesitation 49:10 181:14 193:1 218:5,15 Hey 71:5 172:4 identified 45:21 65:24 73:1 80:24 happening 111:12 176:12 181:25 **hi** 39:4 210:2 84:8 154:10 187:12 202:21 happens 11:22 48:10 90:18 95:23 **high** 3:21,23 28:3 30:5,7 33:4 206:16 70:6 71:9 85:21 202:8 happier 36:7 identify 71:21 100:10 154:10 happy 36:11 38:21 42:5 67:25 high-schoolers 33:13 166:10 218:3 163:17 177:4.7 higher 36:6.6 **identifying** 151:6 203:3 harassment 15:21 18:23 20:14 **highlight** 33:4 63:7 **IEP** 172:7 hard 14:13 42:12 65:1.11 157:16 highlighted 94:25 **IEPs** 100:17 101:2,25 **highlights** 3:7 27:9 210:24 ignored 20:12 182:24 harm 14:10 181:8 **historically** 12:3 162:14 **ill** 18:17 Hatch 103:2.16 history 34:2 illegalities 26:9 **hold** 45:18 50:16 65:1 116:19,21 Illuminate 86:23 he'll 110:6,6 head 3:12 8:8 10:5 37:25 40:2,6 142:4 166:19 171:16 imagine 99:6 45:14 46:1 49:13,16 51:23 **Holguin** 14:20 15:8 133:1 immediate 108:5 53:22 56:11.16.17 57:24 71:24 home 35:4 75:7 160:15 **immediately** 87:10 170:12 77:6 82:13 87:9 90:22 173:21 hometown 39:7 **impact** 55:19 160:15 174:17 219:20.21 honest 49:24 impacted 111:4 honestly 14:6 132:2 157:14 169:4 implementing 91:11 **heading** 208:11 heads 69:4 174:16 **important** 32:16 53:25 72:5 health 199:18 honorary 197:9 87:22 89:9 99:20 176:10 179:24 healthy 4:3 195:19 225:21 honorees 31:18 190:12 hear 11:10 12:14 14:22 19:8 hook 179:13 impose 199:14 22:18 28:22 72:18 102:17,21 hoop 34:10 **impressed** 34:1,1,5 hope 24:11 63:19 217:21 104:22 122:15 137:19 147:13 impressive 34:3,19 147:19,22 148:23 149:15,19 hoped 80:19 **improved** 176:24 **hopeful** 223:16 150:14 155:12 163:9 177:24 **improvement** 15:2,12 87:19 180:19 183:25 184:22 hopefully 8:24 80:18 192:3 194:6 inappropriate 152:4,9 heard 53:17 55:24 95:6 145:11 215:19 222:11 inaudible 114:10 159:7 166:21 146:19 148:4,12,18 149:1 154:5 hoping 24:23 195:25 190:19 212:4 155:13 162:2,3 163:14 168:12 horrible 19:21 216:10 **incident** 216:10 174:23 175:1 179:5 181:19,21 **HOSFORD 2:16** included 34:6 102:6 169:9 host 192:24 184:3,25 193:16 hearing 7:22 37:6 45:24 46:2 **hosted** 32:10 **includes** 111:12 100:7 147:5 148:6 153:4,25 hotel 209:18 212:23 including 3:16 25:21 63:1 65:22 157:21 158:21 164:5 166:4,8,14 72:25 92:17 118:17 203:3 hour 200:16 200:10 203:19 221:9 hours 12:11 13:10 68:17 134:17 inclusive 19:1 heart 67:17 134:18,24 135:5 140:12 178:12 incomplete 46:18,25 47:20 50:24 heavy 177:13 192:18 220:17 50:25 51:6 60:17 **held** 85:13 188:25 218:24,25 huge 166:24 225:10 **Incomprehensible** 156:5 Hull 37:10,14,18,24 38:4,12,16 **incorporated** 55:7 57:3 202:13 227:12 **Hello** 218:21 38:19,25 39:8,14 incorrect 92:14 human-being 180:16 help 18:25 21:16 52:9 54:12 80:1 increased 18:11 86:24 160:4,5 161:23 192:12,15 humanity 165:7 incredibly 136:10 hurts 71:14 **indicate** 7:19 37:3 124:9 149:21 215:5 216:13,14 217:2 225:10 Hussain 31:18 **helped** 23:21 226:1 **helpful** 57:17 147:7 158:6 225:14 indicated 63:13 86:12 88:18 93:5 I **helping** 208:7 94:15 95:16 221:23 **IC** 165:24 hereunto 227:15 **indicator** 105:17,19 148:22

204:22	International 82:2 84:8	86:16 91:1,7,19 93:15 118:16
indicators 30:11	interrupt 183:7	120:11 133:25 153:19 174:18
individual 8:13 10:9 79:11 83:19	intervene 18:21	189:22 206:16 208:7,17
91:15 121:1,19 140:15 142:16	interviewing 21:5	Ivy 33:17
151:15 184:18	intimidation 15:22 18:24	IX 13:20 90:11
individually 8:9 18:10	introduce 15:5 102:16 213:17	
individuals 8:2 17:7 18:6 26:8	introduced 16:7	J
31:14 158:25 182:12 183:23	Introduction 3:12	<b>J</b> 2:3 31:24
184:2 216:23	invalid 115:12,18 118:24 119:19	<b>JAEGER</b> 54:24 58:14 197:10
infect 69:2	123:18 125:1	<b>Jana</b> 14:20 15:7
informal 90:14	<b>invalidated</b> 118:16 119:19 120:3	<b>Janet</b> 24:15,20
<b>information</b> 17:3,5,8,13,16 18:8	120:11 125:3,10 138:5	<b>January</b> 17:7 132:24 133:8
25:6 29:10 46:10 50:22 60:19	invalidation 124:11	Jeanne 11:8
83:14 86:19,21 93:7 94:6,9,22	inventory 191:6 193:6	<b>Jemez</b> 45:21 57:5
96:2,5 98:7 102:2,10 103:11,13	investigate 21:3 90:17	<b>Jennifer</b> 77:21,22
103:24 106:2,17,22 107:23	investigated 105:10 106:17	<b>Jerry</b> 1:12
108:10,14 111:6 112:11,21	investigation 13:20 90:12 106:4	Jessica 208:20
121:12 122:20 129:23,24	107:13 137:15 139:2	<b>Jim</b> 222:6
141:20 143:21 144:1,24 161:5	invite 39:1 180:22	<b>job</b> 1:25 8:8 12:1 13:4 15:17
169:21 171:4,14 179:11 180:9	invited 219:11	101:9 112:9,14 150:23 170:22
186:18 192:21 204:5 205:12	inviting 37:14	178:5 179:20 196:15 208:14
209:24 213:10	involved 13:21 67:22 68:19 82:6	220:3 227:25
<b>Ingham</b> 2:6 5:25 6:1 28:5 41:14	101:8 142:19 160:7	join 8:22,22 212:10,17
41:15 42:22,23 44:20,21 54:10	IPRA 122:21	joined 85:16
54:11,17,21 56:10,23 59:14,20	Irvin 211:5,17	joining 69:21
62:15,16,17 66:6,9,21,22 73:25	issue 25:22 55:6 99:15 105:23	<b>joins</b> 85:14
74:1 81:13,14 84:3,6,13,21,22	115:22,25 121:9 124:17 136:16	jointly 223:5
188:2,3 195:7,8 200:25 201:3,5	139:23 148:12,14 157:3 163:2	<b>joke</b> 18:3
201:6 207:12,13 213:1,13,16,19	165:25 175:3 202:7 218:13	journey 40:10 67:8
inherent 12:15	issues 16:4,15 18:5 25:10 79:15	joyous 38:22
initiated 90:12	80:1 90:10,12 110:25 111:20	<b>Juarez</b> 208:21
Initiative 31:22	117:1,12 118:6,11,13,14 120:16	judgment 154:3
Initiatives 4:11 224:4	133:14,21 136:25 162:2 218:7	<b>Julia</b> 2:16 31:22 46:20,24 49:5,8
injunction 220:22	it'll 38:9 61:11 95:22	49:21 51:25 52:15 56:24 57:4
<b>Input</b> 4:10 222:23	ITConnect 209:10	59:23 60:6 63:6 64:8 74:13,25
inside 19:25 189:21	item 7:3,24 10:2 27:8 36:19	75:5,22 99:23 109:11 110:23
instance 172:24	39:19 45:25 52:16 55:16,22	115:1,8 116:24 117:20 118:16
instinct 146:23	56:1 57:21 58:15 60:7,19 65:24	118:22 119:24 124:19 126:2,4
instructional 220:17	65:24 73:2 75:13 76:8,17 80:24	126:18 129:21 130:2,7 136:11
insufficient 26:7	84:8 85:9,18 87:11 89:11,23	136:23 137:21 143:7 146:2
Integrated 33:25	113:11 125:16,21 142:1,2	151:22 153:11,16 154:8,19
Integration 212:2	143:10,12 149:16,17 156:25	155:10,16 165:18 196:10
intent 148:2 194:4	159:15 162:4 174:12 187:12,13	197:14 199:4,8 202:4,6 204:3
intention 200:7	189:8,10,13,15 195:17 197:12	204:23 206:11 215:14 218:2
interactive 212:1	201:25 202:21 203:10 204:6,8	July 4:6 49:11 92:2,3,3,5,19,21
<b>interest</b> 16:21 59:16	207:21 209:4,16 218:19 225:16	93:1,2,7,11 94:8 98:19 99:4
interests 67:24	225:20	133:2 202:2 206:21
interim 56:15,16 174:19	Item(s) 3:10	juncture 164:19
internally 68:20	items 23:5 53:25 55:4,9,11 86:13	<b>June</b> 47:25 49:9 53:3,11 91:24
	l	

92:10,18 93:4,5,9,12,12,14,14 93:15 94:8 95:21 96:21 98:1,2 98:15,19 99:3 102:1 104:7,18 104:18,20 107:17,19,23 113:3 130:13,13 131:6,8,9,12 132:6,9 134:7,12 135:15 142:25 143:2,3 143:7 151:14.15 157:9.13 159:12 161:13 186:9.14 204:6 209:18 219:11 225:21 **Justice** 122:18 130:20 132:5,18 136:9 137:24 138:1,3 139:6 K **K.T** 2:6 6:18 **Kayan** 27:19 keep 10:17 17:15 31:25 64:16 65:15,16 98:4 109:18 146:5 161:3 163:24 169:21 191:10,22 191:23 215:14 222:17,20 224:7 225:10 keeping 88:7 89:8 keeps 203:17 **Kelly** 219:19 key 220:10 **keynote** 211:11 keynotes 211:4 kick 214:4 **kids** 34:9 35:13 129:15 165:16 178:13 185:2,8 196:18 199:12 199:14,19,19 Kimberly 78:12 kind 8:18 28:1 34:22 35:12 38:23 53:2,24 63:15,22 67:17 80:6 111:24 122:8 126:18 129:4,11 133:13 144:20 148:8 160:5 164:13 166:9 171:12,22 172:14 174:24 176:11 178:4,19 185:18 197:5,6 210:23 knives 199:22 **know** 6:19 8:22 9:1 10:12 13:2 13:12 14:11.12.14 19:12 21:12 22:6,24 24:10 26:2 35:4,16,21 36:2,4,12 38:17 47:15 48:8,10 48:20,24,25 49:9,22 50:3,9 51:1 52:24 54:15 56:3,4 59:11,11,12 59:12 60:2 63:18 64:25 67:19 68:11,24 69:5,18 72:5,17 74:10 77:25 79:15,17,19 80:21 82:5,7

89:19 90:13 93:21 95:24,25 96:8 97:8 99:7 100:12 101:16 101:16 102:3,5,6 103:23,25 104:3 106:19,22,23,24 107:1,14 107:18,21,22 108:15 112:2,23 113:14,18,20 114:6,15 120:19 120:20 121:15.21 122:2.6 125:14 126:18 127:7,24,25 128:2 129:15 130:16,22 131:23 131:23 135:19 137:2,17,23,25 140:22 142:8 143:16 144:9 145:14,24 147:5,9 148:9 149:2 149:6 150:21 151:10 153:4,5,6 153:24 154:2 155:1,5 156:10,15 157:12 158:1,16 160:10,14 162:13 164:10.23 165:5 167:6.6 167:17 168:1 169:19 170:2 173:14.14.15.18 175:1.19 176:3 176:9 177:5,13,23 179:17 180:18 181:11 182:13 185:18 187:3 190:9,11,18 191:17 192:4 192:20 193:10 194:5 196:16 197:5,14 198:6 199:6,23,25,25 200:12,18 208:4 209:5 210:8 212:24.25 214:17.22 215:10.23 216:2,12,19,23,25 217:10 218:5 219:23,24,25 221:18 222:1 223:15.22 **knowing** 106:20 185:16,17 knowledge 50:17 94:21 known 22:1 knows 61:14 145:22,25 151:21 **KRQE** 32:22

L

**kudos** 34:20 35:16 208:19

La 3:24 189:17 193:4

lag 106:11 107:5 landed 194:2 landing 194:6 language 29:1 60:11 185:12 187:1 205:8 large 80:6 112:16 Larry 130:25 Las 20:18 39:2 165:1 180:6 lastly 221:6 late 38:9 law 2:16 10:1 15:24 87:18 90:6 152:13 177:6 211:13

leader 70:4 174:17 211:6 220:1 leaders 31:21 211:8 220:2 Leadership 211:14 **League** 33:17 learn 36:10 69:12 learning 212:6 leave 30:21 56:12,18 80:6 leaves 224:14 leaving 123:2 186:6 led 16:4 18:11 **left** 18:14 20:2,9 21:21 26:15 35:23 77:14 136:16,19,21 142:9 208:21 **legal** 56:8 196:22 203:7 215:16 legally 57:15 legislation 223:1,6 legislative 4:11 220:5 224:4 **legitimate** 149:7 162:2 lens 99:20 **LESC** 223:2 **let's** 13:11,13 101:17 108:5,18 113:24 152:19 156:16 185:21 185:23 letter 54:13,18,25,25 55:13,19,21 56:2,7 57:14 61:8,10 87:7 93:4 93:8 100:7,10 109:10,19 110:9 115:15,20 117:17 119:10 122:18 123:14,16,16,20,24 124:2,6,22 125:15 126:1 130:25 134:3,4,8,12 135:22 136:12,22 141:13,14 158:22 letters 87:17 109:16 110:24 111:4 112:2,16 136:12 141:12 letting 95:23 **lettuce** 224:16 level 23:1 69:2 80:17 105:14 158:14 165:15 176:5 178:24 180:16 181:20 182:18 184:25 196:23,24 levels 37:22 192:21 lever 160:4,5 161:7 leveraging 220:14 liaison 2:13 105:1 Liaisons 4:10 **License** 227:21 licenses 142:4 licensure 90:10,19 142:14,15,17 158:13 **licking** 12:12

82:10,23 83:7 87:7 88:7,25

lied 26:9 222:9 128:14.23 Lieutenant 212:9 looked 47:16 50:13 51:13 82:12 making 8:7 50:24 116:5 129:18 **life** 164:19 177:17 86:15 111:16 118:3.9 121:12 140:6 171:5,5,11 177:15,22 **lift** 141:7 177:13 192:19 130:11 145:13 159:12 168:19 180:24 183:11,17 185:15 limit 9:14 10:15 190:12 204:11 205:21 197:11 203:20 219:23 limited 22:6 **looking** 26:5 49:25 51:17 53:4 Mama 198:4 line 52:4 198:19 59:15 72:9 78:12 89:11 93:12 man 68:7 lines 47:4.5 96:21 98:18 99:19.21 117:24 manage 79:8 link 64:9,10 99:24,25 125:16,17 118:21 119:4,15 136:13 145:7 manageable 121:19 125:21.22 198:23 146:13,14 147:25 148:12 manager 77:7,20,22 79:23 82:14 linked 144:14 151:16 153:5,22 157:4,4 159:2 83:13,17,19,23 **list** 4:20 33:21 65:18 88:13 90:21 163:3,20 179:14 184:7 193:11 managers 78:14 94:12 142:5,9,10 154:11,23 199:24 223:12 managing 77:17 155:22 156:17 157:11 184:9 looks 111:17 115:1,6 138:18 mandates 199:24 204:21 163:4 Manis 2:6 5:21,22 6:20,22 36:22 listed 89:3 111:8 192:10.19 **Lopez** 223:3 36:25 41:7.8 43:4.5 44:18.19 **listen** 9:6 104:12 180:15 **Lorie** 105:18 62:7,8 66:13,14 73:14,15 81:18 listened 22:25 25:9 lost 89:8 81:19 84:17,18 188:9,10 194:25 **lot** 23:24 27:12 30:14 58:10 **listening** 37:24 64:2 104:10 195:1 201:12,13 207:7,8 176:7 63:11,12 70:5,14,14 71:1,10,10 manner 172:22 **Listing** 168:15 71:12,18 78:12 92:1 138:22 map 213:4,9 lists 17:19 133:24 147:2 159:9 170:5 177:18 183:2 March 17:24 124:21 126:1 little 10:23 11:21 26:23 27:13 185:13 188:23 193:10 215:23 136:12,15 141:13 174:21,22,23 34:7,13,15,18 38:5,24 67:17 224:6 Marcus 122:19 131:1 141:20 69:7 85:10 97:10 102:17 103:17 lottery 88:3 market 32:10 106:11 137:16 152:21 156:14 **loud** 30:1 Marla 77:20,24,25 79:11,25 181:15 204:4 209:7 210:1 221:3 **Lovato** 77:20 Marlo 79:11 **love** 28:6 36:2,3 39:4 70:5 179:22 Martinez 29:2 224:18 live 180:19 182:12 199:4 224:12,22 MAS 31:6 lives 30:12,20 **loved** 28:6 **masked** 169:19 massage 102:7 **living** 70:21 lovely 49:4 213:18 local 23:1 32:22 115:4 152:13 low 122:13 **MASTERS** 36:13 158:14 184:25 lowest 178:24 match 173:16,19 **locally** 220:21 **Lozano** 106:8,16 107:4 material 83:3 **located** 125:15 materials 26:7 77:2 80:25 84:9 lucky 216:22 **logical** 160:9 97:7.9 121:24 187:13 **lumped** 121:5 logically 160:18 lunch 20:20 200:18 214:1,4,11 matter 12:3 16:16 21:10 123:3 logs 20:13 221:9.9 165:11 189:1 227:14 long 27:14 63:10 67:8 108:10 luncheon 65:4 matters 8:12 10:3,9 14:12 25:13 Lynn 29:15 200:15 161:13.13 **longer** 26:4 78:10 79:25 163:11 maximizing 95:20 M look 20:13,20 39:13 52:12 56:25 **McCurdy** 193:17 ma'am 11:11 18:14 21:21 26:15 meals 4:4 82:6 195:20 62:1 80:14 83:5 86:16 87:1 Mabry 1:12 209:4,11 88:6,15,16 90:1 94:9 100:21 mean 33:13 34:11 47:9 48:16 Madam 12:5 27:10 60:14 69:14 102:9 111:22 112:5 117:17 53:13 56:25 68:16 70:10 79:13 98:23 100:14 102:13 122:10 118:13 125:8 134:19 157:2 80:5 107:18 114:8 119:14,15 132:16 159:6 168:7 224:11 160:18 161:8 164:25 168:22 120:12 129:15 147:16 165:25 maintained 191:5 177:17 179:9 191:5 197:1 183:6 191:12 196:23 197:3,3 majority 45:11 116:15,20 127:3 206:12 208:2 220:16 221:6,14 means 53:11,23 209:11

meant 93:13 197:2 mention 54:12.25 90:6 96:15 112:13 113:21 115:3 143:16 meat 196:16 144:11 209:6,6 mechanism 183:17 mentioned 25:11 29:13 33:23 mode 176:20 **mediation** 2:16 106:25 109:23 180:1 **moderator** 34:10,12 mediator 172:10.13 mentioning 179:18 modification 223:13 meet 70:7 131:11,12 183:2,2 **mentor** 77:24 modified 187:12 199:13 mentorship 48:17 89:23 moment 14:5 58:4,13 69:24 menu 198:22 Meet-and-Greet 212:14 75:15 181:8 meeting 1:10 5:2 9:18 10:1 11:17 merge 141:4 Monday 131:11,12,13,22 135:1 11:23,24 15:2,11 19:18 23:3,3 Merit 35:23 221:5 24:1 25:9 26:6 31:7,8 47:15 message 216:16 **Monday's** 131:17 49:9 50:2,10,12 51:10,18,22 messages 20:9 217:1 money 28:19 68:21 186:22 190:4 217:8,23 222:12 52:13 53:18 54:3 58:17 75:1 met 45:20 46:3,6 48:15 49:23 77:2 78:6.13 80:25 84:9 85:14 50:25 51:1,15 71:9 77:6 82:13 monies 82:6 89:1 91:5 93:2,4,5 95:19,21 86:12 111:9 167:22 208:4 monitor 81:1 84:10 105:15 97:6 104:8.18.20 107:17.20 218:23 187:14 110:25 111:9,15 115:10 116:21 **Mexico** 1:2,13,22 2:17 3:4 6:13 monitoring 105:2 110:11 117:19 121:3 124:25 125:4 6:15 26:4 27:18 31:17 32:2 monitors 105:7 130:17 131:8,9,12,17,20,24 34:24 35:16,25 205:1 216:7 **Montessori** 3:24 189:17 132:9,14 134:7,13 135:1,15 218:20 222:3 225:1 227:2,9,12 month 24:19 25:17 53:2,9 68:8 140:25 151:15 153:22,23 227:13,21 74:21 75:25 76:4,8,14 80:11,12 154:21 157:13 165:4 170:8 Michelle 19:5,14 91:24 92:8,10 94:13,23 96:16 172:5 173:3 174:5,11,24 184:5 microphones 209:13 106:9 107:3 111:2 112:1,2 184:7,13,17 187:13 192:5,8,11 mid-August 38:7 117:2 121:8 126:5 134:3 137:8 middle 33:4 34:13 86:25 186:12 192:14.24 195:23 197:10 198:8 138:20 140:19 190:13 205:11 meetings 14:1 15:25 51:15 82:21 **Miguel** 106:8 218:23 220:18 mind 54:24 56:8 97:25 99:13 90:4,7 117:4,10,12 120:10,17 month's 15:2.11 26:16 124:24 125:7,19 132:19 134:21 monthly 16:19 108:19 112:23 147:12 172:13 mind-numbing 197:23 177:21 meets 93:11 **mindset** 70:19 months 17:23 115:12 122:3 mine 10:24 32:7,7 163:24 182:21 Melissa 2:11 10:19,24 11:2,7 166:17 175:14 14:19 19:4,9 22:14 24:15 27:23 mini-audit 80:11 monumental 34:23 37:9,11 39:23 42:8 43:20 45:10 **minimum** 127:20 moo 75:21 49:13,20,24 50:19 52:11 53:20 minor 152:10 moot 75:17.19.21 minute 14:1 17:4 71:12 82:9 94:1 morning 5:1 11:9 14:21,23,25 57:23 58:22 59:18 60:2 61:17 63:4 72:16 79:6 102:11 104:13 108:25 150:18 154:13 19:7.13 22:16.17 24:17 33:3 209:8 224:23 minutes 10:11,17,25 36:12 39:17 35:24 37:13 40:4 89:18 104:21 member 2:4,5,5,6,6 9:10,11 10:5 50:13 51:14,14 53:1 64:6 74:15 160:21 166:5 170:25 197:1 25:15 50:5,6 68:9 120:25 74:17 75:1,4 89:5 121:3 139:5,8 199:1 217:5 220:24 223:19 139:15 188:24 189:3 197:11 125:10,11,12 126:11,13,16 motion 7:6,7,10,23 36:25 37:7 133:1 138:24 140:16 141:2 misappropriation 152:7 40:16,25 41:22 42:19 43:15 197:9 misrepresentation 18:2 44:2,7 45:5 46:17 49:7 60:11,13 missed 29:24 196:5 60:23 62:2,23 65:13 66:7 67:5 members 13:18 14:25 24:25 50:3 missing 49:12 51:23 52:16 59:17 89:4 105:12 111:12,14 120:1,7 69:10 72:22 73:9 74:4 76:10 121:11 127:10,11 132:23,24 81:4,24 84:2,13 85:7 114:18 133:7,11 138:8,9,11 156:8 mission 3:4 6:19,25 7:1 29:23 187:19 188:16 194:16 195:15 212:7 220:9 224:11 Mission-Specific 204:11 201:1 204:6 206:11,23 207:20 **membership** 25:3 143:9 Missy 2:11 11:1 45:25 48:17 225:23 mentally 18:17 49:18,21 59:25 63:25 79:4 **motions** 46:15 116:2

**MOU** 52:1,1,3,5 105:4 107:1,23 108:16,23,24 mouth 28:20 59:4 112:4,15,22 114:7 115:2 117:7 **move** 36:22 40:17 42:14 44:2 120:21 125:9 126:15 133:25 52:20 60:15 65:20,20 66:1 135:13 137:21,23 138:2,12,21 68:18 72:23 73:3 80:22 84:6 139:8,14,15,19 140:13,15 141:2 92:9 98:25 129:11 130:3,7,9 145:23 152:20 157:10,10,11,12 140:7 185:11,20,21,23 187:7,10 161:14 162:3 164:4 165:12.13 194:11 200:20,21 204:13 165:16 169:19,20 170:10 206:15 214:5 173:19 178:9 179:6 180:19 moved 177:19 204:19 205:3 181:3.20 182:25 189:14 198:12 225:24 198:13 200:15 212:20 213:10 moving 86:7 113:4,4 141:1,21 215:9 224:3 172:15 203:21 204:6 217:21 needed 35:3 49:25 60:19 67:24 223:25 76:15 93:1 96:9 123:12 125:13 **multiple** 8:4 20:11 21:4 97:16 140:20 194:13 206:20 98:8 140:9 156:4 179:5 **needing** 163:24 murdered 28:9 needs 95:1 99:12 111:11,20 murderers 28:13 113:25 118:24 124:10 126:14 134:11 135:16 141:2 147:2 mystery 21:12 150:16 159:11 165:18,19 167:10 174:2 215:3 N 2:1 3:1,1 4:1,1 **negligent** 163:6,7 Nadine 40:2,4,5 41:25 42:4 69:11 negotiations 56:19 71:19,23,24 74:6,9,24 75:3 neither 133:9 name 9:10 11:5,6,14 15:6,8 19:6 never 35:13 68:5 75:11 121:8.8 19:13 20:7 21:9 22:20 24:20.21 121:11 127:4 183:21 217:1 40:5 78:24 106:19 112:21 156:9 222:13 210:11 **new** 1:2,13,22 2:17 3:4,12 4:5,14 named 27:19 214:17 6:13,15 9:3 14:2 26:4 27:18 names 50:8 51:9 88:22.24 98:6 31:17 32:2 34:24 35:16,25 154:17 161:15 164:10 166:6 37:17,24 38:1,2 60:10 72:8 169:20 86:14 90:6 99:5,11 120:18 narrow 225:11 129:23 132:23 133:6 134:24 Nation 33:7 162:11 202:1 205:1 208:23 national 31:11 35:20 211:7 216:7 218:20 219:9 220:2,4,4 221:20 221:4 222:3,14 225:1,16 227:2 Navajo 33:7,17 227:9,12,13,21 nearby 192:20 news 27:16 29:4 nebulous 129:11 newspaper 165:1 170:18 178:8 necessarily 91:10 147:15,17 179:6,10,15 181:18 148:4 158:11 163:17 166:18 newspapers 177:25 186:21 193:24 **Nez** 33:7 necessary 80:7 121:24 nice 32:24 210:12 need 7:6 10:24 35:9 52:1,5,8,24 **night** 64:17 65:16 52:24 53:5,11 57:6,8,11 58:17 nightmare 216:20 58:18 65:9 71:9 74:19,22 75:9 nine 188:17 195:14 207:19 75:11 76:9 85:12 86:25 87:15 nine-zero 188:16 201:23 89:1,4,21 90:6,23 94:6,7,8 95:4 NM 1:20 227:19

no-brainer 166:6 non-discretionary 220:13,15 non-profit 211:7 non-technical 206:12 normally 27:11 38:5 north 180:7 Northern 35:25 notation 58:1 note 8:11 10:7 89:9 185:10 197:15 **noted** 153:3 158:19 notes 122:23 notice 115:16 117:1 118:8 124:5 124:23 131:16 135:24 152:11 202:25 noticed 124:25 125:4 **Notices** 3:19 76:19 **notification** 3:22 111:3 120:1.7 120:24 126:6 138:13,19,21 151:4 **notifications** 118:17 120:18 124:15 125:7,12 126:10,13,16 137:4 139:12,18,20,21 140:3,16 150:24 **notified** 80:2 144:2 145:2 157:22 **notify** 10:5 139:7 152:3,8 notion 185:4 November 109:19 205:19,24 nuances 174:3 number 25:5 27:22 29:21 30:8 33:13 35:19 57:1 67:11 114:16 116:11 127:2,19 128:6 159:16 180:9 192:22 204:12 numbers 106:15 129:10 204:8 numerous 16:18,22 17:16 138:20 nurtured 36:8 Nuve 190:16,17,19

## 0

**NW** 1:21 227:20

O 3:1,1 4:1,1 208:15 obligation 218:3 observe 9:13 10:14 obtain 157:10 obtained 211:12 obvious 56:14 obviously 35:7 127:20 131:2 175:2 185:23 223:22 occasion 34:23 47:15

96:25 102:3 103:18 104:18

NMAC 4:3 195:19

occur 90:15 occurring 15:13 18:18 occurs 98:3 **odd** 127:2 off-mic 54:20 65:17 97:12,16 98:3 127:6 210:17,19 212:18 213:2 214:15.25 218:18 offer 192:14 198:13 216:13 offered 192:12 216:12 offering 212:7 **office** 103:23,25 104:17,25 105:6 107:8 114:12 115:15 180:5,12 180:12,13 **official** 114:20 officially 34:24 oftentimes 107:9 181:22 **oh** 6:16 31:10 35:20 45:1 57:19 60:18 61:18 64:3 71:23 72:19 85:23 117:21 146:25 147:13 168:1 184:22 187:9 225:7 okay 5:6 7:16 10:13,25 11:7 18:15 21:22 36:19 37:4 40:16 51:22 52:15 53:21 54:11,14,17 58:1 60:13 63:5 64:3,13,14 65:13,19 68:1,6 72:22 75:3,5,12 77:3 80:4,16 82:1 83:10 84:1 85:11,12,18,23 86:3 93:10,25 95:18 102:19,23 103:10 107:16 107:24 113:11 122:14.17 124:18 132:12 135:2 138:18 142:1,8 143:2,5,6,19 144:17 153:15,15 157:24 158:5 163:23 164:13 166:3,20 167:1,1 170:13 178:1,10,23 186:16 187:6,7 189:6 194:8,11 200:7,8,20 201:24 204:2,12,16 205:16 206:15 209:4 212:22 213:19 215:16,21,22 218:6,19 221:14 222:18 225:7,19 old 132:24 222:2,4 OLONA-ELWELL 210:2,22 213:3,7,24 214:3,10 **OMA** 90:8,8 111:4 112:3 113:14 113:19 115:4 116:6 122:23,25 124:1,9,17 125:1,7 130:12,18 130:19 131:2,25 133:14,23,24 134:2,5,11,17,24 135:14 136:5 136:19 140:11 189:9 **OMA-compliant** 121:23

ombudsman 170:25 171:2 172:1 172:5,9,25 173:2,3 ombudsmans 172:2 ombudsmen 172:23 **on-boarded** 119:17 on-boarding 119:20 once 19:1 32:13 38:13 40:8 43:23 45:7 65:1 71:22 88:4 105:14 108:21 112:6 117:24 118:20 119:6 137:14 139:22 167:21 171:2 175:9 176:18 184:16 203:15 215:1,2 218:14 one's 55:8 165:9 171:10 ones 30:9 89:4 98:19 152:16.19 156:11 161:17 163:13 oneself 129:19 ongoing 106:23 175:22 218:13 online 7:15 64:7 79:4,9 onus 151:5 open 1:10 25:2 47:25 48:22 65:1 67:10 90:4 105:23 110:25 115:10 117:4,10,12 120:10,17 123:3 208:25 218:25 223:17 opened 34:24 164:7 221:24 **opening** 212:11 operating 163:8 **opinion** 25:1 215:17 **opportunity** 35:13 56:3 70:23 193:13 210:24 212:7 221:25 222:8 223:8 **oppose** 48:5 **opposed** 7:20 37:4 46:18 **opposition** 7:22 37:6 opt 199:20 opted 155:24 **option** 63:9 222:13 **options** 193:14 order 3:2 5:2 8:6 135:17 181:21 185:11 **organizational** 88:19 204:20 208:3 **organizations** 70:15 211:8 organize 32:15 organized 221:2 originally 217:25 **ought** 59:2 outcome 149:2,3,12 outcomes 77:15 **outline** 49:11

outperform 36:5 outrageous 26:22 outreach 24:7 outside 13:2 57:2 169:1 219:4 overage 217:8 overall 91:12 overlap 101:7 oversaw 173:12 oversee 104:4 overseeing 95:14 137:19 oversight 78:15 overview 219:16

## **P** 2:1,1 3:1 4:1 **p.m** 61:22 189:7,7 226:3 **Pacheco** 105:18 package 111:24 112:4 120:18 packet 120:8 121:1,22 137:7 138:24 139:10,11 141:3 packets 121:18 125:11 137:3 138:12 139:19 140:20 page 3:2 4:2 126:1 173:6 175:9 202:18 222:10 pages 120:22 227:10 panel 37:12 76:22 104:12 208:13 212:3 paperwork 90:16 paragraph 126:2 parameters 167:5,11 parent 20:24 31:23 32:1 50:4 89:12 150:4 152:24 173:15 192:5.7.11.14 parent's 11:23 parental 153:13,14 parents 2:10,12 13:17 14:15 15:24 16:13,22 18:4 21:10 22:3 22:5 24:8 87:24,24 105:11 162:1,3 168:25 170:14 171:24 172:17 178:14,25 183:2,2 192:24,25 193:14 parents' 18:20 parking 212:25 213:1,3,6,7 part 32:7 48:12 65:7,10,11 78:14 112:16 137:11,15 146:11 149:7 198:9 199:12 205:11 224:25 225:2

partially 133:24

participants 25:16

particular 54:18 100:15 147:17	113:15 114:17,18 116:2,11,14	pin 215:25
148:14 151:10	116:21 119:18 121:10,13,15	<b>pizza</b> 196:19
particularly 145:1 202:14	122:8 128:4,6,13,19 129:6,7	place 16:12 19:1 29:25 67:12
particulars 107:1 153:6	138:7,7 142:10 148:7,17,18	79:24 92:12 101:10,22 132:20
partners 211:7	154:25 156:21 159:1,2 163:10	132:20 160:23 164:1 170:11,24
party 52:3 148:12	163:16 164:10 166:5 170:19,24	171:1,3,9,10 174:7,12 175:2,4
pass 113:17 114:18 116:15 128:6	171:17 175:16 176:19 177:6	178:16 194:3 216:21
128:15 130:12,17 131:5	181:16 184:19,22 196:13,15	placing 192:13,15
passed 130:23 132:3,8 137:3	200:14 211:9 215:25 216:3,11	<b>plain</b> 58:18 96:2 157:7 158:18,24
passes 7:23 37:7 41:22 43:15	223:4	159:5,19 184:15
45:5 62:23 67:5 74:4 81:24	pepperoni 196:19	plan 3:20 21:5,16 26:6,21 77:4
85:7 116:6 188:16 195:15	percent 30:5,8 69:6 163:7 171:4	78:8 80:23 81:1 82:3,13,16 83:9
201:23 207:20	190:5 217:12 218:3	84:7,10 85:20 86:9,11,14 87:8,9
passing 116:2 177:15	percentile 202:19	87:20 89:23 91:12 99:8 105:15
passion 32:4	percentiles 203:9	108:17 187:11,15
paste 59:8	perform 34:14	planners 35:8
patience 122:7	<b>performance</b> 3:17 63:1 65:22	<b>planning</b> 89:24 208:11
PATRICIA 2:3	72:25 78:13 153:12 202:3 203:4	<b>Plans</b> 3:18 76:19 91:4 105:6
pattern 82:17 91:3 93:15	204:20	plate 222:16
Paul 31:24 191:21	performances 211:23	platform 219:5
pause 68:23 78:17	period 25:20 118:20	please 5:8 8:7,11 9:6,7,9,19,24
pay 82:21	permanently 191:22	10:3,7 11:5 15:5 18:21,25 19:5
payments 79:16	permitted 9:17	49:11 144:12 185:6 212:16,16
payroll 79:15	perpetuity 78:1	214:24
PBS 32:22	person 8:9 12:10 17:8,20 20:2	pleasure 6:24
PC 2:16	28:18 37:17 49:9 68:15 69:1	<b>Pledge</b> 3:3 6:12,14
PCSNM 219:16 222:15	71:4 78:10 79:24 85:17 89:8	plug 33:24
<b>PEC</b> 2:13,15 4:10,13 8:11 12:15	97:16 99:12 113:21,21 121:2	point 31:11 40:9 42:13 58:12
23:3 25:21 42:14 44:2 47:5	142:21 150:5 155:21 157:19,21	59:25 75:18,21,21 92:2,3
48:12 60:15 66:5 69:21 73:7	164:12,15,18 181:13 208:10,16	103:24 111:25 129:13 133:9
80:22 81:2 84:6,11 92:21 93:11	221:20	148:5 166:17 177:13 178:18
95:19 120:6,19 125:8 126:13,16	person's 106:19 161:19	179:8,21
137:1 140:3 141:7 144:13	Personal 20:3	points 92:2
157:13 164:21 175:19 187:10	personally 8:10 160:7	<b>police</b> 20:19 165:4,7,8,10
187:13,15,17 194:11 198:9,9	personnel 8:12 10:9 14:12 25:13	<b>policies</b> 4:5 56:25 59:17 88:16
200:2,6,22,23 202:25 203:1	57:2	89:11 92:12 149:17 152:10
206:20 217:6 222:23 224:8	perspective 11:23 160:9	157:6 159:13 162:7 170:11
<b>PEC's</b> 180:14	<b>ph</b> 190:16	177:15 179:23 202:2
PEC-approved 206:18	<b>Phase</b> 218:25 219:2	policy 14:3 23:20 49:14 59:16
<b>PED</b> 8:12 10:9 78:10 90:19	<b>phone</b> 20:10 25:5 61:11 68:25	87:17 92:11 115:4 133:14 134:5
126:11 145:17 148:16 153:9	146:17,17 158:3,22 167:16,16	134:11 135:14 148:23 152:5
173:12 190:4 191:11,19 198:22	182:19 184:14 190:25 192:22	156:2 157:10 158:16 162:11,18
PED's 220:25	physically 18:17	162:18,22 163:4,24,25 165:13
<b>pending</b> 76:14 107:13 108:1	pick 182:18	170:7 175:4,6,12 178:7 181:10
109:3 123:8 146:16	picks 38:23	183:25 198:21 211:13,15
<b>people</b> 8:8 9:1,1 10:16 16:18 18:8	picture 115:2	popular 49:1
21:4 27:4 29:19 30:1,4 35:1	pictures 179:8	population 100:16
36:11 38:21 47:14 51:9 65:16	piece 49:3 60:5 99:20 179:4	<b>position</b> 78:2 116:24 172:11
68:15,19 89:3 90:16 111:17,17	pieces 93:20,21,22	208:5,16

**positions** 37:17 208:25 178:24 188:21 152:20 156:17 158:18 165:16 **positive** 69:16 174:6 194:6 **problem** 22:25 23:20 26:3 168:14 171:13 176:16 192:24 possible 3:10,13,14,16,18,20,24 106:15 132:15 138:3 182:20 195:19 198:20,20,23,23 200:22 4:3,5,9 39:20 43:17 62:25 76:18 222:20 213:4,9 222:22 85:19 104:19 113:23 145:5 **problems** 120:15 provided 17:3,16 39:25 43:21 182:1 189:16 195:18 202:1 procedure 8:20 18:3 49:17 115:5 52:22 57:23 59:19 60:20 88:24 210:16 222:22 156:24 158:8 163:6,9 166:10,11 94:13 110:25 111:6 112:17 130:14 170:23 192:22 199:16 **possibly** 101:12 166:12 post 60:9 123:13,13 124:5 192:23 **procedures** 87:17 88:17 89:12 200:2,24 203:2,9 156:2 157:7 159:14 162:8 **provides** 86:21 172:12 218:4 posted 52:25 53:6 66:5 73:7 189:22 **providing** 110:13 120:17 137:12 131:16 177:19 206:20 proceedings 1:10 226:3 227:11 137:13 139:10 174:11 posting 115:16 118:8 135:24 process 3:25 29:5,16 45:15 46:1 **prudent** 178:21 potential 119:16,17 120:12 145:3 47:11 48:13 49:14 51:24 57:22 **PSFA** 213:14 193:11 58:18 63:11 68:9 69:24 78:16 **PUBIC** 19:11 21:22 22:17 potentially 111:15 82:11 86:6 88:3 106:21 107:19 **public** 1:1.10 3:6 5:2 7:25 8:21 power 168:21,22 143:24 144:8 149:5,8,24 153:18 8:24 9:4,16,17 10:7 11:9,12 157:5.6 158:21 161:8.9.24 13:24 14:21.24 15:1.7.10.25 pox 216:2 practical 176:25 162:16 163:19 165:25 167:6 16:3,14 18:15 19:7 22:20 24:3 **practice** 131:3 211:13 168:3,20 169:24 170:9,23,25 24:17 25:2,16,16 26:3,16 31:11 preparation 184:6 171:7 172:15,20 174:7,12 31:15 65:20,21 72:23 87:23 105:3 106:2,5,16 124:24,24 **Preparatory** 31:19 178:16,19 189:18 191:6 205:17 prepare 17:9,11 processes 87:13 171:24 125:4 133:5 155:7,13 158:25 **preparing** 197:4,17 **produce** 165:21 161:15 163:10,14 166:4 168:5 present 5:12.16.20 53:19 112:5 Professional 1:21 171:20 175:16.19 179:7 181:18 112:10 116:7 128:7,13 171:18 **professionals** 80:7 105:13 184:2 193:18 198:20,23 200:13 presentations 8:5 professor 211:13 211:13,14 216:7 218:19 227:1 presented 17:25 26:19 111:21 proficiency 203:1 227:12 117:13 120:4 184:2 program 34:1,3 36:13 82:6 83:4 **publicly** 29:11 155:24 156:9,10 89:24 225:1 156:12 160:24 161:7 169:22 presenter 209:13 progress 81:1 84:10 91:6 108:2 presenting 219:17 183:22 198:13 221:4 presently 25:7 187:15 **publish** 104:20 president 66:4 73:6 219:20,22 prohibit 75:23 publishes 87:6 Presidential 27:17 promote 76:21 104:11 **pull** 152:16 157:20 presumption 116:5 **promoted** 37:9,11 104:13 208:10 pulled 115:3 205:4 pretty 29:6 33:12,12 40:14 108:4 208:13.15 purpose 18:9 122:13 123:16 143:11 151:23 promoting 85:25 pursuant 125:1 212:16 225:21 promotion 208:20 pursuing 223:14 prevail 69:4 **proof** 22:7 **purview** 105:18 prevents 177:6 **proper** 142:4 178:18 push 182:20 previous 103:16 109:25 110:5,16 properly 124:25 125:3 137:1,2 **pushed** 17:15 126:6 propose 92:9 put 15:25 16:4 20:15 23:13 28:19 **proposed** 200:23 221:15 previously 16:7 69:20 91:9 175:2 33:24 56:17 58:16 61:13.19 175:4 205:5 **proud** 34:16 69:21 63:6,11,12 98:1 102:5 113:1 115:19 116:25 131:9 135:4 **provide** 4:3,10 18:7 51:8 52:6 **principal** 12:1 15:15 **prior** 32:14 92:21 97:14 140:24 100:1 103:16 109:25 110:5,6,16 143:7 152:1 177:18,20 181:17 196:8 206:21 213:8 111:6 114:20 118:18 123:11 181:18 197:12 202:18 205:5 private 156:20 161:4,5 169:21 124:23 137:3,7,16,18 138:13 216:2 222:16 **probably** 32:12 47:8 117:9 127:9 141:20 145:21,22 151:17 putting 92:12 171:9 172:11

0 **qualified** 83:2 219:1 qualify 222:3 qualitative 102:2 quarterly 112:24 113:6,8 question 46:14 52:5 56:13 65:6 74:7 79:3,10,21 100:4 104:11 106:9 126:17 127:4,14,15 128:4 129:20,21 152:24 153:10 155:5 157:9 190:14 192:2,3 197:25 200:1 214:21 questions 20:3 21:2 40:12 43:25 64:14 76:23 77:11 78:19,22 80:5 94:2 101:19 104:3 138:20 142:2 143:15 185:24 194:8 209:1 213:12,21 quick 61:2 95:22 192:3 218:22 quickest 223:11 quickly 92:13 107:10 181:23 182:1 223:15 quite 111:10,20 173:16,19 218:8 **quorum** 6:10 113:19 114:13,13 114:14,24 115:22,24,25 116:7,8 116:9,10,11,14,17,18,20 127:3 127:24 128:5,10 133:10 quoted 70:2 R R 2:1 3:1 4:1 **Rachel** 48:17 radishes 182:10 224:16 Rafe 29:2,13 **Raíces** 32:21 raise 110:24 113:22 143:15 raised 55:5 100:17,18 111:16

R 2:1 3:1 4:1
Rachel 48:17
radishes 182:10 224:16
Rafe 29:2,13
Raíces 32:21
raise 110:24 113:22 143:15
raised 55:5 100:17,18 111:16
120:17 121:17 136:25 138:21
155:2 196:14
ran 49:2
rates 29:7
ratifying 125:3
rating 197:16
RATLIFF-PARKER 218:21
221:13 222:19
re-call 190:24
reach 105:14 145:17 151:25
reach-out 151:16
reached 13:15 20:3 24:9 29:2
react 23:22
reacted 23:23

read 8:14 9:5 16:6 115:9 135:25 136:20 178:6,8 185:14,14 reading 126:2 133:17,23 200:11 readjust 122:25 ready 12:17 38:2,4 76:5,25 84:1 141:5 153:23 173:3 224:19,19 real 61:2 203:20 really 11:16,20 14:13 18:1 22:24 23:21 26:2 27:21,25 29:4,16,17 30:20 32:23 34:5 35:8,11,12 37:15 39:12,15 42:4 50:17 56:9 58:9 68:23 69:21 72:8,15 78:11 78:21 79:14 83:5,22 89:21 104:1.16 147:6 160:4 161:2 169:7 179:17 181:5 182:14,22 192:13 196:12.15 197:6 199:24 203:25 211:2 212:15 215:25 222:14 223:21 reason 68:10 70:13 88:4 106:4 107:5 132:19 220:24 222:1,2 225:3 reasonable 91:15 124:23 135:15 166:15 reasons 47:18,18 88:9 **REBEKKA 2:5** recall 96:15 recei- 108:14 receipt 76:14 123:15 174:22 receive 17:13 29:3 104:6 122:17 146:24 148:24 153:17 190:1 received 21:18.23 22:8 107:7 110:6,17 123:24 139:18 149:21 152:19 153:3 154:21 172:4 174:21 receives 106:12 receiving 23:15,17 receptions 214:13 recertify 136:8 Recess 39:18 85:13 189:7 recipient 31:22 recipients 31:12 **Recitation 3:4** recited 7:1 recognize 32:16 47:6 recognizes 31:14 recognizing 47:20 recommend 198:19 **recommendation** 132:5 222:15 recommendations 80:8 134:6

reconciliation 28:12,14 reconsider 55:24 reconsidering 57:12 reconstruct 88:13 record 11:6 15:6 37:23 61:13 63:25 76:12 88:10 157:17 167:2 167:2.14 170:1 183:3 188:25 214:24 215:7.10.15 recorded 142:12 recordings 183:4 records 130:4 190:23 191:7,24 193:4.4.6 rectify 181:2 redact 215:14 redacts 215:6 redesignation 29:5 redo 130:21 redone 120:11 refer 8:7.9 reference 107:5 124:19 referenced 66:2 73:4 89:7 107:6 153:19 202:10 204:8 references 55:14 referencing 124:21 refile 119:12 reflect 140:12.16 177:22 reflected 126:12.15 130:1 refrain 9:9 refresh 59:22 refuses 18:7 regarding 23:16 110:25 regardless 165:12 **Region** 102:25 register 209:24 212:16 registered 212:20,21 registering 193:1 **regular** 142:17 regularly 131:13 **regulations** 26:10,12 reimbursement 83:16 reiterate 63:10 170:10 rejected 111:3 117:2 126:7 137:8 related 3:19 9:25 76:19 109:17 152:7 relates 78:4 relationship 176:23 relationships 176:19 relative 54:8 186:17,19 relax 27:13

released 29:10 residence 34:25 96:3 97:4 100:22 101:1 103:1,7 resident 195:25 104:7 118:13 138:25 140:24 reluctant 58:4 remain 14:4 resignation 138:10 reviewed 114:25 122:20 176:4 remaining 60:18 resigned 111:14 132:25 reviewing 109:24 revise 94:2 remarkable 31:14,20 35:11 resolution 53:2 105:10 106:12 remedy 118:24 124:3,4,16 122:23 123:6 124:9 125:2 revised 4:5 202:2 222:5 revival 31:7 remember 19:5 29:6 67:11 130:12,18,19 131:19 132:3,8 119:16 153:21 191:20 133:19 134:2,10,17,24 136:5,19 revote 124:5 139:3 remind 8:1 11:4 63:8 86:1 140:12 150:8 157:3 158:23 revoted 138:9 165:25 166:18 177:4,7 184:8 157:15 185:3 reword 46:20 resolve 80:1 125:6 133:16 137:12 removal 120:24 rid 80:15 191:9,14 removed 3:10 120:2 156:3 162:17 ridiculous 24:4 resolved 13:22 23:1 106:22 renew 59:21 **rifles** 165:3 renewal 47:13 48:12.14 56:4 107:21 134:11 135:14 136:1 **right** 12:4 39:8,10 46:11 57:25 68:4 69:23 86:19,20 204:17 142:22 147:1 149:4,22 150:2 58:1 61:21 62:2 68:22 80:4 205:17 212:3 154:24 155:1 156:7.13.25 90:17 94:4,24 95:6 96:17,18 repeatedly 169:8 157:12 159:4,5 172:12 174:1,14 104:24 107:12 110:18 113:25 repetitious 8:4 175:22 203:14 116:12 123:20 128:5.16.16 **report** 4:7,8 51:19 78:15 81:1,2 resonated 197:6 130:12 132:7 142:5,7 144:3 84:10,11 87:6 100:23 101:23 resources 71:1 179:7 216:8 146:6 147:4 148:13,15 149:16 102:1 103:16 104:2,7,17 117:25 respect 9:6 24:2,5 149:18 150:9 156:15 165:24 respond 12:5 104:11 138:1 168:16 169:19 170:20 172:24 159:18,21 162:8 187:15,16 194:12 207:22 216:5 218:10,19 170:17 173:17 174:12,19 175:3 176:14 **report-out** 146:12 responded 12:4 146:22 161:19 177:20 178:13,22 179:24 reported 1:20 21:24 172:3 192:17 207:25 209:15 210:5.18 **Reporter** 215:8,12,16 227:9 responding 176:7 210:20 214:5,7 215:22 216:5 **REPORTER'S** 4:17 227:7 response 5:10,14,18 7:21 24:10 218:6 221:8 222:18 223:13 reporting 1:21 110:19 162:10 36:18 37:5 40:15 66:11 81:7 **right-hand** 96:24 97:3 reports 80:12,13 88:12 109:25 130:3 225:18 righted 29:8 110:6.16 rights 145:1 152:23 153:1,1,9 responses 144:16 representation 28:1 responsibilities 219:24 **ringing** 29:25 representations 17:25 responsibility 12:7 146:8 169:11 rise 47:14 request 16:24 169:14 **Rising** 31:21 requested 43:21 187:16 responsible 86:13 89:10 101:13 Rivera-Graham 27:19 **requesting** 17:8 172:6 Rivera-Tapia 31:23 145:15 requests 17:17 rest 24:3 107:9 161:1 169:19 **Riverside** 42:7,8,15,16 45:8,10 require 52:18 90:15 135:12 191:18 219:7 53:18 60:16 75:14 76:13 167:10 restate 62:2 **RMR** 227:8 required 40:1 42:9 52:4 67:13 restaurant 197:18 **RMR-CRR** 1:20 227:19 96:6 111:7 120:18 141:4 152:17 restored 13:24 **Robinson** 211:12 152:18 191:22 **restrictions** 13:25 14:1 role 56:22 77:24 112:10,10 requirement 117:7 resubmit 117:11 125:12 126:8 208:14 requirements 17:8 45:12 90:9 138:22.23 roll 3:3 5:8 41:3 194:20 221:4 120:6 196:13,22 204:22 205:2 resubmitted 121:13 126:9 223:13,21 225:9 220:5 roll-up 190:7 result 10:4 requires 113:16,19 116:6 199:12 results 64:23 142:20 162:8,11 rolled 24:2 requiring 134:5 135:11 199:18 retention 36:6 rolling 63:23 222:20 **rescind** 48:14 return 20:20 **rollout** 63:14 **reserve** 209:22 review 3:22 76:25 92:20 94:7 **Romero** 212:10

room 53:18 54:12 198:16 209:22 212:23 routinely 36:5 rubric 17:14 rule 200:23 221:9,15 222:25 223:6,11,12 225:2,3 ruled 8:6 rules 8:24 9:4 26:12 202:11,12 219:23,25,25 run 15:21 173:21 running 172:16

## S

**S** 2:1 3:1 4:1 **S-e-e-l-e-y** 79:1 S.T.A.R.S 88:12 **Saber** 32:21 **Sadly** 15:13 safe 18:25 75:6 safety 18:21 145:9 197:4 sake 59:9 **Salute** 3:4 6:12,14 San 42:7,8,15,16 45:8,10 53:18 60:16 75:14 76:13 sandwich 29:22 Santa 1:13 2:17 12:11,22 227:13 sat 12:11 satisfactory 203:3 satisfied 44:5 47:1 60:18 165:23 167:12 satisfy 87:4 109:15 save 11:15 13:15 22:21 24:7,24 26:25 27:5 saw 13:9 58:1 99:3 219:15 saying 36:3 51:14 102:5 112:13 119:3,10 121:22 123:22,23 128:20 136:3 139:15 141:14 145:4 146:15 147:19 148:25 149:1,19 151:19 155:10,17,20 159:11 164:23 172:3 177:25 196:15 202:15 says 50:11,22 59:24 97:3 112:16 123:17 124:2.6.22 130:13 134:1 134:24 152:23 156:17 158:16 165:3 177:17 192:4,4,9 205:18 205:19 scans 190:23 scenario 182:25

scheduled 131:13 172:13 195:23 scholars 27:17 35:23 36:1 scholarships 35:20 **school** 3:7,16,21,23,24 4:4 9:10 11:16,19 12:7,17 13:3,5,6 14:5 14:13 15:18 18:12,25 19:17,25 21:11.14 26:12.23 27:8.21 28:3 28:6,7,17 29:5,11,12,17 30:5,7 30:16 31:13,15,19,21 32:2,5,22 32:23,24 33:5,22,25 34:13,24 35:7,17,18 37:20 38:3,14 39:3 40:7,23 42:7,9,16,17 44:3 45:9 45:11,12 46:22 47:11 48:25 49:10,19 51:12 52:7,12 53:6 54:1,1,2 55:5,5,10,10 56:2,22 57:7,17 60:17 61:9,14 62:25 63:2,7,8,11,25 64:6,16,24 65:1 65:23 67:7,10,15,23 68:25 69:7 69:16,17 70:4,5,6 71:9,11,25 72:2,7,8 73:1 75:14 77:6,17,19 78:1,14 79:4,12,19,22,25 80:12 80:18 81:2 82:2,6,19 83:1,13 84:8,11 85:21 86:8,12,17,22 87:3,23,24 88:4,8,13,17,20 89:19,20,25 90:5,12,22 91:6,10 91:12 93:3 94:6,14,18,21 95:7,9 95:10,11,15,16,16,21 96:2 97:11,18 99:9,12 100:24 101:8 103:12 105:19 108:6,22 110:12 111:1,3,5,11,20 113:12,25 115:9 116:25,25 117:9 119:10 119:21,22 120:15 121:9,21 122:20 123:2,9 124:23 125:2 126:6,7 127:5 129:12,14 132:4 133:4,5 136:24 137:1,3 139:7 142:23 143:24 145:2.9 146:12 146:14 147:16 149:20 151:2,17 152:3,5,7,8,10,12,17,25 153:22 153:24 154:11 155:8,8,12,15,18 156:3,24,25 157:5,15 158:9,17 159:21 160:2 161:4,16 162:6 164:21 165:14,21 167:15,20,22 167:25 169:9 175:8,21 176:6,12 178:7,13 181:6 183:24 186:21 187:12,16 189:17,21 190:1,6 191:1,5,8,23 192:6,9,16,22,23 193:3,9,11,13 194:13 195:20 197:18 199:15,15 202:8,19 203:10 204:18 205:1,7,11

211:14 216:7 217:3 218:7 school's 66:4 73:6 76:13 93:8 112:10 146:7 156:2 159:13 school-level 153:14 School/Options 2:9,12 schools 4:7 8:13 10:10 29:22 31:12 36:5,14 48:18 53:5 58:11 65:15 78:5,13 79:8 80:25 82:20 83:18 84:9 91:5,17 104:16 105:3,3,25 107:15 127:21 180:4 187:14 192:18,20 193:16,18 194:12 203:17 205:13 206:18 207:22 209:17,17 211:22,23 212:6 216:7 218:20 219:1,9 220:13 science 199:7 **Sciences** 3:25 189:18 scope 26:23 80:8 104:5 124:1 scored 202:22,24 203:10 Scottish 25:7 screen 39:24 94:1 screen-share 208:2 screening 219:3 scroll 144:11 search 9:19 seat 180:2 second 7:9,11 23:19 24:21 31:22 36:24 37:1 40:19,24 41:1 42:18 42:20 44:6,8 60:22,24 66:6,8 73:8,10 81:3,5 84:12,14 130:11 146:11 170:14 187:18,20 194:15,17 200:25 201:2 205:10 206:22.24 211:11 219:14 seconds 18:14 21:20 26:15 Secretary 2:4 5:9,11,15,19,23,25 6:2,5,7,9,9 7:9,13,16 31:10 32:1 40:17,22 41:5,7,9,11,14,16,18 41:20,20 42:22,24 43:2,4,6,8,10 43:12,12 44:12,14,16,18,20,22 44:25,25 45:4 48:4,4 54:15,19 62:5,7,9,11,13,15,18,21,21 65:5 66:13,15,17,19,21,23 67:1,3,3 73:12,14,16,18,20,22,25 74:2,2 81:9,11,13,15,18,20,22,22 84:17,19,21,23 85:1,3,5,5 180:13 187:23,25 188:2,4,7,9 188:11,13,15,15 190:14,16,21 191:2 194:21,23,25 195:2,4,7,9

schedule 171:3

servant 28:18 sign 11:19 21:11 29:1 58:13 195:11,13,13 197:8,21 200:22 serve 77:23 185:2 196:13 201:7,10,12,14,16,18,20,22,22 200:5 signature 66:4 73:6 207:1,3,5,7,9,12,14,16,18,18 served 34:8 192:21 212:10 222:25 223:9 225:8 service 1:21 83:4 148:15 197:9 signed 66:2 73:4 74:20 208:17 section 125:1,17,19 202:10 197:18 200:21 212:5 **significant** 79:13 122:21 136:3 see 27:25 30:3 37:16 38:21 51:14 services 23:15,17 52:6 172:18 203:20,24 significantly 29:6 82:3 54:25 55:22 57:12 71:14 75:19 173:13 199:24 78:17 79:6 86:25 88:20,23,24 servicing 100:18,19 101:25 103:8 signing 29:24 89:15,16,22,24 91:25 92:7,10 **serving** 67:18 signs 200:15 session 4:12 165:8 212:11 213:17 similar 8:2 70:21 82:11,17 91:3 92:25 94:1 96:12 104:1 108:18 117:6 130:4 131:2 132:12 219:22 220:6,11 224:5 93:15 112:11 133:16,18,22 136:2,5 142:17 sessions 209:23 211:17,18,24 similarly 212:23 simple 58:19 96:3 128:1 131:19 143:14,17 149:8 151:20 154:6 212:1,4 214:5 219:16,17 220:8 156:1 160:8 161:8,11 164:16 set 10:24 40:14 116:10 162:7 157:7 158:18,24 159:5,19 166:9 165:1,13,20 168:4 169:14,20,25 186:11 227:15 166:16,22 184:15 174:4 175:13.17 176:6 177:2 setting 35:9 simplest 154:4 179:22 180:23 196:8 198:4 settlement 106:25 **Simplify** 166:3,3 simply 100:6 145:8 153:23 210:13 215:19 222:10 223:16 settling 168:23 169:11 seven 6:10 31:14,18 35:3 67:4 simultaneous 98:3 114:11 156:6 seeing 39:13 164:5 187:22 Seeley 76:22 77:12 78:9,11,18,20 81:23 85:6 129:17 156:18 159:8 166:21 190:19 78:25 79:1 80:9 82:23,25 91:5 shake 177:24 **simultaneously** 156:4 162:6,7 208:6 **shame** 122:5 single 74:20 164:20 174:13 seen 27:16 63:4 129:4 **shamed** 14:9 sit 27:13 69:18 181:3 **segment** 32:24 **share** 24:25 28:25 29:11 39:24 site 12:20 89:7 select 8:3 51:17 70:16 71:2,5,17 93:25 sitting 129:7,8 178:9,11 181:12 self 198:11 105:24 106:5 107:14 108:2 181:24 **Self-monitor** 9:13 10:14 112:22 113:2 209:25 210:21,25 situation 91:14 160:8 212:25 semantics 51:3 shares 87:10 situations 64:22 semi-speak 183:14 **sharing** 9:12 106:15 six 12:11 13:9 114:13,17 116:2,7 SHARON 2:5 116:8 122:3 128:20 138:7 **Senate** 225:2 Senator 223:3 **shed** 191:9 six-member 116:18 126:23 send 23:22 75:3 92:24 107:25 **sheet** 225:9 slap 68:12 119:10 196:2 198:1 217:1 **shelves** 191:15 small 210:15 sending 17:6 25:6 33:17 57:19 Sherwood 122:24 smelled 164:8 74:10,13 120:22 150:23 **short** 21:18 39:16 86:23 163:24 sneaked 21:13 senior 11:15 17:1 211:5 188:24 social 212:12 sense 24:24 28:14 67:18 107:18 shorter 82:3 **solid** 21:13 126:21 130:8 142:5 173:4 shoulders 69:25 **solve** 182:7 sent 17:14 33:18 54:13,19 66:3 **show** 12:21 74:16,23 76:12 77:13 somebody 8:21 10:21 68:12 73:5 115:15 123:4.5 124:15 82:21 87:11 106:14 128:24 166:25 180:6,10,23 181:4,24 144:2 158:22 174:22 184:12 130:4 137:1,22 141:22 157:19 182:18 209:1 209:21 216:16 159:2 165:10 177:10 205:9 somebody's 165:7 separate 12:18 87:21 139:23 209:12 210:5,9 someone's 54:6 142:9 140:5,8 206:7 Showcase 17:1 someplace 15:16 194:6 separated 140:20 showcases 211:20 something.' 164:22 separately 134:9 showcasing 211:21 son 19:16 20:1,11,14 21:8 series 120:4 **showing** 117:11 202:7 son's 21:15 serious 16:3 **shut** 12:18 13:3 15:18 soon 39:9,13 102:3 212:16 seriously 18:20 182:6 side 51:13 96:24 215:20

sooner 80:20	spinach 224:17,18	staying 210:7 218:1
sorry 8:14 15:4,7 19:11 30:5	spirit 153:7 192:14	stellar 150:22
40:23 46:4 48:20 59:13 71:23	spoke 24:3 106:8 219:15	stems 91:8
78:25 85:23 93:13 95:9 97:22	<b>spoken</b> 196:11	step 41:24 43:24 89:22 134:7
102:15 131:14 132:12 143:13	spokesperson 8:3	165:5
159:23 163:21 186:8 189:11	sponsors 214:14	steps 77:10 170:23 174:25 175:7
194:10 200:20 204:17 225:7	spot 223:25	175:21 176:17,25 177:3 182:13
sort 83:14 104:2 108:5 149:20	<b>spotlight</b> 3:7 27:9 32:22,23	182:15
151:1	squeaky 83:23	STEVEN 2:3
sought 214:14	staff 2:8 9:10 20:10 21:6 28:22	Steven's 56:13
sounds 75:5 137:24 180:20	28:23 32:5 38:15 57:19,22	<b>Stewart</b> 2:6 62:16
<b>South</b> 28:9	70:25 72:3 78:10 79:15 89:8,13	sticker 197:16
<b>Spanish</b> 32:10,11	89:20 99:5,7,9,11 142:21 150:5	<b>stood</b> 13:7
speak 4:10 8:4 9:6,21 11:13 18:7	162:3 168:25 173:4 186:23	stop 12:6 32:20
18:10 19:15 20:22 54:3 56:4	190:23 208:10 221:1	stops 12:2 70:3
143:18 165:18 168:13,13 170:3	staffing 91:12,16	storage 191:9
222:3,23	stage 14:7	stored 191:20 192:1
speaker 11:3,8 14:19 19:4	stakeholders 16:1 220:10	story 28:16 30:14,14 149:13
speakers 10:20 25:16 140:9	stand 6:12	straight 110:13 225:11
161:15	stand-alone 141:3	strategic 21:5
speaking 22:5 23:25 24:3 97:16	standing 83:24 198:19	strategies 220:9
98:3 114:11 156:4,6 159:8	Stanford 33:20	Street 1:21 2:17 227:20
166:21 190:19	start 27:15 28:7 37:20 38:2,5	stressed 180:11,24 184:19
special 23:3 87:4 90:19 100:5,8	99:5,11 178:24 213:22,25 214:1	strides 122:21 136:4
100:10,23 101:6,18,23,25 102:7	216:6	string 17:4
102:10,24 103:1,7,23 104:2,25	started 31:20 150:23 203:21	strong 24:25 37:20
105:6 107:9 108:20 109:5	216:17	strongly 198:18
134:20 138:16 145:8 146:3	starting 11:2 38:22 70:18 72:8 80:21	struggle 58:6
150:22 151:12 158:13 175:24 210:11	starts 53:7	struggled 127:23 struggling 162:1
special-colored 214:17	state 1:2 19:22 26:10 29:4 32:12	strugging 102:1 student 9:7 12:9 20:16 27:19,20
specialists 102:25	35:2 36:1,9,14 72:9 105:2,21,22	30:2 31:18 50:5 88:8 89:12
specific 9:7 76:23 77:11 113:1	106:9 109:3,17,20 144:1,2,19	150:4 152:6 165:3 177:17
117:15 118:4,5,7,11 130:15	145:2 146:1 152:13,14 155:24	190:23 193:4 202:19 203:8
161:10 175:16 176:3 185:11	172:1,9,12,19,22 184:23 185:8	211:20,22 216:24
specifically 156:8,23 221:2	196:23 202:20 203:2 227:2,9,13	student's 176:4
specifications 17:9	State-authorized 220:20	students 14:6 15:15 16:13 18:7,9
specificity 90:1	State-level 153:13	18:12,16,21 20:7,12 21:7 22:5,9
specified 77:17 205:23	stated 77:15 173:8 223:19 227:14	23:7,10,15,17 30:6,12,13,15,20
specify 130:24,25	statement 65:17 90:8 114:20,23	32:4 33:17 34:6,12 35:8,9 70:25
SpEd 23:7,10,15 87:5 108:23	127:6	72:3 87:22 88:1,11,13 89:20
109:15,16,20 110:2,11,20	statements 171:11	94:14 95:1 142:22 152:23 162:3
speech 12:19	states 49:14 122:19 221:25	168:25 192:13 193:6,17 194:5
spell 11:5 15:5 19:5 78:24	statewide 34:25	199:16
spelled 40:6 71:24	stationery 200:3	students' 18:20
spend 95:9	status 108:1,19	students.' 13:8
spending 185:4,5 186:21	statute 48:14 191:23	stuff 12:12 69:1,12 70:10,12
spent 16:1 180:2 190:4 218:8	statutory 205:2	112:8,9 135:20 177:18 199:18
spicy 224:18	stay 35:2 77:25 200:15	stunned 53:24
	•	

stupid 197:23 198:3,3,3,4,4,4 189:2 190:15 193:2 208:16 173:9 181:13 187:4 191:21 stylistic 182:23 212:21 219:23 203:13 **subcommittee** 197:9 200:6,21 surface 154:4 talks 209:21 subgroups 203:1 surprised 68:8 **Taos** 33:25 36:12 82:2 84:7 **subject** 126:19 survival 70:17 193:21 194:1 subjected 18:23 sweep 217:13 targeted 169:18 submission 97:19 **sweeping** 217:15 task 95:15 submissions 140:23 swift 27:2 tax 79:16 submit 87:19 90:16 96:2 140:15 system 146:1 202:20 203:2 taxpayers 64:23 159:22 219:12 220:22 **Taylor** 5:13,15 31:24 195:24 T submittal 92:4 196:4.4 T 3:1 4:1 submitted 42:9 45:11,16 92:21 teacher 89:23 173:14 T-r-u-j-i-l-l-o 19:14 94:22 122:4 219:6 teachers 12:23 15:16 18:22 21:6 **TA** 208:23 **submitting** 83:15 219:10 21:16,24 22:2 36:6 142:4,6,16 **Tab** 86:2 success 14:16 29:23 87:12 100:14 teaching 186:23 table 76:8 165:24 209:9 team 29:13,15 30:18 69:25 70:10 tabled 76:13 **sudden** 99:11 77:22 103:2 105:10 164:12 tactic 180:21 180:14 208:22 sue 48:9 tag 210:11 sufficient 131:18 tear 28:16 tags 214:17 suggested 96:20 202:5 tech 69:12 take 10:1 12:6 14:7 22:7 27:2 suggesting 223:17 technical 2:11 82:19 206:19 39:16 55:1 57:6,6,11,11 67:12 suggestions 171:6 208:23 68:12 80:13 85:10 86:8,10 87:1 Suite 1:21 2:17 227:20 technically 116:22 134:4 88:6,15,16 89:25 96:7 102:9 **summary** 105:23 tell 13:25 20:5 55:3 68:7 117:7 111:18,18,22 112:4 113:24 summer 13:13 78:7 141:24 160:1 171:23 179:9 114:17 117:8 122:24 125:23 **Sunday** 205:20 218:15 telling 16:1 21:24 213:6 127:11 134:19 147:3,24 155:8 **super** 14:4 36:1 37:19 166:9,15 template 87:17 204:11 225:10 173:20 179:10 180:25 181:4 ten 39:17 127:10,11 147:14 supermarket 163:11 182:3,6 183:3 188:24 194:20 supersede 113:18 114:16 ten-minute 85:9 196:19 206:12 215:23 217:11 supersedes 115:4 **Teresa** 219:19 224:13.21 supplement 205:10 term 65:25 73:2 taken 3:8 4:13 9:22 20:1 39:18 supplemental 205:5 terms 28:18,18 29:18 55:16 90:6 58:6.10 100:13 115:17 119:22 123:12 186:21 217:10 supplements 205:9 124:24 132:25 133:2 137:2 **support** 29:17 38:18 68:24 70:14 terrific 186:15 138:6 165:14 174:18 177:3 70:15 72:4 100:20 103:18 testimony 227:15 181:23 183:21 189:7 testing 17:20,21 216:13 217:3 takes 83:16 94:7 125:17 171:1 thank 7:2 8:13 11:1,12 14:13,17 **supporting** 29:19 30:19 220:19 190:20 216:21 supportive 29:16 14:18,24 15:9,10 19:2,3,15 takne 166:19 **supposed** 91:23 95:13 137:23 22:11,12 24:11,13 27:6,7 29:12 **talented** 199:20 30:22 33:2 34:20 36:17 37:14 168:2 217:4 talk 13:11.13 27:13 30:11 127:21 sure 12:16 16:25 28:24 38:14 38:19 39:9,11,14 40:9 41:23,25 148:7 151:1 164:11 165:9 40:3,3 54:5 61:9 63:20 70:16 42:1,4,5,11,11 43:16,23,23 45:6 169:22 180:6,23 181:3,17 191:8 62:24 67:6,25 69:11,12,13 71:7.11.16 74:8 77:1 78:23 202:4 223:9 80:14 82:8 83:24 84:5 87:3 71:19 72:1,3,9,11,14,19 74:5,6 talked 8:23 68:25 89:14 90:4 91:25 99:8 101:1 103:8,19 79:2 80:4,16,21 81:25 83:10 130:25 150:18 164:11 208:8 84:1 86:4 91:20 95:2 98:24 106:2 123:5 126:24 132:22 222:6 223:5 133:12 134:19 144:23 161:23 99:17 107:16 127:18 179:1 talking 20:6 125:6 139:11 149:15 169:20 170:22 175:11 176:21 185:9,22 188:17,19 195:16 153:8 154:15 157:25 163:15 177:15,16,23 178:9,12 185:15 201:24 210:22,23 213:11

```
215:18 221:16 225:4,8,12
                                    173:7,7,8,16,23,24,24,25 174:8
                                                                       124:14 129:18 130:14 131:18
thanking 216:6
                                    174:10 175:2,15 176:2,18 177:5
                                                                      132:17 140:9 144:19,24 154:25
thanks 24:18 42:2 62:3,4 64:1
                                    178:1,21,23,25 179:23 181:10
                                                                      165:10 171:25 172:19 174:14
 75:6 99:18,22 193:8 215:22
                                    181:10,20 182:24 185:25 186:1
                                                                      180:2,12,25 185:3,4,5,6 188:20
 217:2 222:21
                                    191:4.5 193:1 196:12 199:17
                                                                      191:20 200:14 204:7 213:22
thing 16:20 23:19 28:21 30:3
                                    203:12 208:12 212:13,24
                                                                      214:9 215:11,23 218:9,23 220:5
 31:9 34:17 35:23 48:10 51:23
                                    214:20,22 218:3 221:11 222:7
                                                                      225:5
 56:10 57:4 59:14 60:4 70:1,16
                                                                     time- 165:18
                                    223:24 224:2,6
                                  thinking 8:20 52:17 59:4 70:22
 75:23 82:4,25 94:5,5 96:15 99:2
                                                                     timeline 79:24 159:11 165:19
 107:20 110:15,23 112:23 118:8
                                    78:3 96:22 107:17 151:9 196:18
                                                                      205:17
 128:8 134:10 136:2,5,21 139:1
                                    223:20
                                                                     timeline-based 160:19
 146:4 148:11 154:9 155:16
                                  thinks 223:10
                                                                     timely 86:20 172:21 223:25
                                  third 1:21 52:3 92:2 109:11
                                                                     times 17:6 20:11 71:10 90:1 97:1
 159:24 164:20,25 169:5 170:14
 174:6,10 179:12,24 180:8,10,22
                                    110:8 126:1 131:13 148:12
                                                                      131:1 144:25 159:25 160:3
 181:7 182:2,23 186:25 190:10
                                    154:24 191:14 220:11 227:20
                                                                      173:18 177:5,5 179:5 181:23
 193:2 196:5 203:14 210:4 211:3
                                  this.' 12:25
                                                                      204:12
                                                                     timing 92:19 99:21 111:7
 218:12
                                  thought 15:1,11 48:25 53:17
things 15:13 27:12 30:25 36:7,9
                                    57:15.25 63:23 75:20 80:10
                                                                     TIMOTHY 2:4
 63:22 71:12 80:6 88:18 92:5,19
                                    92:16 98:11 99:2 100:9 168:12
                                                                     tired 47:10,19
 96:16 108:1 110:10 111:11
                                    205:20
                                                                    title 8:8 13:20 90:11
                                                                     today 17:12 19:15,18 25:11
 112:1 120:13,14 140:5,11
                                  thoughts 160:17 196:3
 164:13 166:4,4 170:12 171:9
                                  threat 165:6
                                                                      27:13 33:6 53:8,24 57:7,7 61:6
 179:18 181:17 191:10 205:23
                                  threats 15:21.23
                                                                      61:7 70:2,19 100:7 154:21
 206:13 211:21
                                  three 10:11 23:5 27:18 28:2
                                                                      156:16,21 164:11 175:17 197:7
think 12:14 23:11 28:11.15.16
                                    33:18 53:25 97:1 116:3.6.12.13
                                                                      208:8 211:4
 29:5 30:10,13,15 40:14 49:23
                                    116:14,16,19 128:6,14,21 129:1
                                                                     today's 61:25 62:1 125:20
 51:3 53:14 55:14,17 56:1 57:1,9
                                    129:6 140:11,15 146:25 147:1
                                                                     told 12:23 15:15 16:14,14 17:2
 57:10,10,21 59:1,8,23,25 60:1,6
                                    156:16 208:25 209:12 220:8
                                                                       18:4 20:19 25:15 115:11 131:5
 61:11 63:17,18 64:19 65:4 68:3
                                  thrilled 210:25
                                                                       163:10 222:9
 69:3,4,15 70:8,20 71:6,15 74:14
                                  thrive 70:23
                                                                     tomorrow 182:9
 75:15,25 76:11 79:5 83:1 89:9
                                  thriving 70:18
                                                                     TONI 37:14,18 38:4,12,16,19,25
 89:18,21 91:23 92:7,13 93:19
                                  throw 48:25 68:16
                                                                      39:8,14
 93:21,23 95:2 96:23 99:2,14
                                                                     tonight 182:4
                                  thumbs 33:21
 100:16 102:4 103:1 106:7,14,20
                                  Thursday 212:11 214:8,14
                                                                     top 65:18 83:22 90:21 99:24
                                  tiaras 214:19
                                                                       101:13 144:11
  107:4,8 108:4,19 109:1,1,8
 110:21 111:5,16,19 112:7
                                  tie 113:13 116:4 127:1
                                                                     topic 9:21.25
 117:15,16 121:18 125:6 126:14
                                  Tierra 3:24 189:17 193:4
                                                                     topics 4:14 90:2 225:17,20
 130:8 132:11 133:1 134:5 135:6
                                  tight 99:14
                                                                     Torres 27:23
 135:10,13 137:21 138:2 140:5
                                  till 52:21 71:12 132:9
                                                                     total 189:23,25 211:24
 140:10,13 141:6,18,19 143:10
                                  Tim 225:7
                                                                     totally 135:17 173:24 203:12
 143:12 144:25 145:14,19,21,23
                                                                    touch 101:18 151:20
                                  time 8:25 9:12,13,15 10:11,15
                                                                     touched 25:10 26:18
 146:7,8 147:8 148:7,13,13,14
                                    11:18,19 16:1,12,15 19:2 20:5
 149:10,14,19 150:15 151:5,5,7
                                                                     tough 167:16 216:1
                                    22:24.25.25 24:11 28:16 32:12
 151:23 152:16 153:16 154:12
                                    39:1,11 46:12 54:2,9 56:6,12
                                                                     tour 35:10
                                                                     track 16:25 80:14 88:8 100:11
 154:14 155:11,12,24 156:3,11
                                    58:5 63:11,12 64:12 68:17,21
 156:13,22 159:11 160:16 161:7
                                    72:4,5,12 74:11 75:10,16 78:20
                                                                       109:9
 161:11,11,14,17,22 164:1,10
                                    82:20 85:10 86:15 90:13,15,22
                                                                     tracker 52:13 149:21
 165:12,17,19,20,22 166:9 167:9
                                    93:17 95:9,14,21 96:17 99:12
                                                                     tracking 150:15 193:6
  167:13 168:4,18 169:7,18 173:5
                                    106:11 107:6 118:19 120:3
                                                                     tradition 33:17
```

**traditional** 32:10,11 136:11 140:4.13 173:1 180:3 177:21 208:3 222:17 211:4,23 214:12 218:25 219:24 **tragic** 218:16 updates 107:25 108:19 109:20,21 training 2:11 122:24 208:24 **two-hour** 28:4 218:22,24 212:8 218:25 219:11,20 220:25 **two-part** 65:6 **updating** 100:17 **upload** 94:6 100:3 144:15,16,22 type 105:8,16 108:6 types 105:5 109:2 **uploaded** 94:15 99:25 209:20 transcript 1:10 227:11 typically 97:8 transcripts 16:24 upset 180:11 use 167:18 179:7,23 198:18 transferred 60:3 typing 165:18 166:10 **Transition** 3:15 43:18,22 44:2 202:15 U **usually** 105:11 45:12 46:21 47:6 53:15 54:4 U.S 27:17 55:2,3,7 57:3,13 60:15,19 76:15 V **Uh-huh** 192:1 112:11 204:5,18 205:11 ultimate 168:23 169:11 v-a-n 24:21 **transitioning** 79:12 205:13 ultimately 217:4 vacancy 208:5,20,21 transitions 83:20 unacceptable 21:25 vacation 209:2 transparent 25:2 unavailable 202:20 Val 216:15 218:20 221:18 222:9 trauma-informed 70:22 unaware 50:1 VALERY 218:21 221:13 222:19 traveling 72:14 unbelievable 28:11 **valid** 51:22 146:24 177:25 tremendous 208:13 **unclear** 111:19 validated 147:18 tribally-controlled 193:16 understand 25:23 51:1,2 55:21 Valley 45:21 57:5 76:20 77:3 tried 14:9 24:9 118:17 78:4 80:3 85:22 95:11 99:1,16 80:23 82:17 **trip** 75:7 163:24 181:25 183:15 185:6 Valley's 82:4 triple-washed 224:19 214:24 **value** 185:7 **trouble** 129:18 **understanding** 29:17 94:12 Values 3:4 6:19 7:1 truck 197:17 130:18 203:18 van 24:16,20 27:7 true 174:15 227:10 understood 67:23 83:25 100:5 Vasquez's 29:15 **Trujillo** 19:5,14 173:22 177:10 215:8 vegetables 182:3,3,8 224:12 truly 34:25 unfortunate 122:3 vendor 214:14 225:3 trust 163:9 **Unfortunately** 19:20 32:19 35:21 vent 198:12 try 10:16 120:23 121:6 148:2 **unhappy** 158:3 venting 199:1 160:19 unheard 150:3 verbal 13:9 trying 22:2 26:25 49:5 67:10 unidentified 19:25 verbatim 19:16 172:2 69:12 114:10 119:8 124:19 Union 30:2 verifications 190:25 125:8 137:20 154:3 159:15 **unique** 29:18 VI 102:25 162:17 167:7 177:14 179:20 **Universal** 4:3 195:19 Vice 2:3 6:7,8,18,22 7:7 8:16,19 181:24 215:24 **University** 33:21 211:15 10:18,22 11:1 18:13 21:20 Tuesday 221:7 **UNM 30:2** 26:14 27:6 30:24 31:3,6 34:22 turn 75:10 82:8 102:14 155:15 **unmute** 104:15 36:24 41:16,17 42:2 43:10,11 **turn-around** 15:3.12 unsatisfactory 203:4 44:1,14,15 45:24 46:5,9,13,23 turnaround 95:22 **unusual** 79:18 47:3,23 48:2,7 49:7,18 51:2,5 **turning** 155:14 unwavering 32:3 52:17 53:13,21 58:20 59:1,5,7 tweaking 124:1 unwieldy 121:6 59:12 60:10 61:6,20,25 62:13 twelve 127:22 **up-to-date** 101:25 62:14 63:24 64:3,15 66:19,20 **Twenty** 189:2 68:2 69:9 73:20,21 75:6,17 76:7 **upcoming** 209:23 **two** 10:12,17 21:15 22:14 24:21 **update** 11:21 52:13 53:1 105:23 79:3,7 81:3,11,12 85:1,2,11 27:22 31:17 33:18 38:8 39:3 123:6 130:3,8 131:2 177:14 126:17 127:7,18 128:3 129:10 46:15 52:18 53:25 57:21 59:15 206:13 209:4,6,16 217:5 219:14 142:3,8 155:11 166:2,24 168:9 65:10 91:3,5 95:19 105:5 107:6 220:18 168:17 170:2 185:10 186:17,25 107:13 109:2,3 110:10,24 **updated** 75:2 133:23 174:8 187:3,6,18,25 188:1 189:2,5 112:16 117:4 129:7 133:13

walk 14:7 223:11 194:15 195:9.10 197:22 198:15 wavs 30:15 52:18 90:18 176:18 198:25 201:20,21 206:22 **walked** 33:10 207:14,15 210:4,8,17 214:16 want 7:14 8:1,14,22 12:14 14:14 176:22 215:6 223:18 225:24 28:17 29:10 32:9,17 33:24 we'll 58:16 75:2 76:11 107:22 view 8:5 111:10 147:10,10 39:23 40:3 47:4,5,8,19 48:11,22 108:13 123:6 161:14 194:9 50:16 52:11 54:8 55:3,18 60:8 196:6 200:5,7 204:13 205:14 viewpoints 8:3 Vigil 83:22 61:9.18 63:18.19.21 67:8 68:12 211:22,23 212:4,14 214:5 violated 153:2 69:5 70:1,9,11,15,17 71:2,7,11 215:19 222:17 223:16 **violation** 23:11 120:17 124:2 72:1,13,22 76:25 84:5 86:17 we're 8:20,20 16:19 26:25 37:21 **violations** 152:13,23 87:1,3,16 88:15,16,20,22,22,25 38:17 39:16 41:24 48:21 50:24 Virginia 211:15 89:15,16,22,24,25 91:11,16 53:4 58:12 64:22 69:15 71:10 virtually 72:18 92:7 94:1 99:8,17 100:13 101:7 72:8 75:18 76:9 85:25 87:5 103:24 107:18 108:19 109:8,14 **vision** 6:25 91:9 92:18 93:12 95:20 96:1,3 visit 39:3.4 109:18 118:10,12 119:7 122:25 96:23 99:21 107:20 108:10,11 visitors 21:10 126:11 129:4 131:2,7,23 135:17 110:10,22 113:14,20 118:4,4 **visitors'** 20:13 141:15 143:8,25 144:23 145:7,9 137:12,15,18 139:1,5,5,11 140:6 141:24,25 142:3,15 143:5 Vistas 220:25 146:12 147:22,23,24 148:18 **voices** 156:4 149:7 153:2,6 155:4 156:1,18 144:2 145:7 146:5 147:25 volume 102:17 122:13 157:9 159:18 160:6 161:3 148:25 153:5 157:2,4,4 158:17 **volumes** 166:1 162:13 164:22 165:20 169:14 159:2,20,20,21 161:1 162:5,6 volunteer 18:4 23:24 26:1 169:20 170:19 171:21 172:14 162:24 163:3,15,20 164:1,2 170:12 171:5,5,9,11 172:1,4,16 volunteered 110:5 175:19 176:5 177:12,23 178:10 178:15 185:12 188:23 197:1,25 172:22 173:6,25 176:14 177:14 volunteering 28:8 vomiting 18:16 199:10,14 202:4 205:7,8 208:9 177:15,16,22,23 178:6,12,16 vote 52:24 58:4 60:8 67:4 68:6 210:15 216:1.6 217:1 221:17 180:17 181:9,12 182:12,24 69:16 75:16,25 76:14 111:18,18 wanted 27:15,19,22 28:25 29:21 183:7,8,17,18,20 184:9 185:2,5 113:13 114:16 115:6,17 119:18 30:17 31:10 55:25 61:13 71:16 185:25 186:1,5,5,23 187:1,5 121:10,16 124:4,14 128:14,24 92:25 96:15 110:24 131:1,21 189:13 194:19 195:24 203:17 128:25 134:17 136:7 201:23 154:8 168:4 183:19 196:10 204:6 205:12,25 211:2 212:6,15 203:5,13 205:8 208:3 211:3 214:1,3,10,17 217:4,22 219:17 **voted** 11:17 47:12 52:23 64:12 74:16 111:13,15 121:4,4 124:13 213:13,16 225:8,11 223:24 225:19.19 124:13 133:11 138:8 139:20 wanting 14:15 we've 63:13 76:12 88:18 89:14 wants 82:7 214:16 101:2,2 102:24 126:5 138:4,6 votes 41:21,21 43:13,13 45:1,4,5 62:22,22 67:4 74:3,3 81:23,23 warehouses 191:11,19,25 138:13,15 140:18 146:15,15,18 85:6,6 113:16 115:12 116:3,4,6 warning 9:14 10:20 146:19,21 154:1,25 158:3 116:12,13,14 118:23 119:19 wasn't 32:20 52:7 56:20 76:5 171:10 181:10 183:12 186:1.3 126:25 137:1 195:14,14 207:19 99:19 106:2 111:9 121:16 204:11 216:21 217:6 218:8 207:19 123:22 140:20 155:10 174:9 220:18 222:13 223:15 225:21 **voting** 114:1,25 116:22 129:7,8 175:1,4,6 190:11 216:24 220:24 weak 26:7 189:10 waste 68:20 weakness 83:3 watch 53:11 weary 47:10 W way 15:13 26:8 34:6,14,14 46:18 webcasting 90:7 **W** 2:17 47:2 63:19,23 64:12 65:2 70:20 webinar 1:14 221:19,22 wait 108:25 154:13 171:3 172:4 78:2 86:20,21 87:22 98:5 website 13:19 14:2,3 17:22 51:20 waiting 13:1 45:16 61:15 71:11 111:21,22 112:5 117:14 119:24 66:5 73:7 174:9 177:14,16,21 75:18 76:9 132:9 172:1,22 126:15 129:11 138:24,25 146:3 192:10,23 198:21 206:21 175:24 148:8,14,19 149:4,23 151:1 Wednesday 12:23 21:23 195:23 waivers 206:8 220:13,15 154:4 158:11 161:23 169:3 200:10 211:24 212:12 213:25 **Walatowa** 52:6,6 174:1 180:17 198:24 200:13 214:13 221:12,13

95:17 99:10 103:17 112:12 223:5 weeds 180:17 week 12:9,21 17:1 21:5 29:3 33:6 works 19:12 63:19 181:6 200:13 113:2,9 123:7 131:6 132:4 34:23 36:14 70:2 97:14 103:3 world 70:21.22 160:12 163:25 190:2,7 192:16 204:5 217:19 107:15 130:5 165:11 164:2,2 180:18 220:4 220:7 225:5 vears 32:13 33:19 70:18 103:6 weekend 35:5 **worries** 79:20 weekly 105:23 150:24 151:13 173:13 180:3 worry 69:1 weeks 22:2 38:8.9 173:1 worse 19:21 vesterday 17:2 25:9 33:24 36:13 190:13 197:7.11 204:14 205:18 worser 147:10 weepy 68:4 welcome 11:11 38:13 40:8 85:24 205:20 221:19 223:3 224:7 worst 216:20 wouldn't 46:16,16 101:7 127:10 218:5 225:13,15 vield 106:15 **well-being** 198:11 153:13 154:17 191:3 **you-all** 11:17 25:7,11 55:18 56:5 went 12:10 28:11 29:23,24 31:6 write 170:18 69:22 70:9 71:15 111:2 134:16 33:19 34:16 167:15 193:18 written 152:4,11 167:19,19 168:5 182:3 190:12 219:10,15 224:12 weren't 67:18 121:11 186:18 168:10,11,16,19 169:2 198:14 **young** 28:7 29:19 30:4 35:15 203:24 217:13,16 wrong 29:8 79:17 91:23 147:16 196:18 211:9 164:16,17,24 167:7 170:20 Yup 194:10 wheel 83:23 whereof 227:15 182:9  $\mathbf{Z}$ wherewithal 54:3 wrote 154:20 **Z** 141:15 171:16 White 54:15 X zero 41:21 43:13 45:1,5 62:22 whoa 213:5,5,5 **X** 3:1 4:1 141:14 153:25 171:15 74:3 81:23 85:6 126:21 188:17 wholeheartedly 94:11 Xinachtli 32:21 195:14 207:19 willing 27:5 180:25 **Zoom** 1:14 37:24 49:19 85:15 winner 27:23 Y 132:13 195:22 209:7,13 220:25 wiser 69:4 Y 141:14 171:15 **Zoom-land** 122:9 wish 19:17 v'all 224:20 woman 19:25 21:12 28:7 34:14 0 **Yale** 33:19 women 214:18 yeah 5:12 10:18,18 31:10 37:22 wondered 11:22 38:8,25,25 40:22 46:24,25 48:6 wonderful 30:20 78:11 1 3:2 4:6,20 49:11 110:3 51:22 57:16 61:18 63:5 68:2 wondering 117:23 118:14 123:9 **1,000** 30:1 129:15 74:24.24 78:20 91:22 93:16.17 130:2 145:13,16 148:21 151:14 1.b.1 202:8 97:17 98:11,21,21 106:24,24 179:14 **1:00** 214:11 109:6.7 110:2.21 112:25 113:5 word 24:21,21 167:18 **1:20** 189:7 113:5,6 118:2 129:1 138:16 worded 46:19 126:14 **1:30** 200:10 143:10 150:10 154:19 155:5,5 **wording** 153:7 1:35 189:6.6 159:24 163:1 165:12 168:17 words 24:21 165:4 210:23 **1:40** 189:6 170:4 186:8 190:13,18 191:7 wordsmith 108:17 **1:44** 189:7 192:1,1 193:15,19,19 194:9 work 15:16,20 18:22 22:3 30:18 **10** 3:16 55:16 56:1 64:9 90:11 198:17,17 199:7,8,8 200:4,19 39:15 42:12 48:19 58:11 63:18 143:10,21 186:3 200:19 203:15 205:25.25 69:22 77:22 78:8 86:22,24 **10-15-3A** 125:1 213:13 217:16,21,24 218:18,18 89:21 90:5 95:8,17 104:16 **10.00** 213:4,8 218:18 221:12 223:24 112:15 142:14 159:8,9 161:11 **10.a** 63:1 65:24 year 3:15 17:24 26:17,19,21 161:12 196:21 209:11 219:23 **10.b** 67:7 73:2 29:24 30:6 31:7,8,17 32:13 worked 78:11 92:6 107:22 **10.c** 75:13 33:19,20 37:20,21 38:3,23 39:3 173:12,13 **10:50** 85:13 43:18,22 44:3 45:12 46:21 47:6 working 14:13 21:15 25:4 28:8 **100** 69:6 163:7 200:14 53:6,16 54:4 55:2,4,6,7 57:3,13 28:10 63:14 77:20 78:1 86:8 **10th** 92:2,3,3,5,10,19 97:20 60:16,20 72:8 76:15 78:12 88:8 92:6 104:1 151:3 176:17 182:12 98:15 205:19 88:9,13 89:25 91:2 95:7,10,15 209:5 211:22 219:5 220:6 221:6

**11** 3:18 76:17 90:13 91:1 143:12 **200** 2:17 **37** 3:10.12 33:10 **201** 1:21 4:5 227:20 143:23 151:1 186:3 **39** 3:13 **11.a** 76:20 77:3 80:24 **2023** 117:22 123:18 3rd 98:19 **11.b** 82:1 84:8 **2024** 1:11 4:6 5:3 31:12 61:22,22 3rds 98:1 **11:05** 85:13 124:22 130:13,13 202:2 206:21 4 **113,560** 189:24 227:16,21 **4** 3:7 27:8 87:11 88:25 92:1 225:2 **12** 3:20 19:24 85:19 86:2 91:1 **2024-through-2029** 65:25 **4:00** 195:23 221:7.8.12.14 93:15 96:21 143:7 187:12,13 **2024-to-2029** 73:2 **4:30** 221:8 209:18 **2025** 4:12 224:4 **43** 3:14 **12:00** 213:25 214:4,11 **207** 4:7 **48** 134:17 **12th** 97:21,21,22 98:2,16 104:7 **20th** 124:21 126:1 136:15 173:1 4th 219:11 113:3 130:13 174:21 186:10,12 **21** 4:13 224:8 213:23,25 214:4 **216** 4:8 5 **13** 3:22 91:1 125:16,21 189:9,10 **219** 1:20 227:8.19 **5** 3:2.9 36:20 112:19 202:18 189:14 **21st** 93:11,14 104:8,18 134:7,12 **5:00** 61:22 **13.a** 129:22 135:15 **50-page** 117:2 **13th** 174:22 **22** 4:14 225:16 **504** 172:7 **14** 3:24 33:9 91:1 189:15 **22-'23** 88:13 95:1,4,7,15 **58** 120:22 **14th** 97:7 104:20 209:18 **222** 4:9 **15** 4:3 16:23 91:1 152:8,11 **224** 4:11,13 6 225 4:14,16 188:24 195:18 **6** 3:10 37:8 89:11 143:2 149:16 **15th** 38:7 129:23 140:23 **227** 4:17 149:17 159:15 162:4 **16** 4:5 91:1 201:25 **23** 4:16 115:16,17 117:21 123:17 **6.12.16** 4:3 195:19 200:24 **16.a** 202:3 206:16 135:23,23 **62** 3:16 **16.b** 204:10 **23-'24** 95:5.10.16 **63** 211:24 **16.c** 204:14 23rd 199:3 6th 142:25 **16.d** 204:17 **24** 109:19 113:2 **16.e** 204:20 **24-'25** 89:25 7 **16.f.2** 205:16 **24th** 61:23 7 2:17 3:5,6,12 89:23 155:21 **16.g** 206:1 **25** 113:10 **72** 134:17,18,24 140:12 **1630** 1:21 227:20 **25th** 23:4 28:2 61:21,22,22,24 **76** 3:18 **17** 1:11 4:7 91:8,19 207:21 **27** 3:7 7th 143:3 **17th** 5:3 61:25 62:1 97:7,23 **28th** 219:7,13 192:8 **29** 227:16 8 **18** 4:8 186:7,17 **29th** 199:3 200:10,17 **8** 3:13 39:19 90:3 112:15.18 **180-day** 220:22 113:11 115:8 124:18 130:10 3 **189** 3:22,24 8.a 39:22 **3** 3:6 7:24 63:9 100:12,21 109:14 **18th** 186:14 **8.b** 42:6 110:22 **19** 4:9 219:1,4 **8:45** 8:22 **3.C** 204:22 **195** 4:3 **8:55** 13:1 **30** 53:3 99:3 171:4 **1969** 191:3 **84** 190:17 **30-second** 9:14 10:14,20 19th 51:18 93:2 **84.000** 191:3 **300** 1:12 24:25 1st 37:19 99:4 202:2 206:21 **85** 3:20 30:8 **30th** 122:19 123:5,14 134:4,5,8 **87102** 1:22 227:21 2 134:14,25 136:1,14,15,18 **87501** 2:17 **2** 3:5 7:3 110:4 126:1 190:5 141:14 174:23 209:10 218:24 8th 186:11 205:24 217:12 218:3 **31** 52:4 227:21 **2:30** 200:10 226:3 **33** 30:5 9 20 4:11 188:24 **36** 3:9 **9** 3:14 43:17 90:10 142:1,2 186:1

Page 35

•	Page 33
9.a 43:19 9.b 45:8 9:00 1:11 219:12 9:03 5:4 9:43 39:18 9:55 39:18 9094N 1:25 227:25	