## **Charter School Closure Procedure**

School	Name:
Closure	date.

CSD will monitor the closure process to ensure the items in the checklist below are completed in a timely and thorough manner. If the School personnel does not take the action set forth below, the CSD may take the action on behalf of the school. The CSD may contract with providers who will work closely with identified school personnel throughout the closing process. If so, these contractors are identified herein.

This document will be updated at least monthly for reporting to the PEC each month from the closure vote to the completion of the process.

	Action Item	Responsibility for Completing Action	Due Date {CSD to enter relevant dates}	Status
1	School received letter of non-renewal	PEC Chair PEC Attorney		
2a	Publish Letter to Parents/Guardians -Explain PEC closure decision and appeals process, and GC decision on appeal -Provide calendar of important dates -Provide closure FAQ -Post closure letter widely -Commitment to continuation of coherent operations throughout closure transition  Convene Parent Meeting -Explain transfer of student records -Explain alternate school choice  School will provide copy of parent letter and list of recipients to contracted School Business Consultant and CSD.	School Administrator School Administrator CSD		
2b	Provide Letter to Staff -Explain PEC closure decision and appeals process, GC decision on appeal -Express commitment to continuation of operations throughout closure transition -Provide calendar of important dates -Provide closure FAQ	School Administrator		

	-Express commitment of school leaders to complete verification of experience		
	School will provide copy of staff letter and list of recipients to contracted School Liaison and CSD.		
	Convene Staff Meeting  • Reiterate commitment to continuing school operations through closure transition	School Administrator CSD staff	
3.	<ul> <li>Facility Lease or Lease Purchase Terms</li> <li>Provide copy of lease or lease purchase agreement</li> <li>Identify final/termination date of lease, lease expires.</li> <li>Notify landlord</li> </ul>	School Business Manager	
	CSD to follow up on impact of closure on lease purchase agreement and appropriate action to resolve public interest in property	CSD and PED legal counsel	
	School will provide copy of above items to contracted School Business Consultant and CSD.		
4.	Personnel Files      Provide employment verifications to staff (for all years of employment) and in staff files     Ensure all staff files are organized, up to date and maintained in a secure location     ○ W4s for 2023     ○ Others     Digitize signed employment verifications	School Administrator School Business Manager	
	School will provide written verification to contracted School Business Consultant and CSD that this work is complete.		
5.	Inventory Provide a complete <i>Inventory Spreadsheet</i> that includes a) name of item, b) location of item in the school, c) school inventory tag number, and d) any model number if applicable (such as technology), e) indication of item purchased with Federal monies (Title I, CSP or ESSER for example), and f) indication of items worth \$5,000 or more.  School will provide a copy to contracted School Business Consultant and CSD.	School Administrator	
6.	Summer Instruction Program	School Administrator	
0.	Develop an action plan related to potential cancellation of any summer instruction to include disseminating information to community and to staff	School Auffillistrator	

7.       8.	School Choice Fair Coordinate and advertise School Choice Fair  School will provide list of participating schools and date of School Choice Fair to contracted School Liaison and CSD.  List of Vendors Provide a list of all vendors, indicating which are current vendors along with all current and open contracts	School Administrator  School Business Manager		
	School will provide list to contracted School Business Consultant and CSD			
9.	Notification to Vendors and Other Services  Current vendors IRS Status-Cancel/Update NM Taxation and Revenue Department of Workforce Solutions Workers Compensation (fee) NMPSIA RHC ERB Auditor Utilities Other services  School will provide copies to contracted School Business Consultant and CSD.	School Business Manager		
10.	Staff Closure Transition Letter Outline transition plans and timelines for staff including:  • Plan for final contract payout; • Date insurance will terminate; • Return school equipment, badges, and keys • Where employment verification requests can be made after June 30 (which would be CSD or its vendor)  School will provide copies to contracted School Business Consultant and CSD.	School Business Manager	No later than June 1	
11.	Complete Form NMPED 947 <u>and</u> Disposal Plan	School Administrator to School Liaison	June 26 to be complete	

	<ul> <li>Develop disposal plan that documents disposition of school funds, property, and assets in accordance with provisions of NMSA § 22-8b-12.1(C)¹</li> <li>Complete Form NMPED 947,         <ul> <li>https://webnew.ped.state.nm.us/wp-content/uploads/2018/01/COB_Disposition_Requestforapprovalofproperty947.file2pdf</li> </ul> </li> <li>Generate list of inventory assets distinguishing between property purchased with operational vs. federal funds (such as Title 1) as well as equipment purchased through E-Rate</li> <li>Once NMSA § 22-8b-12.1(C) has been satisfied, disposition of property will be offered 1st to state-authorized charter schools then 2nd to other public schools</li> <li>Identify properties that are not available for disposition</li> </ul> <li>School will provide list of inventory assets; documentation of disposition of property pursuant to NMSA § 22-8b-12.1(C); notice letter to State Auditor; Governing Council agenda and approved minutes adopting the plan; completed NMPED 947 form; and list of schools taking possession of assets to contracted School Business Consultant and CSD.</li>			
12	<ul> <li>Digitize Faculty/Staff Files</li> <li>Provide signed copies of employment verifications to all current staff for all time of employment</li> <li>Ensure all staff files are organized, up-to-date and maintained in a secure location (Place in moveable boxes, available through CSD)</li> <li>Digitize contact information for each faculty/staff (e-mail, phone, and address)</li> <li>Digitize signed employment verifications for all active and inactive personnel files</li> <li>Add format based on IT's input</li> </ul> School will provide written verification to contracted School Business Consultant and CSD that this work is complete.	School Administrator	May 30 or when contracts have terminated	
13	Digitize Student Files  Digitize special education records Digitize 504/SAT records Digitize cumulative student files Digitize transcripts Add format based on IT's input	School Administrator	May 30 or when coursework has been completed	

<sup>&</sup>lt;sup>1</sup> When a charter school is closed, the assets of the school shall be distributed first to satisfy outstanding payroll obligations for employees of the school, then to creditors of the school and then to the state treasury to the credit of the current school fund. If the assets of the school are insufficient to pay all parties to whom the schools owe compensation, the prioritization of the distribution of assets may be determined by decree of a court of law.

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	School will provide written verification to contracted School Business Consultant and CSD that this work is complete.		
14	Financial Management Services System Provide access to NMPED staff/contractor to financial system	School Business Manager	May 20
	School will provide written verification to contracted School Business Consultant and CSD that this work is complete.		
15	Student Information System Provide access to NMPED staff/contractor to student information system (SIS), ensure FERPA compliance and set up system archiving with the SIS vendor	School Administrator	May 20
	School will provide written verification to contracted School Business Consultant and CSD that this work is complete.		
16	Bank Signatory Authority     Obtain bank signatory authority for school bank account(s) for the PED Deputy Secretary of Finance & Operations; Director of School Budget & Finance Analysis Bureau     Remove school representatives from signatory authority (consequently school must not purchase items/supplies for the school WITHOUT approval of PED officials.)	School Administrator CSD	May 20
	School will provide verification to contracted School Business Consultant and CSD that this work is complete.		
17	Final Payroll Payments  School will provide verification to contracted School Business Consultant and CSD that this work is complete.	School Business Manager to contracted School Business Consultant	June 15
18	<ul> <li>Secure Financial Records</li> <li>Provide list of outstanding financial obligations that are going to be known after June 30</li> <li>Ensure all financial records are organized, listed, up-to-date, placed in moveable boxes, and maintained in a secure location</li> </ul>	School Business Manager to contracted School Business Consultant	June 15
	School will provide verification to contracted School Business Consultant and CSD that this work is complete.		

19	Annual Audit Gather and organize all documents necessary to complete the annual audit Ensure that audit findings from FY22 are resolved, as needed  School will provide verification to contracted School Business Consultant and CSD that this work is complete.	School Business Manager School Business Consultant	June 15	
20	Arrange transfer of all records (staff, student and financial), including all hard copy and any electronic/digitized files to PED  School will provide verification to contracted School Business Consultant and CSD that this work is complete.	School Liaison	June 15	
21	Primary Points of Contact  Contracted School Liaison (TBD), meanwhile work with Martica Davis martica.davis@ped.nm.gov  Contracted School Business Betty Seeley, b2consultingsvc@gmail.com  CSD Team: Corina Chavez CSD Director, corina.chavez2@ped.nm.gov, CSD Deputy Director Brigette Russell Brigette.Russell2@ped.nm.gov  Martica Davis and Kimberly Gonzales kimberly.gonzales@ped.nm.gov  CSD Director Corina Chavez, corina.chavez2@ped.nm.gov,  CSD Deputy Director Brigette Russell Brigette.Russell2@ped.nm.gov  Martica Davis martica.davis@ped.nm.gov  Martica Davis martica.davis@ped.nm.gov  Kimberly Gonzales kimberly.gonzales@ped.nm.gov  PEC Legal Counsel: Julia Barnes jhbnm1@gmail.com  PED Legal Counsel:  PED Communications: Kelly Pearce  PED School Budget Director: Sara Cordova  Contracted School Liaison:  Contracted School Business Consultant: Betty Seeley, b2consultingsvc@gmail.com  School Head Administrator: Patricia Herrera, patricia.herrera@montessorilatierra.org			

• (	School Business Manager: Mike Vigil II <u>mike@vigilgroup.net</u> Governing Board Member: Parent:		

