

New Mexico Public Education Commission (PEC)

Personnel Change Notification Instructions

Purpose: To notify the Public Education Commission (PEC) of a change in the school's Head Administrator, Business Manager or Procurement Officer.

Submission Deadline: Changes to the school personnel do not require prior approval of the PEC; however, notice must be received within 30 calendar days of the change. Only one personnel change may be submitted per form. If more than one personnel change is being submitted, the school must submit separate forms.

Notifications completed 14 days prior to the next PEC meeting will be placed on the next agenda. Notifications of this type are typically placed on the consent agenda; however, any notification may be removed from the consent agenda and moved to the regular agenda for full discussion and possible action by the PEC.

Meeting minutes of the governing board of the school and the PEC will serve as an amendment to, or compliance with, the charter contract regarding this personnel change. Business Manager and Procurement Officer changes will be added to the board of finance documentation on file with CSD.

The school must provide:

□ Fully completed form

For Head Administrator:

 \Box Approved board minutes or certification of the vote taken by the board to hire the new administrator and status as interim or permanent position offered

□ Copy of NMPED School Administrator License for new administrator

□ Resignation letter of outgoing administrator or board minutes showing the vote to terminate or not to renew the outgoing administrator's contract

For Business Manager:

Board minutes approving the business manager change

 \mathbf{X} Affidavit of financial record custodian (a completed and notarized affidavit of financial record custodian)

X Certificate of insurance (a certificate of insurance indicating the business manager is adequately bonded to take responsibility as the financial record custodian)

X School business official license (copy of current, valid school business official license)

For Procurement Officer:

 $\hfill\square$ Board minutes approving the procurement officer change

Chief procurement officer certificate

Contact <u>charter.schools@ped.nm.gov</u> if you have questions about completing or submitting documents.

B1 Personnel Change Notification (Approved 6.16.23)

Personnel Change Notification Form

Submit this form and all supporting documents to charter.schools@ped.nm.gov

The Charter Contract was entered into by and between the New Mexico Public Education Commission (PEC) and Click or tap here to enter text., hereafter "the school," effective on Click or tap to enter a date..

For a Head Administrator change, indicate whether the appointment is for (check one): □ Permanent Head Administrator □ Interim Head Administrator

Current Head Administrator/Business Manager/Procurement Officer: Zoe Nelsen/HA, BM Elizabeth/Elizabeth Franco CPO

New Head Administrator/Business Manager/Procurement Officer: Business Manager is now Katie Rarick, CPO is Zoe Nelsen

Contact information for new Head Administrator/Business Manager/Procurement Officer (phone, email): Zoe Nelsen (505) 982-5225 ext 101/BM Katie Rarick (505)917-4023

Number of personnel changes (Head Administrator/Business Manager/Procurement Officer, Governing Board Member), including this change, submitted to PEC in the last 12 months: 0

Effective Date: July 1, 2024

The school's notification is hereby submitted by:

	305	Dul-	
Signature of School Representative:	box sign	4ZQQJYRL-4YZXKXKP	Date: <u>Aug 7, 2024</u>
Signature of Governing Board Chair:	Peter W	1 <i>ітсhеll</i>	DateAug 15, 2024
For PEC/CSD use only			
PEC Meeting Date:			
Agenda: Consent (typical)	Regular (u	unusual circumsta	nce)
The school's notification was:	epted	□ Rejected (pr	ovide reason)
Electronic signature of CSD Director	:		Date:

STATE OF NEW MEXICO

X

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 \mathbf{X}

X



In Recognition of The Fulfillment of the Requirements for School Personnel Licensure this

LEVEL TWO SCHOOL BUSINESS OFFICIAL is issued to

KATIE NOEL RARICK

Effective from July 01, 2020 to June 30, 2029 Licensure Number: 384491

Ryan Stewar

Secretary of Education

AFFIDAVIT OF FINANCIAL RECORD CUSTODIAN

STATE OF NEW MEXICO) COUNTY OF Bernalillo I, Katie Rasick , [affiant] after being duly sworn, state: 1. I live in the City of <u>Albuquerque</u>, County of <u>Bernalillo</u>,

New Mexico.

2. In accordance with 6.80.4.16 NMAC, I agree to accept the responsibility of keeping the financial records of the charter school and recognized that I am in charge of maintaining public funds with fidelity and in accordance to public finance laws, rules and regulations.

3. I have completed the following training in the maintenance of financial records:

a) 16 hours of NMHSBO PD b) Degree will hours of accounting

c) CPO training 4. Attached is a certificate of insurance that indicates that I am adequately bonded to take this responsibility.

5. I have earned the following certificates, licensures and/or degrees:

Certificate, licensure or degree	Educational Institution	Date	Current Yes/No
BA	alum-	2006	yes
Master's	Universities of PEUN	2008	yes
revel II	PED OF	2020	uls
		1 32 1 7	0

FURTHER AFFIANCE SAYETH NAUGHT.

[Signature of Affiant]

asiek

[Print Name of Affiant]

VERIFICATION

The forgoing Affidavit of Financial Records Custodian was subscribed and sworn to before me, this 29 day of May, 2024.

[Notary Seal:]	YOLANDA WARGO Notary Public - State of New Mexico Commission # 1134656 My Comm. Expires Jun 9, 2025
My commission ex	pires: <u>JUNL 9</u> , 20 <u>25</u>

Volanda (Jom) NOTARY PUBLIC



Board Minutes - Regular Board Meeting Governing Board Monte del Sol Charter School 4157 Walking Rain Road Santa Fe, NM 87507 Tuesday June 20, 2024 5:00 pm in the Gathering Space or Via Zoom (link Below)

Call to Order/General Welcome – 5:03 PM

Roll Call of Governing Body Attendance -

Peter Mitchell (President), Anne Salzmann (Vice President), Sean Pilgrim (Secretary), Yalithza Salcido (Treasurer), Anthony Bowles (Member), Anne Moses (Member), Kimberly Gonzales (Axiom)Katie Rarick (Axiom)

Dr. Zoe Nelsen (Head Learner), Tiffany Alonzo (Scribe)

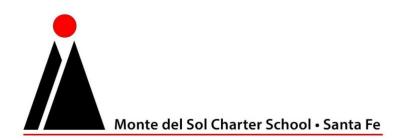
Review and Approve Agenda for June 20, 2024, Motion to approve Agenda as presented by: **Anthony Bowles**, **2nd Anne Salzmann**

,		
Roll call vote:	Peter Mitchell	Yes
	Anne Salzmann	Yes
	Anthony Bowles	Yes
	Anne Moses	Yes
	Sean Pilgrim	Yes
	Yalithza Salcido	Yes

Review and Approval of Minutes for May 21, 2024: - Motion to approve Minutes as presented: **Anne Moses, 2nd Anne Salzmann**

Roll call vote:	Peter Mitchell	Yes
	Anne Salzmann	Yes
	Anthony Bowles	Yes
	Sean Pilgrim	Yes
	Anne Moses	Yes
	Yalithza Salcido	Yes

Public Comment: None at this time



Non-Governing Council Reports:

- 1. Faculty Report Alle Kirkland None at this time
- 2. NEA Report Wendy Leighton NEA was able to lower the cost of Medical Benefits to school employees from 15.53% to a final approved rate of 10%.
- 3. MDS Foundation Report Craig Langwell None at this time

Items for Discussion/Vote -

- 1. Previous Month/Finance Month-End Report Axiom Analytics: Katie Rarick/Kim Gonzales
 - Overview of the Upcoming Budget Process
 - Financial Considerations to be voted upon Axiom Analytics
 - a. Consideration of bank reconciliations and checks
 - b. Consideration of BARs
 - c. Update on the New Unit Value, SEG Increase from NMPED
 - d. Review BARs
 - Motion to approve Checks and Bank Reconciliations ,BARs- by Anne Salzmann, 2nd

Anthony Bowles

Roll call vote:	Peter Mitchell	Yes
	Anne Salzmann	Yes
	Anthony Bowles	Yes
	Sean Pilgrim	Yes
	Anne Moses	Yes
	Yalithza Salcido	Yes

 Motion to approve Board treasurer or Board Chair designee January 1st, 2024 – by Anne Moses,2nd Ann Salzmann

Monte del Sol Charter School educates and inspires Santa Fe's diverse population in grades 7 through 12



Roll call vote:	Peter Mitchell	Yes
	Anne Salzmann	Yes
	Anthony Bowles	Yes
	Sean Pilgrim	Yes
	Anne Moses	Yes
	Yalithza Salcido	Yes

2. Policies -

- a. Second Reading/Approval of Financial Policies/Internal Controls
- b. Second Reading/Approval of Background Check and Employment Policy
- c. Second Reading/Approval of Ethical Misconduct and Reporting Policy
- d. First Reading of 2024-2025 Collective Bargaining Agreement

3. Contract Review/Grant Applications -

 Garden and Green House production – Uvee Witt - by Yalithza Salcido, 2nd Anthony Bowles Roll call vote: Peter Mitchell Yes

Peter Mitchell	Yes
Anne Salzmann	Yes
Anthony Bowles	Yes
Sean Pilgrim	Yes
Anne Moses	Yes
Yalithza Salcido	Yes

 Cooperative Education Services (CES)-Social Work- by Ann Salzmann ,2nd Yalithza Salcido Roll call vote:

Peter Mitchell	Yes
Anne Salzmann	Yes
Anthony Bowles	Yes
Sean Pilgrim	Yes
Anne Moses	Yes
Yalithza Salcido	Yes



 Transportation Contract FY25 - by Anne Moses, 2nd Yalithza Salcido Roll call vote: Peter Mitchell Yes Anne Salzmann Yes Anthony Bowles Yes Sean Pilgrim Yes Anne Moses Yes Yalithza Salcido Yes

 Head Learner Contract 2024-2025 – by Anne Salzmann, 2nd Anne Moses Roll call vote: Peter Mitchell Yes Anne Salzmann Yes Anthony Bowles Yes Sean Pilgrim Yes Anne Moses Yes Yalithza Salcido Yes

 Submit Change of Business Manager to the PEC - by Anne Salzmann, 2nd Anthony Bowles
Roll call vote: Peter Mitchell Yes

Peter Mitchell	Yes
Anne Salzmann	Yes
Anthony Bowles	Yes
Sean Pilgrim	Yes
Anne Moses	Yes
Yalithza Salcido	Yes

- IDEA B Application for FY25 by Anne Salzmann, 2nd Anthony Bowles Roll call vote: Peter Mitchell Yes Anne Salzmann Yes Anthony Bowles Yes Sean Pilgrim Yes Anne Moses Yes Yalithza Salcido Yes
- Grants Awarded \$160,000 for a second year as an Innovation Zone school

Monte del Sol Charter School educates and inspires Santa Fe's diverse population in grades 7 through 12



- 4. Governing Council Recruitment and Officers Moved to next Board Meeting
- 5. Building Project Update Dr. Zoe Nelson
- 6. Board Resolution None at this time

Board Business:

1. Standing Board Committee Reports

• Building and Grounds Committee

2. Standing MDS Committees:

- Equity Council Erika Penczer –
- Parent Association Erika Penczer
- 3. Head Learner's Report Dr. Zoe Nelson
 - Personnel
 - Contracts and RFPs
 - Cameras/Safety

4. Board President Report - Peter Mitchell

- Training hours
- Fall Retreat

5. Review of ongoing Actions/Activities

6. Items for next Board Meeting -

- Potential Board Members
- Collective Bargaining Agreement
- Background Check Protocols

Adjourn - 7:23 PM -by Ar	nne Salzmann, 2 nd Yalithza Salcido	
Roll call vote:	Peter Mitchell	Yes
	Anne Salzmann	Yes
	Anthony Bowles	Yes



Sean Pilgrim	Yes
Anne Moses	Yes
Yalithza Salcido	Yes

Approved by President Date

*Next regular meeting is July 17, 2024, at 5:00 P.M.

*Agenda is available at <u>montedelsol.org</u>, emailed to parents and faculty, and a paper copy is posted on the front door of the school.

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the meeting, please contact Monte del Sol Charter School at 505-982-5225, at least one week prior to the meeting if possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact the Office of the Head Learner at 505-982-5225 if a summary or other format is needed.

Directions: From Rodeo Road, take Richards Avenue south to Governor Miles, which is the first traffic light. Take a right onto Governor Miles and proceed .7 miles to Dancing Ground Road. Go left. At Walking Rain Road go left again and continue until you reach the school.

Monte del Sol Charter School is inviting you to a scheduled Zoom meeting.

Topic: Monthly Governing Board Meeting Time: This is a recurring meeting, 3rd Tuesday of the Month unless otherwise stated

Join Zoom Meeting https://us02web.zoom.us/j/84240236424

HYPERLINK "https://us02web.zoom.us/j/84240236424"Meeting ID: 842 4023 6424 One tap mobile

Monte del Sol Charter School educates and inspires Santa Fe's diverse population in grades 7 through 12



+12532158782,,84240236424# US (Tacoma) +13462487799,,84240236424# US (Houston)

Dial by your location +1 253 215 8782 US (Tacoma) +1 346 248 7799 US (Houston) +1 669 900 6833 US (San Jose) +1 301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 929 205 6099 US (New York) Meeting ID: 842 4023 6424 Find your local number: https://us02web.zoom.us/u/kcR4tMZMcr

CPA OnePRO Professional Liability Program Evidence of Insurance & Purchasing Group Membership

NAMED INSURED:

Axiom Analytics 2520 Cutler Ct NE Albuquerque , NM 87106

PROGRAM ADMINISTRATOR:

McGowanPRO (A Division of McGowan & Company, Inc.) 205 Newbury Street, Suite 205 Framingham, MA 01701 Ph: (508) 656-1300 / F: (508) 656-1399

ITEM 1.	COVERAGE PERIOD:	Effective At the Nar	1/1/2024 ned Insured's I	1/1/2025 Address Sho	At 12:01 A.M. Standard Time wn Above
	POLICY NUMBER:	LHN H892	2950 02		

ITEM 2. INSURER:

The Hanover Insurance Company

ITEM 3.	LIMITS OF LIABILITY AND DEDUCTIBLES:		
\$500,000.00	For Each Claim; not to exceed	\$5,000.00	Deductible, Each Claim
\$1,000,000.00	For All Claims in the Aggregate Claims Expense is Outside the Limit of Liability.	NA Deductible, Aggregate Deductible Applies to Loss and E	

ITEM 4. FORMS, TERMS & CONDITIONS ATTACHED AT INCEPTION: See 915-1003.

ITEM 5.	IMPORTANT COVERAGE NOTES & ADDITIONAL TERMS, CONDITIONS & EXCLUSIONS:
	1) You Must Notify Us If You Have A Change In Operations Or Exposures Which Increases The
	Insurance Company's Risk Of Loss.
	2) This "Evidence Of Insurance & Purchasing Group Membership" Does Not Convey Or Modify
	Insurance Coverage. The Policy Is The Controlling Instrument With Regards To The Terms And
	Conditions Of Insurance Coverage. The Policy Will Also Contain Coverage Enhancement,
	Coverage Restrictions, And Exclusions. The Application Becomes A Material Part Of The Policy Of
	Insurance. This "Evidence Of Insurance & Purchasing Group Membership" Is Intended To
	Highlight The Pertinent Terms & Conditions Of Coverage, Provide A Detailed Statement Of
	Charges, And Convey Terms And Conditions.

6.	SCHEDULE OF CHARGES:	
	Total Premium, Fees, Surcharges & Taxes (If Applicable):	\$2 <i>,</i> 549.00

Premium: \$2,549.00 Agency Fee: Surplus Lines Tax: Stamping Fee: Other State or Municipal Surcharge: Loss Control Inspection Fee:

ITEM

Charged By Insurance Company Charged By Program Administra

Charged By Program Administrator Charged By State Charged By State Charged By State or Municipality Charged By Program Administrator or Inspection Service

Purpose & Effect of "Application For Insurance & Purchasing Group Membership." By Signing An "Application For Insurance & Purchasing Group Membership" (Hereinafter "Application"), Applicant Agreed: (1) To Become A Member Of The National Small Business Purchasing Group (Hereinafter "PG"); (2) To Participate In A Program Of Insurance Designed Exclusively For The Members Of PG; (3) To Accept, Abide By, And Be Bound By The "Terms & Conditions Of Insurance" Posted At <u>www.purchasinggroups.com</u>; (4) To Accept, Abide By, And Be Bound By The "Membership Agreement – Terms & Conditions Of Membership" Posted At <u>www.purchasinggroups.com</u>; (5) To Pay All Premiums (Including Audit And Additional Premiums, If Applicable), Fees (Including Broker & Purchasing Group Membership Fees), And State & Federal Taxes & Surcharges (If Applicable) When Due; (6) That Any Additional Material Supplied By Applicant Or Applicant's Insurance Broker To The Managing General Underwriter For A Given Program Of Insurance Becomes A Material Part Of The Application For Insurance (7) That The Application Which It Signed Was The Basis Of The Contract [Policy &/Or "Evidence Of Insurance & Purchasing Group Membership" (Hereinafter "EOI")], Whether Or Not Said Application Was/Is Attached To The Policy &/Or EOI; (8) That The Application Is A <u>Material Part</u> Of The Policy &/Or EOI, Whether Or Not It Is Attached To The Policy &/Or EOI; And, (9) That The Application Is <u>Considered Attached</u> To The Policy &/Or EOI <u>For Legal Purposes</u>, Whether Or Not It Is Physically Or Electronically Attached To The Policy &/Or EOI.

Disclosure Pursuant To Federal Law Regarding Purchasing Groups [U.S.C. 15 3901, Et Seq.] PG Is A "Purchasing Group," As Defined Under Federal Law, Formed To Purchase Liability Insurance On A Group Basis For Its Members To Cover The Similar Or Related Liability Exposure(s) To Which The Members Of PG Are Exposed By Virtue Of Their Related, Similar, Or Common Business Or Service. Members Do <u>Not</u> Share Limits And Each Member Is Provided With Its Own Policy &/Or EOI.

Disclosure Pursuant To Terrorism Risk Insurance Program Reauthorization Act of 2007 [Et Seq.]. By Signing the Application, Applicant Agrees That It Has Read And Understands The Most Recent "Disclosure Pursuant To The Terrorism Risk Insurance Program Reauthorization Act of 2007" Which Appears At <u>www.purchasinggroups.com</u>.

To Learn More. Please Visit <u>www.purchasinggroups.com</u>, Which Contains More Information about Your Purchasing Group and Purchasing Groups, In General, As Well As Your Insurance Coverage, Premiums, Fees, Taxes, The MGUs' Income, And Your Insurance Broker's Income.

Claim & Risk Management Assistance

As a CPAOnePro client you have access to valuable resources



Carrier Claim Reporting

In the event you experience any type of claim that this policy insures against, you should report the loss as soon as possible. New claims can be reported to:

Email: ProClaim@hanover.com

Phone: 1-800-628-0250

The recommendation(s), advice and contents of this material are provided for informational purposes only and do not purport to address every possible legal obligation, hazard, code violation, loss potential or exception to good practice. The Hanover Insurance Company and its affiliates and subsidiaries ("The Hanover") specifically disclaim any warranty or representation that acceptance of any recommendations or advice contained herein will make any premises, property or operation safe or in compliance with any law or regulation. Under no circumstances should this material or your acceptance of any recommendations or advice contained herein be construed as establishing the existence or availability of any insurance coverage with The Hanover. By providing this information to you, The Hanover does not assume (and specifically disclaims) any duty, undertaking or responsibility to you. The decision to accept or implement any recommendation(s) or advice contained in this material must be made by you.

Thank you for your participation in the CPAOnePro program!



RPG Declarations Page

NOTICE: THIS POLICY IS A CLAIMS-MADE POLICY. PLEASE READ THE POLICY CAREFULLY.

RISK PURCHASING GROUP NOTICE

This Accountants Professional Liability Risk Purchasing Group Policy is not protected by an insurance insolvency guaranty fund in this state, and the insurer or Risk Purchasing Group may not be subject to all the insurance laws and rules of this state.

IMPORTANT NOTICE REGARDING RISK PURCHASING GROUPS

Disclosure Pursuant to Federal Law Regarding Purchasing Groups [15 U.S.C. SEC. 3901, et seq] the National Small Business PG, Inc. is a "Purchasing Group", as defined under Federal law, formed to purchase liability insurance on a group basis for its Members to cover the similar or related liability exposure(s) to which the Members of the Purchasing Group are exposed by virtue of their related, similar, or common businesses or services. Members do not share limits and each member is provided with its own policy and/or evidence of insurance.

Policy Number

LHN-H892950-02

THE HANOVER INSURANCE COMPANY

440 Lincoln Street Worcester, MA 01653 (A Stock Insurance Company, herein called the **Insurer**)

- Issue Date 1/3/2024
- Item 1. NAMED INSURED AND ADDRESS

AXIOM ANALYTICS 2520 CUTLER CT NE ALBUQUERQUE, NM 87106

Item 2. POLICY PERIOD Inception Date: 01/01/2024 Expiration Date: 01/01/2025

(12:01 AM standard time at the address shown in Item 1.)

Item 3. LIMIT OF LIABILITY

- a. \$500,000 for each Claim; not to exceed
- b. \$1,000,000 for all Claims in the Aggregate

Item 4. SUBLIMITS OF LIABILITY

Employment Practices Liability and Discrimination Coverage

Privacy and Security Liability Coverage

- a. \$50,000 for each **Claims**; not to exceed b. \$50,000 for all **Claims** in the Aggregate
- a. \$500,000 for each Claim; not to exceed
- b. \$500,000 for all Claims in the Aggregate



HANOVER Accountants Advantage Professional Liability Insurance

RPG Declarations Page

Item 5. DEDUCTIBLE

a. \$5,000 each Claim**b.** N/A for all Claims in the Aggregate

\$100,000 for all Claims in the Aggregate

Item 6. SUPPLEMENTAL COVERAGE

Disciplinary and Regulatory Proceedings

Crisis Event

Withheld Client Fee Assistance

Expense Reimbursement

01/01/2022

LIMIT

\$50,000 per Claim /

\$50,000 per Event /

\$50,000 in the Aggregate

\$25,000 in the Aggregate

\$100,000 in the Aggregate

Item 7. RETROACTIVE DATE

Item 8. PREMIUM FOR THE POLICY PERIOD

\$2,549.00

Total Premium:

\$2,549.00

- Item 9. ENDORSEMENTS EFFECTIVE AT INCEPTION: See Schedule of Forms attached.
- Item 10. NOTICE TO INSURER

Report a claim to the Company as required by Section G. Duties in the Event of Claim(s) or Potential Claim(s) to: The Hanover Insurance Company 440 Lincoln Street

Worcester, MA 01653

National Claims Telephone Number: 800-628-0250. For Cyber Claims: 800-385-5271 Facsimile: 800-399-4734 Email: ProClaim@Hanover.com For Cyber Claims: Cyberclaims@hanover.com

Agent on behalf of:

MCGOWAN & CO, INC.

205 NEWBURY ST STE 205 FRAMINGHAM, MA 01701 **3202024**

We have caused this Policy to be signed by our President and Secretary and countersigned where required by a duly authorized agent of the Company.



HANOVER Accountants Advantage Professional Liability Insurance

RPG Declarations Page

e c Roche

John C. Roche, President

Charles F. Cronin, Secretary



Coverage: APL

Issued To: AXIOM ANALYTICS

Issued By: The Hanover Insurance Company

Endorsement Number: 1 Policy Number: LHN-H892950-02 Effective Date: 01/01/2024

SCHEDULE OF FORMS

To be attached to and form part of the Policy Number listed above.

915-1900 915-1003	01/20 01/20	APL RPG Advantage Declarations Page APL Advantage Schedule of Forms
915-1001	01/20	APL Advantage Professional Liability Policy Form
915-1800 PHN	01/20	U.S. Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice To Policyholders
915-1801 PHN	01/20	Customer Notice Of Privacy Policy And Producer Compensation Practices Disclosures - Privacy Policy Disclosure
915-1805 PHN	01/20	Information Regarding Extended Reporting Period Endorsement ("ERP Coverage")
915-1825 PHN	11/19	Important Policyholder Information Cyber Privacy And Security Risk Management Resources
915-1121	01/20	Cyber First Party Coverages
915-1130	01/20	Professional Liability Enhancements
915-1224	01/20	Claim Expenses In Addition To The Limit Of Liability (Equal)
915-1415	01/20	Specific Services Exclusion
915-1647	01/20	New Mexico State Amendatory Endorsement
915-1901	01/20	CPAONEPRO Plus
915-1902	01/20	Enhanced Privacy and Security Liability Coverage

All other terms and conditions remain unchanged. The title and any headings in this endorsement are solely for convenience and form no part of the terms and conditions of coverage.