#### New Mexico Public Education Commission



#### Raices del Saber Xinachtli Community School

2024-2029

Contract

(Titles are hyperlinks, click to go to document)

#### Performance Framework

Academic

School specific/mission specific goal

Organizational

Financial

Mission-Specific Goal

Board of Finance designation

PEC and Governing Board approval

#### New Mexico Public Education Commission



# New Mexico Charter School Contract Performance Framework, and Mission Goal Scoring Template

For Raices del Saber Xinachtli Community School For the charter term: 2024-2029

Public Education Commission 300 Don Gaspar Ave. Santa Fe, NM 87501 (505) 827-6909 charter.schools@ped.nm.gov



# Charter Contract Between the New Mexico Public Education Commission and Raices del Saber Xinachtli Community School

This Charter Contract is hereby entered into by and between the New Mexico Public Education Commission ("Commission"), and Raices del Saber Xinachtli Community School ("School"), a New Mexico charter school, by and through the School's Governing Body, known as the Raices del Saber Xinachtli Community School Governing Body ("Governing Body") effective this 1 day of July, 2024. Hereafter, each party may be referred to as "Party" or both parties as "Parties."

WHEREAS, the Commission is created pursuant to Article 12, Section 6 of the New Mexico Constitution, with such powers and duties as are provided by law; and,

WHEREAS, the Commission is authorized pursuant to the Charter Schools Act to approve new and renewing charter school applications and to negotiate in good faith and execute, charter contracts that meet the requirements of the Act with the governing body of an authorized state charter school;

WHEREAS, the Commission is further authorized pursuant to the Charter Schools Act, to monitor charter schools' compliance with the requirements of the Act, applicable provisions of the New Mexico Administrative Code and the Charter Contract;

WHEREAS, the Commission is further authorized pursuant to the Charter Schools Act to determine whether to approve a new charter school application and whether an authorized State charter school merits revocation, nonrenewal, or renewal with conditions;

WHEREAS, the Commission approved the School's charter renewal application on December 13, 2023, and now enters this Charter Contract with the School's Governing Body; and,

WHEREAS, pursuant to the Charter Schools Act, the Parties wish to enter into this Charter Contract, in order to define each Party's responsibilities, and identify the financial, academic, and operational performance expectations that will guide the monitoring, oversight, and evaluation of the School by the Commission and the Charter Schools Division of the New Mexico Public Education Department.

**NOW, THEREFORE,** in consideration of the representations and mutual promises herein contained, the Parties agree as follows:

#### **SECTION 1: DEFINITIONS**

Terms shall have the meaning as specified in this section wherever used in this Charter Contract, including the foregoing recitals, unless the context clearly requires otherwise. Where applicable, terms defined in the Commission Rule shall use the definitions set forth there.



"Chair" means the chairperson of the Commission, as elected by the members of the Commission, pursuant to the Commission's Rules of Procedure.

"Charter Representative(s)" means the chair, president, or other member of the Governing Body authorized by the Governing Body to legally bind the School to the Charter Contract and any other designated school official who will provide information to the Commission or CSD on behalf of the School as set forth in this Charter Contract or Commission Rule.

"Charter Schools Act" means §§ 22-8B-1, et seq. NMSA 1978 as may be amended.

"Commission" means the Public Education Commission.

"Commission Rule" means a regulation governing the Commission's oversight responsibilities issued pursuant to the State Rules Act (§§14-4-1 to 11 NMSA 1978,) and codified as 6.2.9.1, et seq. NMAC as may be amended. If the Commission Rule as contemplated herein is not codified, the proposed Commission Rule, Exhibit D, shall govern the relevant provisions of this Charter Contract until such time as the Commission Rule is codified, and the Commission Rule shall then apply, and Exhibit D shall have no further effect.

"Commission Website" means the web page maintained by the Department on behalf of the Commission and the location where the Commission posts and maintains as current the PEC's Procedures and its directives, instructions, templates and forms, and timelines adopted by it pursuant to Commission Rule (6.2.9.7 (Y.) NMAC).

"Corrective Action Plan" means a plan developed by the School and submitted to, and approved by, the Commission to remedy operational or financial violations or problems or to address academic performance issues under the Intervention Ladder pursuant to the Charter Schools Act and Commission Rule (6.2.9.13. NMAC).

"CSD" means the Charter Schools Division of the Department as established by the Charter Schools Act, §22-8B-17 NMSA 1978, to

- A. provide staff support to the commission;
- B. provide technical support to all charter schools;
- C. review and approve state-chartered charter school budget matters; and
- D. make recommendations to the commission regarding the approval, denial, suspension or revocation of the charter of a state-chartered charter school.

"Days" means unless otherwise specified in a provision in the Commission Rule or applicable statute, business days when the period referenced is 10 days or less, and calendar days when the period referenced is 11 days or more. In computing the number of days, exclude the day of the event that triggers the period, and include the last day of the period. If the last day is a day when the Department or Charter School is closed, the period continues to run until the end of the next business day that the Department or Charter School is not closed..

"Department" means the Public Education Department of the State of New Mexico.

"Department Rule" means 6.80.4.1 et.seg. NMAC, as may be amended.



"Facility" or "Facilities" means the facilities, including without limitation, all buildings, classrooms, and other spaces owned or leased by the School, and used by the School, its staff, teachers, and students, for educational and related purposes.

"Governing Body" means the governing body of the School that shall operate as set forth in the Charter Contract, as required by law and consistent with its governing documents.

"Head Administrator" means the School's administrator licensed by the Department and hired by the Governing Body to manage the day-to-day operations of the School with duties similar to that of a superintendent as set forth in §22-5-14 NMSA 1978.

"Instructional Hours" has the meaning as set forth in §22-2-8.1 NMSA 1978.

"Intervention Ladder" has the meaning as set forth in the Commission Rule (6.2.9.7.(Q.) NMAC) and are procedures adopted by the commission to impose interventions intended to address the School's unsatisfactory performance or non-compliance with the contract.

"Mission" means the stated educational and pedagogical purpose of the School consistent with §22-8B-3 NMSA 1978 of the Charter Schools Act.

"NMAC" means the New Mexico Administrative Code.

"NMSA" means the New Mexico Statutes Annotated.

"PEC Procedures" has the meaning as set forth in the Commission Rule (6.2.9.7.(Y.) NMAC) and are the Commission's adopted directives, instructions, templates and forms, and timelines in support of its authorizing practices adopted pursuant to the Commission Rule.

"Performance Framework" is a material term of this Charter Contract set forth in Exhibit A, negotiated pursuant to §22-8B-5.3(E) NMSA 1978 and which includes the requirements of §22-8B-9 and 22-8B-9.1 NMSA 1978.

"Procurement Code" means §§ 13-1-28 to 13-1-199 NMSA 1978.

"Public School Finance Act" means §§ 22-8-1 to 22-8-49 NMSA 1978.

"Secretary" means the cabinet secretary of the Department.

"State" means the State of New Mexico.

#### **SECTION 2. EXHIBITS AND REQUIRED DOCUMENTS**

**2.1. Exhibits and Contract Monitoring Documents.** The following are exhibits to the Charter Contract and are incorporated by reference.



Exhibits incorporated into the Charter Contract	
Exhibit A	Performance Framework <sup>1</sup>
Exhibit B	Board of Finance authorization letter from the Commission

The following are contract monitoring documents to be used by the Parties that may be modified in writing by CSD and School as long as the changes are consistent with this Charter Contract. The Parties' signatures below indicate approval of the form of monitoring documents set forth in the chart below.

Monitoring Documents		
Monitoring Doc 1 (Performance Framework 2.A).	Mission specific indicator	Scoring sheet for PF 2.A. attached to Mission specific indicator, Performance Framework.
Monitoring Doc 2 (Performance Framework 1.A.2)	School-specific assessment replacing a Department assessment	☑ Provided on the PEC     website related to the     Performance Framework for     the specific type of assessment     tool to be used.     Presently posted here: <a href="https://webnew.ped.state.nm.us/bureaus/public-education-commission/policies-and-proces-ses/performance-review-and-accountability-system-and-performance-frameworks/">https://webnew.ped.state.nm.us/bureaus/public-education-commission/policies-and-proces-ses/performance-review-and-accountability-system-and-performance-frameworks/</a>
Monitoring Doc 3 (See 3.2 below)	Condition compliance information	⊠ N/A

**2.2.** Charter School Required Elements and notification to CSD. The School shall maintain the following described operational elements and provide and maintain current information with CSD about each element according to the PEC Procedures as posted on the Commission Website. The PEC Procedure documents referenced in this section may be amended by the Commission pursuant to the Commission Rule.

Operational Elements	Current PEC Amendments and Notifications form:
	https://webnew.ped.state.nm.us/bureaus/public-education-co
	mmission/policies-and-processes/amendment-request/

<sup>&</sup>lt;sup>1</sup> Amendments to the school specific goal may be proposed by providing a School Specific Goal Amendment Form to the Commission. (Document

A5). The Performance Framework is scored according to business rules approved by the PEC and posted here: https://webnew.ped.state.nm.us/bureaus/public-education-commission/policies-and-processes/performance-review-and-accountability-system-and-performance-frameworks/



Α.	Head Administrator	The Governing Body will employ a Head Administrator.	Document B.1.
В.	Business Manager	The School will contract with, or employ, a licensed school business official as the term is defined in 6.63.12. NMAC.	Document B.1
C.	Chief Procurement Officer	The School will have a chief procurement officer as the term is defined in §13-1-38.1 NMSA 1978.	Document B.1
D.	Member information	The Governing Body will maintain a list of its current members, a copy of each member's signed assurances as required by \$22-8B-9(B)(6) NMSA 1978, and a signed Conflict of Interest Disclosure.	Document B.2, B2.a, B2.b, B2.c
E.	Admissions, Lottery, and Enrollment Policies and Procedures	The School will maintain admission, lottery and enrollment policies consistent with law.	Document B.3
F.	Governance Policies	The Governing Body of the School must be governed through policies adopted by the Governing Body which shall be designated as the Governing Body's bylaws.	Document B.4
G.	Pre-Kindergarten Program	The School will notify the Commission if it has been awarded a pre-kindergarten/pre-school program grant and is operating said program, or a tuition-based preschool program operated at the School. In this notification, the School must attest that the pre-K program is funded only by allowable sources of public funds so as not to violate N.M. Const. Art. IX, §14 and that any lottery preference complies with state and federal law.	Document B.5
H.	Lease/Lease Purchase Arrangement	The School will provide a copy of its current lease or lease purchase arrangement to CSD.	Document B.6
I.	Foundation Membership	The School will provide information on Foundation board members and employees.	Document B.7
J.	Assurance of No Conflict of Interest	The School will identify and provide an assurance that no conflict of interest exists due to a school staff person or board member at the School who also serves on the board of, receives a benefit from, is employed by or contracts with, the Foundation or a Third-Party Contractor.	Schools to provide their own form until a form is approved by the Commission
K.	Third-Party Contractor	If the School has identified a Third-Party Contractor in Section 3.8 below, the School will provide a copy of the contract or other legal agreement with the Third-Party Contractor.	Document A.6



L.	Foundation	If the School has identified a Foundation	Document A.6
		below, the School will provide a copy of the	
		contract or a memorandum of understanding	
		with the Foundation and the School that	
		describes the parties' relationship.	

#### **SECTION 3: SCHOOL SPECIFIC TERMS**

The Governing Body shall govern the School as required by this Charter Contract and in accordance with all laws, regulations and policies applicable to it.

#### **3.1 Public School**. The Governing Body shall ensure that:

- A. the School is operated as a public school consistent with the terms of the Charter Contract including the Performance Framework<sup>2</sup> and all applicable laws, provides an educational program consistent with the requirements and purposes of the Charter Schools Act, and is governed and managed in a financially prudent manner according to accounting and auditing standards applicable to public entities in the State;
- B. it employs a licensed Head Administrator who shall be held accountable by the Governing Body for staffing the School with qualified personnel, and who shall oversee the operations of the School;
- C. the School is operated as a nonsectarian, nonreligious and non-home-based public school;
- D. the School offers and provides a free public education to all school-age persons who are accepted for enrollment, through a lottery if there are more students seeking to enroll than seats available, and an enrollment process that complies with the Charter Schools Act and law;
- E. the School complies with all state and federal health and safety requirements applicable to public schools, including those health and safety codes relating to educational building occupancy;
- F. the School expends public funds in accordance with all state and federal laws and rules, including but not limited to the Procurement Code; and
  - G. the Governing Body operates according to its bylaws.
- 3.2 Charter Contract Term, Condition of Approval and Monitoring Documents and Compliance Documents. This School has been an authorized charter school since 2019-2020. This Charter Contract shall be in full force and effect from July 1, 2024 until June 30, 2029, unless it is revoked by the Commission pursuant to the Charter Schools Act, the Commission Rule, and provisions of this Charter Contract. The Charter Contract will not automatically be renewed or extended; the Charter Contract may be renewed by the Commission upon timely application, and upon such terms and conditions as set forth in this Charter Contract, and consistent with the Charter Schools Act and applicable regulations of the Department and Commission.

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<sup>&</sup>lt;sup>2</sup> Exhibit A

#### The School was

 $\boxtimes$  renewed without condition;

The Governing Body and CSD have developed monitoring documents documenting how the School will gather and report data annually on school-specific indicators. The following monitoring tools will be used by the School to report its progress annually and are attached as monitoring tools as set forth in Section 2.1 above:

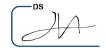
[check all that apply]

- oximes scoring of alternative assessments administered by the School as part of Performance Framework, and
  - **3.3 Mission and Educational Program.**<sup>3</sup> The School's Mission is as stated below:

**Mission:** Raíces del Saber Xinachtli Community School implements a developmentally appropriate rigorous academic program through an interdisciplinary curriculum that is experiential, participatory, biliterate, child-centered, and culturally responsive. Our students learn Spanish and English, achieving academic proficiency in all subjects in both languages as they develop critical and creative thinking skills. Raices creates an environment where students and families are valued as participants in the construction of knowledge and the creation of a learning community that promotes high academic performance, positive identity formation, and the reclaiming of cultural heritage.

- **3.4 Educational Program**: The School's educational program shall be as described below and shall be monitored by CSD based on evidence provided below:
- A. Fully engaging students in the learning process increases their attention and focus, motivates them to practice higher-level critical thinking skills and promotes meaningful learning experiences as evidenced by one or more of the following: completing instructional tasks, classroom observation showing student engagement.
- B. The curriculum in each content area uses an approach that is student centered and culturally responsive as evidenced by one or more of the following: classroom observations, student, teacher, and parent focus groups.
- C. The school utilizes a constructivist pedagogy that engages all students in a way that enhances their cognitive abilities and allows them to grow in self-confidence as they participate in knowledge construction as evidenced by one or more of the following: samples of student work through project-based learning captured in student portfolios, classroom observations and teacher focus groups.
- D. The school uses the 90/10 dual language bi-literacy model. The opportunity for a child to learn in two languages promotes brain development, enriches academic ability in all subjects, and empowers students by becoming biliterate in a world that increasingly demands multilingual

<sup>&</sup>lt;sup>3</sup> The School may request that the Mission or educational program be amended by submitting an amendment form. (Current PEC Procedure Forms A.1 and A.2)



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citizens. This is evidenced by one or more of the following: biliterate classroom observations, student, teacher, and parent focus groups, sample lesson plans, and the curriculum articulation plan.

- E. Integrating Xinachtli and use of Nahuatl as evidenced by one or more of the following: a community and family engagement calendar, lesson plans, classroom observation of dialogue circles, and school schedule referencing relevant events.
- F. The mathematics block is offered daily and is evidenced by one or more of the following: number talks, whole group mathematics lessons, learning stations/centers, whole-class dialogue/lesson summary and classroom observation.
- G. A literacy framework for the teaching of foundational skills is utilized through explicit instruction as evidenced by one or more of the following: reading sample dashboard and classroom observations of read-aloud (accountable talk), shared reading (focus poetry, big book, close reading), writing strategies and word study across the curriculum.
- H. The School uses mixed grade or mixed age education as part of its model on a case-by-case basis with students who are advanced in a particular subject.

#### 3.5 Manner of Instruction.

Virtual instruction may be employed by the School, if provided by statute, rule, policy or executive order subsequently issued by the Department, or as ordered by the New Mexico Department of Health or Executive Orders of the Governor of New Mexico, without amendment to the Charter Contract. Nothing in this section prohibits using virtual instruction as an accommodation under a 504 Plan or to deliver special education or related services if to do so is consistent with the School's educational program delivered pursuant to this Charter Contract. It is understood that schools utilize computers, chrome books, smart boards and other electronic devices that are not considered "virtual instruction."

A.1 No Remote Instruction. The School's educational program does not include a remote, hybrid or blended learning model, nor incorporate a virtual component in its educational program.

#### 3.6 Enrollment Cap and Authorized Grade Levels.

The School shall serve no more than 220 students in grades K-5.4

The School may make modifications as to the number of students in any particular grade and number of students within a class to accommodate staffing decisions that are consistent with the School's programmatic needs.

#### 3.7 Authorized Facility and Facility Occupancy Capacity. 5

<sup>&</sup>lt;sup>5</sup> The School may request that the location of the School be amended by submitting an amendment form. (Current PEC Procedure Form A.7 and 8.)



<sup>&</sup>lt;sup>4</sup> The School may request that the enrollment cap or grade levels be amended by submitting an amendment form. (Current PEC Procedure Form A.3 and A.4)

oximes The School will provide in-person instruction as described in 3.5 above at the Facility identified below:

School Name: Raices del Saber Xinachtli Community School

Street Address: 2211 N. Valley Drive

City, State, Zip: Las Cruces, New Mexico 88007

The School may not exceed the approved occupancy capacity of the Facility.

#### 3.8 Third Party Contracts and Relationships

**3.8.1 Public Funds Limitation**. The Governing Body shall not contract with a for-profit entity for the management of the charter school.

- 3.8.2 Essential Third Party Relationship Declaration. 6
- 3.8.3 Foundation Declaration.

#### 3.9 Transportation & Food Services

The School is a public school that may contract with a school district or other party for provision of financial management, food services, transportation, facilities, education-related services or other services.

The School:

 $\boxtimes$  does not provide transportation.

The School:

- oximes provides food services to include: oximes breakfast oximes lunch (snacks are provided through donations)
- **3.10 Notification of Discretionary Waivers.** The following discretionary waivers have been approved by the Secretary. The School will update this list as needed<sup>7</sup>. The School shall be entitled to implement all mandatory waivers as contemplated pursuant to NMSA 1978, §22-8B-5(C) without notice to the Commission.

#### 3.11 Tribal Consultation.

The Public Education Department provides annual designation to schools on tribal consultation. A school designations and the requirements of the school may change from year to year.

<sup>&</sup>lt;sup>7</sup> Notification of additions to this list as approved by the Secretary shall be provided on a Notification form.



<sup>&</sup>lt;sup>6</sup> The School may request that the contractual relationship information be amended by submitting an amendment form. (Current PEC Procedure Form A.6.)

The information is posted at

https://webnew.ped.state.nm.us/bureaus/indian-education/tribal-consultation/.

$\boxtimes$	Not applicable at the pr	resent time. 1	The School und	erstands that i	t may be
designated to provid	de tribal consultation duri	ng the term of	f the Charter a	nd, if so desigr	nated, will
comply with the requ	uirement.				
	The School is located on t	ribal land of			and shall
	ucational liaison identified a				
prior to any action t	that may result in the Sch	ool's closure in	accordance wit	h the requirem	ent of the
Charter Schools Act.					
	The School is required to	consult with			[insert
tribal entity] pursuar	nt to law because of the nu	umber of Native	e children enroll	ed at the Schoo	I and shall
consult with the edu	cational liaison identified at	t the Departmen	nt for consultation	on as required b	y law.
SECTION 4.	SCHOOL EVALUATION AND	OVERSIGHT.			
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Pursuant to, and consistent with, the Charter Schools Act and the Commission Rule and PEC Procedures, the School's performance assessment will be conducted as follows:

- 4.1 Annual Review and Corrective Action regarding Unsatisfactory Performance. The Commission shall conduct an evaluation of the School each year of this Charter Contract term according to the requirements of the Charter Schools Act, Commission Rule, PEC Procedures, and the evaluation criteria set forth in the Performance Framework. (§22-8B-12(E.) NMSA 1978, and 6.2.9.12 and 13 NMAC) and the provisions of this Charter Contract.
- **4.1.1 Annual Site Visit.** The Commission will conduct an annual site visit required by the Charter Schools Act (§22-8B-12(E), NMSA 1978) using a Commission-approved annual site visit protocol that is adopted pursuant to PEC procedures and consistent with the Commission Rule. In conducting the annual site visit and development of the phase 1 annual report as defined in the Commission Rule, the CSD, as staff for the Commission, and the School will provide the required documentation, and adhere to the procedures, timelines and notice requirements set forth in the Commission Rule (6.2.9.7.(W.) and (Y.), 6.2.9.12.(A.), (B.) and (C.)(1) and (2) NMAC).
- **4.1.2 Annual Assessment.** The annual assessment will be conducted pursuant to the Commission Rule (6.2.9.12.(C.)(3), (4), (D.) and (E.) NMAC) through the following:
- A. An assessment of educational programming of the School set forth in Section 3 above and the performance indicators and performance targets negotiated between the Parties and set forth in the Performance Framework;
- B. An evaluation conducted during the annual site visit, as evaluated through the CSD's review and the School's response to any such review or annual site visit;
- C. Through the final annual report provided to, and accepted by, the Commission, including CSD's findings and recommendations related to an annual report notice and the School's response related to the annual report and recommendations; and



- D. Through annual report notices provided by the Commission.
- **4.1.3** Correction of Unsatisfactory Performance. The School will correct unsatisfactory performance by taking such action as authorized by the Commission in the Commission Rule (6.2.9.13 NMAC) or otherwise established by the Commission in specific direction to the School.
- **4.2. Performance Framework**. The Commission shall assess the School's academic, operational and financial performance based on performance indicators and performance targets set forth in the Performance Framework. The Performance Framework includes indicators and targets as required by law or as negotiated by the Parties. The evaluation of the School's performance based on the Performance Framework shall be conducted using the criteria set forth in the Performance Framework, which shall not be modified without an amendment to this Charter Contract.
- **4.3 Evaluation of the Performance Framework and Conditions.** The School shall maintain records that evidence compliance with its obligations under the Charter Contract, including the Performance Framework and any conditions imposed. The data shall be reported on the monitoring documents referenced in Sections 2.1 and 3.2 above.
- **4.4 Notification of Unsatisfactory Performance and Intervention Ladder.** The Commission shall address the School's unsatisfactory performance or other performance deficiencies meriting corrective action, up to and including those serious enough to lead to non-renewal, renewal with conditions, or revocation pursuant to the procedures, timelines and notice requirements set forth in the Commission Rule (6.2.9.12, 6.2.8.13, 6.2.8.15, and 6.2.8.16 NMAC).
- **4.5 Renewal.** Within the time period established by the Charter Schools Act and pursuant to 6.2.9.15 NMAC, the Governing Body may submit a renewal application to the Commission on forms approved by the Commission pursuant to the Commission Rule. The application shall include all information required by law. Legal grounds for nonrenewal are articulated in §22-8B-12(K) NMSA 1978 of the Charter Schools Act. The Commission shall follow the procedures and requirements of the Commission Rule before voting to deny renewal or before imposing conditions on renewal of a Charter Contract.
- **4.6 Revocation.** The Commission may take action to revoke the Charter Contract in accordance with procedures, timelines and notice requirements provided in the Charter Schools Act, the Commission Rule, and the Department Rule. The Commission must demonstrate that the School has violated any one of the reasons set forth in §22-8B-12(K) NMSA 1978 of the Charter Schools Act.
- **4.7 Written Decision**. If the Commission revokes, does not renew or renews with conditions, it shall state in writing its reasons and legal grounds for its actions established at the hearing on the matter and comply with any requirements set forth in the Commission Rule and Department Rule.
- **4.8 Appeal.** If the Commission suspends, revokes, does not renew or renews with conditions, the School may appeal the decision to the Secretary pursuant to the Charter Schools Act and the Department Rule (6.80.4.14 NMAC).

#### **SECTION 5: ROLE AND RESPONSIBILITIES OF THE COMMISSION**

The Commission, as the Chartering Authority, shall take the following action.



- **5.1 Comply with Legal Obligations.** The Commission shall conduct its oversight and monitoring of the School in accordance with all laws, regulations and policies applicable to it, including, but not limited to the Charter Schools Act, the Commission Rule, the Department Rule, PEC Procedures, the Open Meetings Act (§§10-15-1, *et seq.* NMSA 1978) and the Government Conduct Act (§§10-16-1, *et seq.* NMSA 1978).
- **5.2 Timely Response to Submissions.** The Commission shall evaluate all submissions by the Governing Body or School, including amendment requests, and act in accordance with this Charter Contract, the Charter Schools Act, the Commission Rule, and the PEC Procedures on each submission or request.
- **5.3** Commission Use of Withheld Funds. Pursuant to § 22-8B-9 (B)(8) NMSA 1978, the Commission will use the withheld funds of the school-generated program cost and provide details of how the funds are used as follows:

By June 30 for each year of the term of this Charter Contract, the Commission shall direct the CSD to post to the Commission Website an oversight and expenditure budget estimate for the upcoming year using the monies withheld from the budgets of the charter schools authorized by the Commission.

Pursuant to § 22-8B-13 NMSA 1978, CSD may withhold and use up to two percent of the school-generated program cost for its administrative support of a charter school.

#### SECTION 6: ROLE AND RESPONSIBILITIES OF THE GOVERNING BODY

- **6.1 Comply with Legal Obligations.** The Governing Body shall conduct its oversight of the School in accordance with all laws, regulations and policies applicable to it, including, but not limited to the Charter Schools Act, the Commission Rule, the Department Rule, PEC Procedures, the Open Meetings Act (§§10-15-1, et seq. NMSA 1978) and the Government Conduct Act (§§10-16-1, et seq. NMSA 1978).
- **6.2. Governing Body Membership requirements.** The Governing Body shall consist of no fewer than five members, and the Governing Body will require each member to comply with training requirements consistent with law.

#### **6.3** Board of Finance Designation.

- **6.3.1 Required Information.** The Governing Body shall, at all times, be qualified and designated to act as a board of finance as contemplated by §22-8-38(B), NMSA 1978 and Department Rule, 60.8.4.16 NMAC and shall complete and keep current documents as required by PEC Procedures.<sup>8</sup>
- **6.3.2 Board of Finance Suspension.** If at any time, the Governing Body's qualification as a Board of Finance is suspended by the Department pursuant to §22-8-39 NMSA 1978 or otherwise, the Commission shall consider whether to issue a notice of breach under the Intervention Ladder as defined by the Commission Rule or commence proceedings to revoke or non-renew the charter for failing to meet generally accepted standards of fiscal management as contemplated by §22-8B-12(K)(2) NMSA

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<sup>&</sup>lt;sup>8</sup> See Section 2.2 above.

1978. If the Commission decides not to revoke or does not deny a School's renewal because of the Department's suspension of the board of finance, the Governing Body shall be required to develop and successfully implement a Commission-approved Corrective Action Plan in consultation with the Department to address the reasons for the suspension of the board of finance designation to obtain this designation again within a reasonable time.

**6.4 Insurance Required.** The School shall obtain insurance coverage through, and in types and amounts required by, New Mexico Public School Insurance Authority unless an exception is provided as authorized by law.

#### **SECTION 7: INTERACTIONS BETWEEN THE PARTIES.**

- **7.1** Facility Access Required. The School shall allow the Commission and the CSD to visit the Facility with reasonable notice to conduct the oversight and monitoring responsibilities as contemplated by and in the same manner as defined in §22-8B-12 NMSA 1978, Commission Rule and this Charter Contract.
- assess compliance with this Contract, the Performance Framework, as needed for the annual report and as may be reasonably requested by the Commission upon reasonable notice, which shall be no sooner than 10 days unless exigent circumstances exist. The Commission shall direct CSD to first attempt to obtain the information sought from the Department if the Department maintains the data through reporting platforms, including but not limited to, OBMS and STARS. The Commission will utilize classroom or school-level data when possible, will be provided with redacted student-level information if student-level data is reported and will only be provided with students' personally identifiable information consistent with the requirements of the Family Education Rights and Privacy Act (20 U.S.C. §1232g; 34 CFR Part 99). The Commission and CSD shall meet all requirements of 34 CFR Part 99.31 before and after accessing student personally identifiable information.

#### 7.3 Records.

- **7.3.1 Student Records**. The School shall maintain student records in accordance with all federal and State laws, including those regarding privacy and State public records retention requirements.
- **7.3.2 Student Attendance and Instructional Hours**. The School shall maintain daily attendance records and comply with the number of Instructional Hours required by State law, based on the grade levels served, which may be verified by the School's calendar submitted to the Department during budget development and through the Department's STARS platform.

#### 7.3.3 Notice of Violation of Law. The School shall

A. provide a written copy to the Commission of a final determination from a state or federal court or administrative agency with jurisdiction over the subject matter of a violation of law by the School;



- B. comply with §22-10A-5.1 NMSA 1978 regarding reporting of ethical misconduct and ensure compliance of the School staff with 6.60.9 NMAC related to the code of conduct for school employees;
- C. notify the Commission within 15 days of being notified by a governmental entity with jurisdiction of a charge or a conviction(s) for any crime related to the misappropriation or theft of School funds or property by a member or School employee. All personal identifiers shall be redacted and not disclosed publicly by the CSD or the Commission unless compelled to do so, and
- D. notify the Commission within 15 days if the School reports an issue to a governmental entity with jurisdiction to investigate any crime related to the misappropriation or theft of School funds or property by a member or School employee, or if the School is made aware of that the Department is taking action against the license of one of its employees for any reason, including failure to comply with 6.60.9 NMAC. All personal identifiers shall be redacted and not disclosed publicly by the CSD or the Commission unless compelled to do so.

#### **SECTION 8: STANDARD TERMS**

**8.1 Notice.** Any notice required, or permitted, under the Charter Contract shall be in writing and shall be effective immediately upon personal delivery, upon receipt of electronic mail, or 3 days after mailing to the following:

School:	New Mexico Public Education Commission:
Head Administrator	Chair of the Public Education Commission
Governing Body Chair	New Mexico Public Education Commission
At the email addresses provided by the	300 Don Gaspar Santa Fe, NM 87505
School to the CSD for the CSD-maintained	At the email address of the Chair of the
school directory.	Public Education Commission as listed on
	the Commission Website with a copy to:
Email is the primary notification.	charter.schools@ped.nm.gov
	Email is the primary notification.

**8.2 Applicable Law**. This Charter Contract shall be governed and interpreted in accordance with applicable New Mexico and federal laws.

#### 8.3 Amendments.

- **8.3.1** Either party may amend this contract, and such request shall be considered in good faith by the other.
- **8.3.2** In the event of a change in a statute passed by Congress or the New Mexico Legislature or a state or federal constitutional change that affects the rights or obligations of the Parties to this Charter Contract, this Charter Contract shall be deemed to be amended to conform to the new law unless to do so would cause an unconstitutional impairment of contract.
- **8.3.3** If the Commission amends or modifies the Commission Rule during the term of this Charter Contract, and the School believes that the Commission Rule change impairs the School's



rights, obligations or performance of this Charter Contract, the School shall notify the Commission within ninety days, and the parties shall negotiate an amendment to this Charter Contract in good faith, unless said Commission Rule amendment or modification is required by a change in state or federal law.

- **8.3.4** In the event of a change in the law or the Commission Rule, either party may request that the Parties clarify this Charter Contract as it relates to the law change. If a Charter Contract amendment proposed by either Party cannot be agreed upon, either Party may appeal the impasse to the Secretary as provided in § 22-8B-9, NMSA 1978. The Charter Contract shall not be otherwise altered, changed or amended except as approved in writing by the Parties.
- **8.4 Waiver**. Either Party's failure to insist on strict performance of any term or condition of the Charter Contract shall not constitute a waiver of that term or condition.
- **8.5 Invalid Term or Condition is Severable**. The provisions of this Charter Contract are severable. If any term or condition is held to be invalid or unenforceable by a court of competent jurisdiction, the remainder of this Charter Contract shall not be affected, shall be valid and enforceable.
- **8.6 Assignment**. Neither Party may assign its rights or interest in this Charter Contract unless authorized by law and agreed to by both Parties. The School may apply to a new authorizer at renewal of the charter contract.
- **8.7 Dispute Resolution**: Disputes between the School and the Commission shall be subject to the dispute resolution process set forth in this section.
- **8.7.1 Scope**. Except as otherwise provided herein, if either Party has a dispute regarding interpretation or implementation of a Charter Contract provision, that Party shall present the dispute to the other Party in writing. The following shall not be subject to this dispute resolution provision:
- A. interpretation of state or federal statute, regulation, or policies applicable to the Charter Contract, the School or Commission,
  - B. a CSD recommendation(s), or
  - C. a Commission's authorizing decision(s) under the Charter Schools Act.
- **8.7.2 Notice of Dispute:** Notice must be provided in writing that a dispute exists within 30 days from the date the dispute arises ("Notice of Dispute"). The Notice of the Dispute must describe the dispute and provide:
  - A. the Charter Contract provision at issue,
- B. the specific reasons the Party contends the other Party's implementation or interpretation of the Charter Contract provision is in error,
  - C. a statement of the facts giving rise to the dispute,
  - D. documents supporting that Party's position
- E. a desired resolution including specific language to clarify the Charter Contract, and



- F. the names of proposed neutral mediators, along with a description of the qualification of the mediator and each person's availability within a 30-day time period to hear the dispute. The mediator shall not be an employee of the Department.
- **8.7.3 Continuation of Charter Contract Performance:** The Governing Body and the Commission agree that the existence and details of a dispute under this Section 8.7 shall not excuse performance by either Party during the pendency of the dispute, except for any performance that may be directly affected by such dispute.
- **8.7.4 Response to Notice/Informal Process:** Upon receipt of a Notice of Dispute, the Commission or the Governing Body shall have 10 days to respond in writing. The written response may:
- A. Accept the proposal or propose an alternative solution to cure the dispute, including specific language to clarify the Charter Contract;
  - B. Propose informal discussions to resolve the matter; and/or
- C. Accept or reject the proposed mediator. If the proposed mediator is not acceptable, an alternative name of a mediator, along with a description of the qualification of the mediator and that person's availability within a 30-day time period to hear the dispute. The mediator shall not be an employee of the Department.

#### 8.7.5 Appointment of a Mediator and Mediation.

- A. Within five days of the written response, the Parties shall select a mutually acceptable mediator.
- B. If no mutually acceptable mediator has been selected within five days, the Parties will jointly request that, within 15 days of the Parties' request, the Secretary identify an available, qualified and willing mediator. The mediator shall not be an employee of the Department.
- C. The Parties shall jointly retain the mediator and agree on a mutually-agreed upon date and time for the mediation. The mediation shall be no later than 30 days from the date that the mediator is selected unless extenuating circumstances exist. The Parties agree to mediate the dispute in good faith.

#### 8.7.6 Resolution and payment.

- A. Any proposed agreement reached in mediation must be memorialized in writing and presented to, and approved by, the Commission and the Governing Body during public meetings of those bodies prior to it being considered a binding agreement between the Parties. If either Party makes a change to the proposed agreement, the change must be approved by both entities.
- B. If the written agreement includes a modification of the contract, the written agreement shall then constitute an amendment to the Charter Contract and shall be added to the Charter Contract documentation.
- C. Each Party shall pay one-half of the reasonable fees and expenses of the neutral third party. All other fees and expenses of each Party, including without limitation, the fees and expenses of its counsel, shall be paid by the Party incurring such costs.



By the signature below, the person signing represents that he/she has authority to execute this Charter Contract on behalf of the School/Commission and that this Charter Contract was reviewed and approved by that entity in a public meeting.

Governing Body of Raices del Saber Xinachtli Community School

Py Charter Penrecentative:	Date:	5/24/2024
haur Aluan Iviarquez		
r.aldair.marquez@gmail.com		
New Mexico Public Education Commission		
Pa 2 gigson	Date:	5/24/2024

PEC.DistrictSeven@ped.nm.gov

#### New Mexico Public Education Commission



## New Mexico Charter School Performance Framework

For Raices del Saber Xinachtli Community School For the charter term: 2024-2029

Public Education Commission 300 Don Gaspar Ave. Santa Fe, NM 87501 (505) 827-6909

charter.schools@ped.nm.gov

#### **Contents**

Introduction	3
How the Performance Framework Is Used	3
Statutory Requirements for the Performance Framework	3
Framework, Categories, and Performance Indicators	5
Annual Evaluation and Reports	6
Part I: Academic Framework	8
Part II: Organizational Framework	13
Part III: Financial Framework	15

#### **School Selection Academic Framework Options & Mission Goals**

The school selects the following academic performance options

		State Accountability System
Option	Selection	Description
1.A.2	$\boxtimes$	The school will use the supplemental proficiency and growth data as set forth in the indicator. (Istation)
		Outcomes for Student Growth
Option	Selection	Description
1.B.2	$\boxtimes$	The school will use the supplemental proficiency and growth data as set forth in the indicator (Istation)

$\times$	N/A
>	

Condition:	No condition

#### **Mission Specific Goals**

The school has identified one Mission specific goal

#### Introduction

The New Mexico Charter Schools Performance Framework supports the Public Education Commission (PEC), state-authorized charter schools, and the Charter Schools Division (CSD) in answering a series of three questions posed by an approach called Results-Based Accountability TM: How much did each charter school do? How well did they do it? Is anyone better off as a result? This process resulted in measures that include both school-specific performance indicators that give schools flexibility in capturing how their mission is being operationalized and fulfilled and universal performance indicators applied across all state-authorized charter schools. These universal performance indicators capture the PEC's priorities surrounding standard quality processes and outcomes across all schools in its portfolio.

The Performance Framework provides a roadmap for the annual evaluation of the performance of stateauthorized charter schools and is a material term of the charter schools' contracts, as stated in NMSA §22-8B-9.1 (1978).

#### How the Performance Framework Is Used

As the authorizer of state-chartered schools, the PEC uses the Performance Framework as the primary tool for school monitoring and accountability. The PEC, in collaboration with the CSD, has designed the New Mexico Performance Framework to be more than just that. In addition to providing transparent criteria by which the PEC will consider to make informed charter authorization decisions, the Performance Framework is also intended to support all parties with the following:

- 1) Understanding where schools are strong and where they need support,
- 2) Supporting schools' internal continuous improvement efforts,
- 3) Identifying and celebrating promising practices and programs, and
- 4) Providing the PEC and individual schools with data and stories that help communicate a meaningful and positive narrative about New Mexican students, communities, and schools.

#### **Statutory Requirements for the Performance Framework**

This document meets the requirements of New Mexico Statutes Annotated §§ 22-8B-9 and 9.1, NMSA 1978, and will allow the PEC and CSD to effectively monitor school performance in a transparent and clear manner. According to § 22-8B-9(B.11), "the process and criteria that the chartering authority intends to use to annually monitor and evaluate the fiscal well-being, overall governance, and student performance of the charter school, including the method that the chartering authority intends to use to conduct the evaluation as required by Section 22-8B-12 NMSA 1978."

<sup>&</sup>lt;sup>1</sup> <u>https://clearimpact.com/results-based-accountability/</u>

Further, the following is required for a performance framework:

#### § 22-8B-9.1. Performance Framework

- A. The performance provisions in the charter contract shall be based on a Framework that clearly sets forth the academic and operations performance indicators and performance targets that will guide the chartering authority's evaluation of each charter school. The Performance Framework shall be a material term of the charter school contract and shall include performance indicators and performance targets for, at a minimum:
  - (1) student academic performance;
  - (2) student academic growth;
  - (3) achievement gaps in both proficiency and growth between student subgroups;
  - (4) attendance;
  - (5) recurrent enrollment from year to year;
  - (6) if the charter school is a high school, post-secondary readiness;
  - (7) if the charter school is a high school, the graduation rate;
  - (8) financial performance and sustainability; and
  - (9) governing body performance, including compliance with all applicable laws, rules, and terms of the charter contract.
- B. Annual performance targets shall be set by each chartering authority in consultation with its charter schools and shall be designed to help each charter school meet applicable federal, state, and chartering authority expectations as set forth in the charter contracts to which the authority is a party.
- C. The performance framework shall allow for the inclusion of additional rigorous, valid, and reliable indicators proposed by a charter school to augment external evaluations of its performance, provided that the chartering authority shall approve the quality and rigor of such proposed indicators and the indicators are consistent with the purposes of the Charter Schools Act.
- D. The performance framework shall require the disaggregation of all student performance data collected in compliance with this section by student subgroup, including gender, race, poverty status, special education or gifted status, and English language learner.
- E. The chartering authority shall collect, analyze and report all data from state assessment tests in accordance with the performance Framework set forth in the charter contract for each charter school overseen by that chartering authority.

NMAC 6.2.9.11 - 6.2.9.13 provides further direction regarding how this Performance Framework and the performance indicators will be incorporated into the CSD annual reports and possibly form the basis for corrective action issued by the PEC to the school.

#### Framework, Categories, and Performance Indicators

Framework	Category	Performance Indicator
		1.A. State Accountability System
	State Accountability System	1.B. Outcomes for Special Student Groups
		1.C. Participation Rate
Academic		2.A. Mission Goal
	School-Specific	2.B. Education Program Implementation
		2.C. Conducive Learning Culture
		3.A.1. Membership
	Governing Body Membership, Training, and Responsibilities	3.A.2. Training
Organizational	irraining, and kesponsibilities	3.A.3. Meeting Transparency and Documentation
	Equitable Enrollment Process	3.B. Non-discriminatory enrollment process
	Compliance with Legal Requirements	3.C. Annual Compliance Requirements
		4.A. Days Cash on Hand
		4.B. Annual Financial Audit
Financial	Financial Health	4.C. Financial Reporting and Compliance
		4.D. Fiscal Oversight
		4.E. Enrollment Variance

For each performance indicator, the PEC has determined the performance measure and performance criteria. For a number of performance indicators in the Academic Framework, the PEC has embedded school choice in selecting performance measures. This provides flexibility for a school to demonstrate academic performance that is directly aligned with its mission, vision, and educational program and meets the needs of its families.

#### **Annual Evaluation and Reports**

Schools will receive an annual evaluation based on their performance on all three areas of the Performance Framework combined (Academic, Organizational and Financial). The annual evaluation provides the PEC and the public with information about the school's overall performance in the previous school year. The evaluation provides the school with useful information on their performance and transparency into their strengths and areas for improvement. The purpose of providing this evaluation is to set clear expectations, promote continuous improvement and provide clear results contained in the school's record of performance as required by NMAC 6.2.9.11.

The CSD may recommend, and the PEC may provide a notice of exemplary performance, a notice of satisfactory performance, a notice of unsatisfactory performance or a notice of uncorrected unsatisfactory performance based on the Annual Report. A school may receive a notice of unsatisfactory or uncorrected unsatisfactory performance for any indicator that scores below a "Meets Performance Expectations" even if a school earns an overall evaluation rating of "On Track for Expedited Renewal" or "On Track for Renewal."

PEC will then accept the annual reports, issue corrective action as it deems necessary during the term of the charter contract and make a decision on renewal at the end of the charter term on the full record of performance and consistent with § 22-8B-12, NMSA 1978 and NMAC 6.2.9.11, 12, 13, 16 and 17.

	Overa	ıll Evaluation
Tier Status	Likely Renewal Outcome <sup>2</sup>	Description
Tier 1	On Track for Expedited Renewal	The school earns <b>Meets</b> or <b>Exceeds</b> for all performance indicators in all frameworks.
Tier 2	On Track for Renewal	The school earns a <b>Meets or Exceeds</b> in all performance indicators in the Academic Framework and earns <b>Working to Meet</b> or <b>Meets</b> for all performance indicators in the Financial and Operational Frameworks.
Tier 3	On Track for Renewal with Conditions or Possible Non-Renewal	The school earns <b>Working to Meet</b> in one or more performance indicators of the Academic Framework but does not meet the criteria for <b>Does Not Meet Performance Expectations.</b>
Tier 4	Not on Track for Renewal	Earns a Does Not Meet in 1.A or 1.B. or in three (3) or more performance indicators of the Academic Framework.  OR  The school earns (8) eight or more Does Not Meet ratings across the Academic, Organizational, and Financial Frameworks.

<sup>&</sup>lt;sup>2</sup> While the Overall Evaluation provides a likely renewal outcome to provide transparency and clarity on the performance of a school, the designations are intended as an acknowledgment of positive performance or a warning and should trigger action on the part of the school to improve its performance. Actual non-renewal is a determination made by PEC only at the time of renewal based on a school's record of performance across the entire contract term.

#### **Individual Performance Indicator Ratings**

Each Performance Indicator will receive one of the following ratings based on the criteria established. Failure of the school to provide data will result in a "Does Not Meet" Performance Expectations.

Performance Indicator Rating	Definition
Exceeds Performance Expectations *Academic Framework Only*	The school's outcomes are exemplary in this academic performance indicator.
Meets Performance Expectations	The school's outcomes meet expectations in this performance indicator.
Working to Meet Performance Expectations	The school is showing inconsistencies in the performance indicator that may warrant oversight to ensure outcomes are met.
Does Not Meet Performance Expectations	The school is not meeting the expectations in the performance indicator, which warrants oversite ensure outcomes are met.
Not Applicable	Academic and Organizational Frameworks: The school is in its first year and lacks sufficient data to be rated. Financial Framework: The school is in its first two years of operation and lacks sufficient data; financials will be reviewed, however, and feedback provided.

#### Part I: Academic Framework

The PEC and CSD provide a fair and equitable academic oversight process for the public charter schools within PEC's portfolio. Therefore, this Academic Framework embeds choice for each school in determining the assessments used. Each school will negotiate with the PEC to include mission-specific measures and optional assessments. Results for each performance indicator will be determined annually and included in an overall performance rating.

Option <sup>3</sup>	Performance Measure	Performance Criteria
	d by PED for all New Mexican students	nsures students meet or exceed the expectations s, including sufficient academic achievement and
1.A.2.	The school's overall performance on the state accountability system,  AND  Supplemental proficiency and growth data <sup>5</sup> using PED-approved nationally and/or state-normed assessments <sup>6</sup> or, under special circumstances, with PEC-approved rationale, nationally and/or state-normed assessments with explicit growth targets and business rules for calculating the growth target as agreed to in the school's charter contract. <sup>7</sup>	Exceeds: 76 <sup>th</sup> to 99 <sup>th</sup> percentile on the state accountability system  OR  51 <sup>st</sup> to 75 <sup>th</sup> percentile on the state accountability system AND, based on the school's assessment and growth measure <sup>8</sup> , at least 80% of students meet one or more of the following proficiency or growth criteria <sup>9</sup> in both reading and math:  At or above grade level (or grade level equivalent)  Meet their growth target  Show the equivalent of one year's worth of growth  Other, as defined by the testing company  Meets: 51 <sup>st</sup> to 75 <sup>th</sup> percentile of all schools on the state accountability system  OR  26 <sup>th</sup> to 50 <sup>th</sup> percentile on the state accountability system AND, based on the school's assessment and growth measure, at least 60% of students meet one or more of the proficiency or growth criteria.  Working to Meet: 26 <sup>th</sup> to 50 <sup>th</sup> percentile of all schools

<sup>&</sup>lt;sup>3</sup> One option will be chosen by each school for 1.A., 1.B., and 2.A. only. Options 1.A.1. and 1.B.1 are the default options; schools may negotiate options 1.A.2., 1.A.3. 1.B.2., and 1.B.3. during contract negotiations. The academic performance indicators negotiated as part of the charter contract and associated performance framework are intended to remain unchanged for the duration of the charter contract.

Performance Framework Approved 102023

<sup>&</sup>lt;sup>4</sup> If the school selects Option 1.A.2. or 1.A.3. and fewer than 85% of students identified to be tested are tested on school-specific assessments, the results are considered invalid, and the school defaults to Option 1.A.1. If testing data are not provided to CSD for review by the timeline established by CSD, the results are considered invalid, and the school defaults to Option 1.A.1. If the school wishes to change assessments or growth targets, it is considered a material change of the contract and requires PEC approval prior to the change through a contract amendment.

<sup>&</sup>lt;sup>5</sup> In using the alternative assessment measure, the same students tested under the state accountability system will be tested under the alternative assessment measure as well. A school may negotiate with the PEC to test more students under the alternative assessment measure, but, in all cases, those students tested under the state accountability system will also be assessed under the alternative assessment measure.

<sup>&</sup>lt;sup>6</sup> As determined by the PED Assessment Bureau: <u>https://webnew.ped.state.nm.us/bureaus/assessment/</u>

<sup>&</sup>lt;sup>7</sup> Note 4 applies.

<sup>&</sup>lt;sup>8</sup> As defined in the charter contract and meets the terms defined by the testing company.

<sup>&</sup>lt;sup>9</sup> These criteria also apply to the "Meets" and "Working to Meet" criteria for this option.

OR
25 <sup>th</sup> percentile of all on the state accountability system <b>AND</b> , based on the school's assessment and growth measure, at least 50% of students meet one or more of the proficiency or growth criteria.
Does Not Meet: Does not meet the criteria established for "Exceeds," "Meets," or "Working to Meet."

The school is using Istation as an alternative assessment for K-5. The school will report the scores on the standard score sheet developed for Istation and provided on the PEC website.

#### Proficiency or growth criteria

in both reading and math will be shown using the following:

At or above grade level (or grade level equivalent) is shown through the following report:	Executive Summary report for BOY, MOY and EOY and export it to CSV
Growth targets are as shown on the following report	Executive Summary report for BOY, MOY and EOY and export it to CSV as defined in the Istation Assessment Template and/or Student Goals report as defined in the Istation Assessment Template
Equivalent of one year's worth of growth	Not available in Istation
<ul> <li>Growth Pathway report in reading, as defined by the testing company</li> </ul>	Typical or above growth

**1.B. Outcomes for Student Groups:** The school ensures the following student groups demonstrate academic excellence through individual growth: male, female, low-income, English learners, students with disabilities, and race/ethnic groups: Native American, White, Black, Asian, and Hispanic.

The school's performance on the the state accountability system by special student groups,

#### AND

Growth data<sup>10</sup> using PED-approved nationally normed assessments<sup>11</sup> or, under special circumstances, with PEC-approved rationale, nationally and/or state-normed assessments with explicit growth targets and business rules for calculating the growth target as agreed to in the school's charter contract.<sup>12</sup>

**Exceeds:** In reading and math, each student group has an SGP of at least 60 **OR** at least 70% of students meet their growth target on the school-based accountability system

**Meets**: In reading and math, each student group has an SGP of at least 45 **OR** at least 60% of students meet their growth target, as per their assessment guidelines

Working to Meet: Does not meet the criteria for Meets or Exceeds, but the school's performance is higher than identified in Does Not Meet

Does Not Meet: In reading and math, over half of the student groups have an SGP of below 35 OR over half

1.B.2.

<sup>&</sup>lt;sup>10</sup> Note 5 applies.

<sup>&</sup>lt;sup>11</sup> Note 6 applies.

<sup>&</sup>lt;sup>12</sup> If the school has ten (10) or more eligible students in a student population and tests fewer than 85% of the students, the untested students will be considered "not meeting their growth target" and impact the overall percentage for that student group. If fewer than 85% of **ALL** students are tested on the school-specific

s	f the student groups have fewer than 30% of tudents meet their growth target, as per their ssessment guidelines
the standard score sheet developed for Istation a	
<ul> <li>Growth criteria in both reading and math will be sl</li> <li>At or above grade level (or grade level equivalent) is shown through the following report:</li> </ul>	Executive Summary report for BOY, MOY and EOY and export it to CSV
Growth targets are as shown on the following report	Executive Summary report for BOY, MOY and EOY and export it to CSV as defined in the Istation Assessment Template and/or Student Goals report as defined in the Istation Assessment Template
Equivalent of one year's worth of growth	Not available in Istation
Growth Pathway report in reading, as defined by the testing company	Typical or above growth

assessments, the results are considered invalid, and the school defaults to Option 1.B.1. If testing data is not provided to CSD for review by the timeline established by CSD, the results are considered invalid, and the school defaults to Option 1.B.1. If the school wishes to change assessments or the growth targets, it is considered a material change of the charter contract and requires PEC approval through a contract amendment.

1.C. Parti	cipation Rate: The school assesses stu	dent progress and achievement annually.
	ol complies with state and contractual ent requirements.	Participation in all state-wide assessments:  Exceeds: ≥ 95% of all students AND of every student group  Meets: ≥ 95% of all students  Working to Meet: < 95% but ≥ 85% of all students  Does Not Meet: < 85% of all students
		gram effectively supports mission implementation, well-being that supports the community in which they
2.A.1.	Within the charter contract, briefly describe what the school is doing to meet its mission and how it will be measured to demonstrate that students are better off as a result.	Supporting Narrative: Using Results-Based Accountability (RBA) as a model, reflect on the following questions: How much did the school do? How well did the school do it? Is anyone better off as a result? How do you know?
2.A.2.	Schools may optionally add a second Mission-Specific Goal into their charter contract that follows the guidance under the same guidelines as for Option 1. The school will receive a rating for each goal.	Exceeds: exemplary performance as set forth in this Performance Framework  Meets: meets performance as set forth in this Performance Framework  Working to Meet: earns working to meet performance as set forth in this Performance

All FAY students will demonstrate growth in achieving proficiency in Spanish and English in the areas of listening, speaking, reading, and writing by the end of the year.

Framework

Does Not Meet: does not meet performance as set

forth in this Performance Framework

The targets and manner in which this goal will be assessed are contained in the Mission Specific Tracking Spreadsheets attached to the Contract. The school will complete the Tracking Spreadsheet annually to support the rating of "Exceeds", "Meets, "Working to Meet" or "Does Not Meet" for each goal.

%

goal.

<sup>&</sup>lt;sup>13</sup> If fewer than 85% of students identified to be tested are tested on the mission-specific assessment, the results are considered invalid, and the school's mission goal will be considered "Does Not Meet." If the testing data is not provided to CSD for review by the timeline established by CSD, the results are considered invalid, and the school's mission goal will be considered "Does Not Meet." If the school changes assessments or the way in which the measure is calculated, it is considered a material change of the charter contract and requires prior PEC approval.

<sup>14</sup> All students at the school should participate in the mission of the school, so the goal should cover and assess all students at the school. The assessment can vary by grade and certain assessments can be more rigorous than others (i.e. if a school's mission culminates in a senior-year capstone project, the senior year assessment can be the most rigorous, and the assessments of 9-11 grade students could be assessed showing that they are gaining the building blocks necessary to be successful in their senior year capstone project such as learning and practicing interview skills needed for the capstone project.)

**2.B. Education Program Implementation:** The school's education program fulfills a need in the community in which they serve, as documented in their charter contract and PEC-approved amendments.

The school is implementing the program as outlined in its charter contract.

During the annual site visit conducted by CSD:

**Meets**: All elements of the education program as outlined in the charter contract are implemented when CSD does its annual site visit review.

Working to Meet: Due to lack of observable evidence, CSD is unable to confirm that all elements of the education program as outlined in the charter contract are implemented at its annual site visit review, but the school is able to submit evidence within 90 days of the review to confirm implementation.

Does Not Meet: One or more elements of the school's education program as outlined in the charter contract are not implemented when CSD does its annual site visit review nor submitted within 90 days of the review.

**2.C. Conducive Learning Culture:** The school's culture meets the needs of the community in which it is located and equitably encourages all students to thrive in their learning environment.

Eligible student re-enrollment (recurrent enrollment) in the school from the 40<sup>th</sup> day count of the previous school year to the 40<sup>th</sup> day count of the current school year.<sup>15</sup>

Percentage of eligible students who re-enroll:

Exceeds: ≥ 90%

**Meets**: < 90% but ≥ 80%

Working to Meet: < 80% but ≥ 70%

**Does Not Meet**: < 70%

<sup>&</sup>lt;sup>15</sup> The combined re-enrollment rate for all eligible students for elementary, middle, and high school grade bands. For each school, "eligible students" are defined by enrolling at the start of the previous school year (or Year 1) in one of the "starting grades." Starting Grades are: K, 1, 2, 3,4, 6, 7, 9, 10, and 11. Students enrolling at the start of the previous school year in grades 5, 8, or 12 will not be considered in this measure, as students tend to switch schools for middle and high school and leave high school after 12th grade. A "re-enrolled student" is an "eligible student" who is enrolled in the school in the fall of the current year. CSD may take into consideration extraordinary circumstances and evaluate schools based on information as provided.

#### **Part II: Organizational Framework**

The PEC and CSD are dedicated to providing a fair and equitable organizational oversight process for the state charter schools within PEC's portfolio. Therefore, this details the organizational requirements of state charter schools. Results for each performance indicator will be determined annually and included in an overall performance rating. The Organizational Framework has three categories and six performance indicators designed to encourage transparent, compliant public schools.

Performance Indicator	Performance Measure	Performance Criteria
oversees the schoo	l's management to ensure th	Responsibilities: The governing board effectively nat the school is financially responsible, compliant with a academic success of students.
3.A.1. Membership	The number of governing council members stays within the range designated in the school's bylaws.	Meets: The number of governing council members stays within the range designated in bylaws during the school year, or if it drops below, all vacancies are filled within 45 days (or 75, with an extension provided by the CSD)  Does Not Meet: The number of governing council members during the school year is below the number designated in bylaws for more than 45 days (or 75 with extension)
3.A.2. Training	All members of the governing body have completed all training hours required by law by the end of the fiscal year.	Meets: All members of the governing body have completed all training hours required by law by the end of the fiscal year.  Working to Meet: At least 80% of required total training hours combined for the governing body have been completed as required by law by the end of the fiscal year.  Does Not Meet: The school did not meet the criteria
3.A.3. Meeting Transparency and Documentation	The school is in compliance with publicly posting meetings, minutes, and calendar of meetings.	Meets: The school provides an accurate board calendar. For EVERY meeting in which a quorum of the governing body is present, the school (1) publicly posts a notification with the agenda at least 72 hours prior to the meeting and (2) publicly post on their website a board-approved copy of the minutes within ten (10) days after approval, which must occur at their next regularly scheduled board meeting.  Working to Meet: The school provides an accurate board calendar. For at least 75% of the board meetings in which a quorum of the governing body is present, the school (1) publicly posts a notification with the agenda at least 72 hours prior to the meeting and (2) publicly post on their website a

board-approved copy of the minutes within ten (10) days after approval, which must occur at their next regularly scheduled board meeting. Does Not Meet: The school fails to provide an accurate board calendar. For more than 25% of the meetings in which a quorum of the governing body is present, the school did not (1) publicly post notification with agenda at least 72 hours prior to the meeting or (2) publicly post a board-approved copy of the minutes within ten (10) days after the approval. **3.B. Equitable Enrollment Process:** The school ensures that all families have the opportunity to learn about, apply to, and enroll in the school. The school has an **Meets**: The school's Enrollment Policy is consistent with the Lottery Guidance criteria on the CSD website **Enrollment Policy** Nonconsistent with Lottery or lottery/enrollment laws and rules, if promulgated. discriminatory Guidance and with two Does Not Meet: The school does not have an Enrollment distinct sections: Lottery Enrollment Policy, or the Policy does not meet all of Process Form/Lottery Process the Lottery Guidance criteria or lottery/enrollment and laws and rules, if promulgated. Enrollment/Registration 3.C. Compliance with Legal Requirements: The school creates a safe environment and is in compliance with the charter contract, federal and state statutes and rules, and PED guidelines unless waivers preserving charter autonomy are in place. List of Annual Meets: In compliance with all requirements, is timely with submissions and does not have to resubmit due Compliance Requirements, as to errors. approved annually no Working to Meet: In compliance with all Annual later than July 1 by PEC, requirements but may be late with submissions and Compliance and distributed by CSD to may have to resubmit due to errors in the initial Requirements schools by that time. submission. **Does Not Meet**: Out of compliance with one or more requirement or one or more compliance requirement

is not submitted.

#### **Part III: Financial Framework**

The PEC and CSD are dedicated to protecting school autonomy while holding public charter schools within PEC's portfolio to high standards. The Financial Framework has four performance indicators. Results for each performance indicator will be determined annually and included in an overall performance rating.

Performance Measure	Performance Criteria
<b>4.A.</b> Days of Cash on Hand: The school demonstrates ensure operations can withstand an immediate need.	ts financial health by having sufficient cash to
The school has the cash available to pay bills that meet or exceed the expectations established by PEC.	The school's unrestricted days cash ratio is:  Meets: ≥ 60 days OR > 30 days with a positive increase in the most recent fiscal year  Working to Meet: > 30 days but does not meet the criteria for "Meets"  Does Not Meet: ≤ 30 days
<b>4.B. Annual Financial Audit:</b> The school follows the Ge (GAAP), financial management, and internal controls.	
The results of the financial audit demonstrate that the school meets basic expectations of financial oversight.	Meets: The school's received audit has an unqualified opinion, is devoid of significant deficiency and material weakness findings, and does not include a going concern disclosure.
	Working to Meet: The school does not meet the criteria for "Meets" but demonstrates improvement from the previous year's audit.
	Does Not Meet: The school's received audit has a qualified opinion, includes a significant deficiency or material weakness finding, has a going concern disclosure, or the school does not submit a financial audit.
<b>4.C. Financial Reporting and Compliance:</b> The school of funding designated for New Mexico's students.	demonstrates its ability to oversee public
The school and its governing board effectively establish and approve the budget and meet all financial reporting and compliance requirements. (NMSA 22-8-6.1 and 10)	Meets: The school submits all budget request documents and budget approval documents to the PED according to PED's established deadlines; submits quarterly reports according to PEDs established deadlines without frequent, repeated errors; and publicly posts all required reports.
	Working to Meet: Sometime during the fiscal year, the school was required to do monthly reporting; <b>OR</b> the school does not meet the criteria for "Meets" but does not meet the criteria for "Does Not Meet."

Does Not Meet: The school consistently fails to submit required budget documents or reports according to PED's established deadlines; submits reports with frequent, repeated errors; or fails to publicly post required reports.

- **4.D. Fiscal Oversight:** The school and its governing board effectively provide fiscal oversight by establishing, approving, and monitoring annual budget execution and safeguarding the financial health and activities of the school.
  - The school has employed financial expertise and/or contracts with a licensed business manager and licensed procurement officer.

The governing board:

- 2. has adopted and maintains financial-related policies.
- reviews financial reports and statements, including a statement of net position, a budget to an actual statement of revenues, expenditures, and changes in fund balance, and a cash flow statement at all meetings.
- annually reviews the audited financial statements, related reports, and management letters and ensures all findings are addressed.
- 5. has an audit committee that fulfills its requirements as described in statute.
- 6. has a finance committee fulfills its requirements as described in statute.

At least annually, the finance committee:

7. tests internal audit controls.

**Meets**: The school and board provide evidence of compliance with the requirements of all seven indicators during the fiscal year.

Working to Meet: The school and board provide evidence of compliance with the requirements of at least five of the seven indicators during the fiscal year.

**Does Not Meet**: The school did not meet the criteria for Working to Meet.

**4.E. Enrollment Variance:** The school's budgeted enrollment is close to its actual enrollment, requiring no or slight budget revisions.

The school makes accurate enrollment assumptions, resulting in a budget that is sound.

Enrollment variance (actual enrollment/budgeted enrollment) is:

**Meets**: ≥ 95%

Working to Meet: < 95% but ≥ 85%

**Does Not Meet**: < 85%

	Mission Specific Goal: Data Tracker	oal: Data Tracker	
School Name	Raices del Saber Xinachtli Community School	Academic Year	2024-2025
School Mission	Raices del Sabert Kinachtil Community School implements a developmentally appropriate rigorous academic program through an interdisciplinary curriculum that is experiential, participatory, biliterate, child-centered, and culturally responsive. Our students learn Spanish and English, calieving academic proficiency in all subjects in both languages as they develop critical am Spanish and English, calieves resues an environment where sudents and families are valued as participatus in the construction of knowledge and the creation of a learning community that promotes high academic performance, positive identity formation, and the reclaiming of cultural heritage.	of implements a develoration that is experiential, is and English, achieveative thinking skills. I construction of knowled sitive identity formation	mentully appropriate rigorous academic participatory, bilterate, child-centered, and ring academic proficiency in all subjects in Saices creates an environment where students gea and the creation of a learning community, n, and the reclaiming of cultural heritage.

### GOALS

All FAY students will demonstrate growth in achieving proficiency in Spanish and English in the areas of listening, speaking, reading, and writing by the end of the year.

	MEASURE OF SUCCESS
Name of Assessment	Raices Rubric
How often Assessed	4 times per year
	Students enrolled in the school on the 40th and 120th day will demonstrate grade appropriate growth in the areas of 'Istering, speaking, redding, and writing in English and Spanish by advancing to to the next level, and will reach or attain a score of "Proficient" or "Mastery" on their by the end of year presentations, using the grade specific Raices rubries. Grade specific projects are defined below:
Definition of how students successfully meet the goal	*4th and 5th grade students will select two of their written assignments to present in English Definition of how and Spanish demonstrating a score of 90% "proficient" or "mastery.  Stand and 3d agraders will select a book in English and Spanish to read orally scoring 90% successfully meet "proficient" or "mastery."  *1st graders will summarize a story will write a summary of a text in English and Spanish scoring 90% "proficient" or "mastery".  *1st graders will summarize a story and be able to write one simple sentence. They will retell the story during "show and tell "soring 90%" "proficient" or "mastery."  *Kindergaters audents will be able to retell one story focusing on the beginning, middle, and end. They will be able to write one sentence scoring 90% "proficient" or "mastery".
	TARGETS
Exceeds	85-100% of students (in the identified grade groups above) will score proficient or mastery in Spanish and English
Meets	70-84% of students (in the identified grade groups above) will score proficient or mastery in Spanish and English
Working to Meet	55-69%, of students (in the identified grade groups above) will score proficient or mastery in Spanish and English
Does not meet	0-54%-below of students (in the identified grade groups above) will score proficient or mastery in Spanish and English

Grade Level	FAY Count	Tested Count	Number Met	Percent Met
Kindergarten (for informational purposes)			0	
1st grade (for informational purposes)			0	
2nd grade (for informational purposes)			0	
3rd grade (for informational purposes)			0	
4th grade (for informational purposes)			0	
5th grade (for informational purposes)			0	
All students (for scoring purposes)	0	0	0	
	36	9.00		

# Excreds WHO IS BETTER OFF AS RESULT OF THIS GOAL,? HOW DO YOU KNOW THAT THE MISSION GOAL IS WORKING?

#### New Mexico Public Education Commission



(Titles are hyperlinks, click to go to document)

Board of Finance designation

# NEW MEXICO PUBLIC EDUCATION COMMISSION **BOARD OF FINANCE DESIGNATION**

The governing body of RAICES DEL SABER XINACHTLI COMMUNITY SCHOOL has maintained the following:

- An affidavit of a business manager and a copy of the business manager's license.
- A statement signed by all the current governing body members that they agree to consult with the Public Education Department
- An affidavit from each current governing body member that they are not currently a member of any governing body of an<mark>y o</mark>ther charter school and have never been a member of any other charter school that was suspended or failed to maintain their board of finance designation
- A certificate of insurance that indicates that RAICES DEL SABER XINACHTLI COMMUNITY SCHOOL is adequately bonded and insured

The Public Education Commission has designated RAICES DEL SABER XINACHTLI COMMUNITY SCHOOL'S governing body as a Board of Finance.

Alan Brauer

1/4/2024

ALAN BRAUER, CHAIR, The New Mexico Public Education Commission

Date Signed

#### New Mexico Public Education Commission



(Titles are hyperlinks, click to go to document)

School and Governing Board approval

### BEFORE THE PUBLIC EDUCATION COMMISSION STATE OF NEW MEXICO

TRANSCRIPT OF PROCEEDINGS
OPEN PUBLIC MEETING
April 19, 2024
9:00 a.m.
Jerry Apodaca Education Building, Mabry Hall
300 Don Gaspar Avenue
Santa Fe, New Mexico
-ANDVia Zoom Webinar

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR #219
Bean & Associates, Inc.
Professional Court Reporting Service
201 Third Street, NW, Suite 1630
Albuquerque, New Mexico 87102

JOB NO.: 9093N (CC)

	278		280
1		,	
1 2	SECRETARY BECK: Commissioner Brauer.	1 2	Exhibits, including the Performance Framework, for
3	COMMISSIONER BRAUER: Yes.	3	Raíces del Saber Xinachtli Community school,
4	SECRETARY BECK: Commissioner Taylor. COMMISSIONER TAYLOR: Yes.	4	identified in Agenda Item 17, for the 2024-2029 charter term.
5	SECRETARY BECK: Chair Gipson.	5	I further move that the Charter Contract
6	COMMISSIONER GIPSON: Yes.	6	with the referenced attachments be signed by the
7	SECRETARY BECK: Vice Chair Carrillo.	7	Chair and the completed documents be sent to the
8	VICE CHAIR CARRILLO: Yes.	8	school's governing board president for signature and
9	SECRETARY BECK: Secretary Beck, yes.	9	then posted on the PEC website.
10	There are seven votes for, zero votes against. The	10	COMMISSIONER TAYLOR: Second.
11	motion passes.	11	SECRETARY BECK: Commissioner
12	VICE CHAIR CARRILLO: Next we have	12	Clahchischilliage.
13	New Mexico School for the Arts.	13	COMMISSIONER CLAHCHISCHILLIAGE: Yes.
14	And it's funny. In going through this,	14	SECRETARY BECK: Commissioner Ingham.
15	just all of the labor that went into all of this	15	COMMISSIONER INGHAM: Yes.
16	from January till today, you know, it's remarkable.	16	SECRETARY BECK: Commissioner Brauer.
17	Okay. New Mexico School for the Arts. I	17	COMMISSIONER BRAUER: Yes.
18	move that the Public Education Commission approve	18	SECRETARY BECK: Commissioner Taylor.
19	the Charter Contract and Exhibits, including the	19	COMMISSIONER TAYLOR: Yes.
20	Performance Framework, for New Mexico School for the	20	SECRETARY BECK: Chair Gipson.
21	Arts, identified in Agenda Item 17, for the	21	COMMISSIONER GIPSON: Yes.
22	2024-2029 charter term.	22	SECRETARY BECK: Vice Chair Carrillo.
23	I further move that the Charter Contract	23	VICE CHAIR CARRILLO: Yes.
24	with the referenced attachments be signed by the	24	SECRETARY BECK: Secretary Beck, yes.
25	Chair and the completed documents be sent to the	25	There are seven votes for, zero votes against. The
	279		281
1	school's governing board president for signature and	1	motion passes.
2	then posted on the PEC website.	2	COMMISSIONER GIPSON: I'm sorry?
3	COMMISSIONER INGHAM: Second.	3	MS. JULIA BARNES: I wanted to flag on
4	THE CHAIR: A motion by Commissioner	4	Solare Collegiate that they were invited and took up
5	Carrillo and a second by Commissioner Ingham.	5	the PEC to both expand their cap I thought there
6	SECRETARY BECK: Commissioner Brauer.	6	were two things the cap and grade levels. And so
7 8	COMMISSIONER BRAUER: Yes.	7	that is in the new charter. It would be effective
9	SECRETARY BECK: Commissioner	8 9	as of July 1. But I just wanted to flag that for
10	Clahchischilliage.  COMMISSIONER CLAHCHISCHILLIAGE: Yes.	10	you-all.
11	SECRETARY BECK: Commissioner Ingham.	11	VICE CHAIR CARRILLO: Perfect. Thank you.
12	COMMISSIONER INGHAM: Yes.	12	So Solare Collegiate Charter, I move that the Public Education Commission approve the Charter
13	SECRETARY BECK: Chair Gipson.	13	Contract and Exhibits, including Performance
14	COMMISSIONER GIPSON: Yes.	14	Framework, for Solare Collegiate Charter School,
15	SECRETARY BECK: Vice Chair Carrillo.	15	identified in Agenda Item 17, for the 2024-2029
16	VICE CHAIR CARRILLO: Yes.	16	charter term.
17	SECRETARY BECK: Commissioner Taylor.	17	I further move that the Charter Contract
18	COMMISSIONER TAYLOR: Yes.	18	with the referenced attachments be signed by the
19	SECRETARY BECK: Secretary Beck, yes.	19	Chair and the completed documents be sent to the
20	There are seven votes for, zero votes against. The	20	school's governing board president for signature and
21	motion passes.	21	then posted on the PEC website.
22	VICE CHAIR CARRILLO: Next up, Raíces	22	COMMISSIONER INGHAM: Second.
23	del Saber Xinachtli Community School.	23	THE CHAIR: So there was a motion by
24	I move that the Public Education	24	Commissioner Carrillo and I think it was
25	Commission approve the Charter Contract and	25	Commissioner Brauer that
	**		



#### Raices del Saber Xinachtli Community School Governance Board Monthly Virtual Meeting Minutes

March 25, 2024, **APROVED** *Approved:* (April 25, 2024)

Location: Raices del Saber Xinachtli Community School, 2211 N. Valley Drive The meeting was conducted through the Zoom meeting platform.

Time: 6:04 PM to 8:58 PM

Roll Call and Call to Order:

The following Board Members confirmed attendance and stated their full name via Roll Call:

Governance Board Members										
	Name	Office	Present	Absent	Arrived	Departed				
					Late	Early				
1	Raul Aldair Marquez	Chair	X							
2	Patricia Minjarez	Vice-Chair	Х							
3	Veronica Lucio	Secretary	Х							
4	Maria Elena Garza de	Treasurer	Х							
	Vargas									
5	Patricia López	Director at Large		Х						

This is the monthly regular governance board meeting. Ms. Pat Minjarez is a minute taker, making calls to order and declaring quorum at 6:04 pm.

- 1. Conflict of Interest Declaration -
- 2. Consent Agenda includes approval of the following:
  - a. Agenda for Meeting, March 28, 2024, Governance Board Monthly Regular Meeting
  - b. Minutes of the previous Governance Board Monthly Meeting on February 22, 2024.
  - c. The Monthly Finance Report is to include the following:
    - 1. Monthly Account Summary of Expenses
    - II. <u>Monthly</u> Account Summary of Revenue
    - III. Monthly Bank Statement
    - IV. Monthly Bank Reconciliation Statement
    - V. Monthly Update in Preparation for the Quarterly Cash Report
    - VI. Monthly Voucher by Warrant Report
    - VII. Monthly Finance Committee Meeting Notes from the Finance Committee Chair

**Motion:** Ms. Veronica Lucio moved to approve the Agenda for the Meeting on March 28, 2024, and the previous minutes from the GB Monthly Meeting on February 22, 2024.

**Second:** Pat Minjarez

Vote: Motion passed unanimously by roll call vote from all governing board members present

- 3. Finance Committee and Audit Committee Report by Terrance Hester, SWREC, and GB Treasurer,
  - a. Discussion of any GB member questions on the Finance Report.
  - b. Discussion and possible action on Budget Adjustment Requests (BARs).

**Motion:** Ms. Pat Minjarez moved to approve the Finance Report and Bars ID 577-002324-0026-I, 577-000-2324-0027-I, 577-000-2324-0028-D, 577-000-2324-0029-D, 577-000-2324-0030-I, 577-000-2324-0031-I, 577-000-2324-0032-D, 577-000-2324-0033-I, 577-000-2324-0034-D, 577-000-2324-0035-D, 577-000-2324-0036-D, 577-000-234-0037-D

**Second:** Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

- 4. Public Input (See rules for public input at the end of the agenda)
  No Public Input
- 5. Review of Authorizer Unique Correspondence By Dr. María Artiaga, Head Administrator Any Authorizer Unique Correspondence for now.
- 6. Head Administrator's Report By Dr. María Artiaga, Head Administrator (attachment 1)
- 7. Concilio de Padres and Community Engagement Reports By Eric Rodríguez, Chair of the Concilio de Padres, and Lucía Carmona, Director of Operations and Community Engagement (attachment 2)
- 8. Reports from Committees
  - a. Academic Performance Committee Pat Minjarez, Committee Chair
  - b. Governance Board Development Committee Aldair Márquez, Committee Chair
  - c. Facilities Committee **Verónica Lucio, Committee Chair**
  - d. Safe School Committee Aldair Márquez, Committee Chair
  - e. School Development Committee Aldair Márquez, Committee Chair
- 9. Unfinished Business
  - a. Any unfinished business at this time
- 10. New Business
  - a. Discussion and Possible Action on Raices' Charter School Contract 2024-2029
    - 1. Raices' Charter-Contract-Board Approval

Motion: Ms. Pat Minjarez Lucio moved to approve the Raices' Charter School Contract 2024-2029.

**Second:** Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

II. Raices' Performance Framework Board Approval

Motion: Ms. Pat Minjarez Lucio moved to approve the Performance Framework for 2024-2029.

Second: Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

III. RDSXCS Goal Data Tracing Board Approval

Motion: Ms. Pat Minjarez Lucio moved to approve the RDSXCS Goal Data Tracing for 2024-2029.

Second: Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

IV. Assessment Scoring Sheet

Motion: Ms. Pat Minjarez Lucio moved to approve the Assessment Scoring Sheet Tracing for 2024-2029.

Second: Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

- b. Discussion and Possible Action on Raices "Accredit Community School Pilot Program" process.
  - 1. Commitment to Collaborative Leadership Signature Form.

Motion: Ms. Pat Minjarez moved to approve the Commitment to Collaborative Leadership Signature

Form.

Second: Ms. Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

II. Community School Raíces Governance Board Resolution.

Motion: Ms. Veronica Lucio moved to approve the Community School Raices Governance Board

Resolution.

**Second:** Elena Garza

**Vote:** Motion passed unanimously by roll call vote from all governing board members present

- 11. Agenda items for the Next Meeting
  - a. Discussion on having a meeting in person or a hybrid.
  - b. New Calendar SY 2024-2025

Date of the Next Monthly Governance Virtual Governance Board Meeting - (April 25, 2024, at 6:00 pm, Via Zoom Meeting).

Adjournment – Vote to adjourn by roll call vote at 8:58 pm.

**Motion:** Pat Minjarez moved to adjourn this meeting.

**Second:** Elena Garza

Vote: Motion passed unanimously by roll call vote from all governing board members present

Raul Aldair Marquez
Raul Aldair Marquez, GB Chair

April 25, 2024
Date Approved





#### Head Administrator's Report March 2024 Dr. Maria Artiaga

#### **Academic Performance**

- Monthly enrollment numbers 121 students
  - o Kinder 22
  - o First Grade 24
  - o Second Grade 19
  - o Third Grade 27
  - o Fourth Grade 15
  - o Fifth Grade 14
- Istation Data
  - See attached Report
- No School
  - o March 4-15 (Spring Break)
  - o March 29 and April 1 (Spring Holiday Break)
- Staff Professional Development/Staff Meetings
  - o 3/26 Staff Meeting
- Admin Professional Development & Meetings
  - o 3/19 Legislative Recap
  - o 3/20-22 Spring Budget Workshop
  - o 3/26 Staff Meeting
- Charter School Contract Negotiations (March 13<sup>th</sup>)
  - o Raices Charter-Contract-Board Approval
  - o Raices Performance Framework Board Approval
  - o RSX Goal Data Tracking Board Approval
  - o Copy of Istation Example Progress in Math and ELA calculator
- Other Updates
  - o Mini-Grant for Level Up Challenge End of Year Rally (Award Letter \$1,000.00)
  - Structured Literacy Grant (submitted)
  - o School Kitchen Infrastructure Improvement Grant (submitted)
  - o Fresh Food & Vegetable Grant due March 27
  - o Bilingual Multicultural Education Program (BMEP) Grant April 2
  - o Community School Grant April 5
  - o School Playground Grant April 29