

*Work-Based Learning Community of Practice*

# Work-Based Learning CoP Introductions

Scott Groginsky, Deputy Cabinet Secretary NMDWS

Breezy Gutierrez, Director, College and Career Readiness Bureau (CCRB) NMPED

Marc Duske, Special Projects Manager, CCRB NMPED

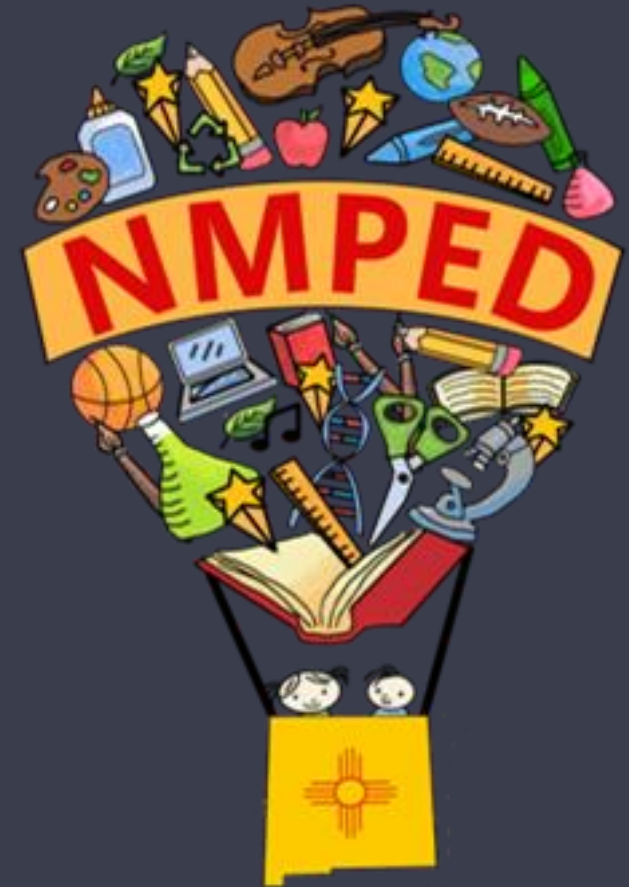
Judith Cruz, Education Administrator CCRB NMPED

Karla Meléndez, WIOA Systems Project Manager NMDWS

Denise Ojeda, Education Administrator CCRB NMPED

*September 18<sup>th</sup>, 2024 (3:00 pm)*

*Investing for tomorrow, delivering today.*



# Community of Practice

Meeting schedules

Agendas

Roles

# Upcoming WBL CoP

2024-25  
3 P.M.

**SEP**  
**18**

## INTRODUCTORY MEETING

Come learn about the members of the DWS and CCRB who will be facilitating the CoP.

**FEB**  
**19**

## TOPIC TBD

More information to come.

**OCT**  
**16**

## FUNDING OPPORTUNITIES

The DWS and NMPED will present on WBL funding sources.

**MAR**  
**19**

## TOPIC TBD

More information to come.

**NOV**

## NO WBL COP

No November meeting. Thanksgiving Holiday

**APR**  
**16**

## TOPIC TBD

More information to come.

**DEC**  
**18**

## ESTABLISHING BUSINESS PARTNERSHIPS

More information to come.

**MAY**  
**21**

## TOPIC TBD

More information to come.

**JAN**

## CTE LEADERSHIP WORKSHOP

We hope you will join us at our workshop. No official WBL mtg this month.

## Questions/Topic Recommendations?

Questions - Work-Based Learning  
(WBL) Community of Practice  
(CoP)



# Work-Based Learning Community of Practice

## September 2024

### Facilitators

<b>Names</b>	<b>Roles</b>
Scott Groginsky	Deputy Secretary (NMDWS)
Breezy Gutierrez	Director (NMPED-CCRB)
Alexandra Lutz	Deputy Director (NMPED-CCRB)
Marc Duske	Staff & Special Projects Manager (NMPED-CCRB)
Judy Cruz	Education Administrator (NMPED-CCRB)
Karla Melendez	WIOA Systems Project Coordinator (NMDWS)
Denise Ojeda	Education Administrator (NMPED-CCRB)

### AGENDA

<b>TIME</b>	<b>OBJECTIVE</b>	<b>PRESENTER</b>
3:00 p.m.	Welcome	NMDWS/NMPED
3:15 p.m.	Meeting Schedules	Judy Cruz, NMPED
3:20 p.m.	Introductory Presentation	NMDWS/NMPED
3:50 p.m.	Q and A	Attendees/DWS/NMPED

# College and Career Readiness (CCRB) 101

## Budget 2024-2025: \$40 million

- Perkins
- NextGen
- Innovation Zone



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[bit.ly/CCRBStaff](https://bit.ly/CCRBStaff)

# Career Technical Education (CTE)



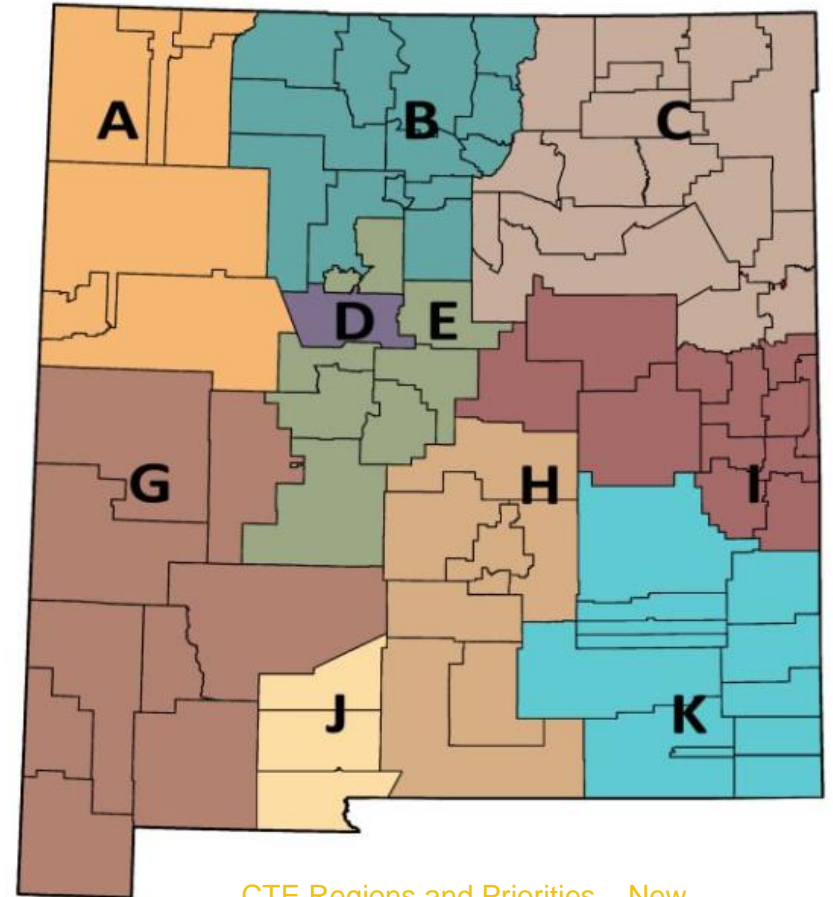
Career Technical Education (CTE) provides students with the academic and technical skills, knowledge, and training necessary to succeed in future careers and in school. CCRB administers state and federal grant funding to CTE programs of study, including technical assistance throughout the grant cycle.

The CCRB coaches schools to provide high-quality CTE programs of study that follow specific course sequences. These course sequences lead students to acquire industry-sought credentials and provide a capstone course that bridges post-secondary education through Dual Credit or Advanced Placement. We also provide information and support for CTE coursework.

[Career Technical Education – New Mexico Public Education Department \(state.nm.us\)](https://state.nm.us)

# Regions and Priorities

	Regional Priorities			State Priorities
<b>A</b>	Architecture & Construction	Health Science	Manufacturing	Business Management & Administration  Education & Training  Information Technology (IT)
<b>B</b>	Arts, A/V Technology & Communications	Health Science	Hospitality & Tourism	
<b>C</b>	Agriculture, Food & Natural Resources	Architecture & Construction	Hospitality & Tourism	
<b>D</b>	Arts, A/V Technology & Communications	Health Science	Science, Technology, Engineering & Math (STEM)	
<b>E</b>	Architecture & Construction	Arts, A/V Technology & Communications	Health Science	
<b>G</b>	Agriculture, Food & Natural Resources	Arts, A/V Technology & Communications	Health Science	
<b>H</b>	Agriculture, Food & Natural Resources	Health Science	Law, Public Safety, Corrections & Security	
<b>I</b>	Agriculture, Food & Natural Resources	Architecture & Construction	Health Science	
<b>J</b>	Agriculture, Food & Natural Resources	Architecture & Construction	Health Science	
<b>K</b>	Agriculture, Food & Natural Resources	Health Science	Science, Technology, Engineering & Math (STEM)	



CTE Regions and Priorities – New Mexico Public Education Department ([state.nm.us](http://state.nm.us))

# Bureau of Indian Education / Tribally Controlled Schools



Tribally Controlled Schools (TCS) are K-12 schools that are operated by an Indian Tribe or Tribal Organization and are not administered by the Bureau of Indian Affairs. Bureau of Indian Education schools are funded and overseen by the Bureau of Indian Education (BIE).

In 2023, NM House Bill 198 allowed BIE and TCS to apply for and receive state funds for the first time. CCRB began a pilot program through NextGen state funds to provide funding to seven BIE schools to kickstart their CTE programs. This year (2024) they received both state and federal funding through CCRB.

CCRB and BIE are working to strengthen our relationships with Tribal Nations by providing technical assistance to schools to help them provide students with a high-quality education that reflects their unique cultures and communities.

**For more information on BIE and TCS, contact Denise Ojeda at [victoria.ojeda@ped.nm.gov](mailto:victoria.ojeda@ped.nm.gov) or (505) 490-2160**

[Bureau of Indian Education / Tribally Controlled Schools – New Mexico Public Education Department \(state.nm.us\)](https://state.nm.us)



# Perkins, NextGen, and Innovation Zones

- **Perkins V** – Supports Career Technical Education (CTE) that prepares students for high-skill/living wage or in-demand professions.
- **NextGen** 7-year pilot to fund High-Quality, industry-relevant CTE programs that lead to industrial credentials, certificates, or degrees.
- **BIE NextGen** – High schools funded by the Federal Bureau of Indian Education are now eligible to receive CTE funds (HB 198).
- **Innovation Zones** – Funds support schools that transform the high school experience (Applications will open again in Spring 2024).



**Unlocking Futures:**  
**Why Every School**  
**Must Embrace**  
**Career-Connected**  
**Learning**

# Innovation Zones

The CCRB administers competitive funding to support schools that are transforming the high school experience by creating a distinctive graduate profile that reflects the needs of the local community and implementing work-based learning, career technical education (CTE), capstone projects, social and emotional learning (SEL), and other programs aimed at preparing students for future success in innovative and impactful ways.

This pilot program, entering its third year as of the summer of 2024, is supported by several partners statewide, including NMPED, Future Focused Education (FFE), LANL Foundation, SEL4NM, NMSU, Ocotillo Strategies, Parents Reaching Out (PRO), and REC9.

**Want to get involved? Contact Judy Cruz at [judith.cruz@ped.nm.gov](mailto:judith.cruz@ped.nm.gov) or (505) 629-8120**



# 2024-25 INNOVATION ZONE SCHOOLS

<b>Academy for Technology and the Classics</b>	<b>Los Lunas Schools</b>
<b>ACE Leadership HS</b>	<b>Lovington High School</b>
<b>Alamogordo Public Schools</b>	<b>Mark Armijo Academy</b>
<b>Albuquerque Public Schools District</b>	<b>Mayfield High School</b>
<b>Albuquerque Sign Language Academy</b>	<b>Mescalero Apache Schools</b>
<b>Alma de Arte</b>	<b>Monte del Sol Charter</b>
<b>Arrowhead High School-LCPS</b>	<b>Native American Community Academy</b>
<b>Aztec High School</b>	<b>Navajo Preparatory School</b>
<b>Carlsbad High School</b>	<b>New America School-Las Cruces</b>
<b>Centennial High School</b>	<b>Organ Mountain High School</b>
<b>Cliff High School</b>	<b>Ramah High School</b>
<b>Cloudcroft High School</b>	<b>Rio Grande Prep-LCPS</b>
<b>Cobre Consolidated School District</b>	<b>Rio Rancho Public Schools</b>
<b>Cottonwood Classical Preparatory School</b>	<b>Robert F Kennedy</b>
<b>Cuba ISD</b>	<b>Roswell High School</b>
<b>DEAP (Dzi: Diti'ooí School of Empowerment Action and Perseverance)</b>	<b>Santa Rosa High School</b>
<b>Des Moines High</b>	<b>School of Dreams Academy</b>
<b>Early College Academy-Career Enrichment Center APS</b>	<b>Siembra Leadership High School</b>
<b>Gallup Central High Alternative</b>	<b>Silver High School</b>
<b>Goddard High School</b>	<b>Socorro High School</b>
<b>Hatch Valley High School</b>	<b>South Valley Academy</b>
<b>Health Leadership High School</b>	<b>Technology Leadership High School</b>
<b>Hobbs High School</b>	<b>Tularosa High School</b>
<b>Las Cruces High School</b>	<b>Vista Grande Charter</b>
<b>Las Montañas Charter</b>	<b>Vista Nueva High School</b>
	<b>Zuni High School</b>

# More CCRB Initiatives and Funding

- Early College High Schools (ECHS)
- Graduation Requirements
- Career Technical Student Organizations (CTSOs)



- Summer Enrichment Internship Program
- Near Peer Tutoring
- WBL

- Advanced Placement (AP)
- Careers2Communities / Pathways2Careers



- Dual Credit
- Counselor Support
- International Baccalaureate (IB) Diploma Program
- Non-Traditional Grants

Visit our website for more info: [bit.ly/CCRBHome](http://bit.ly/CCRBHome)

# Our Students...Our Opportunities



# New Mexico Department of Workforce Solutions (NMDWS) 101



The New Mexico Department of Workforce Solutions strives to be a leader in improving employment and poverty rates through workforce development, enhanced services for employers, and ensuring fair labor practices and workforce protections for New Mexicans.

Educate · Empower · Employ · Enforce



# WHY I WORK

Why I Work is a budget tool that shows you how much money you need to make to afford the things you want and need. Whether you're looking for a new job, making long-term career choices, or both, knowing how much money you need to earn is very important in making employment and career decisions that are right for you. Here's how it works:



## Step 1:

**Choose the city that you want to live in.**

## Step 2:

**Choose the items that you want and need.**

## Step 3:

**We'll add up your spending and show you how much you need to earn to cover your expenses.**

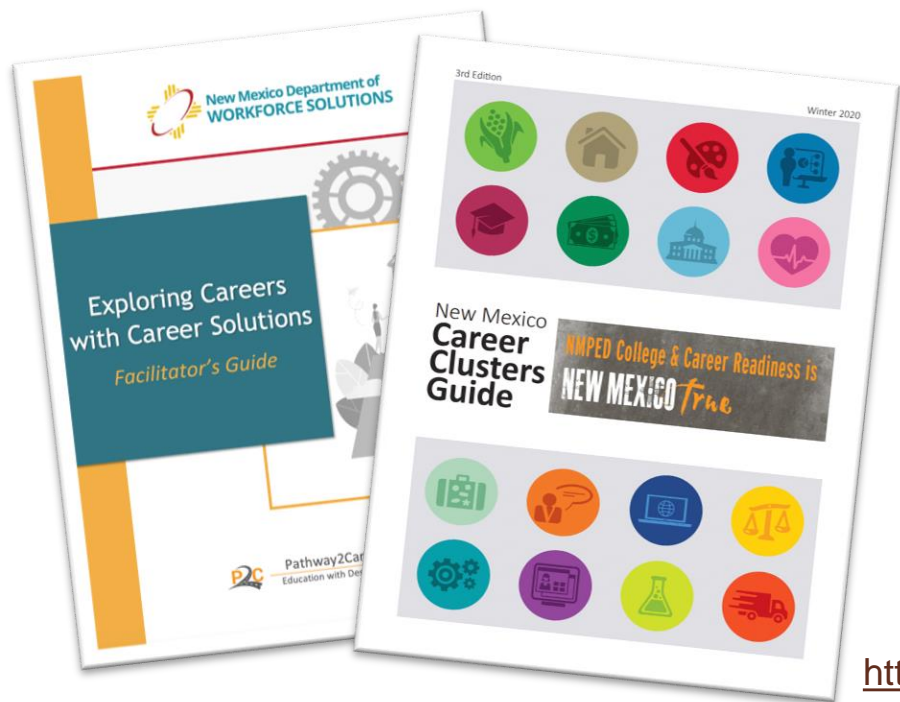
## Step 4:

**Connect to Career Solutions to learn about occupations that have an annual wage that pays that amount.**

**LET'S GET STARTED!**

# Career Solutions

*It's important to take time to evaluate who you are and what you want in order to get started on the right path*



## Career Exploration

Follow “Career Exploration” steps to assess, explore, inform, plan, and act to discover the right career for you.

## Education & Training

Choosing what education you want and need is a decision you should make based on your long-term plans and the careers and jobs you find interesting.

## Gain Experience

No matter which career path you choose, *experience* is important to getting your career off the ground.

## Job Search

Searching for employment requires patience, work, and motivation. You might not know how to apply for jobs if you’ve never looked for work before



# Apprenticeship

*Combine paid on-the-job training with related classroom instruction*



<https://www.dws.state.nm.us/en-us/Job-Seekers/Explore-Career-Options/Apprenticeship>

## **Earn While You Learn**

Apprenticeship and Pre-Apprenticeship programs combine paid on-the-job training with related classroom instruction. The goal is to prepare individuals for skilled occupations while equipping them with the practical experience that employers seek in applicants. As a result, employers often ensure that program completers retain employment at an increased wage.

## **How does it work?**

Program completers receive either a certificate of completion, college degree, or industry-recognized credential. The employer will often retain the employee at an increased wage.

## **Apprenticeships benefit students and employers!**

Apprenticeship programs put a company's need for a skilled workforce in their hands. Employers have the opportunity to train the kind of employees they want with on-the-job training and classroom instruction. This combination puts employees' skills and knowledge into practice immediately.

# Pre-Apprenticeship

The **Pre-Apprenticeship Program** provides career pathways for participants 16-24 years old by providing them with on-the-job training in marketable occupations. Businesses have an opportunity to produce skilled talent for their industry and prepare pre-apprentices for sustainable employment.

## Benefits for **Business**

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- ✓ Promote and develop a pre-apprentice with the skills needed to succeed in your industry
- ✓ Wages covered by New Mexico Department of Workforce Solutions up to 400 hours
- ✓ Workers Compensation coverage by the New Mexico Department of Workforce Solutions
- ✓ Career development and mentor opportunity for youth in your community

## Benefits for **Participant**

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- ✓ Gain real-world, hands-on experience in a career field that peaks your interest
- ✓ Earn \$15.90 per hour for up to 400 hours with the possibility of a flexible schedule
- ✓ Open the door to career opportunity to a full apprenticeship or employment upon completion
- ✓ Receive mentorship from experts within your interested career field

# Be Pro Be Proud



- An initiative led by the New Mexico Department of Workforce Solutions in partnership with the New Mexico Center for Economic Opportunity.
- A national workforce development initiative focused on attracting students and young adults to technical careers through exciting simulation – augmented and virtual reality - experiences, and then connecting them to post-secondary opportunities to include pre-apprenticeships, registered apprenticeships, and careers.
- The Be Pro Be Proud New Mexico mobile workshop unit tours local middle schools, high schools, and community organizations and includes a variety of professions and industries that are most relevant to specific communities.

<https://www.beprobeproudnm.org/>

# Internships +Plus Portal

*A hub for work-based learning resources and opportunities*

Currently, NMDWS hosts internship opportunities on the Internship Portal. We are updating the portal to include all work-based learning opportunities and resources for career readiness supports and seekers.



Students

It's never too early to start goal setting around a career pathway.



Educators

Developing a career pathway and gaining on-the-job experience is critical to the future success of students and supported by educators.



Employers

Employers are an essential part of preparing our future job seekers for the workforce.

<https://www.dws.state.nm.us/internships/>

Work-based learning solves a problem that many job seekers face:  
It's hard to get a job without previous work experience, and it's hard to get work experience without a job.





# WIOA

The Workforce Innovation and Opportunity Act (WIOA) is a comprehensive youth employment program serving eligible youth, ages 14-24, who face barriers to education, training, and employment.

WIOA includes 14 program elements that are required to be made available to youth participants.

Local programs provide youth services in partnership with Workforce Connection Centers and under the direction of Local Workforce Development Boards.

Youth are eligible for WIOA services if they meet age requirements, face barriers to education, training, and employment, and meet certain risk factors. For more information, contact your local New Mexico Workforce Connection Center.



# 14 Elements

*Along with intake, eligibility, objective assessment, and development of individual service strategy with youth, WIOA provides access to the following 14 program service elements.*

1. Tutoring, study skills training, instruction, and dropout prevention services
2. Alternative secondary school services and dropout recovery services
3. Paid and unpaid work experiences
4. Occupational skills training
5. Education offered concurrently with workforce preparation and training
6. Leadership development opportunities
7. Supportive services
8. Adult mentoring
9. Follow up services
10. Comprehensive guidance and counseling
11. Financial literacy education
12. Entrepreneurial skills training
13. Services that provide labor market information
14. Post-secondary preparation and transition activities



## If eligible, the WIOA Youth Program can help youth access opportunities for:

- work-based learning
- industry-recognized credentials
- employment in high-demand occupations

## The program can provide:

- paid and unpaid work experiences (employment, apprenticeship, internships)
- tuition assistance for education & occupational skills training
- adult mentoring
- activities that help youth prepare for and transition to postsecondary education and training



# New Mexico Workforce Connection Centers

## **Alamogordo**

901 Alaska Ave  
Alamogordo, NM 88310  
Phone: 575-437-9210

## **Albuquerque**

501 Mountain Rd NE  
Albuquerque, NM 87102  
Phone: 505-843-1900

## **Artesia**

704 W Main St  
Artesia, NM 88210  
Phone: 575-748-1303

## **Carlsbad**

323 S. Halagueno  
Carlsbad, NM 88220  
Phone: 575-887-1174

## **Clovis**

111 N. Main St  
Clovis, NM 88101-4610  
Phone: 575-762-4571

## **Deming**

322 E. Oak St  
Deming, NM 88030  
Phone: 575-546-0192

## **Española**

319 Paseo de Onate St  
Española, NM 87532  
Phone: 505-753-2285

## **Farmington**

3401 E. 30th Street Suite 280  
Farmington, NM 87401  
Phone: 505-566-4212

## **Gallup**

2918 East Highway 66  
Gallup, NM 87301  
Phone: 505-863-8181

## **Hobbs**

204 W. Park St  
Hobbs, NM 88240  
Phone: 575-393-5188

## **Las Cruces**

226 S. Alameda Blvd  
Las Cruces, NM 88005  
Phone: 575-524-6250

## **Las Vegas**

833 Grand Ave  
Las Vegas, NM 87701  
Phone: 505-425-6451

## **Los Lunas**

121 Don Diego St SE  
Los Lunas, NM 87031  
Phone: 505-588-1571

## **Moriarty**

777 Old US Route 66  
Moriarty, NM 87035  
Phone: 505-832-6774

## **Raton**

1233 Whittier Street  
Raton, NM 87740  
Phone: 505-803-6931

## **Rio Rancho**

4061 Ridge Rock Rd. SE  
Rio Rancho, NM 87124  
Phone: 505-771-2160

## **Roswell**

67 University Blvd  
Roswell, NM 88203  
Phone: 575-624-6040

## **Ruidoso**

709 Mechem Dr  
Ruidoso, NM 88345  
Phone: 575-258-1730

## **Santa Fe**

525 Camino de los Marquez  
Santa Fe, NM 87505  
Phone: 505-355-1758

## **Silver City**

420 W. Broadway St  
Silver City, NM 88061  
Phone: 575-538-3737

## **Socorro**

109 Faulkner Rd  
Socorro, NM 87801  
Phone: 575-835-0067

## **Sunland Park**

1500 Appaloosa Dr, Ste A-160  
Sunland Park, NM 88063

## **Taos**

1036 Salazar Rd  
Taos, NM 87571  
Phone: 575-758-4219

## **Truth or Consequences**

601 Sunset St  
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# Questions?

## College and Career Readiness Contacts



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**Initiatives:** Work-Based Learning, Summer Enrichment Internship Program, Near Peer Tutoring Program, Innovation Zones



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**CTE Region: G**

**Initiatives:** Work Based Learning, Graduation Coursework Requirements, Graduation Course Waivers, Innovation Zones, CTSOs, Career Technical Leadership Project (CTLP)



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**CTE Region: E**

**Initiatives:** Certifications, Next Gen Funded-Bureau of Indian Education (BIE), Innovation Zones, Skilled Trades  
**Programs of Study:** Architecture, Construction, Manufacturing, Transportation  
**CTSO:** SkillsUSA

## New Mexico Department of Workforce Solutions Contacts



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# Questions QR Code & Next Steps

Next Meeting – October 16, 2024 (3:00 pm)

Agenda-

Questions - Work-Based Learning  
(WBL) Community of Practice  
(CoP)

