Teacher Cost Index (TCI) National Board for Professional Teaching Standards (NBPTS)

School Budget Bureau

Investing for tomorrow, delivering today.



New OBMS Modules

- PED is being very mindful of your time! One stop shop in OBMS!
 - Teacher Cost Index

✓ LIVE in OBMS (previously a SharePoint site)

• National Board for Professional Teaching Standards (NBPTS)

✓ LIVE in OBMS (previously an excel form)

- Business Manager (BM) and Superintendent/Charter Rep (SP) role has access to enter the information for all items above. PED understands that the BM may not be the person with the information
 - ✓ Please do not add non-Business Managers or non-Superintendents to the BM and SP roles.
 - Consider using the templates for NBPTS to send to the person responsible for entering NBPTS. Have them return the completed template to the BM or SP for uploading.
 - There is not a template for TCI; however, you can use the blank matrix provided in the email to send to the person responsible for entering TCI. Have them return the completed matrix to the BM or SP for data entering.
- SBB will prepare you with the tools to make this transition as smooth as possible.

Teacher Cost Index (TCI) – Information

- Manual of procedures can be found here: <u>https://webnew.ped.state.nm.us/</u> <u>wp-</u> <u>content/uploads/2022/10/Manual-</u> <u>of-Procedures-for-the-Calculation-</u> <u>of-the-Staffing-Cost-Multiplier.pdf</u>
- TCI will be due November 15, 2024 based on one of the October 2024 payrolls
 - will be utilized on the 2025-2026 910B5



TCI – Staffing Cost Multiplier (SCM) Statute

Statutory reference

22-8-2. Definitions.

- Q. "staffing cost multiplier" means:
 - 1) for fiscal year 2019, the instructional staff training and experience index;
 - 2) for fiscal year 2020, the weighted average of the instructional staff training and experience index at seventy-five percent and the teacher cost index at twenty-five percent;
 - 3) for fiscal year 2021, the weighted average of the instructional staff training and experience index at fifty percent and the teacher cost index at fifty percent;
 - 4) for fiscal year 2022, the weighted average of the instructional staff training and experience index at twenty-five percent and the teacher cost index at seventy-five percent; and
 - 5) for fiscal year 2023 and subsequent fiscal years, the teacher cost index; and

TCI – SEG Calculation Statute

Statutory reference

22-8-25. State equalization guarantee distribution; determination of amount.

- A. To determine the amount of the state equalization guarantee distribution, the department shall:
 - 4) using the results of the calculations in Paragraph (1), (2) or (3) of this subsection and the staffing cost multiplier from the October report of the prior school year, establish a total program cost of the school district or charter school;

TCI – Statute

Licensure

Statutory reference

22-8-49. Teacher cost index; licensure-experience factor; report.

A. The teacher cost index for each school district or charter school shall be calculated in accordance with instructions issued by the department. The teacher cost index for a school district in its first year of operations is 1.0. The teacher cost index for a school district or charter school in its second or subsequent year of operations is the greater of 1.0 or the average of the licensure-experience factors of all full-time-equivalent teachers on the school district's or charter school's payroll in October of that year who are assigned classroom teaching responsibilities. The licensure-experience factor of a teacher corresponds to the teacher's licensure level and years of experience and is as follows:

C. As used in this section:

- A. "licensure level" is the teaching licensure level as defined in the School Personnel Act [Chapter 22, Article 10A NMSA 1978]; and
- B. "years of experience" is as defined by department rule.

	Level		Y	ears of Experience	e	
		0 to 2	3 to 5	6 to 8	9 to 15	Over 15
S	1	0.755	0.785	0.800		
	2		0.994	1.023	1.050	1.123
	3			1.184	1.208	1.277.

National Board for Professional Teaching Standards (NBPTS) - Information

- 2023-2024 legislation amended the Public School Code to allow one time salary differential for all <u>licensed</u> school employees who are certified through National Board for Professional Teaching Standards (previously for teachers only)
- To be counted for NBPTS, three specific criteria must be met:
 - Employed on or before the first reporting date of the school year (October 9, 2024).
 - Employee must possess an active license with the Public Education Department (PED) on or before the first reporting date of the school year (October 9, 2024).
 - Employee must have an active National Board Certification on or before the first reporting date of the school year (October 9, 2024).

NBPTS – Date and 910B5

- NBPTS will be due November 15, 2024
 - This count of employees will be utilized on the <u>2024-2025</u> 910B5 with the 40D adjustment
 - ✓ Note: the preliminary 2024-2025 910B5 contains 2023-2024 prior year employee counts.



NBPTS - One Time Salary Differential

- 1.5 * unit value = <u>one time</u> salary differential
- Final unit value is set by January 31st of every school year.
 - Final unit value may go up, down or remain the same.
- For the 2024-2025 school year, final funding for NBPTS-licensed school employees will be disbursed after the final unit value is established and as part of the first reporting period (40D) adjustment.
 - The 40D adjustment is scheduled to occur sometime between February 2025 and June 2025.

NBPTS - Statute

Statutory reference

22-8-23.4. National board for professional teaching standards; program units.

The number of program units for licensed school employees certified by the national board for professional teaching standards is determined by multiplying by one and one-half the number of licensed school employees certified by the national board for professional teaching standards employed by the school district or charter school on or before the first reporting date of the school year and verified by the department. Department approval of these units shall be contingent on verification by the school district or charter school that these licensed school employees hold certification by the national board for professional teaching standards and are receiving a one-time salary differential equal to or greater than the amount generated by the units multiplied by the program unit value during the fiscal year in which the school district or charter school will receive these units.

OBMS Navigation to Modules

Roles: Business Manager (BM) Superintendent/Charter Rep (SP)



Navigation



Navigation





Roles: Business Manager (BM) Superintendent/Charter Rep (SP)



Select fiscal year "2024-2025" and entity name from the dropdowns. Then click "Retrieve."
OPERATING BUDGET MANAGEMENT SYSTEM (UAT) Logged
TCI Budget View Budget Estimates Budget
Budget Year: 2024-2025
Home Logout Feedback



Total:

Navigate to the "FTE on October Payroll" section. Enter the number of FTE for each job class code (please see restrictions in the TCI Manual. Then click "Save."

7 TEACHER COST INDEX ENTRY

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	UCTOBER PATR	ULL FUR DELEN	CONSOLIDATED	JCHOOLS

Job Class	October Payroll FTE
1411 - Teachers-Grades 1-12:	7.0000
1412 - Teachers- Special Education:	3.0000
1413 - Teachers-Early Childhood Ed:	1.0000
1414 - Teachers-Preschool (exclude Special Ed):	1.0000
1415 - Teachers-Vocational and Technical:	2.0000
1416 - Teachers-Other Instruction:	3.0000
1422 - Teachers- Special Education- Gifted:	1.0000



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Navigate to the "Licensure Level and Years of Experience (FTE)" section. Plot the FTE per Years of Experience and Licensure Level. Then click "Save."



Navigate to "Teacher Cost Index Actions." If the actions state "FTE Total and Licensure Total do not match," revisit the TOTALS from the "FTE on October Payroll" section and the "Licensure Level and Years of Experience (FTE)" section and ensure they are equal. Revise the appropriate section and click "Save."

024-2025				~
elen Consolidat	ed Schools			v
				Retrieve
DEX SUMMARY				
NDEX SUMMARY				
NDEX SUMMARY	Date Submitted to PED	TCI Status	Calculated TCI	Actions

Class			October Pa	ayroll FTE	
11 - Teachers-Grades 1-12:				7.0000	
12 - Teachers- Special Educatio	n:			3.0000	
13 - Teachers-Early Childhood E	Ed:			1.0000	
14 - Teachers-Preschool (exclud	de Special Ed):			1.0000	
15 - Teachers-Vocational and Te	echnical:			2.0000	
10 - Jour Other Instruction	:			3.0000	
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BM Approve

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09/06/202 AM	Monke	-,,			

Note: Currently only BM role has access to this button. This may change in the future to add SP

BM Approve

A com	nment is not re	quired. Click "BM A	pprove".'	,			
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Comment:							
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TEACHER COST IN	NDEX EVENTS						
Event	Date	User		Co	mment	I	



Roles: Business Manager (BM) Superintendent/Charter Rep (SP)



Reports Navigate



Reports Selection

TCI





Roles: Superintendent/Charter Rep (SP)



SP Selection

Select fiscal year Then click "Retrie	• "2024-2025" and entity name from the dropdowns. eve." NEW MEXICO Public Education Department	
	OPERATING BUDGET MANAGEMENT SYSTEM (UAT) LOG	ged
	TCI Budget View Budget Estimates Bud	get
	Budget Year: 2024/2025 Entity: Choose an entity	• • ieve
	Home Logout Feedback	

SP Disapprove



<u>Review all data in ALL sections to ensure accuracy.</u> If a discrepancy is identified, click "SP Disapprove."

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elen	Consolidated Schools			~
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DEX S	DUMMARY			
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	09/06/2024 09:36 AM	Monkey Luffy		
		1		

SP Disapprove Submit to BM

TCI



A comment is required. Click "SP Disapprove." This step will open the module for the BM to make revisions. BM would follow the BM TCI steps noted earlier.

udget Yea	r: 2024-2025				
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SP Approve



SP Approve Submit to PED

TCI



Click the "I certify that adequate payroll documents have been maintained and this data submission is in compliance with NMSA 22-8-49." field. No Comment is required but is allowed. Click "SP Approve."

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	ertify that adequate ance with NMSA 22	payroll documen -8-49.	ts have been n	naintained and this	data submission
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Roles: Business Manager (BM) Superintendent/Charter Rep (SP)



BM Navigate



NO EMPLOYEE ENTRY (page 33)



BM – NO EMPLOYEE ENTRY NBPTS

BM – NO EMPLOYEE ENTRY

NBPTS



MANUAL ENTRY (page 35-38)



BM MANUAL ENTRY NBPTS

BM MANUAL ENTRY NBPTS

Enter First Name (required), Middle Name (optional but recommended), and Last Name (required) of the licensed employee certified through NBPTS and in accordance with the guidance document. Click the "+" symbol. Continue this until all employee's are listed.

·II SEG ✓	There are no National Board-Certified Licensed Employees to Add
 Membership Projections Teacher Cost Index National Board Certifications 	Employee List Current Total: 0
 BAR Actuals 	Row First Name Middle Name Last Name Enter first name Enter middle nam Enter last name
🔓 RfR 🏖 Accounts Payable	Cancel Save
🖬 Bonds 🗲	Employee File Upload
Reports >	Drag file or click to unload employee list (CSV)

BM MANUAL ENTRY - Duplicates

NBPTS



If a duplicate name exists, click "Ok" in the pop-up window to add the duplicate name. Otherwise, if the duplicate name was an error, click "Cancel."



BM MANUAL ENTRY – Clear List

NBPTS

If the list is no longer valid and needs to be cleared, click "Clear List" to remove all the names that were previously entered. Row First Name Middle Name Last Name = Teacher Cost Index Sara Cordova 1 National Board Certifications 2 Sara Cordova • BAR $(\pm$ Enter last name ... Enter middle nam Enter first name ... Y Actuals s RfR Clear List Cancel Save Accounts Payable 🗧 Bonds 🔉 🗲 **Employee File Upload** Uploaded file contents will show in the list above. After uploading, clicking 'Save' will perr E Reports > 😫 Maintenance 🔉 Drag file or click to upload employee list (CSV). 🛨 Employee File Tem ➔ Log Out Antiona

BM MANUAL ENTRY - SAVE NBPTS



UPLOAD ENTRY (page 40-43)



NBPTS



BM UPLOAD ENTRY NBPTS

Click "Employee Fil	le Template"	
Enter first name Ent	ter middle nam Enter last name	
Clear List	Cancel Save	
Employee File Upload Uploaded file contents will show in the Drag file or click to upload emplo	e list above. After uploading, clicking 'Save' will permanently overwrite the previous oyee list (CSV).	version of the
Actions	Note: Upload will overwrite any manual e	ntry already saved.
BM Submit		
Event History		

BM UPLOAD ENTRY - Template

NBPTS

Navigate to Downloads on your computer and open the template. **Note:** Duplicate names are allowed in the NPBTS upload and will not flag once uploaded. Be mindful of duplicates when using the template.

 ← → ~ ↑ ↓ > This PC > I ✓ Quick access ☑ Documents ✓ Downloads 	Downloads v C Name V Today (5)	A Re	epeat "CEU" for ea	ch name M	iddle Name is n	ot required b	ut helpful
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		2	CEU	John	S	Doe	
		3	CEU	Mary	Н	Smith	
		4					
		5					

Do not leave these names in the template, override them since they are just examples

BM UPLOAD ENTRY - Upload



BM UPLOAD ENTRY – Save

NBPTS

st Name	Middle Name	Last Name	
John	S	Doe 🗧	
Mary	Н	Smith	
Enter first name	Enter middle nam	Enter last name	
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BM Submit



BM Submit to SP

unca Electraca Employees to Ada		
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Roles: Superintendent/Charter Rep (SP)



SP Selection

MEM and New Program MEM Projections



SP Review

Review all data in AL identified, click "SP I	<u>L sections to ensure accuracy.</u> Disapprove."	If a discrepancy is
SEG 🗸	Hondo Valley Schools	
Membership Projections >	There are no National Board-Ce	ertified Licensed Employees to Add
National Board Certifications		
) bar	Actions	
C Actuals	SP Approve SP Disapprov	e
RfR		
🔉 Accounts Payable	Event History	
Bonds >	Event	Date
Reports >	Submit NBCE Entity Year	2024/09/04 11:50 AM
Maintenance	Create NBCE Entity Year	2024/09/04 11:50 AM

SP Disapprove Submit to BM



A comment is required. Click "Submit "SP Disapprove"." This step will open the module for the BM to make revisions. BM would follow the BM steps noted earlier.



SP Approve NBPTS



SP Submit to PED

Click the "I affirm that this list is compliant to statute 22-8-23.4." field. A comment isn't required but allowed. Click "Submit "SP Approve""

National Board Certifications	Cur	rent Total: 1			
	Row	First Name	Middle Name	Last Name	
) BAR	1	Sara		Cordova	
Actuals					
RfR	Acti	ions			
Accounts Payable		laffirm that this li	st is compliant to statute 2	22-8-23.4.	
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Log Out	-				