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January 25, 2025

Adam Amador  
Richelle Peugh-Swafford  
Alma d'Arte Charter High School  
aamador@almadarte.org  
rpeugh-swafford@almadarte.org

Dear Dr. Amador and Ms. Peugh-Swafford:

Thank you for all of your hard work to support children in New Mexico. As you know, the Charter School Division (CSD) has completed its annual report for SY 2023-2024 for your school and presented this report along with your responses to the Public Education Commission (PEC) at its January 2025 meeting.

As outlined in New Mexico rule NMAC 6.2.9.12 and 13<sup>2</sup>, the PEC has accepted this annual report. Further, as set out in the rule, the PEC asked me to provide you with notice that the PEC has issued an overall annual report notice of unsatisfactory performance and a notice that the school is not on track for renewal.

1) CAP and progress there. As you know, the school is presently under a Corrective Action Plan. The remaining items on that Corrective Action Plan will continue until they are fully resolved. I note that the school made the following improvements:

- Changing the Vistas designation of CSI to Traditional;
- the improved academic proficiency rates in science;
- 3.d Employee Rights scoring improved;

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<sup>2</sup> <https://www.srca.nm.gov/parts/title06/06.002.0009.html>

- Resolving issues of concern regarding Special Education findings; and
- Resolving issues of concern related to finances

2. Uncorrected unsatisfactory performance. However, there are continuing areas of concern that are now uncorrected unsatisfactory performance:

- the low academic proficiency rates in math;
- the low graduation rates;
- the inability to provide data for the Mission Specific Indicators resulting in no score;
- the overall designation on the Organizational and Financial Frameworks of “Does Not Meet”, and
- the unsatisfactory performance related to
  - Rights of Students with Disabilities,
  - Rights of All Students,
  - Staff Credentialing, and
  - 5.b and 5.c indicators related to fiscal management

The uncorrected unsatisfactory performance be added to the Corrective Action Plan to be remedied by the end of the 24-25 school year.

3. New unsatisfactory performance. Further, the following items were identified as new unsatisfactory performance related to:

- 2.c Reporting Requirements
- 3c. Background Checks
- 4.a Health and Safety
- 4.e Information accessible to the public
- 5.e Staffing for Fiscal Management

You will work with your staff and board and report your progress to the CSD through the annual site visit and report process to show your progress. If you are successful in improving the performance, CSD will report that in the next annual report, and the concerns will be identified as corrected. If you are not successful (which we hope will not be the case), the school may receive a notice of uncorrected unsatisfactory performance next year which could impact the ultimate renewal of the school.

4. No Condition Compliance form submitted. The PEC has concerns with the reporting of the information on the Condition, and CSD has indicated that no Condition Compliance document was received. Therefore, the compliance with the Condition is insufficient. The school must provide information on the Condition Compliance at the meeting

of the PEC when the CAP is next discussed which we anticipate will be the February PEC meeting. This item may be subject to further action under the intervention ladder.

The contract and all annual reports for the school are located here: <https://webnew.ped.state.nm.us/bureaus/public-education-commission/charter-school-contracts/> The SY 2023-2024 annual report and this letter will be made a part of the record of performance of the school. Please feel free to reach out to CSD or me with any questions. On behalf of the Commission, I thank you for your efforts.

Sincerely,

*/s/ Patricia Gipson*

Chair, Public Education Commission  
District 7