

SCHOOL USING RESTORATIVE PRACTICES

Teachers and administrators welcome students as they enter.



Carlos is late to school.

Greeted by metal detectors and a police search.

SCHOOL USING ZERO-TOLERANCE

His teacher waits until after class to speak with Carlos, setting up a meeting with his counselor.



Carlos is late to first period.

Teacher scolds Carlos in front of class. He talks back and gets detention.

Student peer mediators and support staff intervene; all parties sit down to de-escalate.



Carlos gets into a fight in the cafeteria.

A school police officer detains and arrests both students.

Carlos and the other student agree to clean the cafeteria during their free period. Carlos meets with counselor after school to resolve conflict at home.



Later that day...

Carlos is held in juvenile detention all afternoon, has an arrest record, and is facing detention.

CARLOS LEARNS NEW STRATEGIES FOR RESOLVING CONFLICT

THE CYCLE OF PUNISHMENT CONTINUES