# BEFORE THE PUBLIC EDUCATION COMMISSION 

STATE OF NEW MEXICO

TRANSCRIPT OF PROCEEDINGS
COMMUNITY INPUT HEARING
THE MULTILINGUAL INTERNATIONAL SCHOOL
July 10, 2024 2:00 p.m.
Santa Ana Star Casino \& Hotel
54 Jemez Canyon Dam Road
Bernalillo, New Mexico
-and-
Via Zoom Webinar Video-Teleconference

REPORTED BY: Cynthia C. Chapman, RMR-CRR, NM CCR \#219
Bean \& Associates, Inc.
Professional Court Reporting Service
201 Third Street, NW, Suite 1630
Albuquerque, New Mexico 87102

JOB NO.: $9773 \mathrm{~N}(\mathrm{CC})$


|  | 6 |  | 8 |
| :---: | :---: | :---: | :---: |
| 1 | yourself when you come up to speak and also spell | 1 | "Victor" -a-l-t-i-e-r-r-e-z. It looks like |
| 2 | your last name for the record. | 2 | Gutierrez, but it's got a V-a-1- up front. |
| 3 | Okay. So I'm going to ask Commissioner | 3 | DR. ANA PEREA: Thank you. |
| 4 | Beck to simply take roll so we have a record of | 4 | First of all, I want to say thank you to |
| 5 | everyone who is here. | 5 | all of you for being here. Highly appreciated, each |
| 6 | SECRETARY BECK: Commissioner Burt. | 6 | of you. And my students, it was a beautiful |
| 7 | COMMISSIONER BURT: Here. | 7 | surprise to see a couple of my students here. So |
| 8 | SECRETARY BECK: Commissioner Taylor. | 8 | thank you very much to all of them. |
| 9 | (No response.) | 9 | Here it is. We will start with the agenda |
| 10 | SECRETARY BECK: Commissioner Armijo. | 10 | of, obviously, who we are as a team. |
| 11 | (No response.) | 11 | The TMIS Mission and Vision. Why |
| 12 | SECRETARY BECK: Commissioner Manis. | 12 | Bernalillo? Beyond Bernalillo. |
| 13 | COMMISSIONER MANIS: Present. | 13 | What is International -- what is |
| 14 | SECRETARY BECK: Commissioner Brauer. | 14 | International Baccalaureate Programme? |
| 15 | COMMISSIONER BRAUER: Here. | 15 | Thank you. |
| 16 | SECRETARY BECK: Commissioner | 16 | And questions eventually coming. |
| 17 | Clahchischilliage. | 17 | So here we go. |
| 18 | (No response.) | 18 | We are going to start introducing ourself |
| 19 | SECRETARY BECK: Commissioner Ingham. | 19 | in the order that it shows there. Dr. Arellano, |
| 20 | COMMISSIONER INGHAM: Here. | 20 | Mrs. Valtierrez, myself, and Dr. Montague. |
| 21 | SECRETARY BECK: Vice Chair Carrillo. | 21 | MS. MAYRA VALTIERREZ: I'm happy to start. |
| 22 | VICE CHAIR CARRILLO: Here. | 22 | And so just to tell you a little bit more about |
| 23 | SECRETARY BECK: Chair Gipson. She's | 23 | ourselves, I was born and raised in the Borderlands |
| 24 | here. | 24 | of New Mexico in El Paso, Juarez, and Las Cruces. I |
| 25 | THE CHAIR: I'm here. | 25 | have been working all of my career to support |
|  | 7 |  | 9 |
| 1 | SECRETARY BECK: Secretary Beck, here. | 1 | language, culture, and equity in our public schools. |
| 2 | There are one, two, three, four, five, | 2 | DR. BRENDA ARELLANO: And I am a |
| 3 | six, seven present. | 3 | researcher. I work for American Institutes for |
| 4 | THE CHAIR: Thank you. So we're now onto | 4 | Research. And I've been working in partnerships in |
| 5 | the presentation by the applicant team. | 5 | New Mexico for the last 14 years, focusing on |
| 6 | So, once again, introduce yourselves. And | 6 | multilingual students and supporting teacher |
| 7 | your time will begin when the presentation actually | 7 | learning and also supporting Native American |
| 8 | begins. | 8 | students. |
| 9 | DR. ANA PEREA: Good afternoon. Ana | 9 | DR. ANA PEREA: And I am, as you know, |
| 10 | Perea. A-n-a. Perea, P like in "Peter" -e-r-e-a. | 10 | Ana. I live in New Mexico for the last 30 years. I |
| 11 | THE CHAIR: And if you -- let me just | 11 | was raised and born in Granada, Nicaragua. I came, |
| 12 | interrupt. If you have a specific role within the | 12 | and I was -- my career as a teacher. I studied in |
| 13 | applicant team, if you could also identify that. If | 13 | Bernalillo, actually, as a volunteer to learn |
| 14 | not, it's okay. | 14 | English. And it was fantastic. |
| 15 | DR. ANA PEREA: Ana Perea is one of the | 15 | So from then, I was a certified teacher. |
| 16 | founders of The Multilingual International School. | 16 | And now, I am an administrator; vice principal of |
| 17 | DR. NICOLE MONTAGUE: I'm Dr. Nicole | 17 | Corrales International School, IB school, and proud |
| 18 | Montague, M-o-n-t-a-g-u-e. And I'm one of the | 18 | of that. Thank you. |
| 19 | founders of The Multilingual International School. | 19 | DR. NICOLE MONTAGUE: My name is Nicole |
| 20 | DR. BRENDA ARELLANO: Dr. Brenda Arellano, | 20 | Montague. I grew up in Albuquerque, and I was a |
| 21 | A-r-e-l-1-a-n-o, one of the founders of the charter | 21 | teacher in APS and some charter schools, various |
| 22 | school, The Multilingual International School. | 22 | charter schools for many years. And my passion is |
| 23 | MS. MAYRA VALTIERREZ: Good afternoon. My | 23 | bilingual special education. |
| 24 | name is Mayra Valtierrez. And I'm supporting with | 24 | I was also a professor at A\&M. I wrote my |
| 25 | The Multilingual International School. V as in | 25 | practitioner research in my own kindergarten |


|  | 10 |  | 12 |
| :---: | :---: | :---: | :---: |
| 1 | classroom about how children with learning | 1 | Okay. |
| 2 | disabilities learn to read and write in Spanish and | 2 | Our vision. |
| 3 | English. | 3 | Again, we go The Multicultural |
| 4 | And then I came back from Texas A\&M. And | 4 | International School team's vision and purpose is to |
| 5 | I taught some more with -- alongside Ana in our | 5 | all students who attend the school or participate in |
| 6 | charter school, and I fell in love with the IB | 6 | the language programs to receive a holistic |
| 7 | curriculum. And I did that ever since, from 2000 to | 7 | education, to prioritize academic achievement in the |
| 8 | 2020. And then I retired in 2020. | 8 | developing of self-awareness, values, and emotional |
| 9 | DR. ANA PEREA: And she's back. Thank you | 9 | well-being. |
| 10 | very much. | 10 | How we are going to do it? |
| 11 | So I'm going to read a little bit of our | 11 | Oh, sorry. |
| 12 | mission. And then -- no, because you can all read, | 12 | Our team will work with the community for |
| 13 | but I need to start with that. | 13 | the first three years of TMIS on building a |
| 14 | And then I will tell you how we are going | 14 | curriculum, making decisions, meeting policy, |
| 15 | to accomplish that. | 15 | everything that is relevant to our students. |
| 16 | So the mission of The Multicultural | 16 | How we are going to do it? |
| 17 | International School is to achieve multicultural | 17 | Our team is dedicated to creating an |
| 18 | inclusion and equitable, culturally relevant | 18 | educational program that exemplifies the vision -- |
| 19 | learning for all students who attend the school or | 19 | the vision of culturally and linguistic relevant |
| 20 | participate in the language programs. TMIS will | 20 | education for our New Mexican students. |
| 21 | facilitate students' excellent education within the | 21 | We also seek to establish as a |
| 22 | International Baccalaureate curriculum framework, | 22 | collaborative space where educators, local |
| 23 | aligned with the New Mexico academic content | 23 | communities, families, and students work together to |
| 24 | standards. | 24 | facilitate this vision. |
| 25 | TMIS focuses on holistic education and | 25 | MS. MAYRA VALTIERREZ: Just a quick note, |
|  | 11 |  | 13 |
| 1 | will prioritize students' academic performance based | 1 | based on who the students are that you're serving. |
| 2 | on the International Baccalaureate sense of | 2 | So that happens in the first three years in order to |
| 3 | community, knowledge, sharing goals, and | 3 | be recognized by IB. And then it continues -- |
| 4 | collaboration. | 4 | right? -- as the student population changes. So |
| 5 | How we are going to do that? Well, we | 5 | just wanted to make sure we highlight that. |
| 6 | will -- okay. How we are going to do that? We will | 6 | DR. ANA PEREA: Thank you. I forgot that |
| 7 | measure our formative and summative assessments. | 7 | part. All right. |
| 8 | This includes State-required assessments aligned | 8 | So why Bernalillo is the word that I've |
| 9 | with rubrics, with the Common Core standards and | 9 | been hearing in my mind since the beginning. Why |
| 10 | integrated International Baccalaureate standards and | 10 | Bernalillo? |
| 11 | practices. | 11 | Well, Bernalillo stands as a beacon of |
| 12 | How we are going to do it? Our students | 12 | diversity within the region. It holds (ph) to |
| 13 | are going to demonstrate increased problem-solving | 13 | multiple pueblo communities, talking about also |
| 14 | in measures by formative and summative assessments, | 14 | Hispano, Latino, Asian, Anglo, African-American, and |
| 15 | aligned with portfolios that they are going to | 15 | many other important communities. |
| 16 | create along school time. | 16 | So the potential of a international |
| 17 | Reflections and transdisciplinary units, | 17 | school, International Baccalaureate school, that |
| 18 | six of them, at least, for the first three years. | 18 | encourage the international mindedness is unique in |
| 19 | The students will show their ability to reflect | 19 | this case, which present one-of-a-kind opportunity |
| 20 | through their actions by presenting inquiries and | 20 | for this community. |
| 21 | sharing investigations with the community. | 21 | And The Multilingual International School, |
| 22 | How we are going to do it? We will inform | 22 | we will immerse themself -- the students will |
| 23 | our community regularly about our students' academic | 23 | immerse themself in learning actively, not |
| 24 | achievements. | 24 | passively, language and culture interlink. |
| 25 | Anybody else would like to add something? | 25 | DR. BRENDA ARELLANO: So as Ana has just |


|  | 14 |  | 16 |
| :---: | :---: | :---: | :---: |
|  | described, we believe there's a lot of good reasons | 1 | development. |
| 2 | to serve Bernalillo with the Inter- -- Multilingual | 2 | You can see in the four other schools that |
| 3 | International School. One of the reasons we believe | 3 | provide an IB curriculum that mathematics and |
| 4 | that, there's just a lot of potential for growth, | 4 | reading proficiency rates exceed statewide |
| 5 | especially in terms of academic achievement. | 5 | proficiency rates. |
| 6 | When we looked at the snapshot of | 6 | And I'll just pause there for a moment so |
| 7 | Bernalillo Public Schools, especially in terms of | 7 | you can kind of take a look at what those scores |
| 8 | math proficiency, and we looked at the New Mexico | 8 | look like compared to the statewide proficiency |
| 9 | Vista data, we can see, on average, 9 percent of | 9 |  |
| 10 | Bernalillo students in third to eighth grade and | 10 | What I think is particularly notable about |
| 11 | eleventh grade, about 9 percent of those students | 11 | that is the English Learner progress in these |
| 12 | were proficient in math compared to 24 percent of | 12 | schools. This is the same kind of opportunities, |
| 13 | students statewide. And about 4 percent of English | 13 | choice, and curriculum that we want to provide |
| 14 | Learners in Bernalillo were proficient in math | 14 | students and families in Bernalillo, where there's |
| 15 | compared to that 10 percent of students statewide. | 15 | room for growth related to academic achievement, |
| 16 | And then when you look at Native American | 16 | tcomes. |
| 7 | students in Bernalillo, about 5 percent scored | 17 | And likewise, our Native American students |
| 8 | proficient in math compared to 13 percent statewide. | 18 | d families, we want to provide them with access to |
| 19 | And then when you look at reading | 19 | a local IB curriculum which has shown promising |
| 20 | proficiency, there's also opportunity for growth as | 20 | results elsewhere. |
| 21 | well. So about 26 percent of students in Bernalillo | 21 | And at this point, I'm going to turn it |
| 22 | scored proficient in reading compared to 38 percent | 22 | over to Mayra. |
| 23 | of students statewide. | 23 | MS. MAYRA VALTIERREZ: So beyond |
| 24 | And the gap between English Learners in | 24 | Bernalillo -- here we go. |
| 25 | Bernalillo and statewide, it's not as great as they | 25 | Beyond Bernalillo, we really want to |
|  | 15 |  | 17 |
|  | were in math. So that's a really good thing. | 1 | partner with this school as part of the Language and |
| 2 | So about 14 percent of English Learners | 2 | Culture Division to provide language programs |
| 3 | scored proficient in reading in Bernalillo, compared | 3 | throughout the state. And so we recognize that not |
|  | to about 17 percent of students statewide. | 4 | everyone has the capacity to do everything. |
| 5 | But there's still school room for growth. | 5 | And so the idea would be that, of course, |
| 6 | We're about 14 percent compared to about 38 percent | 6 | not in the first year, likely not the second, but as |
| 7 | of students overall statewide. | 7 | the school focuses on the community and grows, to |
| 8 | Our Native American students' reading | 8 | partner with the school to provide access to English |
| 9 | proficiency in Bernalillo averaged 19 percent | 9 | Learner programs across the state, as well as |
| 0 | compared to 23 percent statewide. | 10 | bilingual multicultural education programs and |
| 11 | When you look at science proficiencies, | 11 | access to the State Seal of Bilingualism and |
| 12 | there were still some large gaps that emerged when | 12 | Biliteracy. |
| 13 | you look at the data. Statewide, on average, | 13 | My team has a very similar agreement with |
| 14 | 34 percent of students met science proficiency. But | 14 | the district, where we run the migrant education |
| 5 | in Bernalillo, only about 13 percent of students in | 15 | program that works with farm workers and families |
| 16 | grades 5, 8, and 11 met proficiency. | 16 | who work in our farms. And that is a partnership |
| 17 | And there are also some rather large | 17 | with Las Cruces Public Schools. |
| 18 | discrepancies between ELs and Native American | 18 | And so the idea is that, for example, one |
| 9 | students, and those gaps averaged between 6 and | 19 | rticular charter school who says, "I have five EL |
| 20 | 10 percent compared to statewide averages. | 20 | students, and I don't know how to support them," |
| 21 | The International Baccalaureate Programme | 21 | that they could then enter into an agreement with |
| 22 | provides students with access to challenging and | 22 | TMIS to be able to provide that specific support. |
| 23 | rigorous core curriculum which is critical to | 23 | DR. ANA PEREA: Thank you. |
| 24 | supporting English Learners' academic success, in | 24 | Why IB in Bernalillo? |
| 25 | addition to supporting language and literacy | 25 | So the IB curriculum framework model focus |


|  |  |  |  |
| ---: | :--- | :---: | :--- |
|  |  |  |  |
| 1 | on the learner -- the PYP. I'm sorry. The PYP | 1 | that is going to be something that will help the |
| 2 | refers to the Primary Year Programme. That goes | 2 | students way beyond high school. We are talking |
| 3 | from K to fifth grade. That's where we will focus | 3 | about college. |
| 4 | at least the first three years. | 4 | And as I said before, one prepared for the |
| 5 | So we are talking about that why IB in | 5 | other one. For example, the Primary Year Programmes |
| 6 | Bernalillo is because we are going to focus in the | 6 | prepare for the inquiry, the research, the learning. |
| 7 | learners and the outcomes. It's kind of obvious | 7 | The Middle Year Programme act like why we are |
| 8 | why. We just have seen the previous information | 8 | learning this and how we can apply this. And the |
| 9 | that we have presented to you, the previous sheets. | 9 | Diploma Programme goes beyond. |
| 10 | We are going to focus in learning and | 10 | We have some specialists that are online, |
| 11 | teaching and learning in the community. | 11 | and they are going to talk about it later on if we |
| 12 | So our model presents six | 12 | have a chance. |
| 13 | transdisciplinary themes from K to fifth. And each | 13 | Oh. We beat it earlier, Missy. |
| 14 | theme is going to involve -- it's a holistic | 14 | Thank you. I was rushing myself. Sorry |
| 15 | approach. | 15 | for that. |
| 16 | So all the subjects can be in one theme. | 16 | Do you have questions? They are coming, |
| 17 | For example, "Who We Are." So we can | 17 | I'm sure. |
| 18 | develop all the subjects in Who We Are: math, | 18 | MS. MELISSA BROWN: So next will be Public |
| 19 | English, language acquisition, social studies, | 19 | Comment. |
| 20 | science. And who we are. We are, for example, | 20 | THE CHAIR: Our questions come after the |
| 21 | mathematicians. So that's who we are. | 21 | public comment. |
| 22 | So we go in deep. The teachers guide the | 22 | DR. ANA PEREA: Okay. Thank you. |
| 23 | inquiry. They are going to do it for three weeks. | 23 | THE CHAIR: So we are now on to public |
| 24 | And then after three weeks, the students will | 24 | comment. Is there anyone online that signed up, |
| 25 | continue with the inquiry of research, reflection, | 25 | Missy? |
|  |  |  | 19 |


|  | 22 |  | 24 |
| :---: | :---: | :---: | :---: |
| 1 | FROM THE PUBLIC: N -a-r-a, first name. | 1 | students are acquiring knowledge, but, |
| 2 | Last name, Olivas, O-1-i-v-a-s. | 2 | simultaneously, they're building important skills |
| 3 | MS. MELISSA BROWN: Okay. You can go. | 3 | such as collaboration, research, inquiry, as well as |
| 4 | FROM THE PUBLIC: Great. Thank you. | 4 | developing critical values that own and complete |
| 5 | Hello, everyone. I'm out of the country, and I also | 5 | them as balanced, ethical human beings. And those |
| 6 | can only see part of the -- of what's happening, so | 6 | are exactly the kind of people who make a positive |
| 7 | it's a little odd. | 7 | difference in the world. |
| 8 | I am in favor of the school. I am a | 8 | Thanks. |
| 9 | fifth-grade teacher at an IB school, at Corrales | 9 | MS. MELISSA BROWN: Next we have Mondrea |
| 10 | International School. And the benefits of IB are | 10 | Mitchell. |
| 11 | just -- they're really special. | 11 | FROM THE PUBLIC: Yes. Hello there. Is |
| 12 | It's great to lead the students through | 12 | everyone able to hear me? |
| 13 | their inquiries. And, just to facilitate that | 13 | MS. MELISSA BROWN: Yes, we can. |
| 14 | process, the fact that it's also a bilingual or -- | 14 | FROM THE PUBLIC: All right. Perfect. |
| 15 | yes -- biliterate and bilingual approach is -- it's | 15 | First of all, thank you for taking the |
| 16 | really great to see. | 16 | time to invite us to speak on behalf of The |
| 17 | And just honoring the students' language | 17 | Multilingual International School. |
| 18 | and, like, their learning process. They do a lot of | 18 | My name is Mondrea Mitchell, |
| 19 | reflecting. And I think the working with the | 19 | M-i-t-c-h-e-l-1. And I am founder of University |
| 20 | students and seeing, like, the presentation, I | 20 | Child International Consulting, and also a member of |
| 21 | think, just makes me really excited. And I think | 21 | the IB Educators Network, where I work closely with |
| 22 | that's all. | 22 | the International Baccalaureate organization as a |
| 23 | FROM THE PUBLIC: Hello. Can you hear me? | 23 | workshop leader and a consultant to schools and also |
| 24 | MS. MELISSA BROWN: We can. Please spell | 24 | part of quality control teams. |
| 25 | your name and then you can start talking. | 25 | I believe that Ana Perea spoke of the |
|  | 23 |  | 25 |
| 1 | FROM THE PUBLIC: Sure. Good afternoon. | 1 | quality control and standards of IB schools and the |
| 2 | My name is Shellee Bratton, B-r-a-t-t-o-n. I am a | 2 | continuum of four programs, the Primary Years |
| 3 | semiretired teacher living in France. And I taught | 3 | Programme, the Middle Years Programme, the Diploma |
| 4 | in the Primary Years Programme of an IB school in | 4 | Programme, and also a careers-related program for |
| 5 | Albuquerque for several years. | 5 | members who want to take a less academic path, so |
| 6 | So I just wanted to add my voice in | 6 | open to apprenticeships as well. |
| 7 | support of The Multilingual International School, | 7 | Over 40 years, the IB has provided |
| 8 | because from what I personally witnessed, I know it | 8 | top-notch international education across the world. |
| 9 | will be a huge boon to students. It'll help them | 9 | There are thousands of IB sister schools held to the |
| 10 | grow into productive, caring thinkers, through the | 10 | high standards, academic standards, and assessment |
| 11 | kind of high-caliber education that basically all | 11 | standards. |
| 12 | children deserve. | 12 | I join The Multilingual International |
| 13 | We know the benefits of multilingualism | 13 | School as consultant. I will continue to consult |
| 14 | are manyfold, including brain development and | 14 | with them to build a strong program. I was |
| 15 | thinking. And that's all been scientifically | 15 | heartened to hear about the work being done and the |
| 16 | documented. But as for the IB curriculum, it | 16 | needs assessments being done and how the school |
| 17 | actually lifts students out of a mundane pedagogy to | 17 | plans to implement and grow the school and grow the |
| 18 | a learning environment that is much more | 18 | community. |
| 19 | constructivist and holistic and creates eager, | 19 | So I'm very heartened to be a part of the |
| 20 | lifelong learners who are able to think out of the | 20 | process at this point. |
| 21 | box, take risks, solve problems, all while looking | 21 | MS. MELISSA BROWN: Thank you. |
| 22 | through a more global lens. | 22 | Next we have Renee. I need -- oh, okay. |
| 23 | So IB curriculum is cross-sectional. I | 23 | Well, then you can go during the people in the room. |
| 24 | describe it as curriculum on steroids, because it's | 24 | Okay. |
| 25 | like a huge over-arcing umbrella under which | 25 | So then we have Pat Cate. Let me just -- |


|  | 26 |  | 28 |
| :---: | :---: | :---: | :---: |
| 1 | there you go. | 1 | How are you going to gather these people, |
| 2 | FROM THE PUBLIC: Hello. | 2 | and how are you going to vet them to be on your |
| 3 | MS. MELISSA BROWN: Hello. | 3 | committee and board to plan this out? |
| 4 | FROM THE PUBLIC: My name is Pat, Patricia | 4 | Another one is Bernalillo Public Schools. |
| 5 | Cate. I am from one of the surrounding communities | 5 | I didn't hear anyone from Bernalillo Public Schools. |
| 6 | that services Bernalillo Public Schools from San | 6 | And I don't know if anybody is there or they |
| 7 | Felipe Pueblo. I am here just as an individual; | 7 | supported it, not supporting it. |
| 8 | although, I am part of the Keres Language and | 8 | And, of course, they're their own |
| 9 | Cultural committee here in my own community. I am | 9 | district. And this will be a competing school, it |
| 10 | also a language instructor. | 10 | sounds like. |
| 11 | And I also am a first grade teacher, | 11 | So those are my questions. But mostly my |
| 12 | licensed teacher. | 12 | main thing is if our tribal communities are |
| 13 | I have a few questions. I'm not in favor | 13 | supporting this, and if it's being brought to |
| 14 | of or am I not opposed at the moment. But I do have | 14 | council, and who is informing them of what is going |
| 15 | a few questions. | 15 | on, and how are you keeping updates and -- to them? |
| 16 | First of all, this is a hearing to see | 16 | Thank you. Those were my questions. |
| 17 | what community has to say. That's why I'm here as | 17 | MS. MELISSA BROWN: Next we have Laura |
| 18 | an individual with questions. | 18 | DeGrazia. Please remember to spell your last name, |
| 19 | First of all, I'm just wondering. Has | 19 | and I will start the timer for your two minutes. |
| 20 | this been brought to the attention of the governors | 20 | FROM THE PUBLIC: Okay. Can you hear me? |
| 21 | that -- that are a part of Bernalillo Public | 21 | MS. MELISSA BROWN: Yes, we can. |
| 22 | Schools, which are Keres speakers and other speakers | 22 | FROM THE PUBLIC: Okay. My name is Laura |
| 23 | of the language? Has it been brought to the tribal | 23 | DeGrazia. D-e-G-r-a-z-i-a. |
| 24 | government? And in what form? And has it been | 24 | I am an IB member. I provide different |
| 25 | brought to the councils? Because we have different | 25 | workshops for the IB, MYP, and Diploma Programme. |
|  | 27 |  | 29 |
| 1 | tribal councils. | 1 | And I've been involved with the IB since the year |
| 2 | Are they for it? Against it? Or are they | 2 | 2006. |
| 3 | waiting to hear from this input? I'm not sure if | 3 | I'm also an examiner, and I hold several |
| 4 | that's been okayed at this -- as happening. | 4 | roles in terms of curriculum and professional |
| 5 | Also, you did answer the grades that it's | 5 | development in general. |
| 6 | going to service in Bernalillo Public Schools with | 6 | And hearing everything that has been said, |
| 7 | the PYP it; it's K-5. | 7 | I could complement that the most important thing |
| 8 | When you do come in, if -- I didn't hear | 8 | that the IB provides to this community is the |
| 9 | anything about licensure and requirement. And I do | 9 | ability to incorporate traditional knowledge, |
| 10 | know this is the beginning part of the hearing. But | 10 | knowledge, languages, and practice into an |
| 11 | I didn't hear anything of licensure requirements. | 11 | educational experience, rather than just teaching |
| 12 | I did hear your curriculum. But I didn't | 12 | content. |
| 13 | hear anything. We do have different license -- | 13 | It fosters a sense of pride and identity |
| 14 | like, licensed teacher through NMPED. And also the | 14 | among students, because the IB doesn't look to kind |
| 15 | 520 certifications for the language and culture | 15 | of impose a certain curriculum, but, actually, to |
| 16 | teachers. | 16 | address the curriculum in a way that it adjusts to |
| 17 | And I'm just really curious, because | 17 | the local reality. |
| 18 | I'm -- how are you going to incorporate our | 18 | Education is seen as interconnected with |
| 19 | languages? Is it going to be immersion types? Is | 19 | life and community, fostering leadership, |
| 20 | it going to be pull-out? Is it going to be blocks? | 20 | problem-solving abilities, like previously said. So |
| 21 | Is it going to be beginners? Intermediate? | 21 | I believe your students' horizons will be helped by |
| 22 | Advanced? | 22 | connecting with their local experiences. You know, |
| 23 | I know you're not there yet, and you're | 23 | we have global contexts in different ways in each |
| 24 | going to plan it with the community is what I kind | 24 | one of the programs, from PYP with the themes, and |
| 25 | of heard. | 25 | then global context in the MYP and the themes, and |


|  | 30 |  | 32 |
| :---: | :---: | :---: | :---: |
| 1 | questions in the Diploma Programme. | 1 | helped me become a more rounded -- more well-rounded |
| 2 | And it trains your students to become | 2 | individual. Other than knowing about the IB |
| 3 | whatever they want to become in the future. So they | 3 | Programme, I also know Ms. Perea. |
| 4 | are not only admitted in local systems, but also | 4 | Ms. Perea taught me from second to fifth |
| 5 | internationally, because of the recognition that the | 5 | grade. I was a student who was struggling in math. |
| 6 | IB has. | 6 | Ms. Perea spent afternoons with me to help me gain a |
| 7 | Something that hasn't been mentioned is | 7 | better understanding of math. |
| 8 | that the IB has been built by teachers, like all of | 8 | Ms. Perea would also tell me that my |
| 9 | us, from around the world trying to give the best | 9 | knowledge was like a stone, and to make it shine, we |
| 10 | start of our students. We do it only for our kids, | 10 | had to polish it. This means that you may not fully |
| 11 | always respecting their identity. | 11 | understand something, but that's okay. You just |
| 12 | So someone was asking about languages | 12 | need to give it a little bit more attention and |
| 13 | and -- you know, and their own culture. And that is | 13 | practice. Then your work will shine. |
| 14 | priority for the IB. | 14 | I believe that an IB school for Primary |
| 15 | The curriculum is well set. Actually, | 15 | Years will be beneficial to the community because |
| 16 | when there is a language that is specific for each | 16 | it'll get your kids excited to learn. The specific |
| 17 | school, they address that language as something | 17 | program ignites the flame of knowledge for your |
| 18 | particular for that school. | 18 | child. This makes them want to shoot for beyond the |
| 19 | So I believe the IB is actually a great | 19 | stars and never stop trying to learn and grow. |
| 20 | input for the school you're building, and you can | 20 | This program, with the advisement of |
| 21 | contribute significantly to the local community. | 21 | Ms. Perea and others, will teach your children |
| 22 | MS. MELISSA BROWN: Thank you. Now we're | 22 | important life skills, such as how to be inquirers, |
| 23 | moving to the room. And, first, we have Mia Ortega. | 23 | knowledgeable thinkers, communicators, principals, |
| 24 | If you can come up to the podium, please. | 24 | open-minded, caring, risk takers, balanced, and |
| 25 | FROM THE FLOOR: Okay. So I wrote a | 25 | reflective. These characteristics will help create |
|  | 31 |  | 33 |
| 1 | little speech today. | 1 | an individual who is eager to learn, as well as |
| 2 | My name is Mia Ortega, O-r-t-e-g-a. | 2 | making them interested in their community. |
| 3 | Good afternoon, ladies and gentlemen. I | 3 | I would like to end the speech with a |
| 4 | would like to start by reading a quote by Eleanor | 4 | quote by Ms. Perea herself. |
| 5 | Roosevelt. | 5 | "I will help you to polish yourself up and |
| 6 | "A teacher's influence can never be | 6 | make you shine." |
| 7 | erased." | 7 | Thank you. |
| 8 | This stuck with me while writing the | 8 | DR. ANA PEREA: She revealed all my |
| 9 | speech, because it remained -- it reminded me of the | 9 | secrets. |
| 10 | foundation that the IB Programme as well as | 10 | MS. MELISSA BROWN: Okay. Next we have |
| 11 | Ms. Perea, set for me during my foundational years. | 11 | Renee Sorrell, freshly arrived. |
| 12 | That quote encompasses the ideals of the IB | 12 | FROM THE FLOOR: Good afternoon, everyone. |
| 13 | Programme, because this program will influence your | 13 | I'm here on behalf of Ana Perea. I am actually a |
| 14 | children to want to learn more and grow. | 14 | parent of a student that has been there. |
| 15 | Teachers and administrators such as Ana | 15 | MS. MELISSA BROWN: Can you please spell |
| 16 | Perea will help guide your children into making them | 16 | your name? |
| 17 | well-rounded people who will help them aid the | 17 | FROM THE FLOOR: I'm so sorry. My last |
| 18 | community. | 18 | name is spelled S-o-r-r-e-1-1. |
| 19 | Now, you may be thinking. What makes me | 19 | So my daughter has been going to the |
| 20 | credible? I've been in the IB Programme since | 20 | Corrales International since she's been in |
| 21 | kindergarten. I have just graduated high school. I | 21 | kindergarten. And she is now going to be entering |
| 22 | finished the IB diploma this year. | 22 | into the tenth grade. |
| 23 | I continued it throughout middle school | 23 | We have gone back and forth with her going |
| 24 | and high school. | 24 | to a public school. But each time we've addressed |
| 25 | Let's see. I helped -- IB has definitely | 25 | it, our decision is to go back to the Corrales |


|  | 34 |  | 36 |
| :---: | :---: | :---: | :---: |
| 1 | International for the learning. | 1 | FROM THE FLOOR: Hello, ladies and |
| 2 | She has excelled in a lot of different | 2 | gentlemen. My name is Amberlee Fleisher, |
| 3 | areas, her strengths being in math and English. | 3 | F-l-e-i-s-h-e-r. And I'm here to support Ms. Perea. |
| 4 | When she first started at the school, she did not | 4 | I graduated from an IB school, Corrales |
| 5 | like it. When she started the high school years, | 5 | International, in fact. And Ms. Perea taught me |
| 6 | she didn't like it. But as she has grown, with the | 6 | from second grade to fifth grade. |
| 7 | advisement and the direction of Ana, she has now | 7 | The benefits of an IB school are keeping |
| 8 | chosen a career path that requires a lot of thinking | 8 | your child rounded and letting them explore things |
| 9 | and a lot of schooling for it. | 9 | that they wouldn't do in public schools. |
| 10 | And so I just want to say that with the IB | 10 | They get interested in the knowledge that |
| 11 | Programme, it does teach the kids the community | 11 | we are being taught in classes. |
| 12 | values. It does teach them how to think outside of | 12 | I, for one, I've grown so much in this |
| 13 | the box. It pushes them to go beyond just a basic | 13 | school. And it has helped me reach my community |
| 14 | learning skill and be able to just get through the | 14 | service goals. It has helped me want to learn about |
| 15 | motions just to be able to graduate to the next | 15 | ways I can help everyone around the world and who |
| 16 | level. | 16 | are with me. |
| 17 | Comparing my child to a regular APS | 17 | So I just -- IB is just an amazing |
| 18 | school, my daughter is above what the learning level | 18 | program. And I truly believe Ms. Perea would be |
| 19 | is at her age. And so any time she's had any | 19 | amazing in creating this school and making it come |
| 20 | problems, you know, she's welcome to ask, and they | 20 | to life. |
| 21 | have stepped in, and they have actually, you know, | 21 | She has taught me to be respectful, to be |
| 22 | helped her. | 22 | a kind person, and to always reach for the stars and |
| 23 | Ana is a great person for both, as a | 23 | to never be afraid to learn. And she has truly been |
| 24 | teacher and as a leader, because she cares about the | 24 | like my second mother. She is so caring. And I |
| 25 | students that she is involved with. She cares about | 25 | know that she's going to care for each and every |
|  | 35 |  | 37 |
| 1 | the parents that she is involved with. And so the | 1 | person's child and be interested in how they are |
| 2 | Multilingual, I was hoping, but open, that we would | 2 | learning and making sure they're reaching their own |
| 3 | move over there with her, just because of the | 3 | goals no matter what they are. |
| 4 | teachings that she gives to her teachers and to the | 4 | So thank you. I'm -- that's it. |
| 5 | families that enter the school. | 5 | MS. MELISSA BROWN: Okay. Next Diane |
| 6 | And as far as Mia is concerned -- Mia's | 6 | Kappus. |
| 7 | comments about the IB Programmes and what the | 7 | FROM THE FLOOR: Hi. Good afternoon. My |
| 8 | students will learn is spot on. And so my daughter | 8 | name is Diane Kappus. It's K-a-p-p-u-s. |
| 9 | is a well-rounded child who can go into public | 9 | The ladies have brought me on to help in |
| 10 | speaking and not be nervous about it, who can, you | 10 | the real estate side. I wanted to let you all know |
| 11 | know, speak to an adult with conversation and not | 11 | they've been extremely proactive on that side. Even |
| 12 | feel like she doesn't understand what's going on. | 12 | though, obviously, funding hasn't come, it's not in |
| 13 | But if she doesn't, she has the strength | 13 | place yet, they've been very proactive. |
| 14 | and the ability to ask the question and to be able | 14 | We've met with the Santa Ana Star Casino |
| 15 | to say, "Can you teach me what it is that you're | 15 | to talk about leasing and purchasing. I have spoken |
| 16 | asking of me?" | 16 | with the Town of Bernalillo. So pretty much |
| 17 | Or, "What is it that you want from me?" | 17 | everything that we've -- we could do up until that |
| 18 | So on behalf of Ana, I am for The | 18 | point, we've done. |
| 19 | Multilingual School. If it does not open this year, | 19 | And I have no doubt that once their |
| 20 | my sister, who's -- my niece also goes to the same | 20 | funding is in place and approved, we will hit the |
| 21 | school, and she does feel the same way as well. | 21 | ground running in finding the school, their future |
| 22 | So thank you. | 22 | perfect location, whether that's a purchase or a |
| 23 | MS. MELISSA BROWN: Next we have Sharon | 23 | lease. But excited, and I'm here to show my support |
| 24 | Sandoval. Going once, going twice. | 24 | and answer any questions you may have regarding the |
| 25 | Amberlee Fleisher. | 25 | real estate. |


|  | 38 |  | 40 |
| :---: | :---: | :---: | :---: |
| 1 | Thank you. | 1 | for students to actually develop and construct -- |
| 2 | MS. MELISSA BROWN: Sam Landee-Thompson. | 2 | I'm so sorry -- develop on the learning and the |
| 3 | FROM THE FLOOR: Good afternoon. My name | 3 | topics that the curriculum offers. |
| 4 | is Sam Landee-Thompson. L-a-n-d-e-e hyphen | 4 | The contents of the curriculum go hand in |
| 5 | T-h-o-m-p-s-o-n. | 5 | hand with the New Mexico education standards. |
| 6 | I'm a retired research scientist. I'm not | 6 | To summarize to the best of my ability, by |
| 7 | an educator. I am a mother and a grandmother, | 7 | merging the international outlook together with |
| 8 | however. And I was unfamiliar with the IB approach | 8 | New Mexico standards and particular learning needs |
| 9 | until Ana Perea taught me about it. And I am very | 9 | from each student, it really gives the student the |
| 10 | much in support of this school. | 10 | ability to expand on their learning, as well as the |
| 11 | I wish it had been around when my daughter | 11 | cultural and language background, in this way giving |
| 12 | was going to school. I think she would have | 12 | the student a very well-rounded learning experience. |
| 13 | absolutely loved it. | 13 | And it's, in the same way, such an honor |
| 14 | But, anyway, I think it is important for | 14 | to me to teach students in my native language, which |
| 15 | our kids to learn to appreciate and to accept the | 15 | is Spanish. The program is so rich that will |
| 16 | various cultures around the world, various | 16 | encompass all the topics, and brings it down to a |
| 17 | languages. They need to appreciate this to become a | 17 | core topic in which the teacher expands upon. |
| 18 | real citizen of the world. And that's what we need | 18 | I would like to provide a specific example |
| 19 | far more of at this point in time. | 19 | about that. |
| 20 | Thank you. | 20 | I've been working for six years in an IB |
| 21 | MS. MELISSA BROWN: Next I'm going to | 21 | school. When we touch on our first |
| 22 | bring up the first person who's asked for | 22 | interdisciplinary topic -- subject -- sorry -- which |
| 23 | translation services. Claudia Zamudio. And I want | 23 | is called "Who We Are," we get to see how tradition |
| 24 | to let everybody know that I'm going to pause the | 24 | really emerges from culture. We dissect each topic. |
| 25 | timer -- I'm going to have the timer going when | 25 | And it touches into literacy, storytellers. Yes, it |
|  | 39 |  | 41 |
| 1 | she's speaking, pause it, let the translator | 1 | touches into storytellers. We see science. We |
| 2 | translate. And then speak again, I will start it | 2 | break down each topic in a way that it touches |
| 3 | again. | 3 | several domains. And these kids plays to expanding |
| 4 | FROM THE FLOOR: Good afternoon, everyone. | 4 | on the topic by each student (verbatim). |
| 5 | Can you all hear me? | 5 | There are students from all over, from |
| 6 | My name is Claudia Zamudio. That is | 6 | Spain, India, Germany, and, of course, New Mexico. |
| 7 | C-l-a-u-d-i-a Z-a-m-u-d-i-o. | 7 | And through this environment, which is very |
| 8 | THE INTERPRETER: For the record, my name | 8 | enriching to the students, because each one is |
| 9 | is Ali Marquez. That is A-1-i M-a-r-q-u-e-z. | 9 | bringing in their own culture, we are able to |
| 10 | FROM THE FLOOR: I've been an educator | 10 | address the topic of -- that pertains to us at every |
| 11 | going into 30 years now. Working with the IB | 11 | moment. |
| 12 | curriculum has been one of the most gratifying and | 12 | I could keep going on talking about all |
| 13 | impressive experiences through my teaching career. | 13 | the benefits and the good about this program. But I |
| 14 | I've been -- I've had the chance to | 14 | have to go. And I am in full support. Thank you. |
| 15 | compare the quality of this curriculum back to what | 15 | MS. MELISSA BROWN: Okay. Okay. Calling |
| 16 | I used to teach back home in Mexico, as well as | 16 | up the second person who's asked for the translator, |
| 17 | curriculums that I got the chance to work with in | 17 | I believe it's Mary Ann Cortez. |
| 18 | Japan. | 18 | FROM THE FLOOR: My name is Marina Cortez, |
| 19 | THE INTERPRETER: And -- I'm so sorry. Go | 19 | C-o-r-t-e-z. And why do we want an IB school? A |
| 20 | ahead. | 20 | particular curriculum of this type of school not |
| 21 | FROM THE FLOOR: During the time I lived | 21 | only focuses on academics; we focus on really |
| 22 | in Japan, I actually partic- -- was part of an | 22 | developing the skills of the students and strengths |
| 23 | investigation, a scientific investigation, in the | 23 | of them, help them with their communication skills, |
| 24 | field of education. And some of the strengths I | 24 | build on their inquiry skills, become curious and |
| 25 | found in this curriculum specifically is the ability | 25 | open-minded, and being welcoming of different |


|  | 42 |  | 44 |
| :---: | :---: | :---: | :---: |
| 1 | cultural backgrounds from all over the world, so in | 1 | year at CIS, we do something called International |
| 2 | that way, we can create a better world, a peaceful | 2 | Day, which is where everyone participates in |
| 3 | world, being respectful human beings -- I'm sorry -- | 3 | celebrating our country's culture. |
| 4 | living things, and respect the spaces for other | 4 | My mom is Claudia Zamudio. She was up |
| 5 | living things. | 5 | here. She's a first-grade teacher. She |
| 6 | We have to share the world. And in that | 6 | (incomprehensible). And I really enjoyed helping |
| 7 | part, we use the path. We use reading; we use | 7 | her set up her boards and everything. |
| 8 | comprehension; we use everything in one unit. We | 8 | I did MYP for two years. And I-- the |
| 9 | incorporate all the -- all the standards that we | 9 | International Programme for MYP, it's a lot |
| 10 | have to cover in that unit, in that time. But we | 10 | different than PYP. For seventh grade, we -- we |
| 11 | are using -- we are teaching our students. We teach | 11 | were really just -- we were -- we were, like, |
| 12 | our students how -- how to learn. | 12 | learning about different cities. We did, like, a |
| 13 | As a teacher, I'm a guide so they can get | 13 | vacation project. And we were all -- it was, like, |
| 14 | to a place through questions, inquiring, to a final | 14 | planning a vacation with a certain amount of money. |
| 15 | result as a collective. | 15 | But for eighth grade, we actually learned |
| 16 | It's in this way how -- how each student | 16 | a few English songs, and we performed them for the |
| 17 | achieves their growth. And they learn to learn | 17 | whole school and a bunch of families. |
| 18 | along with their teachers. Teacher and students | 18 | But, really, all I have to say about IB |
| 19 | learn together. | 19 | learning is it's incredible. I mean, they really |
| 20 | This curriculum takes into consideration | 20 | taught me how to learn. Not only that, but I |
| 21 | the context -- the universal context. Each and | 21 | know -- I know how to take notes. I know how to |
| 22 | every school and each and every student, if we could | 22 | study. I know how to do research. It's really -- |
| 23 | learn through curiosity, a curious mind, we would | 23 | it's amazing. |
| 24 | benefit from sharing each other's knowledge to | 24 | But, yeah, that's all I have to say. |
| 25 | create a better world. | 25 | MS. MELISSA BROWN: Okay. Next is Mandi |
|  | 43 |  | 45 |
| 1 | Thank you. | 1 | Torrez. |
| 2 | MS. MELISSA BROWN: Okay. Our next | 2 | FROM THE FLOOR: Good afternoon, Chair and |
| 3 | speaker is Michael Laranaga. I apologize. I | 3 | Commissioners. My name is Mandi Torrez. That's |
| 4 | butcher everybody's names. Be sure to spell your | 4 | Mandi with an "i"; Torrez, T-o-r-r-e-z. |
| 5 | name, please. | 5 | I'm a former Bernalillo Public Schools |
| 6 | FROM THE FLOOR: Good afternoon, everyone. | 6 | elementary teacher for near ten years, and the 2020 |
| 7 | My name is Michael Larranaga. L-a-r-r-a-n-a-g-a. | 7 | New Mexico Teacher of the Year. |
| 8 | My experience with CIS has been amazing. | 8 | I'm not here in my professional capacity |
| 9 | Ms. Perea, she was my teacher in fourth grade. But | 9 | as a education policy advocate, but I'm here as a |
| 10 | now in that year, she's also been guiding me through | 10 | parent, a Sandoval County resident, and as a citizen |
| 11 | my whole time. | 11 | concerned about the quality of instruction that our |
| 12 | I went through all of PIP -- PYP. And I'm | 12 | students are receiving, especially our most |
| 13 | going to high school this year. My teachers at CIS | 13 | vulnerable students. |
| 14 | have taught me so much. And I'm also bilingual. I | 14 | I want to make a couple of points today. |
| 15 | learned Spanish at CIS. | 15 | And, first, I want to tell you about my oldest |
| 16 | I was really excited to be here today | 16 | daughter, Ava. |
| 17 | supporting Ms. Perea. IB schools are, personally, | 17 | She's going into fifth grade and has |
| 18 | like, the best school you could go to, honestly. | 18 | already said to me that she doesn't see the point of |
| 19 | Like, I wouldn't -- I wouldn't be bilingual if I | 19 | school. She says it's boring. While she is |
| 20 | didn't go to an IB school. I wouldn't be so | 20 | learning and excelling and has been lucky to have |
| 21 | culturally intelligent. | 21 | quality teachers, I don't believe that she is being |
| 22 | Not only that, but IB has taught me | 22 | challenged, nor empowered to see and reach her |
| 23 | morals. I've learned so much about many different | 23 | fullest potential. |
| 24 | cultures. | 24 | She is also deeply disappointed that she |
| 25 | At the end, close to the end of the school | 25 | doesn't get the opportunity to learn Spanish in |


|  | 46 |  | 48 |
| :---: | :---: | :---: | :---: |
| 1 | elementary school, as Ms. Perea's student just | 1 | When she asked me to speak today, I |
| 2 | talked about. | 2 | thought to myself, I need to go through and see how |
| 3 | Too many of our students of color are not | 3 | special ed and IB work together. Then I thought to |
| 4 | challenged. As you well know, the research shows | 4 | myself, I don't need to do that, because IB is set |
| 5 | students of color are especially not exposed to | 5 | up to support students of diverse learners -- |
| 6 | grade-level content, much less content that pushes | 6 | students that are diverse learners, and IB really |
| 7 | their limits or incorporates their language and | 7 | lends itself to that concept. |
| 8 | culture. | 8 | You know, each year, schools are asked to |
| 9 | An IB school in Bernalillo could change | 9 | support students with learning, physical, sensory, |
| 10 | that for so many students, when the Martinez-Yazzie | 10 | emotional disabilities. And IB, through the IB |
| 11 | lawsuit deemed to be receiving a less than adequate | 11 | curriculum, that support is embedded in -- in the |
| 12 | public education. And they could get that education | 12 | curriculum. |
| 13 | locally, without busy parents struggling to make | 13 | You know, speaking from the special ed |
| 14 | scheduling and transportation work. | 14 | perspective and working with students that have |
| 15 | The second point I want to make is about | 15 | various disabilities, I can tell you that IB has |
| 16 | Ana. She's very persistent. The first time I met | 16 | been set up to foster and to encourage and celebrate |
| 17 | her -- you know, you hear a lot of leaders talk | 17 | those diversities that our students have. |
| 18 | about, "Oh, I'm doing this at my school," and, "I'm | 18 | Let's see. You know, when I think of IB, |
| 19 | doing all of these great things." | 19 | I have realized that it's not just a way of |
| 20 | The first thing I talked to Ana, it was | 20 | teaching, but it's really a way of life. And |
| 21 | all about the kids. She talked about it being her | 21 | through IB, I've seen that our students and my own |
| 22 | dream. She was all about the kids. "This is what | 22 | children, who attend an IB school, have become |
| 23 | they need," and, "This is what they deserve." | 23 | global learners. They're more caring, they're more |
| 24 | And that's why I wanted to support her | 24 | understanding of others, and they have the desire to |
| 25 | effort going forward with this school. | 25 | want to know about others. And they have an |
|  | 47 |  | 49 |
| 1 | And I know this team at the table here | 1 | acceptance that I don't see in other students. |
| 2 | will do everything they can to help our local | 2 | And so I fully support this TMIS. Thank |
| 3 | students succeed, much like how Superintendent | 3 | you. |
| 4 | Montaño has approached his work with BPS. I want to | 4 | MS. MELISSA BROWN: Next we have Fabiola |
| 5 | give Superintendent Montaño credit. | 5 | Pacheco. |
| 6 | And together, I think that The | 6 | FROM THE FLOOR: Good afternoon. My name |
| 7 | Multilingual International School and Bernalillo | 7 | is Fabiola Pacheco. F-a-b-i-o-l-a P-a-c-h-e-c-o. |
| 8 | Public Schools and our tribal communities have the | 8 | I have been a member of the dual language |
| 9 | opportunity to partner in innovation, to raise the | 9 | community for the past 20-plus years. I have served |
| 10 | quality of instruction and fulfill the idea of | 10 | the bilingual education community in many |
| 11 | collaboration, for which charter schools were first | 11 | capacities. |
| 12 | intended. It is only through communities coming | 12 | I'm the parent of two students who |
| 13 | together with new ideas and strong partnerships that | 13 | graduated with a bilingual seal. I'm a dual |
| 14 | we will be able to change the course of education. | 14 | language teacher and instructional coach at the |
| 15 | And I believe an IB program will raise the | 15 | elementary level, and now serve as a bilingual |
| 16 | quality of education for the Bernalillo and | 16 | coordinator at the high-school level. |
| 17 | surrounding communities. | 17 | Through all my years in the field of |
| 18 | Thank you. | 18 | bilingual education, I have witnessed firsthand how |
| 19 | MS. MELISSA BROWN: Next we have Marisa | 19 | English Learners who enter our public system and are |
| 20 | Lopez. | 20 | given the opportunity to participate in a bilingual |
| 21 | FROM THE FLOOR: Good afternoon. My name | 21 | multicultural education program, BMEP, have a much |
| 22 | is Marisa Lopez, L-o-p-e-z. | 22 | higher chance of exiting EL services faster than |
| 23 | I've been working with Dr. Perea for the | 23 | those who do not receive EL and bilingual services. |
| 24 | past ten years as a special education educator, and | 24 | What I have witnessed is direct proof of |
| 25 | worked under her support and guidance. | 25 | all the research that exists in the field. However, |


|  | 50 |  | 52 |
| :---: | :---: | :---: | :---: |
|  | despite the abundance of research, we cannot deny | 1 | an IB school. So I was second -- |
| 2 | the fact that the most important thing we need in | 2 | MS. MELISSA BROWN: Please spell your |
| 3 | order to make these programs succeed is advocacy. | 3 | name. |
| 4 | Multicultural education is challenging, | 4 | FROM THE FLOOR: Oh. Thank you. Yes. |
| 5 | yes, because it requires a group of highly qualified | 5 | Lisa Meyer, M-e-y-e-r. |
| 6 | teachers, administrators, state leaders, and | 6 | And my own two children attended an IB |
| 7 | supportive parents. However, there is no doubt | 7 | school, and I have seen the power of what has been |
| 8 | that, with time, positive results will prove that it | 8 | described by the students and the parents and |
| 9 | is an investment. | 9 | teachers of that holistic education that really does |
| 10 | Multicultural and multilingual programs | 10 | prepare students for the future, and for being |
| 11 | should not be a privilege. They should be a right. | 11 | thoughtful, informed citizens, who really can take |
| 12 | As proven with the Yazzie-Martinez lawsuit, we have | 12 | action in the whole inquiry piece that is being |
| 13 | seen that without proper services to our | 13 | talked about, the power of that for their futures. |
| 14 | historically marginalized communities, we are | 14 | Another piece I think with the IB, is it |
| 15 | allowing the inequity to continue. This is a reason | 15 | is often realistically given access to to privileged |
| 16 | we need to expand multicultural programs throughout | 16 | students and families. And it's exciting to see the |
| 17 | our state. | 17 | identification, with looking at Bernalillo and the |
| 18 | To conclude, I would like to share with | 18 | surrounding communities, and how do we provide |
| 19 | you a bit of data that I have gathered from my own | 19 | another option for parents and families to look at |
| 20 | bilingual high school seniors from this year, | 20 | with that type of curriculum. |
| 21 | because it speaks of the positive results of having | 21 | Connected with that, I do work with a |
| 22 | bilingual programs in the early years, since they | 22 | local education nonprofit that provides supports for |
| 23 | set a solid foundation and close the achievement gap | 23 | schools in meeting the needs of multilingual |
| 24 | once they reach the secondary school years. | 24 | learners. And when we look at the IB curriculum and |
| 25 | Out of my 64 recipients of the New Mexico | 25 | that it is built around a community context, and |
|  | 51 |  | 53 |
| 1 | State Seal of Bilingualism and Biliteracy, | 1 | building that viewpoint here that's really looking |
| 2 | 67 percent of them received either dual language or | 2 | at linguistic assets of our students, the cultural |
| 3 | heritage program language education either in | 3 | assets of our students, and that being built into |
| 4 | elementary or middle school. All of these students, | 4 | the foundation of the curriculum, and students |
| 5 | with the exception of three, exited ELD status | 5 | experiencing that all the way through the grades is |
| 6 | before reaching high school, which rarely happens if | 6 | powerful and could make a huge difference for those |
| 7 | ELs are not given high-quality ELD services. | 7 | students and for those families. |
| 8 | In addition, something equally important | 8 | One piece I wanted to add connected with |
| 9 | that I would like to emphasize is that 55 percent of | 9 | the charter is looking at the IB framework. It is |
| 10 | these bilingual high school seniors graduated with a | 10 | powerful in the unit development that happens. And |
| 11 | GPA of 3.5 or above. If this data doesn't speak to | 11 | then our organization and our trainer team has had |
| 12 | how important these programs are to our state where | 12 | an opportunity to support multiple schools that have |
| 13 | a huge variety of languages are spoken, I don't know | 13 | the IB framework in place that are also looking at |
| 14 | what else could. | 14 | the needs of multilingual learners and how do we |
| 15 | I urge you to support this multicultural | 15 | provide the supports for all students to have access |
| 16 | IB school, as it offers students a unique | 16 | to the language, to the content, so they really can |
| 17 | opportunity, equitable opportunity, to represent us | 17 | get to those inquiry pieces. |
| 18 | at the national and global level. | 18 | And I think it's exciting to see that the |
| 19 | Thank you very much. | 19 | school is already considering that and looking at |
| 20 | MS. MELISSA BROWN: Finally, we have Lisa | 20 | that closely early on, because that does not always |
| 21 | Meyer. | 21 | happen, but it really is key for the school to be |
| 22 | FROM THE FLOOR: Good afternoon. I am | 22 | successful and to reach the high academic goals that |
| 23 | here as a parent and as a community member and | 23 | they have. |
| 24 | educator. | 24 | So, with that, I am here just to support |
| 25 | First of all, my own two children attended | 25 | the school and to thank you for your time. |


|  | 54 |  | 56 |
| :---: | :---: | :---: | :---: |
| 1 | MS. MELISSA BROWN: That concludes public |  | matter what we do, no matter how many activities we |
| 2 | comment. | 2 | have. They don't feel welcome; they don't learn. |
| 3 | THE CHAIR: Thank you. We're going to | 3 | So the welcoming part. And that is going |
| 4 | take a ten-minute break before we go into PEC | 4 | to be like going from a simple, "How are you doing?" |
| 5 | questions. | 5 | "Show it to me." "How are you doing?" |
| 6 | (Recess taken, 3:19 p.m. to 3:32 p.m.) | 6 | It can be, especially if we are talking |
| 7 | COMMISSIONER BURT: Hi. Thank you. All | 7 | about with students who speak another language, that |
| 8 | right. So, first of all, I just want to say -- | 8 | the language that we are going to -- the common |
| 9 | actually, I think we're three for three in women | 9 | language -- in this case, it will be English -- the |
| 10 | leaders proposing schools so far, which, once | 10 | common language, and then the target language, |
| 11 | again -- yeah. So once again, I always -- as a | 11 | whatever that is going to be at the time, and just |
| 12 | female-dominated industry in education, we tend to | 12 | to let them know, to greet them. So -- "You are |
| 13 | have male leaders in education overwhelmingly. So | 13 | welcome. This is your classroom." |
| 14 | always very happy to see women rising into these | 14 | Then, after that, something so simple, |
| 15 | leadership opportunities in education. | 15 | like I will call essential agreement. "What is our |
| 16 | And also to have people really being | 16 | essential agreement?" |
| 17 | thoughtful and considerate of where they're wanting | 17 | And it's part of the framework curriculum |
| 18 | to put a charter school, which I do believe that | 18 | we are talking about. We are here to learn. How we |
| 19 | this area is definitely in need of incredible great | 19 | are going to learn it? How do you see learning? |
| 20 | schools. And the idea of a multilingual IB program | 20 | How do you hear learning? It's a concept. It's |
| 21 | also just feels like it fits really well in the | 21 | even hard for the adults to express how do they see |
| 22 | community as well, as, once again, something that's | 22 | something or how they hear something. |
| 23 | not easily accessible from anywhere north of I-25. | 23 | So it's the first thing that they do |
| 24 | And so I'm -- I think this is a great | 24 | besides anything else, the welcoming, the essential |
| 25 | idea. My questions are going to be about | 25 | agreement. |
|  | 55 |  | 57 |
| 1 | specificity, because I do think that's one thing | 1 | We need to identify who are the students |
| 2 | that I felt very lacking in what I was reading is | 2 | that we have, which some of them are language |
| 3 | the specifics. | 3 | learners, some of them are speaking English as a |
| 4 | So I'll start with, just in general, what | 4 | first language, or Spanish, or Pueblo. But it's a |
| 5 | a day -- you know, your -- you have kinders. What | 5 | typical day, the welcoming, the essential agreement. |
| 6 | does a day look like as a kindergarten student at | 6 | And we start the inquiry with simple |
| 7 | this school? | 7 | questions. What do we want to learn? Why do we |
| 8 | And if you can be specific as just a | 8 | want to learn? Where we are going with this |
| 9 | general -- a general education student, and then | 9 | process? |
| 10 | maybe -- I read that you're doing full inclusion on | 10 | And that's when the inquiry starts. A |
| 11 | everything? So maybe what that might look like for | 11 | kindergarten child, by nature, is curious. And that |
| 12 | a general education student, a special education | 12 | is our inquiry. Everything that is around us is |
| 13 | student, and then also an English Learner. | 13 | going to be for the inquiry. And from there, we |
| 14 | DR. ANA PEREA: Okay. I need to take all | 14 | develop. I don't know if you -- if I answered your |
| 15 | the notes. | 15 | question. |
| 16 | COMMISSIONER BURT: That's no problem. | 16 | And when we talk about inclusion, we are |
| 17 | Yeah, I don't mind. | 17 | talking about all the students. There will be |
| 18 | DR. ANA PEREA: Well, a typical day, as a | 18 | students that will probably need to be pulled out |
| 19 | general education, it will be a kindergarten | 19 | for different reasons. And we will see it at the |
| 20 | welcoming. | 20 | time. |
| 21 | And before anything else is this greeting | 21 | But it is so vital -- I cannot stress |
| 22 | into the classroom. They welcome into the | 22 | enough how important it is that the kids be in the |
| 23 | classroom. I always say -- and I notice in my | 23 | classroom learning with the teacher and |
| 24 | personal experience with my daughter, is if they | 24 | collaborating with the rest of the students. That |
| 25 | don't feel welcome, they don't learn, period, no | 25 | is even going to classroom management, because the |


|  | 58 |  | 60 |
| :---: | :---: | :---: | :---: |
| 1 | kids learn together. They collaborate, and they | 1 | program, definitely. And we are going to see the |
| 2 | learn from other ones, too. | 2 | basis. It can be any of the subjects. It depends |
| 3 | COMMISSIONER BURT: Okay. And what does | 3 | the subject. |
| 4 | the language acquisition look like in a day? Is | 4 | It can -- this is what is difficult to |
| 5 | it -- are classes taught in Spanish? Are they | 5 | respond, because it depends of the population that |
| 6 | taught in English? Are they taught 50/50? Is there | 6 | we have. |
| 7 | a scaling part to it? What does the multilingual | 7 | But we are going to do it at 50/50, and we |
| 8 | part of it look like? | 8 | can do it in mathematics, or we can do it in |
| 9 | DR. ANA PEREA: Okay. We are going to | 9 | language arts. And, remember, because the |
| 10 | start it with the 50/50 is what we are thinking of | 10 | curriculum framework is cohesive, so it's going to |
| 11 | it, right? But it depends -- we don't know the | 11 | embedded over there. |
| 12 | students we are going to have. We have to check | 12 | So how it's going to be it? We are going |
| 13 | that. | 13 | to have the people who are bilingual, biliterate, of |
| 14 | But part of the 50/50, it depends. | 14 | course, by myself. I'm even having a hard time |
| 15 | Because the whole -- the whole transdisciplinary | 15 | right now, what exactly she's asking me for. |
| 16 | theme of the whole topic of the whole unit, if you | 16 | We are going to do a 50/50. Could be any |
| 17 | want to call it like that, it will depend what we | 17 | of the subjects. That's why we are also going to |
| 18 | have there. And we are going to scaffold according | 18 | have guided language accusation designed to ensure |
| 19 | to what we have. We definitely have to make an | 19 | that all our students is going to receive the |
| 20 | assessment of the students that we have when we have | 20 | academia that they need, if it's what I'm answering. |
| 21 | them. | 21 | COMMISSIONER BURT: That's going to be |
| 22 | COMMISSIONER BURT: So what is kind of | 22 | specific to Spanish? Because then I'm going to also |
| 23 | your elevator pitch to families? When I have -- | 23 | ask for what does that look like for -- because I |
| 24 | when I talk with people who want their students to | 24 | know the pueblos around this area have Keres, Tewa, |
| 25 | be in a bilingual multilingual school, they're kind | 25 | Tiwa, Towa. |
|  | 59 |  | 61 |
| 1 | of looking for specifics, not, "We're kind of | 1 | DR. ANA PEREA: Absolutely. That's an |
| 2 | thinking we might do..." -- you know, like, I -- | 2 | excellent question. Thank you for asking me that, |
| 3 | what would you tell a family who is | 3 | because that is what we've been talking about it. |
| 4 | English-speaking, and they want their student to be | 4 | It's absolutely imperative that the community comes |
| 5 | in -- to be bilingual through attending their | 5 | and give us a guidance about what is the curriculum, |
| 6 | school, like, they want them to learn another | 6 | the pedagogical approach that is relevant for the |
| 7 | language, what would you tell to an English-speaking | 7 | students. |
| 8 | family? | 8 | I am native from Central America. And you |
| 9 | DR. ANA PEREA: I would say come to us, | 9 | can see me. And it's different than the Native |
| 10 | because it doesn't matter if they only speak English | 10 | American pueblos here. |
| 11 | at home. They are going to learn with us. Validate | 11 | So we need to receive the guidance from |
| 12 | the language. The community is very important. The | 12 | them about the curriculum and what is the |
| 13 | families are very important. They are coming to our | 13 | pedagogical approach that is relevant for the |
| 14 | school, and we are going to collaborate. | 14 | students. Absolutely. |
| 15 | They don't have to be present every day. | 15 | And we are working on it. We have contact |
| 16 | Families work. They have many things to do. But | 16 | people from the education departments. Yes, we have |
| 17 | the validation of the language is very important. | 17 | done it. |
| 18 | And when they come, we are going to teach them. | 18 | COMMISSIONER BURT: Perfect. A lead-in. |
| 19 | COMMISSIONER BURT: So how? What's the | 19 | Could you talk a little bit more about that, about |
| 20 | specific? Like, if -- to tell a fam- -- like, that | 20 | the work that you've done with those communities or |
| 21 | they're going to and how? | 21 | with people -- like, what have you heard already? |
| 22 | DR. ANA PEREA: What do you mean? | 22 | DR. ANA PEREA: We are having |
| 23 | (Spanish spoken.) | 23 | conversations right now. I have done it in -- let |
| 24 | Or what of the language is used. | 24 | me see if she's here. I haven't seen her. |
| 25 | Well, we are going to do the 50/50 | 25 | Melanie? She's not here. Okay. She's |

not here. I'm sure it's for a reason.
We have been talking to them about it, the director of the Department of Education of Santa Ana and San Felipe. We have approached them. And, well, we have some community members here that they came to hear about our school. We are in the initial conversations.

But this is taking time. And it should be in that way, too, because many of those languages are not written.

So we have -- we are waiting for them. We have approached them. I had a conversation with them.

COMMISSIONER BURT: Have you had any community meetings in those areas?

DR. ANA PEREA: No, it's our next step. It's why I've been exchanging e-mails with them.

COMMISSIONER BURT: And what do you have -- so I know one of the other challenges, when it comes to multilingual anything is the teachers. What is your plan -- it sounds like you're pretty well connected with maybe Spanish bilingual teachers.

DR. ANA PEREA: It's in my nature.
COMMISSIONER BURT: It's in your nature.

But also in your career; right? That's been what your career has been in.

But what is your plan for not just Spanish bilingual teachers, but Keres, Tewa, Tiwa, Towa teachers at your school?

DR. ANA PEREA: Well, again, we're still in the beginning of the conversations, and it's something that we have to talk about it, because we need them. We need them, and it's not a choice at this point. Sorry.

DR. BRENDA ARELLANO: If I could also add. In some of our early conversations with, like, some of the education directors in some of the pueblos, they've been giving us some really good information about, like, some of the language models that are already happening within the tribes and the pueblos, and even directing us in some of the language models that we could be modeling after they've been directing us.

Like, one example is they directed us to one of the Keres models that's already happening in one of pueblos. They said that might be a good language model we could look at and possibly adopt.

So they're already helping us to think through, like, these are possible models we might
look at.
Another example is they talked about how they've been working on -- they don't have a set curriculum, but they've started to work on one, and they would like to work partnering on making that more formal. So they're already giving us ideas on ways that they're working on some of these ideas. They just need a little bit of work partnering with someone.

So these are ideas that we are beginning to talk with, and we want to develop the partnering with the pueblos. So we just need to make those more formalized. But it is things that we're working on.

COMMISSIONER BURT: Okay. One of the things I really like about the idea of this school, probably the most, is I think oftentimes when we think of bilingual education, it's an "or" statement; right? Like, students can be in bilingual education or AP or IB; right? So, like, having both combined, once again just reinforces that idea of, like, students need access to rigor, and they need access to high quality education, to opportunity. And it can be "both/and," not "or." And so I -- I truly think that, like, the
$\longrightarrow$
combination is really special.
I've noticed in your application that you put that you wouldn't be able to provide transportation. Can you talk through that decision a little bit more, because I do -- we're -- that's something that I'm very concerned by.

DR. ANA PEREA: Me, too. We have -- I have contacted two -- what it calls? -- contractors now, and we are in conversations with them. So it will happen.

Also it is in my understanding that it's a possibility that one of the pueblos, who has purchased their own buses, to ship the students to all the schools at our Bernalillo Public Schools. We had that conversation, too.

So, yeah. But it is in our mind. Believe me.

COMMISSIONER BURT: Okay. So right now in the application, you put "No," because that's where you're at. But you are -- the goal is to figure out some way to do transportation.

DR. ANA PEREA: Absolutely.
COMMISSIONER BURT: Year one? Or is it
we'll start year one and figure it out later?
DR. ANA PEREA: Year one. It's a priority

|  | 66 |  | 68 |
| :---: | :---: | :---: | :---: |
| 1 | for us. That's why I've been approaching some | 1 | the accreditations. As a matter of fact, in my |
| 2 | contractors; private contractors, too. | 2 | understanding, to graduate here in New Mexico is |
| 3 | COMMISSIONER BURT: And I know with the | 3 | 24 credits. We are approaching 27. |
| 4 | geographic area of who would -- who I would love to | 4 | COMMISSIONER BURT: All right. That's |
| 5 | come to your school. I imagine it being more | 5 | all. Thank you. |
| 6 | challenging than, like, a metro-area charter. | 6 | THE CHAIR: So I'm going to build a little |
| 7 | But I think that's actually why it's more | 7 | bit on what Commissioner Burt just asked, because |
| 8 | important is, because it's so geographically wide, | 8 | this is a five-year contract that you sign if you're |
| 9 | it would be hard for parents. | 9 | approved. And it's contract negotiations for us to |
| 10 | DR. ANA PEREA: It is vital in our plans. | 10 | be able to show, through the five years, what you're |
| 11 | Believe me. We are. | 11 | going to show us. |
| 12 | MS. MAYRA VALTIERREZ: Yeah. I think just | 12 | So it is concerning that the build-out |
| 13 | to add, I think there are a couple of transportation | 13 | wasn't there, because even though you may have hopes |
| 14 | providers in the area. And they know all of the | 14 | and aspirations, we can't vote on hopes and |
| 15 | routes. But I had advised Ana to hold off, because | 15 | aspirations. We have to vote on concrete |
| 16 | you have to go through an RFP process and all of | 16 | information. And that -- that piece was missing. |
| 17 | that before really solid conversations happen. | 17 | I am a full supporter of the IB Programme. |
| 18 | COMMISSIONER BURT: Okay. Then I think my | 18 | I think it's -- it's a fabulous program. And I |
| 19 | last question that I'll ask, and then I'll let the | 19 | think the whole concept of developing that whole |
| 20 | rest of you go, is I am -- I am wondering what | 20 | person and the students getting themselves ready and |
| 21 | the -- so I know that in the application, you put | 21 | doing the presentations of learning that they build |
| 22 | kind of your steps towards getting to where you have | 22 | on throughout the year and have to support the work |
| 23 | high school actually attending there. And that | 23 | that they do, I think that's invaluable as they move |
| 24 | probably won't be until year four our five, where | 24 | on in life. So I am a full supporter of that. |
| 25 | you would actually have high-schoolers. | 25 | I've been fortunate, on the Commission, to |
|  | 67 |  | 69 |
| 1 | But the lack of inclusion of what that | 1 | see a school that -- in Taos, that serves, you know, |
| 2 | high school program looks like is really concerning, | 2 | very marginalized populations and severely |
| 3 | because we are approving the high school right now | 3 | underserved populations. And they changed |
| 4 | as well. | 4 | themselves into an IB Programme to literally save |
| 5 | So can you talk a little bit about what | 5 | their school. No doubt about it. |
| 6 | the -- what might be different from high school than | 6 | It has been a huge lift. And it's also |
| 7 | what is being done in that -- in those elementary | 7 | been very expensive. There's no doubt about that. |
| 8 | and middle school that we can see, how does the | 8 | And I paused quite often through the |
| 9 | bilingual and IB Diploma part kind of intertwine at | 9 | application, because there were comments made, or |
| 10 | that time? And why did you come to the decision to | 10 | answers -- responses that were made that said, |
| 11 | not put that plan in now? | 11 | "Well, we have a plan." But I don't see the plan. |
| 12 | DR. ANA PEREA: Some of that is because in | 12 | You know, there's a full plan for how the |
| 13 | the first three years, we are talking about K to | 13 | IB is going to go. But then it's -- it's not there. |
| 14 | fifth. And it was actually plenty of time to | 14 | I know how IB is supposed to work. But we're |
| 15 | develop the other ones. | 15 | looking at how are you going to do it? |
| 16 | The Primary Year Programme, as you know, | 16 | And when we looked at the -- and my next |
| 17 | that is K to fifth, build into the Middle Year | 17 | question is the assessment piece. |
| 18 | Programme. All of them have the accreditations and | 18 | You provided a link. |
| 19 | subject and content core that is necessary for | 19 | Oh, here's the detailed link to PED's |
| 20 | graduation. The DP program, or the Diploma | 20 | assessment. That's not what we were asking. We |
| 21 | Programme, is something that comes until literally | 21 | were asking how are you going to do it, not just |
| 22 | the fifth year. And it's why we just focus at the | 22 | give us a link to what PED says, "Oh, here's the |
| 23 | beginning of it. | 23 | assessment plan that should be." |
| 24 | But I guarantee you that is part of the -- | 24 | So I -- I'm not sure if your intention is |
| 25 | the framework that is going to being, and have all | 25 | to do additional short-cycle assessments, because it |


|  | 70 |  | 72 |
| :---: | :---: | :---: | :---: |
| 1 | wasn't clear on there, if the -- | 1 | because I don't -- I could not identify in there the |
| 2 | DR. ANA PEREA: Let me answer the last one | 2 | IB supports in that budget. |
| 3 | just right away, the last question right away. | 3 | DR. ANA PEREA: Okay. We were very |
| 4 | What -- can I just -- | 4 | conservative regarding the budget, and my humble |
| 5 | THE CHAIR: So in your assessment plan, is | 5 | apologies for that. It's something we are working |
| 6 | your intention to do additional short-cycle | 6 | on it. Again, I know that this is a plan for five |
| 7 | assessments? Or are you only going to do the -- I | 7 | years, K to 12. Thank you for that. I really |
| 8 | know you identified it for the littles, the Istation | 8 | appreciate that you're watching that. |
| 9 | and iMSSA. So you're just going to do NM-MSSA and | 9 | We have consulted with our future business |
| 10 | iMSSA? | 10 | manager, Rebekah Runyan, that you probably are |
| 11 | DR. ANA PEREA: We are going to do those | 11 | getting familiar with her, and precisely this |
| 12 | ones, and we are going to do i-Ready and Istation. | 12 | yesterday and this morning, we were talking about |
| 13 | THE CHAIR: Right. I said the littles, | 13 | it. |
| 14 | you're going to do the Istation with. But as you | 14 | So it will be, and it will show clearly |
| 15 | build out -- | 15 | our budget plans over there. |
| 16 | DR. ANA PEREA: Well, those ones -- do you | 16 | But, yes, we started a little bit |
| 17 | want me on that one, because it's just -- | 17 | conservative on it. |
| 18 | MS. MAYRA VALTIERREZ: So the assessment | 18 | THE CHAIR: But -- so you're asking us to |
| 19 | system -- so Istation is not just for the littles; | 19 | take the chance that you're going to be able to |
| 20 | it actually offers up to the higher grades. That's | 20 | afford it. Because it's not shown in the budget |
| 21 | how you can use it as a short-term cycle assessment. | 21 | that you're going to be able to support the program |
| 22 | THE CHAIR: Okay. Because that wasn't | 22 | that you said you're going to offer. |
| 23 | clearly identified through that. Because it was | 23 | So that's what -- so to me, that's the |
| 24 | just, once again, the link, "Here's the NMPED," | 24 | challenge I have. |
| 25 | doesn't link to Istation once you get out of the | 25 | DR. ANA PEREA: Yes. The IB Programme |
|  | 71 |  | 73 |
| 1 | littles. | 1 | doesn't start until probably the third of the four |
| 2 | So the -- so then my -- so then I have an | 2 | years, if not, after the fifth year. We are going |
| 3 | additional question with that. Because PED | 3 | to nurture the program with volunteers that I |
| 4 | provides, I do believe, the Istation for the | 4 | already talked to them and myself. I am |
| 5 | littles, but not as -- it's an option that you'd | 5 | IB-trained -- training. But there is nothing to buy |
| 6 | have to opt into and pay for. I didn't see -- I | 6 | it right now. |
| 7 | didn't see that in the budget. | 7 | THE CHAIR: So there's no professional |
| 8 | DR. ANA PEREA: We will. We will approach | 8 | development that's going to happen that is going |
| 9 | it, but remember, as we say, in the first three | 9 | to -- that you -- |
| 10 | years, or just the elementary. So we will approach, | 10 | DR. ANA PEREA: It will happen, |
| 11 | and we will have to pay for an additional -- | 11 | professional development, absolutely. But if you |
| 12 | THE CHAIR: But see? Once again, it's a | 12 | are referring to the IB Programme right now, because |
| 13 | five-year contract. | 13 | it's something that is going to be nurtured, and |
| 14 | DR. ANA PEREA: I understand. | 14 | it's going to take time. It's nothing to buy right |
| 15 | THE CHAIR: So we're not just -- we're not | 15 | now for the IB Programme curriculum framework, right |
| 16 | just approving a K-to-2 or a K-to-3 school. We're | 16 | now. |
| 17 | approving a K-to-12 school. So we need the plan on | 17 | THE CHAIR: But there is going forward. |
| 18 | what's going to happen through the five years of | 18 | DR. ANA PEREA: But it will, yes. |
| 19 | this contract. | 19 | THE CHAIR: And that's what I don't see. |
| 20 | And the -- you know, there were -- there | 20 | DR. ANA PEREA: It might take more than |
| 21 | were a lot of challenges with the budget. I'll be | 21 | five years to do that. We are going to start it |
| 22 | honest. The budget was missing a tremendous amount. | 22 | nurturing from now. But it's nothing to buy right |
| 23 | So I'm not really clear on everything that you're -- | 23 | now. That's why it's not included on it. I cannot |
| 24 | I can't say, looking at this budget, that you're | 24 | give you a specific amount right now, because |
| 25 | solid with being able to do what you want to do, | 25 | there's nothing to buy right now. |

We are going to start the process -- and it might take -- I'm sorry. I'm sorry. I just got so excited. It might take more than three years to do that. It's why it wasn't showing there.

THE CHAIR: So that creates an additional challenge, because you're asking us to approve an IB program, but it may not even happen through the life of this contract; so -- so that's -- so that's -you know.

DR. ANA PEREA: We are not going to be candidate until later on. We don't start an IB school just day one. We are going to train our teachers. We are going to -- I'm working on it. I have many hats.

So one of my hats is -- one of my hats is that one. But we are not going to start to be a candidate and purchase anything that is necessary until probably day -- I'm calculating the three, four, or five. It's why it's not there yet.

But the teachers are going to receive -and I guarantee you -- the professional development that is needed to be a candidate for an IB school. That is no doubt.

THE CHAIR: But once again, I don't see it in year three, four, or five. This was supposed to

And to follow up on Chair Gipson's point, when I look at Page 60 of 70 on your application, and as you move through the five academic years, and you're looking at supporting it, I taught in the DP program, eleventh and twelfth.

And the eleventh and twelfth program is very complex. Not only do you have your little Seven Circles, but you also have Theory of Knowledge; you have Extended Essay; you have Community Service.

And I don't know how, with 24 students in eleventh grade and 24 students in twelfth grade, how your budget could handle that, let alone the cost of the DP-required tests in order to get your diploma. That's a huge, huge expense.

And when I look through the process of the five years, it appears your expectation is a person who's in first grade in the first year will not matriculate out or move out of town or anything like that. You just have 24, 24, 24, 24.

People do not go in and out -- I don't know the plan of how you will acquire -- because it's five years, how you will acquire sixth, seventh, eighth, ninth, tenth, eleventh, twelfth students in a Middle Year Programme, in a Diploma
be a five-year budget for the five-year contract. So that's where -- and then when you just said, "We don't know if we're going to be there, it may take us -- it may take us longer" -- and I'm familiar with -- with the rollout of our other school. And they incurred expenses very early on, and a commitment, and they had folks coming in to regularly check on their progress.

DR. ANA PEREA: I am leading right now the reauthorization in the program -- the progress of the current school that I work. And I know exactly how the process is, because I am the one who is leading the process. And IB is the one that is going to decide when they are coming and when we are going to do it.

Like I said before, it's the reason why. But if you want it absolutely, we are going to work on that. It is no doubt that we are going to do it.

THE CHAIR: Okay. I think I'm done for now. Beck?

SECRETARY BECK: Yeah. Hi. I'm excited about an IB school. I taught IB for eight years, the History of the Americas at Sandia High School, when we started an IB Programme about ten or eleven years ago.

Programme, which are very complex.
We dealt with it at Sandia. The learning curve of taking somebody who was in an MYP program and throwing them in a DP program and expecting them to compete with all these students around the country that had been in a twelve-year program. It just doesn't seem -- I mean, from my logic of knowing what the IB Programme is, it seems like you're rushing what would be a logical twelve-year plan into five years.

It really concerns me. And it concerns me about the success, on your fourth and fifth year, of these students who are getting into the DP Programme. It's really concerning to me, let alone the budgetary issues, forgetting the budgetary issues. Just the pressure on those students is monumental. I mean, it -- have you dealt with that? And it was severe problem.

DR. ANA PEREA: Yeah. But I think -- but you have all the right to be concerned, and I really appreciate that you are asking those questions.

But think about it like we were saying -and I don't know if I have explained myself well on this.

By the year fifth, that is when we have

|  | 78 |  | 80 |
| :---: | :---: | :---: | :---: |
| 1 | the eleventh- and twelfth-graders, we probably are | 1 | that way. |
| 2 | starting, at that point, the IB certification. So | 2 | SECRETARY BECK: So those 24 students in |
| 3 | it's highly possible that those students haven't | 3 | eleventh and twelfth grade in year five might not be |
| 4 | reached that at that point. | 4 | in the DP Programme; correct? |
| 5 | So I understand the pressure. And if they | 5 | DR. ANA PEREA: That's true. That is |
| 6 | are there, and we can reach it, fantastic. But at | 6 | reasonable, because it's not going to be one day to |
| 7 | that time, it won't. Because IB will not happen one | 7 | another one. It's not possible. |
| 8 | day to another one. We will nurture the students, | 8 | It's challenging. As you know, as you're |
| 9 | and we will scaffold them to where we want to have | 9 | very knowledgeable on that, it is very challenging. |
| 10 | them. | 10 | So I can not guarantee you that the eleventh- and |
| 11 | SECRETARY BECK: Back to the chair's | 11 | the twelfth-graders are going to be DP graduates by |
| 12 | points, for the last hour and a half or two hours, | 12 | that time. |
| 13 | we've been being sold -- and on the application, | 13 | SECRETARY BECK: Will the first through |
| 14 | we've been being sold on an IB Programme that might | 14 | fifth graders, by the fifth year, be in the MYP |
| 15 | not even happen during this five-year contract. | 15 | program? |
| 16 | Am I understand- -- am I understanding | 16 | DR. ANA PEREA: Say it again. |
| 17 | that correctly? That -- | 17 | SECRETARY BECK: Will the first through |
| 18 | DR. ANA PEREA: Say it again. | 18 | fifth year in the academic program be in the MYP |
| 19 | SECRETARY BECK: For the last two hours | 19 | program? I'm asking in year five. |
| 20 | and through the process of the last two months and | 20 | DR. ANA PEREA: In year five. |
| 21 | reading your application and going through the | 21 | SECRETARY BECK: Will the first through |
| 22 | analysis of that, it was all based on the IB | 22 | fifth graders be in the MYP Programme or -- go |
| 23 | Programme. | 23 | ahead. |
| 24 | DR. ANA PEREA: It is. | 24 | DR. NICOLE MONTAGUE: You're saying for |
| 25 | SECRETARY BECK: But yet for the five-year | 25 | the first -- asking if they start in first grade, in |
|  | 79 |  | 81 |
| 1 | contract, we might not even have an IB Programme. | 1 | five years, they would be in sixth grade, and, |
| 2 | DR. ANA PEREA: No, no, no, no. Don't get | 2 | thereby, they would start the MYP Programme; right? |
| 3 | me wrong. This is not my intention that. But it | 3 | SECRETARY BECK: My question is, in year |
| 4 | take -- what I'm trying to explain to you -- and | 4 | five, will you have an active MYP program -- I'm |
| 5 | maybe, Nicole, can you help me on this. I feel like | 5 | sorry -- PYP program in year five? |
| 6 | that I'm in the same circle right now is how I'm | 6 | DR. ANA PEREA: Yes. Yes. |
| 7 | feeling -- is that it's not happening in one day to | 7 | SECRETARY BECK: But you might not have an |
| 8 | another one. This is something that is going to be | 8 | active DP program by year five. |
| 9 | nurtured. | 9 | DR. ANA PEREA: By year fifth, yes, a PYP, |
| 10 | So when we have the students coming and | 10 | yes. |
| 1 | approaching, and we are guiding them to our | 11 | SECRETARY BECK: No, they won't? |
| 12 | IB Programme, to transdisciplinary themes, to | 12 | THE CHAIR: Yes, you will? Or yes, you |
| 13 | interdisciplinary themes, those students, this is | 13 | won't? |
| 14 | guiding. This is in a spiral that is going little | 14 | DR. ANA PEREA: Yes, we will. |
| 15 | by little, little by little. | 15 | SECRETARY BECK: You won't have a DP. |
| 16 | So it's not going to happen that the | 16 | THE CHAIR: I think people are hearing two |
| 17 | eleventh- and the twelfth-graders are going to be in | 17 | different things. Will you have a DP program, or |
| 18 | the Diploma Programme so far. | 18 | you won't, in year five? |
| 19 | Maybe at that time -- at that time, we are | 19 | COMMISSIONER BURT: He asked PYP. |
| 20 | just starting the certification. Maybe at that | 20 | SECRETARY BECK: I asked at the end about |
| 21 | point, we are just at the evaluation, and the | 21 | a DP program. |
| 22 | evaluators are coming to see how we are progressing | 22 | DR. ANA PEREA: Yeah. So we -- this is -- |
| 23 | in our program. | 23 | for -- at the fifth year program -- I want to be |
| 24 | This is not that we are opening and we | 24 | clear that I not misunderstand -- understood. |
| 25 | are, right now, IB school. It doesn't happen in | 25 | So by the fifth year, it's definitely that |


|  | 82 |  | 84 |
| :---: | :---: | :---: | :---: |
| 1 | we probably are already candidates, if not in the | 1 | opportunity for schools of choice in the area, the |
| 2 | process of recognition, to be an IB school. But we | 2 | surrounding area, that you want to serve. And so |
| 3 | might not have the eleventh- and the | 3 | kudos to you all for bringing this up. |
| 4 | twelfth-graders, at that time, to be in the DP | 4 | I have a few questions. One question |
| 5 | program. | 5 | just -- I'm not going to belabor what Commissioner |
| 6 | It is possible, because as the nature of | 6 | Beck already asked. But I just have a quick |
| 7 | the curriculum frame, it's, as you know, demanding. | 7 | question. |
| 8 | SECRETARY BECK: I do. So let me ask you | 8 | Is that normal practice when you open up |
| 9 | real quickly. | 9 | an IB school to do how you're explaining it? How |
| 10 | DR. ANA PEREA: Yes, sir. | 10 | you're going to be an IB school in name, you're |
| 11 | SECRETARY BECK: In year five, will you | 11 | going to be an international school, but it's going |
| 12 | have a PYP program? | 12 | to take several years to build up to the different |
| 13 | DR. ANA PEREA: Yes. | 13 | programming that you're going to be doing. |
| 14 | SECRETARY BECK: Will you have an MYP | 14 | Is that normal practice, or is that your |
| 15 | program? | 15 | choice practice? |
| 16 | DR. ANA PEREA: Yes. | 16 | DR. ANA PEREA: Yes. No, no. It's -- |
| 17 | SECRETARY BECK: Will you have a DP | 17 | COMMISSIONER BRAUER: Did Corrales |
| 18 | program? | 18 | International do that? Did Puente de Hózhó School |
| 19 | DR. ANA PEREA: We will be in the process. | 19 | in Flagstaff do that? Like, they opened up? But |
| 20 | THE CHAIR: Commissioner Brauer. | 20 | like, their IB partnership, IB International or |
| 21 | COMMISSIONER BRAUER: Thank you, Chair. | 21 | U.S.A., whatever the conglomerate is, do they direct |
| 22 | Move it over this way. Always leaning into you. | 22 | you, "You're in name only," and then you've got to |
| 23 | Thank you, Dr. Perea and team. Thank you | 23 | go through a process? |
| 24 | so much for all the effort that you've put into | 24 | And then a couple of years later, you're |
| 25 | this. I know there was an extraordinary amount of | 25 | going to open up the little ones' IB program, and |
|  | 83 |  | 85 |
| 1 | work that goes into a charter application, and I am | 1 | then you're going to graduate up to the diploma. I |
| 2 | thankful for all the work that you did. | 2 | just want to hear how that process works. |
| 3 | And I'm also very thankful for having the | 3 | DR. ANA PEREA: It is a valid question. |
| 4 | young leaders who came up and shared and expressed | 4 | I'm glad that you did it, because it's an excellent |
| 5 | their -- they're good graces about you, | 5 | question. |
| 6 | specifically, Dr. Perea, and the IB Programme and | 6 | Yes, it is a normal practice. So what we |
| 7 | how it's fundamentally supported their learning as | 7 | have -- as you notice, some of the speakers are |
| 8 | leaders. | 8 | actually IB trainers. They have been in contact. I |
| 9 | So congratulations on that. | 9 | have contacted already IB International, including |
| 10 | I am also a big fan of IB. I don't have | 10 | the -- the original manager of it. |
| 11 | near the experience. I live pretty much vicariously | 11 | And it's the conversations that we have. |
| 12 | through our schools and from friends that have | 12 | So it's a normal process that is not going to be, |
| 13 | educated me about the IB curriculum. And so I do | 13 | "I'm opening an IB school, and it's open right now, |
| 14 | feel like it's a -- it's a really good opportunity | 14 | and we -- voila, suddenly we are IB." |
| 15 | for -- for young people to have that as an option. | 15 | It doesn't happen in that way. It's a |
| 16 | And I think about the area in which you | 16 | process, and that's what I've been trying to |
| 17 | want to serve. I think it's something that could be | 17 | explain, and I think I failed. |
| 18 | very valuable for many of our students in the | 18 | So, for example, in my experience -- and |
| 19 | community at large. | 19 | Corrales International School, actually, that I'm |
| 20 | There is no charter school in the | 20 | the vice principal right now, is exactly the same |
| 21 | Bernalillo Public Schools area. I think there | 21 | thing. We started with two grades, I believe, two |
| 22 | hasn't been one for a while; right? There was one | 22 | or three grades, and 20, 24 students, challenging, |
| 23 | at one point? "Desert," something, like a decade | 23 | absolutely, totally understandable. |
| 24 | ago, probably. | 24 | And we started conversations with the |
| 25 | And so I do think that there's an | 25 | International Baccalaureate organization is what I |


|  | 86 |  | 88 |
| :---: | :---: | :---: | :---: |
| 2 | already started, and talking about the trainers. | 1 | I hear that there was a community here behind that |
| 2 | In this case, it's -- I won't say that | 2 | came to see what we were going to talk about. |
| 3 | it's easier for me because I already have the | 3 | And they seems very exciting for a choice |
| 4 | contacts. I would say that it's more approachable | 4 | for their students. And that's when we learn that |
| 5 | to me, and I know exactly who I have to call, the | 5 | they didn't have those choices, and that's why they |
| 6 | regional managers that I have to call, the trainers | 6 | believed that it was better to ship the kids to |
| 7 | that I have to call that they were in Zoom, and all | 7 | other charter schools out of the district. |
| 8 | of those ones used to start the conversations on it. | 8 | So, yes, we have been in conversations. I |
| 9 | So, yes, it is not my choice. It's built. | 9 | keep sending e-mails. We have contacted nonprofit |
| 10 | It's a challenging build. But our kids deserve it. | 10 | organizations, Native American nonprofit |
| 11 | And Bernalillo kids deserve to have a program that | 11 | organizations, too, that are willing to support us, |
| 12 | involves all of the -- a holistic program that | 12 | too |
| 13 | teaches them how to learn during learning. | 13 | In the next weeks, months, we probably |
| 14 | So, yes. | 14 | start gathering community in public places here in |
| 15 | COMMISSIONER BRAUER: Great. Thank you. | 15 | Bernalillo, if this come true. And we will enter |
| 16 | My other -- another question that I have | 16 | into the MOUs that are so essential for it. |
| 17 | is around community support. And I know that your | 17 | COMMISSIONER BRAUER: Thank you for that. |
| 18 | school is -- you're interested in having the school | 18 | So I think that, you know, my personal |
| 19 | in the Bernalillo community. But Bernalillo also | 19 | opinion is that a lot of those conversations -- and |
| 20 | supports multiple communities throughout Sandoval | 20 | I understand about outreach and continued outreach. |
| 21 | County as well. | 21 | I get it. I get it for sure. And I think my -- my |
| 22 | And I do -- I do have a little bit of | 22 | thinking here, similar to the budget, having a very |
| 23 | trepidation, Dr. Perea and team, that there were no | 23 | clear, cohesive budget, I think having a very |
| 24 | tribal council members, anyone from the governors' | 24 | cohesive and already actioned-out plan for |
| 25 | offices, that came to be here today. | 25 | community -- community outreach, I think, is |
|  | 87 |  | 89 |
| 1 | I do wonder about the extent to which you | 1 | something -- is essential. I think for me, there is |
| 2 | have done outreach to different communities so far. | 2 | a difference between coming to a meeting and getting |
| 3 | That is something that's fundamentally necessary and | 3 | informed and come creating something together and |
| 4 | required, especially if you want to have language | 4 | collaborating something like a new program. |
| 5 | from individual communities in your -- in your | 5 | And, so I just -- I challenge you-all to |
| 6 | program. | 6 | think about how are you co-creating a model with |
| 7 | There is a process there that you -- and | 7 | community whom you want to come to your school. If |
| 8 | protocols that you -- that you, quite frankly, have | 8 | it's just informing them to come and -- that's an |
| 9 | to follow, and ought to follow, as a member of the | 9 | old school charter model, like, "We'll tell you-all |
| 10 | community. | 10 | how great this school is, and you're going to bring |
| 11 | So I'd love to hear a little bit more | 11 | your kids into it." |
| 12 | about the outreach that you've done so far to | 12 | We just know that doesn't happen anymore. |
| 13 | different pueblos and tribal communities. | 13 | That may have happened at the very beginning, and |
| 14 | DR. ANA PEREA: Well, we have contact and | 14 | that's one approach. But we know now it's really |
| 15 | have Zoom meetings, because it's too far to go | 15 | about co-creating. And I'll speak for myself. |
| 16 | places; but so meetings with the communities. And | 16 | And I think that's an opportunity that you |
| 17 | we have approached them. | 17 | all have is to think about how are we co-creating |
| 18 | I directly contacted education department | 18 | this model, especially if it's something that's |
| 19 | manager and the education department -- public | 19 | different than maybe has existed in the communities |
| 20 | education directors of -- two of the pueblos | 20 | in which you want to serve. |
| 21 | respond. I have sent -- we have sent, I'm sorry -- | 21 | Like, an International Baccalaureate |
| 22 | the e-mails to the other ones, too. But only two of | 22 | model, this sounds different than maybe what has |
| 23 | them respond, and they have been very interesting on | 23 | been available to many of our families. And so I |
| 24 | it. | 24 | think it's of even more importance to have those |
| 25 | I'm surprised that they are not here. But | 25 | conversations and think about it from a -- like, |


|  | 90 |  | 92 |
| :---: | :---: | :---: | :---: |
| 1 | moving from an informational to a, "Let's co-create | 1 | leave. But thank you for all the information. |
| 2 | and collaborate and build something together that's | 2 | DR. ANA PEREA: Thank you for all your |
| 3 | really going to be rooted in community." | 3 | questions and make me think about it. I'll take a |
| 4 | Especially when you're thinking about a | 4 | note on it, and you will have an answer for it. |
| 5 | multilingual school, I see that as something that is | 5 | Thank you. |
| 6 | really -- really important. | 6 | THE CHAIR: Commissioner Carrillo. |
| 7 | So I think that uniquenesses and | 7 | VICE CHAIR CARRILLO: Thank you. Thank |
| 8 | innovation component of your school, I love that | 8 | you very much for coming. Everyone who came to |
| 9 | part. And I think that, for me, my -- my thoughts | 9 | speak on behalf of the school, thank you as well. |
| 10 | and my challenge is, like, how can you create that | 10 | And, Ms. Perea, you're obviously held in very high |
| 11 | uniqueness and innovation that's going to be deeply | 11 | esteem by the people in your educational community. |
| 12 | rooted into the community. | 12 | So very happy that you're here. |
| 13 | Let me see. I had one more thing. | 13 | So to build on -- to answer -- since Tim |
| 14 | In terms of your facility, could you just | 14 | is still sitting there, when we opened the Mandela |
| 15 | explain a little bit about, like -- just give me, | 15 | International Magnet School in Santa Fe, we |
| 16 | like, a minute or two of what you're -- what you're | 16 | started -- which has done very well. It almost -- |
| 17 | thinking about your facility and what options you're | 17 | it almost didn't. |
| 18 | thinking about right now. | 18 | But we started with grades 7-8-- yeah, |
| 19 | I know there's potential land available. | 19 | $7-8$ and $9-10$, year three, the DP program. But one |
| 20 | But I just love to think how you're thinking about | 20 | of the biggest challenges we faced -- and I'm |
| 21 | that. | 21 | curious if you've thought of this of what -- |
| 22 | DR. ANA PEREA: So, Diane, could you give | 22 | thinking about this -- is it required that kids be |
| 23 | us an -- but we have a -- yes, please. Come on up. | 23 | participating in the IB and then the DP program, |
| 24 | MS. DIANE KAPPUS: I was just going to | 24 | should you get to, like, year five and beyond? Or |
| 25 | say, my part comes in once we have the approved | 25 | is it optional? |
|  | 91 |  | 93 |
| 1 | budget, like you've touched on. Once we have an | 1 | And the reason I ask that is because we |
| 2 | approved budget in terms of the real estate, we can | 2 | had a lot of people lotto into the Mandela school. |
| 3 | back into it. But I'm sure that Ana can speak more | 3 | And, basically, they were just looking for a small |
| 4 | to it in terms of theoretical and what her ideas | 4 | school. They didn't care about IB. And we found |
| 5 |  | 5 | that out the hard way. And then those people |
| 6 | DR. ANA PEREA: My ideas are we have met | 6 | matriculated out. And people that really were there |
| 7 | with Realtors locally who are here right now. We've | 7 | for the rigor came into the school. |
| 8 | been having conversations about places to lease, | 8 | What are your thoughts about how that -- |
| 9 | yes. | 9 | how are you thinking about the extent to which -- I |
| 10 | We -- but, again, without the | 10 | don't want to say "mandatory," but they know they're |
| 11 | authorization, it will be difficult. | 11 | coming to this school because of that. |
| 12 | But yes, we have established conversations | 12 | DR. ANA PEREA: "Mandatory" is a big word. |
| 13 | with that. And I have contacted -- precisely, last | 13 | It's one of the biggest words that -- I understand. |
| 14 | week, I was talking to them about it. And there are | 14 | We've been thinking about it. But PYP is going to |
| 15 | a lot of spaces to lease, apparently. Yes. | 15 | be -- the students who want to be in our school are |
| 16 | COMMISSIONER BRAUER: And would that be -- | 16 | going to be part of the PYP program, K to fifth. |
| 17 | would that be, like, open land? A place -- you | 17 | Middle school, also. |
| 18 | know, modulars on? Would that be -- | 18 | We -- I don't want to use the word |
| 19 | DR. ANA PEREA: It depends our first | 19 | mandatory, because it imposes to those students who |
| 20 | students. But, yes, we have open land, and we have | 20 | might not be ready right now. But with time and |
| 21 | space that it can be. | 21 | with our effort and with our showing, and the |
| 22 | COMMISSIONER BRAUER: Thank you. | 22 | communication with the community, we expect that all |
| 23 | DR. ANA PEREA: Okay. | 23 | of them participate of the programs. |
| 24 | SECRETARY BECK: I apologize. But I have | 24 | So I will not use the word mandatory yet. |
| 25 | a 5:00 finance meeting in Albuquerque, so I have to | 25 | VICE CHAIR CARRILLO: No. I understand |


|  | 94 |  | 96 |
| :---: | :---: | :---: | :---: |
| 1 | completely. |  | your work with these kids. Obviously, you're very |
| 2 | I have notes scattered about and am | 2 | inspirational, the fact that they're here and |
| 3 | crossing them out as I go. | 3 | they're succeeding. |
| 4 | I want to echo what Commissioner Burt | 4 | But managing and leading people and a |
| 5 | said. I see the need, absolute need in this area in | 5 | staff are two -- they're different things; right? |
| 6 | this district for this school. It's going to fill a | 6 | And what I have found in my time on the Commission |
| 7 | void. It's definitely unique in terms of what our | 7 | is the schools that struggle sometimes, they have a |
| 8 | charge is as a Commission in looking at a school's | 8 | leader and a founder who's inspirational in the |
| 9 | uniqueness and innovation and serving kids. | 9 | beginning, but they don't have necessarily the skill |
| 10 | And there's nothing like this happening in | 10 | set to manage all of the staff and everything |
| 11 | the area. It's just Corrales; right? Or if they | 11 | required to run a school. |
| 12 | want to just commute up to Santa Fe. But the odds | 12 | Why do you have that? |
| 13 | of getting in Mandela would be slim to none. | 13 | DR. ANA PEREA: Why do I have that? |
| 14 | So I just want to tell you that | 14 | VICE CHAIR CARRILLO: Because we are |
| 15 | straightaway that I have the same concerns that | 15 | signing it. This is -- |
| 16 | Chair Gipson has relative to -- it's a five-year | 16 | DR. ANA PEREA: I am doing it. I am here. |
| 17 | contract, but you're asking us to take, on faith, | 17 | We have to agree that sitting in front of you is not |
| 18 | what's going to happen in those years after year | 18 | easy. I'm doing it right now. |
| 19 | four, building the IB Programme and, especially, the | 19 | I have the skills to come and propose this |
| 20 | Diploma Programme. | 20 | school that is going to be amazing and ask you, |
| 21 | And it's -- in my experience on the | 21 | respectfully, to consider it. |
| 22 | Commission -- and I've only been there three and a | 22 | I am a leader. I am here for my students, |
| 23 | half years -- I've learned really early on take | 23 | even those ones who I don't know them yet. That's |
| 24 | nothing on faith. Hope is -- it's nice to have | 24 | why I have the skills. |
| 25 | hope, but hope is not a strategy; right? | 25 | I have, obviously, the academia. And you |
|  | 95 |  | 97 |
| 1 | And it's -- it's a challenge. And there's | 1 | probably already read what I was bragging about it. |
| 2 | a reason this process is as rigorous as it is, | 2 | I don't like to write about me. I don't refer |
| 3 | because, one, I mean, you think about a school | 3 | myself to Dr. Perea. I am Ana Perea. I am one of |
| 4 | getting -- you know, by the time you're in year | 4 | them. Also, obviously, you can hear my accent. I'm |
| 5 | five, six, seven, whatever it may be, a million and | 5 | one of them. I know what is the beginning and how |
| 6 | a half dollars a year or something, and you have our | 6 | it goes, the whole spiral. |
| 7 | kids. So it's a huge responsibility for us to | 7 | I have the skills to do it, not because I |
| 8 | approve. | 8 | have the academia. I have the skills to do it |
| 9 | So I'm concerned about, again, this | 9 | because I lead those ones every day. |
| 10 | five-year contract without knowing that much about | 10 | And one example is being here with you. |
| 11 | what's happening, really, in years five and | 11 | So, yes, I am. |
| 12 | beyond -- | 12 | But if I'm not the right person for it, |
| 13 | DR. ANA PEREA: But it's -- | 13 | it's okay. We are going to have this open for |
| 14 | VICE CHAIR CARRILLO: -- in terms of just | 14 | anyone who can qualify. And if he's better than me, |
| 15 | having it in writing that I can look at. Because | 15 | and he has IB training, and he has everything that's |
| 16 | that's what we judge our vote on in August. It's | 16 | needed, go for it, because this not about me. It's |
| 17 | this. It's having -- because there's going to be a | 17 | about our students. |
| 18 | contract that we all have to abide by. | 18 | And for sure, that I'm going to be |
| 19 | DR. ANA PEREA: Yeah. | 19 | checking on them that they are doing the right |
| 20 | VICE CHAIR CARRILLO: So I just want to | 20 | thing. That is not a doubt. |
| 21 | express that I share that concern with Patti. You | 21 | VICE CHAIR CARRILLO: I understand. In |
| 22 | addressed it with Patti. But I just wanted you to | 22 | Corrales, are you in a role where you hire and coach |
| 23 | know -- with Ms. Gipson -- that I wanted to share | 23 | and discipline and fire? Do you have that role at |
| 24 | that concern. | 24 | the Corrales school right now? |
| 25 | Regarding you, so we've heard a lot about | 25 | DR. ANA PEREA: I am the vice principal. |


|  | 98 |  | 100 |
| :---: | :---: | :---: | :---: |
| 1 | I am the curriculum coordinator. I am the bilingual | 1 | And you're going to need seven of them, |
| 2 | coordinator, and the Diploma, once in a while. So | 2 | five legally and everything else. But if you want |
| 3 | I've got many hats. | 3 | to have subcommittees and all, seven is a good |
| 4 | If it is necessary we have to do it, our | 4 | number |
| 5 | responsibility is to hire the best person for the | 5 | DR. ANA PEREA: We have five so far. |
| 6 | job. And if that requires to let someone go because | 6 | VICE CHAIR CARRILLO: That are -- |
| 7 | it's not performing, so be. And that includes also | 7 | DR. ANA PEREA: That are committed to it. |
| 8 | me. | 8 | And they are all here. |
| 9 | VICE CHAIR CARRILLO: Yes. | 9 | VICE CHAIR CARRILLO: I'm very happy to |
| 10 | DR. ANA PEREA: That includes me. | 10 | hear that. |
| 11 | VICE CHAIR CARRILLO: I'm glad you put it | 11 | DR. ANA PEREA: I told them you got to be |
| 12 | that way, because I think one of the biggest | 12 | there. |
| 13 | challenges, certainly, in Santa Fe, but in | 13 | VICE CHAIR CARRILLO: You would have |
| 14 | New Mexico in general, is if somebody has been in a | 14 | gotten a kick out of one last year. It was like |
| 15 | school building for so long, two and a half or three | 15 | nobody was here. It was absurd. |
| 16 | years, or even longer, they can just barely just | 16 | DR. BRENDA ARELLANO: We have also asked |
| 17 | meet expectation. | 17 | for a commitment of three years. That continuity is |
| 18 | And I know in Santa Fe, it takes three | 18 | important, especially in the beginning for a new |
| 19 | years to fire somebody, because they're protected by | 19 | school. We realize it's important in the early |
| 20 | the union. And as long as there's something in | 20 | years as well. |
| 21 | their file that says "Meets Expectations," even | 21 | VICE CHAIR CARRILLO: Fantastic. I'm very |
| 22 | though they might be a poor teacher, too bad. It's | 22 | happy to hear that. |
| 23 | like tenure, but not. | 23 | We already talked about PD and everything. |
| 24 | I liked when you said, "So be it." If | 24 | So transportation, just so you know as an |
| 25 | somebody can't cut the mustard, then you recognize | 25 | aside, that's a focus for us as a Commission, |
|  | 99 |  | 101 |
| 1 | what it is and take the action necessary. | 1 | because it's an equity issue, making sure that all |
| 2 | DR. ANA PEREA: That's why we're going to | 2 | the kids that go to State charters have a way to get |
| 3 | have a board, governing council, governing body, | 3 | to school, and that the Legislature create some sort |
| 4 | they will evaluate, and they will let us know. | 4 | of statute that districts have to be partners in |
| 5 | VICE CHAIR CARRILLO: Well, that's a great | 5 | getting kids to school, even it's not they're own. |
| 6 | transition. What we find is where schools don't | 6 | Because that's just not right; they're all our kids. |
| 7 | succeed, it's typically because their boards aren't | 7 | Food service -- no. I think a lot of the |
| 8 | very good. And, oftentimes, their boards really | 8 | questions I had are addressed here. |
| 9 | weren't clear what they signed up for, because it's | 9 | I would completely agree with Commissioner |
| 10 | a huge job; not just for a year. | 10 | Brauer. I wish there were more tribal people here, |
| 11 | They need to commit for, like, two to | 11 | because it's one thing for them to say, "Yeah, this |
| 12 | three years, at least, if they're going to be a | 12 | is a great idea. I'd love to have this in our |
| 13 | board member, and then the oversight that a board | 13 | community." |
| 14 | has to take responsibility for and many board don't. | 14 | And it's another thing for them to say, |
| 15 | And so -- and, consequentially, what | 15 | "I'm going to teach the class in Tiwa. I have the |
| 16 | happens is, you know, the head learner, or different | 16 | person that's going to do this. We are 100 percent |
| 17 | people, aren't held accountable for results. | 17 | on board." |
| 18 | So relative to your board, is your board | 18 | And -- because that's important for us to |
| 19 | likely -- you're likely to be the head learner; | 19 | hear, especially when you're making that kind of |
| 20 | right? | 20 | commitment to kids and the community. |
| 21 | But as far as the board, what's the status | 21 | So I would just echo what -- I was going |
| 22 | of people that you know at this point who are | 22 | to call you "Chair Brauer" -- that's what |
| 23 | committed? Not just having a conversation or lunch, | 23 | Commissioner Brauer said. Yeah, next year. |
| 24 | but they are committed to being on the board for | 24 | This is good. |
| 25 | this school. | 25 | No. I'm good for now, and if I have any |


|  | 102 |  | 104 |
| :---: | :---: | :---: | :---: |
| 1 | other questions, as Ms. Gipson will say, I'll | 1 | community to help us develop that curriculum. |
| 2 | definitely submit those. | 2 | And then in three years, we will be |
| 3 | DR. NICOLE MONTAGUE: I apologize. I just | 3 | certified as an IB school. And then when they get |
| 4 | didn't speak up. I just really want to come back to | 4 | to the -- the DP program -- I'm a parent whose |
| 5 | Commissioner Burt's piece. And it ties right into | 5 | child -- my son started at Corrales at International |
| 6 | Commissioner Brauer's piece. | 6 | in the second. And when he got to 11-12, it's |
| 7 | Better? Okay. | 7 | exactly as Commissioner Beck said. It's |
| 8 | So you asked about the language piece. | 8 | challenging. |
| 9 | And it's such a tender piece, and it's so important. | 9 | And he was well prepared. He still talks |
| 10 | And it -- the reason that we don't have it concrete | 10 | about the excellent teachers and education that he |
| 11 | in a diagram in a table is because of what | 11 | got at that school. And he chose not to. |
| 12 | Commissioner Brauer brought up. | 12 | But we have offered him that choice at our |
| 13 | We need buy-in from the local language | 13 | school. And I think that's an important piece. |
| 14 | groups in the local area. But an IB school, from | 14 | So I just wanted to address those three |
| 15 | the day the children come into the school -- and | 15 | pieces that I did, and I apologize. |
| 16 | they are welcome, whoever they are, wherever they | 16 | THE CHAIR: Thank you for that. I really |
| 17 | come from, not only are they welcome and validated, | 17 | do appreciate it. |
| 18 | they're going to learn about the kid next to them. | 18 | So I think we're done with our questions |
| 19 | So at any given point during a dual | 19 | at this point in time. |
| 20 | language day, somebody is comfortable, "because | 20 | Once again, if there are additional |
| 21 | they're finally using my language," and somebody | 21 | questions -- because we do have some Commissioners |
| 22 | else is uncomfortable because, "they're going to use | 22 | that will read the transcript and/or watch the |
| 23 | my language in a different part of the day." | 23 | hearing. And when we come to our work session a |
| 24 | So if -- that's fairly easy to staff -- | 24 | week from Friday, if there are any additional |
| 25 | not easy to staff. But we have excellent | 25 | questions, those will be populated in the letter, |
|  | 103 |  | 105 |
| 1 | professionals in Spanish and English. And we have | 1 | and the school will then have the opportunity to |
| 2 | excellent models, we have excellent research, and we | 2 | respond to those at the August hearing. |
| 3 | would love to do 90/10, but we will do 50/50 because | 3 | So -- and -- oh. And I don't think I |
| 4 | of our population. | 4 | mentioned. In between, from the letter that comes |
| 5 | But to get those -- so we have a child | 5 | out at the work session and our meeting in August, |
| 6 | that any given moment of the day, they're speaking | 6 | the Charter School Division will make a final |
| 7 | in their language. Maybe they're comfortable, they | 7 | recommendation from the Charter School Division to |
| 8 | can relax, the brain can relax. Frontal lobe | 8 | the Commission. And then, once again, we'll have |
| 9 | engages. We're learning. And in a later part of | 9 | the August hearing. |
| 10 | the day or a later part of the week, they're going | 10 | So I want to thank everyone who stayed and |
| 11 | to get the same concepts, but in their other | 11 | everyone who didn't -- who couldn't stay. But |
| 12 | language that they're struggling. And we're going | 12 | everyone's voice is really important to hear in this |
| 13 | to add a third, a fourth, maybe a fifth. | 13 | process. And we do take everything into |
| 14 | And those other languages, they might not | 14 | consideration. |
| 15 | master them, but they'll have an understanding that | 15 | I know there's a lot of time and effort |
| 16 | there's a whole other different way to say this, to | 16 | and energy that has gone into this application. And |
| 17 | look at this, to learn about this phenomena. | 17 | it's done out of passion for students, and we know |
| 18 | "There's other people that value something that I | 18 | how important that is. That's why we're all sitting |
| 19 | always valued, and I want to learn about that." | 19 | here. |
| 20 | So it's an international-mindedness. But | 20 | And we want to -- we know things have to |
| 21 | the school must exist and the curriculum must be | 21 | move forward. And we want to be part of the process |
| 22 | employed for three years before we're certified as | 22 | of moving education in New Mexico forward in a |
| 23 | an IB school. That's why it looks kind of hazy, | 23 | different manner. We really do. |
| 24 | because we want to incorporate the local languages, | 24 | So I want to thank you for all your |
| 25 | and because we need families and grandpas and | 25 | energies, collectively, that you've put into getting |



REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR \#219, Certified
Court Reporter in the State of New Mexico, do hereby
certify that the foregoing pages constitute a true
transcript of proceedings had before the said NEW
MEXICO PUBIIC EDUCATION COMMISSION, held in the state of New Mexico, in the matter therein stated.

In testimony whereof, $I$ have hereunto set my hand on July 23, 2024.


```
                BEAN & ASSOCIATES, INC.
                201 Third Street, NW, Suite 1630
                Albuquerque, New Mexico 87102
                License Expires: 12/31/24
```

Job No.: 9773 N (CC)

| A | activities 56:1 | alongside 10:5 |
| :---: | :---: | :---: |
| A-1-i 39:9 | Activity 19:25 | amazing 36:17,19 43:8 44:23 |
| a-l-t-i-e-r-r-e-z 8:1 | adapt 19:13,20 | 96:20 |
| A-n-a 7:10 | add 11:25 23:6 53:8 63:11 66:13 | Amberlee 35:25 36:2 |
| A-r-e-l-l-a-n-o 7:21 | 103:13 | America 61:8 |
| A\&M 9:24 10:4 | added 19:23 | American 9:3,7 14:16 15:8,18 |
| a.m 106:22 | addition 15:25 51:8 | 16:17 61:10 88:10 |
| abide 95:18 | additional 4:22 5:4 69:25 70:6 | Americas 75:23 |
| abilities 29:20 | 71:3,11 74:5 104:20,24 | amount 44:14 71:22 73:24 82:25 |
| ability 11:19 29:9 35:14 39:25 | address 29:16 30:17 41:10 | Ana 1:117:9,9,15,15 8:3 9:9,10 |
| 40:6,10 | 104:14 | 10:5,9 13:6,25 17:23 19:8 20:22 |
| able 5:23 17:22 23:20 24:12 | addressed 4:23 33:24 95:22 | 24:25 31:15 33:8,13 34:7,23 |
| 34:14,15 35:14 41:9 47:14 65:3 | 101:8 | 35:18 37:14 38:9 46:16,20 |
| 68:10 71:25 72:19,21 | adequate 46:11 | 55:14,18 58:9 59:9,22 61:1,22 |
| absolute 94:5 | adjusts 29:16 | 62:3,16,24 63:6 65:7,22,25 |
| absolutely 38:13 61:1,4,14 65:22 | administrator 2:13 9:16 | 66:10,15 67:12 70:2,11,16 71:8 |
| 73:11 75:17 85:23 | administrators 31:15 50:6 | 71:14 72:3,25 73:10,18,20 |
| absurd 100:15 | admitted 30:4 | 74:10 75:9 77:19 78:18,24 79:2 |
| abundance 50:1 | adopt 63:23 | 80:5,16,20 81:6,9,14,22 82:10 |
| academia 60:20 96:25 97:8 | adult 35:11 | 82:13,16,19 84:16 85:3 87:14 |
| academic 10:23 11:1,23 12:7 | adults 56:21 | 90:22 91:3,6,19,23 92:2 93:12 |
| 14:5 15:24 16:15 25:5,10 53:22 | Advanced 27:22 | 95:13,19 96:13,16 97:3,25 |
| 76:3 80:18 | advised 66:15 | 98:10 99:2 100:5,7,11 106:2,5 |
| academics 41:21 | advisement 32:20 34:7 | analysis 78:22 |
| accent 97:4 | advocacy 50:3 | analyzing 19:15,16 |
| accept 38:15 | advocate 45:9 | and-1:13 |
| acceptance 49:1 | afford 72:20 | and/or 104:22 |
| access 15:22 16:18 17:8,11 52:15 | afraid 36:23 | Anglo 13:14 |
| 53:15 64:22,23 | African-American 13:14 | Ann 41:17 |
| accessible 54:23 | afternoon 4:1 7:9,23 23:1 31:3 | answer 27:5 37:24 70:2 92:4,13 |
| accomplish 10:15 | 33:12 37:7 38:3 39:4 43:6 45:2 | answered 5:5 57:14 |
| accountable 99:17 | 47:21 49:6 51:22 | answering 60:20 |
| accreditations 67:18 68:1 | afternoons 32:6 | answers 69:10 |
| accusation 60:18 <br> achieve $10 \cdot 17$ | age 34:19 <br> agenda 3:4 4:7 8:9 | anybody 11:25 21:8 28:6 anymore 89:12 |
| achievement 12:7 14:5 16:15 | ago 75:25 83:24 | anyway $38: 14$ |
| 50:23 | agree 96:17 101:9 | AP 64:20 |
| achievements 11:24 | agreement 17:13,21 56:15,16,25 | apologies 72:5 |
| achieves 42:17 <br> acquire $76 \cdot 22,23$ | $\begin{gathered} 57: 5 \\ \text { Ah 19:8 } \end{gathered}$ | apologize 43:3 91:24 102:3 104:15 |
| acquire 76:22,23 acquiring $24: 1$ | ahead 39:20 80:23 | apparently 91:15 |
| acquisition 18:19 58:4 | aid 31:17 | appears 76:17 |
| act 20:7 | Alamogordo 106:22 | applicant 4:24 5:3,8,14 7:5,13 |
| action 19:1 52:12 99:1 | ALAN 2:4 | application 65:2,19 66:21 69:9 <br> 76:2 78:13.21 83.1105:16 |
| actioned-out 88:24 <br> actions 11:20 | Albuquerque 1:23 9:20 23:5 $91: 25 \text { 107:18 }$ | 76:2 78:13,21 83:1 105:16 apply 20:8 |
| $\text { active } 81: 4,8$ | Ali 39:9 | appreciate 4:4 38:15,17 72:8 |
| actively $13: 23$ | aligned 10:23 11:8,15 allowing 50:15 | $\begin{gathered} \text { 77:21 104:17 } \\ \text { appreciated 8:5 } \end{gathered}$ |

apprenticeships 25:6
approach 18:15 22:15 38:8 61:6
61:13 71:8,10 89:14
approachable 86:4
approached 47:4 62:4,12 87:17
approaching 66:1 68:3 79:11
Approval 3:4
approve 74:6 95:8
approved 37:20 68:9 90:25 91:2
approving 67:3 71:16,17
APS 9:21 34:17
area 54:19 60:24 66:4,14 83:16 83:21 84:1,2 94:5,11 102:14
areas 34:3 62:15
Arellano 7:20,20 8:19 9:2 13:25 63:11 100:16
Armijo 6:10
arrived 33:11
arts 60:9
Asian 13:14
aside 100:25
asked 21:24 38:22 41:16 48:1,8 68:7 81:19,20 84:6 100:16 102:8
asking 30:12 35:16 60:15 61:2 69:20,21 72:18 74:6 77:21 80:19,25 94:17
aspirations 68:14,15
assessment 25:10 58:20 69:17,20 69:23 70:5,18,21
assessments 11:7,8,14 25:16 69:25 70:7
assets 53:2,3
Assistance 2:10,12
Associates 1:21 107:17
assuming 21:6
attend 10:19 12:5 48:22
attended 51:25 52:6
attending 59:5 66:23
attention 26:20 32:12
audience 5:24
August 5:10,11 95:16 105:2,5,9
authorization 91:11
Ava 45:16
available 89:23 90:19
average 14:9 15:13
averaged $15: 9,19$
averages 15:20

B
B-r-a-t-t-o-n 23:2
Baccalaureate 8:14 10:22 11:2 11:10 13:17 15:21 24:22 85:25 89:21
back 4:12 10:4,9 21:3,4 33:23,25 39:15,16 78:11 91:3 102:4
background 40:11
backgrounds 42:1
bad 98:22
balanced 24:5 32:24
barely 98:16
based 11:1 13:1 78:22
basic 34:13
basically 23:11 93:3
basis 60:2
beacon 13:11
Bean 1:21 107:17
beat 20:13
beautiful 8:6 106:13
Beck 2:4 6:4,6,8,10,12,14,16,19
6:21,23 7:1,1 75:20,21 78:11,19
78:25 80:2,13,17,21 81:3,7,11
81:15,20 82:8,11,14,17 84:6
91:24 104:7
beginners 27:21
beginning 13:9 27:10 63:7 64:10
67:23 89:13 96:9 97:5 100:18
begins 7:8
behalf 24:16 33:13 35:18 92:9
beings 24:5 42:3
belabor 84:5
believe 14:1,3 24:25 29:21 30:19
32:14 36:18 41:17 45:21 47:15
54:18 65:16 66:11 71:4 85:21
believed 88:6
beneficial 32:15
benefit 42:24
benefits 22:10 23:13 36:7 41:13
Bernalillo 1:12 8:12,12 9:13 13:8 13:10,11 14:2,7,10,14,17,21,25 15:3,9,15 16:14,24,25 17:24 18:6 26:6,21 27:6 28:4,5 37:16
45:5 46:9 47:7,16 52:17 65:14
83:21 86:11,19,19 88:15
best 30:9 40:6 43:18 98:5
better 32:7 42:2,25 88:6 97:14 102:7
beyond $8: 12$ 16:23,25 20:2,9
32:18 34:13 92:24 95:12
big 83:10 93:12 106:18
biggest 92:20 93:13 98:12
bilingual 9:23 17:10 22:14,15
43:14,19 49:10,13,15,18,20,23
50:20,22 51:10 58:25 59:5
60:13 62:22 63:4 64:18,20 67:9
98:1
Bilingualism 17:11 51:1
Biliteracy 17:12 51:1
biliterate 22:15 60:13
bit 4:3 8:22 10:11 32:12 50:19
61:19 64:8 65:5 67:5 68:7
72:16 86:22 87:11 90:15
blocks 27:20
BMEP 49:21
board $28: 3$ 99:3,13,13,14,18,18 99:21,24 101:17
boards 44:7 99:7,8
body 99:3
boon 23:9
Borderlands 8:23
boring 45:19
born 8:23 9:11
both/and 64:24
box 23:21 34:13
BPS 47:4
bragging 97:1
brain 23:14 103:8
Bratton 23:2
Brauer 2:4 6:14,15 82:20,21
84:17 86:15 88:17 91:16,22 101:10,22,23 102:12
Brauer's 102:6
break 41:2 54:4
Brenda 7:20,20 9:2 13:25 63:11 100:16
bring 38:22 89:10
bringing 41:9 84:3
brings 40:16
broad 19:2
brought 26:20,23,25 28:13 37:9 102:12
BROWN 2:12 19:6 20:18 21:1,8 21:17,25 22:3,24 24:9,13 25:21 26:3 28:17,21 30:22 33:10,15 35:23 37:5 38:2,21 41:15 43:2 44:25 47:19 49:4 51:20 52:2

54:1
budget $71: 7,21,22,2472: 2,4,15$ 72:20 75:1 76:13 88:22,23 91:1 91:2
budgetary $77: 15,15$
build 25:14 41:24 67:17 68:6,21
70:15 84:12 86:10 90:2 92:13
build-out 68:12
building 12:13 24:2 30:20 53:1 94:19 98:15
built 30:8 52:25 53:3 86:9
bunch 44:17
Burt 2:5 6:6,7 54:7 55:16 58:3,22
59:19 60:21 61:18 62:14,18,25 64:15 65:18,23 66:3,18 68:4,7
81:19 94:4
Burt's 102:5
buses 65:13
business 72:9
busy 46:13
butcher 43:4
buy 73:5,14,22,25
buy-in 102:13
Bye-bye 106:20
C

C 1:21 2:1 3:1 107:6, 16
C-l-a-u-d-i-a 39:7
C-o-r-t-e-z 41:19
calculating 74:18
call $3: 3,356: 1558: 1786: 5,6,7$ 101:22
called 40:23 44:1
calling 4:11 41:15
calls 65:8
camera 5:22
candidate 74:11,17,22
candidates 82:1
Canyon 1:12
capacities 49:11
capacity $17: 4$ 45:8
care 36:25 93:4
career 8:25 9:12 34:8 39:13 63:1 63:2
careers-related 25:4
cares 34:24,25
caring 23:10 32:24 36:24 48:23
Carrillo 2:3 6:21,22 92:6,7 93:25 95:14,20 96:14 97:21 98:9,11

99:5 100:6,9,13,21
case 13:19 56:9 86:2
Casino 1:11 37:14
Cate 25:25 26:5
Cause 5:13
CC 107:24
CCR 1:21 107:6,16
celebrate 48:16
celebrating $44: 3$
Central 61:8
certain 29:15 44:14
certainly 98:13
CERTIFICATE 3:7 107:5
certification 78:2 79:20
certifications 27:15
certified 9:15 103:22 104:3 107:6
certify 107:8
Chair 2:3,3 4:1 6:21,22,23,25 7:4 7:11 20:20,23 21:3,12,15 45:2 54:3 68:6 70:5,13,22 71:12,15 $72: 18$ 73:7,17,19 74:5,24 75:19 76:1 81:12,16 82:20,21 92:6,7 93:25 94:16 95:14,20 96:14 97:21 98:9,11 99:5 100:6,9,13 100:21 101:22 104:16 106:4,21
chair's 78:11
challenge 72:24 74:6 89:5 90:10 95:1
challenged 45:22 46:4
challenges 62:19 71:21 92:20 98:13
challenging 15:22 50:4 66:6 80:8 80:9 85:22 86:10 104:8
chance $20: 1239: 14,1749: 22$
72:19
change 46:9 47:14
changed 69:3
changes 13:4
Chapman 1:21 107:6,16
characteristics 32:25
charge $94: 8$
charter $2: 8,11,137: 219: 21,22$
10:6 17:19 47:11 53:9 54:18
66:6 83:1,20 88:7 89:9 105:6,7
charters 101:2
CHAVEZ 2:8
check 58:12 75:8
checking 97:19
child 24:20 32:18 34:17 35:9

36:8 37:1 57:11 103:5 104:5
children 10:1 23:12 31:14,16
32:21 48:22 51:25 52:6 102:15
choice $16: 1363: 984: 1,1586: 9$
88:3 104:12
choices $88: 5$
chose 104:11
chosen 34:8
circle 79:6
Circles 76:8
CIS 43:8, 13, 15 44:1 106:17
cities $44: 12$
citizen 38:18 45:10
citizens 52:11
Clahchischilliage 6:17
class 101:15
classes 19:24 36:11 58:5
classroom 10:1 55:22,23 56:13
57:23,25
Claudia 38:23 39:6 44:4
clear 4:17 5:13 70:1 71:23 81:24
88:23 99:9
clearly 70:23 72:14
close 43:25 50:23
closely 24:21 53:20
co-create 90:1
co-creating 89:6,15,17
coach 49:14 97:22
cohesive 60:10 88:23,24
collaborate 58:1 59:14 90:2
collaborating 57:24 89:4
collaboration 11:4 24:3 47:11
collaborative 12:22
collective 42 : 15
collectively 105:25
college 20:3
color 46:3,5
combination 65:1
combined 64:21
combining 4:20
come 5:7 6:1 20:20 27:8 30:24
36:19 37:12 59:9,18 66:5 67:10
88:15 89:3,7,8 90:23 96:19
102:4,15,17 104:23
comes 61:4 62:20 67:21 90:25 105:4
comfortable 102:20 103:7
coming 4:3 8:16 20:16 47:12
59:13 75:7,14 79:10,22 89:2

92:8 93:11
comment 20:19,21,24 21:16 54:2 comments 35:7 69:9
Commission 1:1 68:25 94:8,22
96:6 100:25 105:8 107:1,10
Commissioner 6:3,6,7,8,10,12,13
$6: 14,15,16,19,2021: 154: 7$
55:16 58:3,22 59:19 60:21 61:18 62:14,18,25 64:15 65:18
65:23 66:3, 18 68:4,7 81:19
82:20,21 84:5,17 86:15 88:17
91:16,22 92:6 94:4 101:9,23
102:5,6,12 104:7
Commissioners 2:2 4:22 5:3 45:3 104:21
commit 99:11
commitment 75:7 100:17 101:20
committed 99:23,24 100:7
committee 26:9 28:3
common 11:9 19:17 56:8, 10
communication 19:16 41:23
93:22
communicators 32:23
communities $12: 2313: 13,15$
26:5 28:12 47:8,12,17 50:14
52:18 61:20 86:20 87:2,5,13,16
89:19
community $1: 93: 511: 3,21,23$
12:12 13:20 17:7 18:11 21:13
25:18 26:9,17 27:24 29:8,19
30:21 31:18 32:15 33:2 34:11
36:13 49:9, 10 51:23 52:25
54:22 59:12 61:4 62:5,15 76:10
83:19 86:17,19 87:10 88:1,14
88:25,25 89:7 90:3,12 92:11
93:22 101:13,20 104:1 106:17
commute 94:12
compare 39:15
compared $14: 12,15,18,2215: 3,6$
15:10,20 16:8
Comparing 34:17
compete 77:5
competing 28:9
complement 29:7
complete $24: 4$
completely 94:1 101:9
complex 76:7 77:1
component 90:8
comprehension 42:8
concept 48:7 56:20 68:19
concepts 103:11
concern 95:21,24
concerned 35:6 45:11 65:6 77:20 95:9
concerning 67:2 68:12 77:14
concerns 5:10 77:11,11 94:15
conclude 50:18
concludes 54:1
concrete 68:15 102:10
conglomerate $84: 21$
congratulations $83: 9$
connected 52:21 53:8 62:22
connecting 29:22
consequentially 99:15
conservative 72:4,17
consider 96:21
considerate 54:17
consideration 42:20 105:14
considering 53:19
constitute 107:8
construct 40:1
constructivist 23:19
consult 25:13
consultant 24:23 25:13
consulted 72:9
Consulting 24:20
contact 61:15 85:8 87:14
contacted 65:8 85:9 87:18 88:9
91:13
contacts 86:4
content 10:23 19:14 29:12 46:6,6 53:16 67:19
contents 40:4
context 29:25 42:21,21 52:25
contexts 29:23
continue 18:25 25:13 50:15
continued 31:23 88:20
continues 13:3
continuity $100: 17$
continuum 25:2
contract 68:8,9 71:13,19 74:8
75:1 78:15 79:1 94:17 95:10,18
contractors 65:8 66:2,2
contribute $30: 21$
control 24:24 25:1
conversation 35:11 62:12 65:15 99:23
conversations 61:23 62:7 63:7,12

65:9 66:17 85:11,24 86:8 88:8 88:19 89:25 91:8,12
coordinator 49:16 98:1,2
core 11:9 15:23 19:17 40:17
67:19
CORINA 2:8
Corrales 9:17 22:9 33:20,25 36:4
84:17 85:19 94:11 97:22,24
104:5
correct 80:4
correctly 4:9 78:17
Cortez 41:17,18
cost 76:13
council 28:14 86:24 99:3
councils 26:25 27:1
country 22:5 77:6
country's 44:3
County 45:10 86:21
couple 8:7 45:14 66:13 84:24
course 17:5 28:8 41:647:14 60:14
court 1:22 5:17,18 107:7
cover 42:10
create 11:16 32:25 42:2,25 90:10 101:3
creates 23:19 74:5
creating 12:17 36:19 89:3
Creativity 19:25
credible 31:20
credit 47:5
credits 68:3
critical 15:23 24:4
cross-sectional 23:23
crossing 94:3
Cruces 8:24 17:17
cultural 26:9 40:11 42:1 53:2
culturally 10:18 12:19 43:21
culture 9:1 13:24 17:2 27:15
30:13 40:24 41:9 44:3 46:8
cultures 38:16 43:24
curiosity 42:23
curious 27:17 41:24 42:23 57:11 92:21
current 75:11
curriculum 10:7,22 12:14 15:23 16:3,13,19 17:25 19:9,13,19 $23: 16,23,2427: 1229: 4,15,16$
30:15 39:12, 15,25 40:3,4 41:20 42:20 48:11,12 52:20,24 53:4

56:17 60:10 61:5,12 64:4 73:15
82:7 83:13 98:1 103:21 104:1
curriculums 39:17
curve 77:3
cut 98:25
cycle 70:21
Cynthia 1:21 107:6,16

| D | $34: 241: 2543: 23$ |
| :---: | :---: |
| D 3:1,1 | 44:10,12 57:19 61:9 67:6 81:17 |
| D-e-G-r-a-z-i-a 28:23 | 84:12 87:2,13 89:19,22 96:5 |
| Dam 1:12 | 99:16 102:23 103:16 105:23 |
| data 14:9 15:13 50:19 51:11 | difficult 60:4 91:11 |
| daughter 33:19 34:18 35:8 38:11 | digital 21:10 |
| 45:16 55:24 | diploma 20:9 25:3 28:25 30:1 |
| day $4: 2144: 255: 5,6,1857: 558: 4$ | 31:22 67:9,20 76:14,25 79:18 |
| 59:15 74:12,18 78:8 79:7 80:6 | 85:1 94:20 98:2 |
| 97:9 102:15,20,23 103:6,10 | direct 49:24 84:21 |
| de 84:18 | directed 63:20 |
| dealt 77:2,17 | directing 63:17,19 |
| decade 83:23 | direction 34:7 |
| decide 75:14 | directly $87: 18$ |
| decision 5:11 33:25 65:4 67:10 | director 2:8 62:3 |
| decisions 12:14 | directors 63:13 87:20 |
| dedicated 12:17 | disabilities 10:2 48:10,15 |
| deemed 46:11 | disappointed 45:24 |
| deep 18:22 19:3 | discipline 97:23 |
| deeply 45:24 90:11 | discrepancies 15:18 |
| definitely 31:25 54:19 58:19 60:1 | dissect 40:24 |
| 81:25 94:7 102:2 | district 17:14 21:5,7,9 28:9 88:7 |
| DeGrazia 28:18,23 | 94:6 |
| emanding 82:7 | districts 101:4 |
| demonstrate 11:13 | diverse 48:5,6 |
| deny 50:1 | diversities 48:17 |
| department 62:3 87:18,19 | diversity $13: 12$ |
| partments 61:16 | Division 2:9,11,14 17:2 105:6,7 |
| pend 58:17 | documented 23:16 |
| pends 58:11,14 60:2,5 91:1 | doing 5:19 46:18,19 55:10 56:4,5 |
| describe 23:24 | 68:21 84:13 96:16,18 97:19 |
| described 14:1 52: | dollars 95:6 |
| Desert 83:23 | domains 41:3 |
| deserve 23:12 46:23 86:10,11 | doubt 37:19 50:7 69:5,7 74:23 |
| designed 60:18 | 75:18 97:20 |
| desire 48:24 | DP 19:21 67:20 76:4 77:4,13 |
| despite 50:1 | 80:4,11 81:8,15,17,21 82:4,17 |
| detailed 69:19 | 92:19,23 104:4 |
| develop 18:18 40:1,2 57:14 64:11 | DP-required 76:14 |
| $15104: 1$ | Dr 7:9,15,17,17,20,20 8:3,19,20 |
| developing 12:8 24:4 41:22 | 9:2,9,19 10:9 13:6,25 17:23 |

D-e-G-r-a-z-i-a 28:23
Dam 1:12
data 14:9 15:13 50:19 51:11
daughter 33:19 34:18 35:8 38:11
45:16 55:24
day $4: 2144: 255: 5,6,1857: 558: 4$ 59:15 74:12,18 78:8 79:7 80:6 97:9 102:15,20,23 103:6,10
de $84: 18$
dealt 77:2,17
decade 83:23
decide 75:14
decision 5:11 33:25 65:4 67:10
decisions 12:14
dedicated 12:17
deemed 46:11
deep 18:22 19:3
deeply 45:24 90:11
definitely $31: 25$ 54:19 58:19 60:1
81:25 94:7 102:2
DeGrazia 28:18,23
demanding 82:7
demonstrate 11:13
deny 50:1
department 62:3 87:18,19
departments 61:16
depend 58:17
depends 58:11,14 60:2,5 91:19
describe 23:24
described 14:1 52:8
Desert 83:23
deserve 23:12 46:23 86:10,11
designed 60:18
desire 48:24
despite 50:1
detailed 69:19
develop 18:18 40:1,2 57:14 64:11
15 104:1
developing 12:8 24:4 41:22

68:19
development 16:1 23:14 29:5
53:10 73:8,11 74:21
diagram 102:11
dialogue 5:2
Diane 37:5,8 90:22,24
difference 24:7 53:6 89:2
different 19:12,23 26:25 27:13
28:24 29:23 34:2 41:25 43:23
44:10,12 57:19 61:9 67:6 81:17
84:12 87:2,13 89:19,22 96:5
99:16 102:23 103:16 105:23
digital 21:10
diploma 20:9 25:3 28:25 30:1
14,25 79:18
direct 49:24 84:21
directed 63:20
directing 63:17,19
direction 34:7
directly $87: 18$
director 2:8 62:3
directors 63:13 87:20
disabilities 10:2 48:10,15
disappointed 45:24
discipline 97:23
discrepancies 15:18
dissect 40:24
listrict 17:14 21:5,7,9 28:9 88:7
districts 101:4
diverse 48:5,6
diversities 48:17
diversity $13: 12$
Division 2:9, 11, 14 17:2 105:6,7
documented 23:16
doing 5:19 46:18,19 55:10 56:4,5 68:21 84:13 96:16,18 97:19
dollars 95:6
domains 41:3
oubt 37:19 50:7 69:5,7 74:23
75:18 97:20
DP 19:21 67:20 76:4 77:4,13 80:4,11 81:8,15,17,21 82:4,17
92:19,23 104:4
DP-required 76:14
Dr $7: 9,15,17,17,20,208: 3,19,20$ 9:2,9,19 10:9 13:6,25 17:23

19:8 20:22 33:8 47:23 55:14,18 58:9 59:9,22 61:1,22 62:16,24 63:6,11 65:7,22,25 66:10 67:12
70:2,11,16 71:8,14 72:3,25
73:10,18,20 74:10 75:9 77:19
78:18,24 79:2 80:5,16,20,24
81:6,9,14,22 82:10,13,16,19,23
83:6 84:16 85:3 86:23 87:14
90:22 91:6,19,23 92:2 93:12
95:13,19 96:13,16 97:3,25
98:10 99:2 100:5,7,11,16 102:3
106:2,5
dream 46:22
dual 49:8,13 51:2 102:19

## E

E 2:1,1,4 3:1,1,1
e-mails 62:17 87:22 88:9
e-r-e-a 7:10
eager 23:19 33:1
earlier 20:13
early 50:22 53:20 63:12 75:6
94:23 100:19
easier 86:3
easily 54:23
easy 96:18 102:24,25
echo 94:4 101:21
ed 48:3, 13
educated 83:13
education 1:1 9:23 10:21,25 12:7
12:20 17:10,14 23:11 25:8
29:18 39:24 40:5 45:9 46:12,12
47:14,16,24 49:10,18,21 50:4
51:3 52:9,22 54:12,13,15 55:9
55:12,12,19 61:16 62:3 63:13
64:18,20,23 87:18,19,20 104:10
105:22 107:1,10
educational 12:18 29:11 92:11
educator 38:7 39:10 47:24 51:24
educators 12:22 24:21
effort 46:25 82:24 93:21 105:15 106:18
eight 75:22
eighth 14:10 44:15 76:24
either 51:2,3
El 8:24 17:19 49:22,23
ELD 51:5,7
Eleanor 31:4
elementary 45:6 46:1 49:15 51:4

67:7 71:10
elevator 58:23
eleven 75:24
eleventh 14:11 76:5,6,12,24 80:3
eleventh- 78:1 79:17 80:10 82:3
ELs 15:18 51:7
embedded 48:11 60:11
emerged 15:12
emerges 40:24
emotional 12:8 48:10
emphasize 51:9
employed 103:22
empowered 45:22
encompass 40:16
encompasses 31:12
encourage 13:18 48:16
energies 105:25
energy 105:16
engages 103:9
English 9:14 10:3 14:13,24 15:2
15:24 16:11 17:8 18:19 34:3
44:16 49:19 55:13 56:9 57:3
58:6 59:10 103:1
English-speaking 59:4,7
enjoyed 44:6
enriching 41:8
ensure 60:18
enter 17:21 35:5 49:19 88:15
entering 33:21
environment 23:18 41:7
equally $51: 8$
equitable 10:18 51:17
equity 9:1 101:1
erased 31:7
especially 14:5,7 45:12 46:5 56:6
87:4 89:18 90:4 94:19 100:18
101:19
Essay 19:25 76:9
essential 56:15,16,24 57:5 88:16 89:1
establish 12:21
established 91:12
estate 37:10,25 91:2
esteem 92:11
ethical 24:5
evaluate 99:4
evaluation 79:21
evaluators 79:22
eventually 8:16 19:3
everybody 38:24
everybody's 43:4
everyone's 105:12
exactly 19:22 24:6 60:15 75:11
85:20 86:5 104:7
examiner 29:3
example 17:18 18:17,20 20:5
40:18 63:20 64:2 85:18 97:10
exceed 16:4
excelled 34:2
excellent 10:21 61:2 85:4 102:25 103:2,2 104:10
excelling 45:20
exception 51:5
exchanging 62:17
excited 22:21 32:16 37:23 43:16
74:3 75:21
exciting 52:16 53:18 88:3
exemplifies 12:18
exist 103:21
existed 89:19
exists 49:25
exited 51:5
exiting 49:22
expand 40:10 50:16
expanding $41: 3$
expands 40:17
expect 93:22
expectation 76:17 98:17
Expectations 98:21
expecting 77:4
expense 76:15
expenses 75:6
expensive 69:7
experience 29:11 40:12 43:8
55:24 83:11 85:18 94:21
experiences 29:22 39:13
experiencing 53:5
Expires 107:18
explain 79:4 85:17 90:15
explained 77:23
explaining 84:9
explore 36:8
exposed 46:5
express 56:21 95:21
expressed 83:4
Extended 19:25 76:9
extent 87:1 93:9
extraordinary 82:25
extremely $37: 11$

| F |
| :--- |
| F-a-b-i-o-l-a 49:7 |
| F-l-e-i-s-h-e-r 36:3 |
| Fabiola 49:4,7 |
| fabulous 68:18 |
| faced 92:20 |
| facilitate 10:21 12:24 22:13 |
| facility 90:14,17 |
| fate |

fact 22:14 36:5 50:2 68:1 96:2
failed $85: 17$
fairly 102:24
faith 94:17,24
fam- 59:20
familiar 72:11 75:4
families 2:9, 11,14 12:23 16:14,18
17:15 35:5 44:17 52:16,19 53:7
58:23 59:13,16 89:23 103:25
family 59:3,8
fan 83:10
fantastic 9:14 78:6 100:21
far 35:6 38:19 54:10 79:18 87:2
87:12,15 99:21 100:5
farm 17:15
farms 17:16
faster 49:22
favor 22:8 26:13
Fe 4:4 92:15 94:12 98:13,18
feedback 4:25
feel 35:12,21 55:25 56:2 79:5
83:14
feeling 79:7
feels 54:21
Felipe 26:7 62:4
fell 10:6
felt 55:2
female-dominated 54:12
field 39:24 49:17,25
fifth 18:3, 13 19:22 32:4 36:6
45:17 67:14,17,22 73:2 77:12 77:25 80:14,14,18,22 81:9,23
81:25 93:16 103:13
fifth-grade 22:9
figure 65:20,24
file 98:21
fill 94:6
final 5:11 42:14 105:6
finally $51: 20$ 102:21
finance 91:25
find 99:6
finding 37:21
finished 31:22
fire 97:23 98:19
first 8:4 11:18 12:13 13:2 17:6 18:4 21:18 22:1 24:15 26:11,16 26:19 30:23 34:4 38:22 40:21 45:15 46:16,20 47:11 51:25 54:8 56:23 57:4 67:13 71:9 76:18,18 80:13,17,21,25,25 91:19
first-grade 44:5
firsthand 49:18
fits 54:21
five 7:2 17:19 66:24 68:10 71:18 72:6 73:21 74:19,25 76:3,17,23 77:10 80:3,19,20 81:1,4,5,8,18 82:11 92:24 95:5,11 100:2,5
five-year 68:8 71:13 75:1,1 78:15 78:25 94:16 95:10
Flagstaff 84:19
flame $32: 17$
Fleisher 35:25 36:2
FLOOR 30:25 33:12,17 36:1
37:7 38:3 39:4,10,21 41:18 43:6 45:2 47:21 49:6 51:22 52:4
focus 17:25 18:3,6,10 41:21
67:22 100:25
focuses 10:25 17:7 41:21
focusing 9:5
folks 4:17 5:15,22 75:7
follow 76:1 87:9,9
following 5:8
Food 101:7
foregoing 107:8
forgetting 77:15
forgot 13:6
form 26:24
formal 64:6
formalized 64:13
formative 11:7,14
former 45:5
forth 33:23
fortunate 68:25
forward 46:25 73:17 105:21,22
foster 48:16
fostering 29:19
fosters 29:13
found 39:25 93:4 96:6
foundation 31:10 50:23 53:4
foundational 31:11
founder 24:19 96:8
founders $7: 16,19,21$
four 7:2 16:2 25:2 66:24 73:1 74:19,25 94:19
fourth 43:9 77:12 103:13
frame 19:19,19 82:7
framework 10:22 17:25 19:13
53:9,13 56:17 60:10 67:25
73:15
France 23:3
frankly 87:8
freshly 33:11
Friday 4:19 104:24
friends 83:12
front 8:2 96:17
Frontal 103:8
fulfill 47:10
full 41:14 55:10 68:17,24 69:12
fullest $45: 23$
fully 32:10 49:2
fundamentally 83:7 87:3
funding 37:12,20
future 30:3 37:21 52:10 72:9
futures 52:13

| G | $71: 1872: 19,21,2273: 2,8,8,13$ |
| :---: | :---: |
| G 3:1 | 73:14,17,21 74:1,10,12,13,16 |
| gain 32:6 | 74:20 75:3,14,15,17,18 78:21 |
| $\boldsymbol{\operatorname { g a p }} 14: 2450: 23$ | 79:8,14,16,17 80:6,11 84:5,10 |
| gaps 15:12,19 | 84:11,11,13,25 85:1,12 88:2 |
| gather 28:1 | 89:10 90:3,11,24 93:14,16 94:6 |
| gathered 50:19 | 94:18 95:17 96:20 97:13,18 |
| gathering 88:14 | 99:2,12 100:1 101:15,16,21 |
| general 29:5 55:4,9,9,12,19 | 102:18,22 103:10,12 106:9 |
| 98:14 | $\boldsymbol{\operatorname { g o o d }} 4: 17: 9,23$ 14:1 15:1 23:1 |
| gentlemen 31:3 36:2 | 31:3 33:12 37:7 38:3 39:4 |
| geographic 66:4 | 41:13 43:6 45:2 47:21 49:6 |
| geographically 66:8 | 51:22 63:14,22 83:5,14 99:8 |
| Germany 41:6 | 100:3 101:24,25 |
| getting 66:22 68:20 72:11 77:13 | gotten 100:14 |
| 89:2 94:13 95:4 101:5 105:25 | governing 99:3,3 |
| Gipson 2:3 6:23 94:16 95:23 | government 26:24 |
| 102:1 | governors 26:20 |
| Gipson's 76:1 | governors' 86:24 |
| give 5:4 30:9 32:12 47:5 61:5 | GPA 51:11 |
| 69:22 73:24 90:15,22 | graces 83:5 |

given 49:20 51:7 52:15 102:19 103:6
gives 35:4 40:9
giving 40:11 63:14 64:6
glad 85:4 98:11
global 23:22 29:23,25 48:23 51:18
go 4:18 8:17 12:3 16:24 18:22 19:9 21:17 22:3 25:23 26:1 33:25 34:13 35:9 39:19 40:4 41:14 43:18,20 48:2 54:4 66:16 66:20 69:13 76:21 80:22 84:23 87:15 94:3 97:16 98:6 101:2
goal 65:20
goals 11:3 36:14 37:3 53:22
goes 18:2 20:9 35:20 83:1 97:6
going 5:2,15 6:3 8:18 10:11,14 11:5,6,12,13,15,22 12:10,16 16:21 18:6,10,14,23 19:3 20:1 20:11 27:6,18,19,20,20,21,24 28:1,2,14 33:19,21,23 35:12,24 35:24 36:25 38:12,21,24,25,25 39:11 41:12 43:13 45:17 46:25 54:3,25 56:3,4,8,11,19 57:8,13 57:25 58:9,12,18 59:11,14,18 59:21,25 60:1,7,10,12,12,16,17 60:19,21,22 67:25 68:6,11 69:13,15,21 70:7,9,11,12,14 71:18 72:19,21,22 73:2,8,8,13 73:14,17,21 74:1,10,12,13,16 74:20 75:3,14,15,17,18 78:21 79:8,14,16,17 80:6,11 84:5,10 84:11,11,13,25 85:1,12 88:2 89:10 90:3,11,24 93:14,16 94:6 94:18 95:17 96:20 97:13,18 99:2,12 100:1 101:15,16,21 102:18,22 103:10,12 106:9 $\operatorname{good} 4: 17: 9,23$ 14:1 15:1 23:1 31:3 33:12 37:7 38:3 39:4 41:13 43:6 45:2 47:21 49:6 51:22 63:14,22 83:5,14 99:8
100:3 101:24,25
gotten 100:14
governing 99:3,3
government 26:24
governors 26.20
governis ${ }^{\prime}$
graces 83:5
grade 14:10,11 18:3 26:11 32:5 33:22 36:6,6 43:9 44:10,15 45:17 76:12,12,18 80:3,25 81:1
grade-level 46:6
graders 80:14,22
grades 15:16 27:5 53:5 70:20
85:21,22 92:18
graduate 34:15 68:2 85:1
graduated 31:21 36:4 49:13
51:10
graduates 80:11
graduation 67:20
Granada 9:11
grandmother 38:7
grandpas 103:25
gratifying 39:12
great 14:25 22:4,12,16 30:19
34:23 46:19 54:19,24 86:15
89:10 99:5 101:12
greet 56:12
greeting 55:21
grew 9:20
ground 37:21
group 50:5
groups 102:14
grow 23:10 25:17,17 31:14 32:19
grown 34:6 36:12
grows 17:7
growth 14:4,20 15:5 16:15 42:17
guarantee 67:24 74:21 80:10
guess 19:3
guidance 47:25 61:5,11
guide 18:22 31:16 42:13
guided 60:18
guiding 43:10 79:11,14
Gutierrez 8:2

## H

half 78:12 94:23 95:6 98:15
hand 21:10 40:4,5 107:13
handle 76:13
happen 5:3 53:21 65:10 66:17
71:18 73:8,10 74:7 78:7,15
79:16,25 85:15 89:12 94:18
happened 89:13
happening 22:6 27:4 63:16,21
79:7 94:10 95:11
happens 13:2 51:6 53:10 99:16
happy 8:21 54:14 92:12 100:9,22
hard 56:21 60:14 66:9 93:5
hats 74:14,15,15 98:3
hazy 103:23
head 99:16,19
hear 22:23 24:12 25:15 27:3,8, 11 27:12,13 28:5,20 39:5 46:17 56:20,22 62:6 85:2 87:11 88:1 97:4 100:10,22 101:19 105:12
heard 27:25 61:21 95:25
hearing 1:9 3:5 4:18 5:10 13:9 26:16 27:10 29:6 81:16 104:23 105:2,9
heartened 25:15,19
held 25:9 92:10 99:17 107:10
Hello 21:22 22:5,23 24:11 26:2,3 36:1
help 20:1 23:9 31:16,17 32:6,25
33:5 36:15 37:9 41:23 47:2
79:5 104:1
helped 29:21 31:25 32:1 34:22 36:13,14
helping 44:6 63:24
hereunto 107:12
heritage 51:3
Hi 37:7 54:7 75:21
high 20:2 25:10 31:21,24 34:5 43:13 50:20 51:6,10 53:22
64:23 66:23 67:2,3,6 75:23
92:10
high-caliber 23:11
high-quality 51:7
high-school 49:16
high-schoolers 66:25
higher 49:22 70:20
highlight 13:5
highly 8:5 50:5 78:3
hire 97:22 98:5
Hispano 13:14
historically 50:14
History 75:23
hit 37:20
hold 29:3 66:15
holds 13:12
holistic 10:25 12:6 18:14 23:19
52:9 86:12
home 39:16 59:11
honest 71:22
honestly 43:18
honor 40:13
honoring 22:17
hope 94:24,25,25 106:19
hopes 68:13,14
hoping 35:2
horizons 29:21
Hotel 1:11
hour 78:12
hours 78:12,19
Hózhó 84:18
huge 23:9,25 51:13 53:6 69:6
76:15,15 95:7 99:10
human 24:5 42:3
humble 72:4
hustle 4:3
hyphen 38:4

| I |  |
| :---: | :---: |
|  | I-25 54:23 |
|  | i-Ready 70:12 |
| IB 9:17 10:6 13:3 16:3,19 17:24 |  |
|  | 17:25 18:5 19:18,19 22:9,10 |
|  | 23:4,16,23 24:21 25:1,7,9 28:24 |
|  | 28:25 29:1,8,14 30:6,8,14,19 |
|  | 31:10,12,20,22,25 32:2,14 |
|  | 34:10 35:7 36:4,7,17 38:8 39:11 |
|  | 40:20 41:19 43:17,20,22 44:18 |
|  | 46:9 47:15 48:3,4,6,10,10,15,18 |
|  | 48:21,22 51:16 52:1,6,14,24 |
|  | 53:9,13 54:20 64:20 67:9 68:17 |
|  | 69:4,13,14 72:2,25 73:12,15 |
|  | 74:6,11,22 75:13,22,22,24 77:8 |
|  | 78:2,7,14,22 79:1,12,25 82:2 |
|  | 83:6,10,13 84:9,10,20,20,25 |
|  | 85:8,9,13,14 92:23 93:4 94:19 |
|  | 97:15 102:14 103:23 104:3 |
| IB-trained 73:5idea 17:5,18 47:10 54:20,25 |  |
|  |  |
|  | 64:16,22 101:12 |
| ideals 31:12 |  |
| ideas 47:13 64:6,7,10 91:4,6 |  |
| identification 52:17 |  |
| identified 70:8,23 |  |
| identify 5:23 7:13 57:1 72:1 |  |
| identity 29:13 30:11 |  |
| ignites 32:17 |  |
| imagine 66:5 |  |
| immerse 13:22,23 |  |
|  |  |
| immersion 27:19imperative 61:4 |  |

implement 25:17
importance 89:24
important 13:15 24:2 29:7 32:22
38:14 50:2 51:8,12 57:22 59:12
59:13,17 66:8 90:6 100:18,19
101:18 102:9 104:13 105:12,18
impose 29:15
imposes 93:19
impressive 39:13
iMSSA 70:9,10
included 73:23
includes 11:8 98:7,10
including 23:14 85:9
inclusion 10:18 55:10 57:16 67:1
incomprehensible 44:6
incorporate 27:18 29:9 42:9
103:24
incorporates 46:7
increased 11:13
incredible 44:19 54:19
incurred 75:6
India 41:6
individual 26:7,18 32:2 33:1 87:5
industry 54:12
inequity 50:15
influence 31:6,13
inform 11:22
information 18:8 63:14 68:16 92:1
informational 90:1
informed 52:11 89:3
informing 28:14 89:8
Ingham 2:5 6:19,20
initial 62:7
innovation 47:9 90:8,11 94:9
input 1:9 3:5 27:3 30:20
inquirer 106:9
inquirers 32:22
inquiries 11:20 22:13
inquiring 42:14
inquiry 18:23,25 20:6 24:3 41:24
52:12 53:17 57:6,10,12,13
inspirational 96:2,8
Institutes 9:3
instruction 45:11 47:10
instructional 49:14
instructor 26:10
integrated 11:10
intelligent 43:21
intended 47:12
intention 69:24 70:6 79:3
Inter-14:2
interconnected 29:18
interdisciplinary 40:22 79:13
interested 33:2 36:10 37:1 86:18
interesting 87:23
interlink 13:24
Intermediate 27:21
international 1:10 3:5 4:14 7:16
7:19,22,25 8:13,14 9:17 10:17
10:22 11:2,10 12:4 13:16,17,18
13:21 14:3 15:21 22:10 23:7
24:17,20,22 25:8,12 33:20 34:1 36:5 40:7 44:1,9 47:7 84:11,18 84:20 85:9,19,25 89:21 92:15 104:5
international-mindedness 103:20
internationally $30: 5$
INTERPRETER 39:8,19
interrupt 7:12
intertwine 67:9
introduce 5:15,25 7:6
introducing 8:18
invaluable 68:23
investigation 39:23,23
investigations 11:21
investment 50:9
invite 24:16
involve 18:14
involved 29:1 34:25 35:1
involves 19:17 86:12
issue 101:1
issues 77:15,16
Istation 70:8,12,14,19,25 71:4
it'll 23:9 32:16

## J

## J 2:3

Japan 39:18,22
Jemez 1:12
job 1:25 98:6 99:10 107:24
join 25:12
Juarez 8:24
judge 95:16
July 1:10 4:12 107:13

## K

K 18:3,13 67:13,17 72:7 93:16
K-5 27:7
K-a-p-p-u-s 37:8
K-to-12 71:17
K-to-2 71:16
K-to-3 71:16
K.T 2:6

Kappus 37:6,8 90:24
keep 41:12 88:9
keeping 28:15 36:7
Keres 26:8,22 60:24 63:4,21
key 53:21
kick 100:14
kid 102:18
kiddos 106:20
kids 30:10 32:16 34:11 38:15 41:3 46:21,22 57:22 58:1 86:10 86:11 88:6 89:11 92:22 94:9 95:7 96:1 101:2,5,6,20
kind 16:7,12 18:7 23:11 24:6 27:24 29:14 36:22 58:22,25 59:1 66:22 67:9 101:19 103:23
kindergarten 9:25 31:21 33:21 55:6,19 57:11
kinders 55:5
know 9:9 17:20 19:4 23:8,13 27:10,23 28:6 29:22 30:13 32:3 34:20,21 35:11 36:25 37:10 38:24 44:21,21,21,22 46:4,17 47:1 48:8,13,18,25 51:13 55:5 56:12 57:14 58:11 59:2 60:24 62:19 66:3,14,21 67:16 69:1,12 69:14 70:8 71:20 72:6 74:9 75:3,11 76:11,22 77:23 80:8 82:7,25 86:5,17 88:18 89:12,14 90:19 91:18 93:10 95:4,23 96:23 97:5 98:18 99:4,16,22 100:24 105:15,17,20 106:13,14
knowing 32:2 77:8 95:10
knowledge 11:3 19:24 24:1 29:9
29:10 32:9,17 36:10 42:24 76:9
knowledgeable 32:23 80:9
kudos 84:3

| L |
| :--- |
| L-a-n-d-e-e 38:4 |
| L-a-r-r-a-n-a-g-a 43:7 |
| L-o-p-e-z 47:22 |
| lack 67:1 |

lacking 55:2
ladies 31:3 36:1 37:9
land 90:19 91:17,20
Landee-Thompson 38:2,4
language 9:1 10:20 12:6 13:24
15:25 17:1,2 18:19 22:17 26:8
26:10,23 27:15 30:16,17 40:11
40:14 46:7 49:8,14 51:2,3 53:16
56:7,8,9,10,10 57:2,4 58:4 59:7
59:12,17,24 60:9,18 63:15,17
63:23 87:4 102:8,13,20,21,23
103:7,12
languages 27:19 29:10 30:12
38:17 51:13 62:9 103:14,24
Laranaga 43:3
large 15:12,17 83:19
Larranaga 43:7
Las 8:24 17:17
Latino 13:14
Laura 28:17,22
lawsuit 46:11 50:12
lead 22:12 97:9
lead-in 61:18
leader 24:23 34:24 96:8,22
leaders 46:17 50:6 54:10,13 83:4 83:8
leadership 29:19 54:15
leading 75:9,13 96:4
leaning 82:22
learn 9:13 10:2 31:14 32:16,19 33:1 35:8 36:14,23 38:15 42:12 42:17,17,19,23 44:20 45:25 55:25 56:2,18,19 57:7,8 58:1,2 59:6,11 86:13 88:4 102:18 103:17,19
learned 43:15,23 44:15 94:23
learner 16:11 17:9 18:1 55:13 99:16,19
learners 14:14,24 15:2 18:7 23:20 48:5,6,23 49:19 52:24 53:14 57:3
Learners' 15:24
learning 9:7 10:1,19 13:23 18:10 18:11 20:6,8 22:18 23:18 34:1 34:14,18 37:2 40:2,8,10,12 44:12,19 45:20 48:9 56:19,20 57:23 68:21 77:2 83:7 86:13 103:9
lease 37:23 91:8,15
leasing 37:15
leave 92:1
legally 100:2
Legislature 101:3
lends 48:7
lens 23:22
Let's 31:25 48:18 90:1
letter 4:24 5:7 104:25 105:4
letting 36:8
level 34:16,18 49:15,16 51:18
license 27:13 107:18
licensed 26:12 27:14
licensure 27:9,11
life 29:19 32:22 36:20 48:20 68:24 74:7
lifelong 23:20
lift 69:6
lifts 23:17
liked 98:24
likewise 16:17
limits 46:7
linguistic 12:19 53:2
link 69:18,19,22 70:24,25
Lisa 51:20 52:5
list 19:15
listen 5:1
literacy 15:25 40:25
literally 67:21 69:4
little 4:3 8:22 10:11 22:7 31:1 32:12 61:19 64:8 65:5 67:5 68:6 72:16 76:7 79:14,15,15,15 84:25 86:22 87:11 90:15
littles $70: 8,13,1971: 1,5$
live 9:10 83:11
lived 39:21
living 23:3 42:4,5
lobe 103:8
local 12:22 16:19 29:17,22 30:4 30:21 47:2 52:22 102:13,14 103:24
locally 46:13 91:7
location 37:22
logic 77:7
logical 77:9
long 98:15,20
longer 75:4 98:16
look 14:16,19 15:11,13 16:7,8 29:14 52:19,24 55:6,11 58:4,8 60:23 63:23 64:1 76:2,16 95:15

103:17
looked 14:6,8 69:16
looking 19:14 23:21 52:17 53:1,9 53:13,19 59:1 69:15 71:24 76:4 93:3 94:8
looks 8:1 67:2 103:23
Lopez 47:20,22
lot 14:1,4 22:18 34:2,8,9 44:9 46:17 71:21 88:19 91:15 93:2 95:25 101:7 105:15
lotto 93:2
love 10:6 66:4 87:11 90:8,20 101:12 103:3
loved 38:13
lucky 45:20
LUCY 2:10
lunch 99:23
M

M-a-r-q-u-e-z 39:9
M-e-y-e-r 52:5
M-i-t-c-h-e-I-l 24:19
M-o-n-t-a-g-u-e 7:18
Magnet 92:15
main 28:12
making 12:14 31:16 33:2 36:19
37:2 64:5 101:1,19
male 54:13
manage 96:10
management 57:25
manager 72:10 85:10 87:19
managers 86:6
managing 96:4
mandatory $93: 10,12,19,24$
Mandela 92:14 93:2 94:13
Mandi 44:25 45:3,4
Manis 2:6 6:12,13
manner 105:23
manyfold 23:14
marginalized 50:14 69:2
Marina 41:18
Marisa 47:19,22
Marquez 39:9
Martinez-Yazzie 46:10
Mary 41:17
master 103:15
math $14: 8,12,14,18$ 15:1 18:18 32:5,7 34:3
mathematicians 18:21
mathematics 16:3 60:8
matriculate 76:19
matriculated 93:6
matter 37:3 56:1,1 59:10 68:1 107:11
Mayra 7:23,24 8:21 12:25 16:22 16:23 66:12 70:18
mean 44:19 59:22 77:7,17 95:3
means 32:10
measure 11:7
measures 11:14
meet 98:17
meeting 4:20 5:12 12:14 52:23 89:2 91:25 105:5
meetings $62: 15$ 87:15,16
Meets 98:21
Melanie 61:25
MELISSA 2:12 19:6 20:18 21:1 21:8,17,25 22:3,24 24:9,13 25:21 26:3 28:17,21 30:22 33:10, 15 35:23 37:5 38:2,21 41:15 43:2 44:25 47:19 49:4 51:20 52:2 54:1
member 2:4,5,5,6 24:20 28:24 49:8 51:23 87:9 99:13
members 25:5 62:5 86:24
mentioned 30:7 105:4
mentors 106:17
merging 40:7
met 15:14,16 37:14 46:16 91:6
metro-area 66:6
Mexican 12:20
Mexico 1:2,12,23 8:24 9:5,10 10:23 14:8 39:16 40:5,8 41:6 45:7 50:25 68:2 98:14 105:22 107:2,7,10,11,18
Meyer 51:21 52:5
Mia 30:23 31:2 35:6
Mia's 35:6
Michael 43:3,7
middle 19:10 20:7 25:3 31:23 51:4 67:8,17 76:25 93:17
migrant 17:14
million 95:5
mind 13:9 42:23 55:17 65:16
mindedness 13:18
minute 90:16
minutes 19:4,5,6 28:19
missing 68:16 71:22
mission 8:11 10:12,16
Missy 2:13 20:13,25
misunderstand 81:24
Mitchell 24:10,18
model 17:25 18:12 19:20 63:23
89:6,9,18,22
modeling 63:18
models 63:15,17,21,25 103:2
modulars 91:18
mom 44:4
moment 16:6 26:14 41:11 103:6
Monday 5:7
Mondrea 24:9,18
money 44:14
Montague 7:17,18 8:20 9:19,20
80:24 102:3
Montaño 47:4,5
month 4:21
months 78:20 88:13
monumental 77:17
morals 43:23
morning 72:12 106:22
mother 36:24 38:7
motions $34: 15$
MOUs 88:16
move $35: 3$ 68:23 76:3,19 82:22 105:21
moving 30:23 90:1 105:22
multicultural 10:16,17 12:3 17:10 49:21 50:4,10,16 51:15
multilingual 1:10 3:5 4:14,14
7:16,19,22,25 9:6 13:21 14:2
23:7 24:17 25:12 35:2,19 47:7 50:10 52:23 53:14 54:20 58:7
58:25 62:20 90:5
multilingualism 23:13
multiple 13:13 53:12 86:20
mundane 23:17
mustard 98:25
MYP 19:9 28:25 29:25 44:8,9 77:3 80:14,18,22 81:2,4 82:14

| ( $2: 13: 1,1$$\mathbf{N - a - r - a ~ 2 2 : 1 ~}$name 4:8 5:20 6:2 7:24 9:1921:20,21,22,24 22:1,2,25 23:224:18 26:4 28:18,22 31:2 33:1633:18 36:2 37:8 38:3 39:6,8 |
| :---: |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

41:18 43:5,7 45:3 47:21 49:6
52:3 84:10,22
names 43:4
Nara 21:18,22
national 51:18
native 9:7 14:16 15:8,18 16:17
40:14 61:8,9 88:10
nature 57:11 62:24,25 82:6
near 45:6 83:11
necessarily 96:9
necessary 67:19 74:17 87:3 98:4 99:1
need 10:13 25:22 32:12 38:17,18
46:23 48:2,4 50:2,16 54:19
55:14 57:1,18 60:20 61:11 63:9
63:9 64:8,12,22,23 71:17 94:5,5
99:11 100:1 102:13 103:25
needed 74:22 97:16
needs 25:16 40:8 52:23 53:14
negotiations 68:9
nervous 35:10
Network 24:21
never 31:6 32:19 36:23
new 1:2,12,23 8:24 9:5,10 10:23
12:20 14:8 40:5,8 41:6 45:7
47:13 50:25 68:2 89:4 98:14
100:18 105:22 107:2,7,9,11,18
Nicaragua 9:11
nice 94:24 106:19
Nicole 7:17,17 9:19,19 79:5
80:24 102:3
niece 35:20
ninth 76:24
NM 1:21 107:16
NM-MSSA 70:9
NMPED 27:14 70:24
nonprofit 52:22 88:9,10
normal 84:8,14 85:6,12
north 54:23
notable 16:10
note 12:25 92:4
notes 44:21 55:15 94:2
notice 55:23 85:7
noticed 65:2
number 100:4
nurture 73:3 78:8
nurtured 73:13 79:9
nurturing 73:22
NW 1:22 107:17


68:20 76:17 97:12 98:5 101:16 106:12
person's 37:1
personal 55:24 88:18
personally 23:8 43:17
perspective 48:14
pertains 41:10
Peter 7:10
ph 13:12
phenomena 103:17
physical 48:9
piece 52:12,14 53:8 68:16 69:17
102:5,6,8,9 104:13
pieces 53:17 104:15
PIP 43:12
pitch 58:23
place 37:13,20 42:14 53:13 91:17 106:7
places 87:16 88:14 91:8
plan 27:24 28:3 62:21 63:3 67:11 69:11,11,12,23 70:5 71:17 72:6 76:22 77:10 88:24
planning 44:14
plans 25:17 66:10 72:15
plays 41:3
please 21:19,25 22:24 28:18 30:24 33:15 43:5 52:2 90:23 106:3
plenty 67:14
podium 30:24
point 16:21 25:20 37:18 38:19
45:18 46:15 63:10 76:1 78:2,4
79:21 83:23 99:22 102:19
104:19
points 45:14 78:12
policy 12:14 45:9
polish 32:10 33:5
poor 98:22
populated 4:23 104:25
population 13:4 60:5 103:4
populations 69:2,3
portfolios 11:15
positive 24:6 50:8,21
possibility 65:12
possible 63:25 78:3 80:7 82:6
possibly 63:23
potential 13:16 14:4 45:23 90:19
power 52:7,13
powerful 53:6,10
practice 29:10 32:13 84:8,14,15
85:6
practices 11:11
practitioner 9:25
precisely 72:11 91:13
prepare 20:6 52:10
prepared 20:4 104:9
present 6:13 7:3 13:19 59:15
presentation 7:5,7 22:20
presentations 68:21
presented 18:9
presenting 11:20
presents 18:12
pressure 77:16 78:5
pretty 19:2 37:16 62:21 83:11
previous 18:8,9
previously 29:20
pride 29:13
Primary 18:2 20:5 23:4 25:2
32:14 67:16
principal 9:16 85:20 97:25
principals 32:23
prioritize 11:1 12:7
priority 30:14 65:25
private 66:2
privilege 50:11
privileged 52:15
proactive 37:11,13
probably 5:7 57:18 64:17 66:24
72:10 73:1 74:18 78:1 82:1
83:24 88:13 97:1 106:7,9
problem 55:16 77:18
problem-solving 11:13 29:20
problems 23:21 34:20
proceedings 1:9 106:23 107:9
process 4:17 5:6 19:22 22:14,18
25:20 57:9 66:16 74:1 75:12,13
76:16 78:20 82:2,19 84:23 85:2
85:12,16 87:7 95:2 105:13,21
productive 23:10
professional 1:22 29:4 45:8 73:7
73:11 74:21
professionals 103:1
professor 9:24
proficiencies 15:11
proficiency 14:8,20 15:9,14,16
16:4,5,8 19:15,16
proficient 14:12,14,18,22 15:3
program 12:18 17:15 25:4,14

31:13 32:17,20 36:18 40:15
41:13 47:15 49:21 51:3 54:20
60:1 67:2,20 68:18 72:21 73:3
74:7 75:10 76:5,6 77:3,4,6
79:23 80:15,18,19 81:4,5,8,17
81:21,23 82:5,12,15,18 84:25
86:11,12 87:6 89:4 92:19,23 93:16 104:4
Programme 8:14 15:21 18:2 19:10,21 20:7,9 23:4 25:3,3,4 28:25 30:1 31:10,13,20 32:3 34:11 44:9 67:16,18,21 68:17 69:4 72:25 73:12,15 75:24
76:25 77:1,8,14 78:14,23 79:1 79:12,18 80:4,22 81:2 83:6 94:19,20
Programmes 20:5 35:7
programming 84:13
programs 10:20 12:6 17:2,9,10
25:2 29:24 50:3,10,16,22 51:12 93:23
progress 16:11 75:8,10
progressing 79:22
project 44:13
promising 16:19
proof 49:24
proper 50:13
propose 96:19
proposing 54:10
protected 98:19
protocols 87:8
proud 9:17
prove 50:8
proven 50:12
provide 16:3,13,18 17:2,8,22
28:24 40:18 52:18 53:15 65:3
provided 25:7 69:18
providers 66:14
provides 15:22 29:8 52:22 71:4
public 1:1 9:1 14:7 17:17 20:18 20:21,23 21:16,22 22:1,4,23 23:1 24:11,14 26:2,4,6,21 27:6 28:4,5,20,22 33:24 35:9 36:9 45:5 46:12 47:8 49:19 54:1 65:14 83:21 87:19 88:14 107:1 107:10
pueblo 13:13 26:7 57:4
pueblos 60:24 61:10 63:13,16,22
64:12 65:12 87:13,20

Puente 84:18
pull-out 27:20
pulled 57:18
purchase 37:22 74:17
purchased 65:13
purchasing 37:15
purpose 12:4
pushes 34:13 46:6
put 54:18 65:3,19 66:21 67:11
82:24 98:11 105:25
PYP 18:1,1 27:7 29:24 43:12 44:10 81:5,9,19 82:12 93:14,16
$\overline{\mathbf{Q}}$
qualified 50:5
qualify $97: 14$
quality 24:24 25:1 39:15 45:11
45:21 47:10,16 64:23
question 35:14 57:15 61:2 66:19
69:17 70:3 71:3 81:3 84:4,7
85:3,5 86:16
questions 4:22 5:4 8:16 20:16,20
26:13,15,18 28:11,16 30:1
37:24 42:14 54:5,25 57:7 77:21
84:4 92:3 101:8 102:1 104:18
104:21,25 106:6,8
quick 12:25 84:6
quickly $82: 9$
quite 69:8 87:8
quote 31:4,12 33:4

## R

R 2: 1 3:1
raise 21:9 47:9,15
raised 8:23 9:11
rarely 51:6
rates $16: 4,5,9$
reach 36:13,22 45:22 50:24
53:22 78:6
reached 78:4
reaching 37:2 51:6
read 10:2,11,12 55:10 97:1
104:22
reading 14:19,22 15:3,8 16:4
31:4 42:7 55:2 78:21
ready 68:20 93:20
real 37:10,25 38:18 82:9 91:2
realistically $52: 15$
reality 29:17
realize 100:19
realized 48:19
really $15: 1 \quad 16: 25 \quad 22: 11,16,21$
27:17 40:9,24 41:21 43:16 44:6 44:11,18,19,22 48:6,20 52:9,11
53:1,16,21 54:16,21 63:14
64:16 65:1 66:17 67:2 71:23
72:7 77:11,14,20 83:14 89:14
90:3,6,6 93:6 94:23 95:11 99:8
102:4 104:16 105:12,23
Realtors 91:7
reason 50:15 62:1 75:16 93:1
95:2 102:10
reasonable 80:6
reasons 14:1,3 57:19
reauthorization 75:10
Rebekah 72:10
REBEKKA 2:5
receive 12:6 49:23 60:19 61:11
74:20
received 51:2
receiving 45:12 46:11
recess 3:6 4:12 54:6 106:21,23
recipients 50:25
recognition 30:5 82:2
recognize 17:3 98:25
recognized 13:3
recommendation 105:7
record 6:2,4 39:8
recording 5:18
refer 97:2
referring 73:12
refers 18:2 19:9
reflect 11:19
reflecting 22:19
reflection 18:25
Reflections 11:17
reflective 32:25
regarding 37:24 72:4 95:25
region 13:12
regional 86:6
regular 4:19 34:17
regularly 11:23 75:8
reinforces 64:21
related 16:15
relative 94:16 99:18
relax 103:8,8
relevant 10:18 12:15,19 61:6,13
remained 31:9
remember 28:18 60:9 71:9
reminded 31:9
Renee 25:22 33:11
REPORTED 1:21
reporter 5:17,18 107:7
REPORTER'S 3:7 107:5
Reporting 1:22
represent 51:17
required 87:4 92:22 96:11
requirement 27:9
requirements 27:11
requires 34:8 50:5 98:6
research 9:4,25 18:25 20:6 24:3
38:6 44:22 46:4 49:25 50:1 103:2
researcher 9:3
resident 45:10
respect 42:4
respectful 36:21 42:3
respectfully 96:21
respecting 30:11
respond 5:9 60:5 87:21,23 105:2
response 6:9,11,18 21:11,14
responses 69:10
responsibility 95:7 98:5 99:14
rest 57:24 66:20
result 4:24 42:15
results 16:20 50:8,21 99:17
retired 10:8 38:6
revealed $33: 8$
RFP 66:16
rich 40:15
right 13:4,7 24:14 50:11 54:8
58:11 60:15 61:23 63:1 64:19
64:20 65:18 67:3 68:4 70:3,3,13
73:6,12,14,15,22,24,25 75:9
77:20 79:6,25 81:2 83:22 85:13
85:20 90:18 91:7 93:20 94:11
94:25 96:5,18 97:12,19,24
99:20 101:6 102:5
rigor 64:22 93:7
rigorous 15:23 95:2
rising 54:14
risk 32:24
risks 23:21
RMR 107:6
RMR-CRR 1:21 107:16
Road 1:12
role 7:12 97:22,23

```
roles 29:4
roll 3:3 6:4
rollout 75:5
room 15:5 16:15 25:23 30:23
Roosevelt 31:5
rooted 90:3,12
rounded 32:1 36:8
routes 66:15
rubrics 11:9
run 17:14 96:11
running 37:21
Runyan 72:10
rushing 19:5 20:14 77:9
```

$\overline{\text { S } 2: 13: 1}$
S-o-r-r-e-l-1 33:18
Sam 38:2,4
San 26:6 62:4
Sandia 75:23 77:2
Sandoval 35:24 45:10 86:20
Santa 1:11 4:4 37:14 62:3 92:15
94:12 98:13,18
save 69:4
saying 4:8 77:22 80:24
says 17:19 45:19 69:22 98:21
scaffold 58:18 78:9
scaling 58:7
scattered 94:2
scheduling 46:14
school 1:10 3:54:8, 14 7:16,19,22
7:22,25 9:17,17 10:6,17,19
11:16 12:4,5 13:17,17,21 14:3
15:5 17:1,7,8,19 20:2 21:5,7,9
$22: 8,9,1023: 4,724: 1725: 13,16$
25:17 28:9 30:17,18,20 31:21
31:23,24 32:14 33:24 34:4,5,18
35:5,19,21 36:4,7,13, 19 37:21
38:10,12 40:21 41:19,20 42:22
43:13,18,20,25 44:17 45:19
46:1,9,18,25 47:7 48:22 50:20
50:24 51:4,6,10,16 52:1,7 53:19
53:21,25 54:18 55:7 58:25 59:6
59:14 62:6 63:5 64:16 66:5,23
67:2,3,6,8 69:1,5 71:16,17
74:12,22 75:5,11,22,23 79:25
82:2 83:20 84:9,10,11,18 85:13
85:19 86:18, 18 89:7,9,10 90:5,8
92:9,15 93:2,4,7,11,15,17 94:6

95:3 96:11,20 97:24 98:15
99:25 100:19 101:3,5 102:14,15 103:21,23 104:3,11,13 105:1,6 105:7
school's 94:8
School/Options 2:8,11,13
schooling 34:9
schools 9:1,21,22 14:7 16:2,12
17:17 19:11 24:23 25:1,9 26:6
26:22 27:6 28:4,5 36:9 43:17
45:5 47:8,11 48:8 52:23 53:12
54:10,20 65:14,14 83:12,21
84:1 88:7 96:7 99:6
science 15:11,14 18:20 41:1
scientific 39:23
scientifically $23: 15$
scientist 38:6
scored 14:17,22 15:3
scores 16:7
seal 17:11 49:13 51:1
second 17:6 32:4 36:6,24 41:16
46:15 52:1 104:6
secondary 50:24
secondly 21:12
seconds 19:7
Secretary 2:4 6:6,8,10,12,14,16
6:19,21,23 7:1,1 75:21 78:11,19 78:25 80:2,13,17,21 81:3,7,11
81:15,20 82:8,11,14,17 91:24
secrets $33: 9$ 106:15
see 5:5 8:7 14:9 16:2 19:21 21:8
22:6, 16 26:16 31:25 40:23 41:1 45:18,22 48:2,18 49:1 52:16
53:18 54:14 56:19,21 57:19
60:1 61:9,24 67:8 69:1,11 71:6
71:7,12 73:19 74:24 79:22 88:2
90:5,13 94:5
seeing 22:20
seek 12:21
seen 18:8 29:18 48:21 50:13 52:7 61:24
self-awareness 12:8
semiretired $23: 3$
sending $88: 9$
seniors 50:20 51:10
sense 11:2 29:13
sensory 48:9
sent $87: 21,21$
serve 14:2 49:15 83:17 84:2

89:20
served 49:9
serves 69:1
service 1:22 19:25 27:6 36:14
76:10 101:7
services 26:6 38:23 49:22,23
50:13 51:7
serving 13:1 94:9
session 4:20,21,25 5:2 104:23
105:5
set 30:15 31:11 44:7 48:4,16
50:23 64:3 96:10 107:12
seven 7:3 19:6 76:8 95:5 100:1,3
seventh 44:10 76:24
severe 77:18
severely 69:2
share 42:6 50:18 95:21,23
shared 83:4
sharing 11:3,21 42:24
Sharon 35:23
she'll 5:23
sheets 18:9
Shellee 23:2
shine 32:9, 13 33:6
ship 65:13 88:6
shoot 32:18
short-cycle 69:25 70:6
short-term 70:21
show 11:19 37:23 56:5 68:10,11
72:14
showed 106:12
showing 5:22 74:4 93:21
shown 16:19 72:20
shows 8:19 46:4
side $37: 10,11$
sign 68:8
signed 5:25 20:24 99:9
significantly $30: 21$
signing 96:15
similar 17:13 88:22
simple 56:4,14 57:6
simply 5:4 6:4
simultaneously 24:2
single 106:12
$\operatorname{sir} 82: 10$
sister 25:9 35:20
sitting 92:14 96:17 105:18
six 7:3 11:18 18:12 40:20 95:5
sixth 76:23 81:1
skill 34:14 96:9
skills 24:2 32:22 41:22,23,24
96:19,24 97:7,8
slim 94:13
small 93:3
snapshot 14:6
social 18:19
sold 78:13,14
solid 50:23 66:17 71:25
solve 23:21
somebody 77:3 98:14,19,25
102:20,21
son 104:5
songs 44:16
Sorrell 33:11
sorry 12:11 18:1 20:14 21:3
33:17 39:19 40:2,22 42:3 63:10
74:2,2 81:5 87:21
sort 101:3
sounds 28:10 62:21 89:22
space 12:22 91:21
spaces 42:4 91:15
Spain 41:6
Spanish 10:2 40:15 43:15 45:25
57:4 58:5 59:23 60:22 62:22
63:3 103:1
speak 5:13,22,25 6:1 21:6,13
24:16 35:11 39:2 48:1 51:11
56:7 59:10 89:15 91:3 92:9
102:4
speaker 43:3
speakers 26:22,22 85:7
speaking 35:10 39:1 48:13 57:3 103:6
speaks 50:21
special 9:23 19:24 22:11 47:24 48:3,13 55:12 65:1
Specialist 2:10
specialists 20:10
specific 7:12 17:22 30:16 32:16
40:18 55:8 59:20 60:22 73:24
specifically 39:25 83:6
specificity 55:1
specifics 55:3 59:1
speech 31:1,9 33:3
spell 5:20 6:1 21:19,24 22:24
28:18 33:15 43:4 52:2
spelled 33:18
spelling 21:21
spent $32: 6$
spiral 79:14 97:6
spoke 24:25
spoken 37:15 51:13 59:23
spot $35: 8$
staff 2:7 96:5,10 102:24,25
standards 10:24 11:9,10 19:14 25:1,10,10,11 40:5,8 42:9
stands 13:11
Star 1:11 37:14
stars 32:19 36:22
start 5:15 8:9,18,21 10:13 21:20
22:25 28:19 30:10 31:4 39:2 55:4 57:6 58:10 65:24 73:1,21 74:1,11,16 80:25 81:2 86:8 88:14
started 34:4,5 64:4 72:16 75:24 85:21,24 86:1 92:16,18 104:5
starting 78:2 79:20
starts 57:10
state 1:2 17:3,9,11 50:6,17 51:1
51:12 101:2 107:2,7,10
State-required 11:8
stated 107:11
statement 64:19
statewide 14:13,15,18,23,25 15:4 15:7,10,13,20 16:4,8
status 51:5 99:21
statute 101:4
stay 105:11
stayed 105:10
step 62:16
stepped 34:21
steps 66:22
steroids 23:24
STEVEN 2:3
STEWART 2:5
stone 32:9
stop 32:19
storytellers 40:25 41:1
straightaway $94: 15$
strategy 94:25
Street 1:22 107:17
strength $35: 13$
strengths 34:3 39:24 41:22
stress 57:21
strong 25:14 47:13
struggle 96:7
struggling 32:5 46:13 103:12
stuck 31:8
student 13:4 32:5 33:14 40:9,9 40:12 41:4 42:16,22 46:1 55:6,9 55:12,13 59:4
students 8:6,7 9:6,8 10:19 11:12 11:19 12:5,15,20,23 13:1,22 14:10,11,13,15,17,21,23 15:4,7 15:14,15,19,22 16:14,17 17:20 18:24 20:2 22:12,20 23:9,17 24:1 29:14 30:2, 10 34:25 35:8 40:1,14 41:5,8,22 42:11,12,18 45:12,13 46:3,5,10 47:3 48:5,6 48:9,14,17,21 49:1,12 51:4,16 52:8,10,16 53:2,3,4,7,15 56:7 57:1,17,18,24 58:12,20,24
60:19 61:7,14 64:19,22 65:13
68:20 76:11,12,25 77:5,13,16
78:3,8 79:10,13 80:2 83:18
85:22 88:4 91:20 93:15,19
96:22 97:17 105:17 106:12
students' 10:21 11:1,23 15:8
22:17 29:21
studied 9:12
studies 18:19
study 44:22
subcommittees 100:3
subject 40:22 60:3 67:19
subjects 18:16,18 19:10 60:2,17
submit 102:2
succeed 47:3 50:3 99:7
succeeding 96:3
success 15:24 77:12
successful 53:22
suddenly $85: 14$
Suite 1:22 107:17
summarize 40:6
summative 11:7,14
Superintendent 47:3,5
support 2:12 8:25 17:20,22 23:7 36:3 37:23 38:10 41:14 46:24 47:25 48:5,9,11 49:2 51:15 53:12,24 68:22 72:21 86:17 88:11
supported 28:7 83:7
supporter 68:17,24
supporting 7:24 9:6,7 15:24,25
28:7,13 43:17 76:4
supportive 50:7
supports 52:22 53:15 72:2 86:20
supposed 69:14 74:25
sure 4:6,8 13:5 20:17 21:19 23:1
27:3 37:2 43:4 62:1 69:24
88:21 91:3 97:18 101:1 106:4
surprise 8:7 106:13
surprised 87:25
surrounding 26:5 47:17 52:18 84:2
system 49:19 70:19
systems 30:4
$\bar{T}$

T 3:1
T-h-o-m-p-s-o-n 38:5
T-o-r-r-e-z 45:4
table 47:1 102:11
take 6:4 16:7 23:21 25:5 44:21
52:11 54:4 55:14 72:19 73:14
73:20 74:2,3 75:3,4 79:4 84:12
92:3 94:17,23 99:1,14 105:13
taken 54:6
takers 32:24
takes 42:20 98:18
talk 20:11 37:15 46:17 57:16 58:24 61:19 63:8 64:11 65:4 67:5 88:2
talked 46:2,20,21 52:13 64:2 73:4 100:23
talking 13:13 18:5 20:2 22:25 41:12 56:6,18 57:17 61:3 62:2
67:13 72:12 86:1 91:14
talks 104:9
Taos 69:1
target 56:10
taught 10:5 23:3 32:4 36:5,11,21
38:9 43:14,22 44:20 58:5,6,6 75:22 76:4
Taylor 6:8
teach 32:21 34:11,12 35:15 39:16 40:14 42:11 59:18 101:15
teacher 9:6,12,15,21 22:9 23:3 26:11,12 27:14 34:24 40:17 42:13,18 43:9 44:5 45:6,7 49:14 57:23 98:22
teacher's 31:6
teachers 18:22 27:16 30:8 31:15 35:4 42:18 43:13 45:21 50:6 52:9 62:20,23 63:4,5 74:13,20 104:10
teaches 86:13
teaching 18:11 29:11 39:13
42:11 48:20
teachings 35:4
team 4:24 5:3,9,14 7:5,13 8:10 12:12,17 17:13 47:1 53:11
82:23 86:23 106:18
team's 12:4
teams 24:24
Technical 2:10,12
tell 8:22 10:14 32:8 45:15 48:15
59:3,7,20 89:9 94:14
ten 45:6 47:24 75:24
ten-minute $54: 4$
tend 54:12
tender 102:9
tenth 33:22 76:24
tenure 98:23
terms 14:5,7 29:4 90:14 91:2,4 94:7 95:14
testimony 107:12
tests 76:14
Tewa 60:24 63:4
Texas 10:4
thank 4:2,15 7:4 8:3,4,8,15 9:18 10:9 13:6 17:23 20:14,22 22:4 24:15 25:21 28:16 30:22 33:7 35:22 37:4 38:1,20 41:14 43:1 47:18 49:2 51:19 52:4 53:25 54:3,7 61:2 68:5 72:7 82:21,23 82:23 86:15 88:17 91:22 92:1,2 92:5,7,7,9 104:16 105:10,24 106:2,5,11,16,20
thankful 83:2,3
Thanks 24:8
theme 18:14,16 58:16
themes 18:13 29:24,25 79:12,13
themself 13:22,23
theoretical 91:4
Theory 19:24 76:8
thing 15:1 19:15 28:12 29:7
46:20 50:2 55:1 56:23 85:21 90:13 97:20 101:11,14
things 36:8 42:4,5 46:19 59:16 64:13,16 81:17 96:5 105:20
think 16:10 22:19,21,21 23:20 34:12 38:12,14 47:6 48:18 52:14 53:18 54:9,24 55:1 63:24 64:17,18,25 66:7,12,13,18

68:18,19,23 75:19 77:19,22
81:16 83:16,17,21,25 85:17
88:18,21,23,25 89:1,6,16,17,24
89:25 90:7,9,20 92:3 95:3 98:12
101:7 104:13,18 105:3
thinkers 23:10 32:23
thinking 23:15 31:19 34:8 58:10
59:2 88:22 90:4,17,18,20 92:22 93:9,14
third 1:22 14:10 73:1 103:13
107:17
thought 48:2,3 92:21
thoughtful 52:11 54:17
thoughts 90:9 93:8
thousands 25:9
three 7:2 11:18 12:13 13:2 18:4 18:23,24 51:5 54:9,9 67:13 71:9
74:3,18,25 85:22 92:19 94:22
98:15,18 99:12 100:17 103:22
104:2,14
throwing 77:4
ties 102:5
Tim 92:13
time 7:7 11:16 19:8 24:16 33:24 34:19 38:19 39:21 42:10 43:11 46:16 50:8 53:25 56:11 57:20 60:14 62:8 67:10,14 73:14 78:7 79:19,19 80:12 82:4 93:20 95:4 96:6 104:19 105:15
timer 21:20 28:19 38:25,25
TIMOTHY 2:4
Tiwa 60:25 63:4 101:15
TMIS 8:11 10:20,25 12:13 17:22 49:2
today 4:18 31:1 43:16 45:14 48:1 86:25 106:1,12
told 100:11
tomorrow 106:22
top-notch 25:8
topic 40:17,22,24 41:2,4,10 58:16
topics 40:3,16
Torrez 45:1,3,4
totally $85: 23$
touch 40:21
touched 91:1
touches 40:25 41:1,2
Towa 60:25 63:4
town 37:16 76:19
tradition 40:23
traditional 19:11 29:9
train 74:12
trainer 53:11
trainers 85:8 86:1,6
training 2:10,13 73:5 97:15
trains 30:2
transcript 1:9 5:19,20 104:22 107:9
transdisciplinary 11:17 18:13 58:15 79:12
transition 99:6
translate 39:2
translation 38:23
translator 39:1 41:16
transportation 46:14 65:4,21 66:13 100:24
tremendous 71:22
trepidation 86:23
tribal 21:13 26:23 27:1 28:12 47:8 86:24 87:13 101:10
tribes 63:16
true 80:5 88:15 107:8
truly 36:18,23 64:25
trying 30:9 32:19 79:4 85:16
Tuesday 5:8
turn 16:21
twelfth 76:5,6,12,24 80:3
twelfth-graders 78:1 79:17 80:11 82:4
twelve-year 77:6,9
twice 35:24
two 7:2 28:19 44:8 49:12 51:25 52:6 65:8 78:12,19,20 81:16 85:21,21 87:20,22 90:16 96:5 98:15 99:11
two-minute 21:20
type 41:20 52:20
types 27:19
typical 55:18 57:5
typically 99:7
U
U.S.A 84:21
umbrella 23:25
uncomfortable 102:22
underserved 69:3
understand 32:11 35:12 71:14
78:5 88:20 93:13,25 97:21
understand-78:16
understandable 85:23
understanding 32:7 48:24 65:11
68:2 78:16 103:15
understood 81:24
unfamiliar 38:8
union 98:20
unique 13:18 51:16 94:7
uniqueness 90:11 94:9
uniquenesses 90:7
unit 42:8,10 53:10 58:16
units 11:17
universal 42:21
University 24:19
updates 28:15
urge 51:15
use 42:7,7,7,8 70:21 93:18,24 102:22
$\overline{\mathbf{V} 7: 25}$

V-a-l- 8:2
vacation 44:13,14
VALENZUELA 2:10
valid 85:3 106:6
Validate 59:11
validated 102:17
validation 59:17
Valtierrez 7:23,24 8:20,21 12:25
16:23 66:12 70:18
valuable 83:18
value 103:18
valued 103:19
values 12:8 24:4 34:12
variety 51:13
various 9:21 38:16,16 48:15
verbatim 41:4
vet $28: 2$
vicariously 83:11
vice 2:3 6:21,22 9:16 85:20 92:7
93:25 95:14,20 96:14 97:21,25 98:9,11 99:5 100:6,9,13,21
Victor 8:1
Video-Teleconference 1:13
viewpoint 53:1
vision 8:11 12:2,4,18,19,24
Vista 14:9
vital 57:21 66:10
voice 23:6 105:12
void 94:7
voila 85:14
volunteer 9:13
volunteers 73:3
vote $68: 14,15$ 95:16
vulnerable 45:13

## W

waiting 27:3 62:11
Waived 3:4
want 4:6,8 8:4 16:13,18,25 21:2,9
25:5 30:3 31:14 32:18 34:10
35:17 36:14 38:23 41:19 45:14
45:15 46:15 47:4 48:25 54:8
57:7,8 58:17,24 59:4,6 64:11
70:17 71:25 75:17 78:9 81:23
83:17 84:2 85:2 87:4 89:7,20
93:10,15,18 94:4,12,14 95:20
100:2 102:4 103:19,24 105:10
105:20,21,24 106:5,16
wanted 13:5 23:6 37:10 46:24
53:8 95:22,23 104:14
wanting 54:17
wasn't 68:13 70:1,22 74:4
watch 104:22
watching 72:8
way $20: 2$ 29:16 35:21 40:11,13 41:2 42:2,16 48:19,20 53:5 62:9 65:21 80:1 82:22 85:15 93:5 98:12 101:2 103:16
ways 29:23 36:15 64:7
we'll 4:18 65:24 89:9 105:8
we're 4:20 7:4 15:6 30:22 54:3,9
59:1 63:6 64:13 65:5 69:14 71:15,15,16 75:3 99:2 103:9,12 103:22 104:18 105:18
we've 33:24 37:14, 17,18 61:3 78:13,14 91:7 93:14 95:25
Webinar 1:13
Wednesday 4:12
week 4:18 5:8 91:14 103:10 104:24
weeks 18:23,24 88:13
welcome 4:16 5:1 34:20 55:22,25
56:2,13 102:16,17
welcoming 41:25 55:20 56:3,24 57:5
well-being 12:9
well-rounded 31:17 32:1 35:9 40:12
went 43:12
weren't 99:9
whereof 107:12
wide $66: 8$
willing 88:11
wish 38:11 101:10
wishes 21:13
witnessed 23:8 49:18,24
women 54:9,14
wonder 87:1
wondering 26:19 66:20
word 13:8 93:12,18,24
words 93:13 106:14
work 4:19,21,25 5:1 9:3 12:12,23
17:16 24:21 25:15 32:13 39:17
46:14 47:4 48:3 52:21 59:16
61:20 64:4,5,8 68:22 69:14
75:11,17 83:1,2 96:1 104:23
105:5
worked 47:25
workers 17:15
working 8:25 9:4 22:19 39:11 40:20 47:23 48:14 61:15 64:3,7 64:14 72:5 74:13
works 17:15 85:2
workshop 24:23
workshops 28:25
world 19:20 24:7 25:8 30:9 36:15
38:16,18 42:1,2,3,6,25
wouldn't 36:9 43:19,19,20 65:3
wrap 106:11
write 10:2 97:2
writing 31:8 95:15
written 62:10
wrong 79:3
wrote 9:24 30:25
$\overline{\text { X 3:1 }}$

## Y

Yazzie-Martinez 50:12
yeah 44:24 54:11 55:17 65:16 66:12 75:21 77:19 81:22 92:18 95:19 101:11,23
year 17:6 18:2 19:10,22 20:5,7
29:1 31:22 35:19 43:10,13 44:1 45:7 48:8 50:20 65:23,24,25 66:24 67:16,17,22 68:22 73:2

74:25 76:18,25 77:12,25 80:3
80:14,18,19,20 81:3,5,8,9,18,23
81:25 82:11 92:19,24 94:18
95:4,6 99:10 100:14 101:23
years 9:5,10,22 11:18 12:13 13:2
18:4 23:4,5 25:2,3,7 31:11
32:15 34:5 39:11 40:20 44:8 45:6 47:24 49:9,17 50:22,24 67:13 68:10 71:10,18 72:7 73:2
73:21 74:3 75:22,25 76:3,17,23
77:10 81:1 84:12,24 94:18,23
95:11 98:16,19 99:12 100:17,20 103:22 104:2
yesterday $72: 12$
you-all 89:5,9
young 83:4,15
$\overline{\mathbf{Z}}$

Z-a-m-u-d-i-o 39:7
Zamudio 38:23 39:6 44:4
Zoom 1:13 86:7 87:15

| 0 |
| :---: |
| 1 |

13:3
10 1:10 14:15 15:20
100 101:16
106 3:6
1073:7
10th 4:12
11 15:16
11-12 104:6
12 72:7
12/31/24 107:18
13 14:18 15:15
14 9:5 15:2,6
1630 1:22 107:17
17 15:4
19 15:9

|  |  |
| :--- | :--- |
| $\mathbf{2} 3: 4$ |  |
| $\mathbf{2 : 0 0} 1: 11$ |  |
| 2:05 $4: 13$ |  |
| 20 $19: 4$ 85:22 |  |
| 20-plus $49: 9$ |  |
| 2000 $10: 7$ |  |
| 2006 $29: 2$ |  |

201 1:22 107:17
2020 10:8,8 45:6
2024 1:10 107:13
219 1:21 107:6,16
23 15:10 107:13
24 14:12 68:3 76:11,12,20,20,20
76:20 80:2 85:22
25 19:7
26 14:21
27 68:3
3
3 3:5
3.5 51:11

3:19 54:6
3:32 54:6
30 9:10 39:11
34 15:14
38 14:22 15:6

| $\mathbf{4}$ |
| :--- |
| $\mathbf{4 3 : 3 , 6} 14: 13$ |
| $\mathbf{4 : 4 0} 106: 23$ |
| $\mathbf{4 0} 25: 7$ |
| $\mathbf{5}$ |
| $\mathbf{5} 14: 17$ |
| $\mathbf{5 : 0 0} 91: 25$ |
| $\mathbf{5 0 / 5 0} 58: 6,10,14$ |
| $103: 3$ |
| $\mathbf{5 2 0} 27: 15$ |
| $\mathbf{5 4} 1: 12$ |
| $\mathbf{5 5} 51: 9$ |

6
6 15:19
$6076: 2$
64 50:25
67 51:2
7

73:5
7-8 92:18,19
$7076: 2$

## 8

8 15:16
87102 1:23 107:18

| 9 14:9,11 |  |  |
| :--- | :--- | :--- |
| 9-10 92:19 |  |  |
| 9:00 106:21 |  |  |
| $\mathbf{9 0 / 1 0} 103: 3$ |  |  |
| $\mathbf{9 7 7 3 N} 107: 24$ |  |  |
| $\mathbf{9 7 7 3 N}(\mathbf{C C}) 1: 25$ |  |  |

